

Town of Weston

Annual Town Report



2018

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**REPORTS OF THE
TOWN OFFICERS OF
WESTON, MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 2018**



www.weston.org

STATISTICS

	Year Ending <u>30-Jun-18</u>		Year Ending <u>30-Jun-17</u>		Year Ending <u>30-Jun-16</u>		Year Ending <u>30-Jun-15</u>	
Population (1)	11,489		11,389		11,472		11,391	
Number of Voters (1)	7,755		7,632		7,943		7,907	
Number of Dwelling Houses (2)	3,674		3,669		3,657		3,661	
School Membership (3)	2,103		2,057		2,111		2,139	
Valuation of Real Estate	\$	6,036,616,900	\$	5,952,190,900	\$	5,811,898,500	\$	5,811,898,500
Valuation of Personal Property	\$	69,551,400	\$	63,924,000	\$	49,587,500	\$	49,587,500
Total Assessed Valuation	\$	6,106,168,300	\$	6,016,114,900	\$	5,941,014,800	\$	5,861,486,000
Tax Rate per \$1,000 Valuation	\$	12.51	\$	12.40	\$	12.16	\$	12.28
Town Debt	\$	90,180,500	\$	86,961,758.00	\$	85,069,900.00	\$	87,927,000.00

	Year Ending <u>30-Jun-14</u>		Year Ending <u>30-Jun-13</u>		Year Ending <u>30-Jun-12</u>		Year Ending <u>30-Jun-11</u>	
Population (1)	11,581		11,580		11,608		11,478	
Number of Voters (1)	7,455		7,611		7,747		7,635	
Number of Dwelling Houses (2)	3,661		3,640		3,632		3,619	
School Membership (3)	2,206		2,281		2,322		2,304	
Valuation of Real Estate	\$	5,565,225,800	\$	5,292,759,000	\$	5,151,565,800	\$	5,183,632,300
Valuation of Personal Property	\$	47,233,400	\$	48,169,200	\$	43,864,400	\$	39,840,500
Total Assessed Valuation	\$	5,612,459,200	\$	5,340,928,200	\$	5,195,430,200	\$	5,223,472,800
Tax Rate per \$1,000 Valuation	\$	12.73	\$	12.40	\$	12.11	\$	11.39
Town Debt	\$	71,425,000.00	\$	74,723,333.00	\$	62,474,331.00	\$	67,690,004.00

	Year Ending <u>30-Jun-10</u>		Year Ending <u>30-Jun-09</u>		Year Ending <u>30-Jun-08</u>		Year Ending <u>30-Jun-07</u>	
Population (1)	11,475		11,227		11,134		10,875	
Number of Voters (1)	7,740		7,742		7,301		6,555	
Number of Dwelling Houses (2)	3,615		3,589		3,589		3,597	
School Membership (3)	2,315		2,332		2,349		2,363	
Valuation of Real Estate	\$	5,222,126,200	\$	5,197,227,100	\$	5,138,040,100	\$	5,071,256,200
Valuation of Personal Property		38,678,600		34,784,600		34,222,500		30,951,200
Total Assessed Valuation	\$	5,260,804,800	\$	5,232,011,700	\$	5,172,262,600	\$	5,102,207,400
Tax Rate per \$1,000 Valuation	\$	11.10	\$	11.02	\$	10.67	\$	10.26
Town Debt	\$	57,744,457	\$	58,214,199	\$	64,414,933	\$	67,291,666

- (1) Population is as of January 1. The number of registered voters is as of December 31 of corresponding year
(2) Does not include 93 units at Norumbega Pt., 62 units in Merriam Village, and 75 units in Brook School Apts.
(3) Average membership as of October 1 of corresponding year

STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES
as of December 31, 2018

Governor
Lieutenant Governor
Secretary of the Commonwealth
Auditor of the Commonwealth
Treasurer and Receiver General
Attorney General
Senators in the United States Congress

Charles D. Baker
Karyn Polito
William Francis Galvin
Suzanne M. Bump
Deborah B. Goldberg
Maura T. Healey
Edward J. Markey
Elizabeth Warren

Representative in the United States Congress,
Fifth Congressional District
Governor's Councillor, Third District
State Senator in General Court,
Third Middlesex District
State Representative in General Court,
Fourteenth Norfolk District
District Attorney, Northern District

Katherine M. Clark
Marilyn M. Petitto Devaney, Watertown

Michael J. Barrett

Alice Hanlon Peisch
Marian T. Ryan



OFFICERS OF THE TOWN OF WESTON

As of December 31, 2018

ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
Board of Assessors		Measurers of Lumber	
Gary C. Koger, Chair	2021	Richard Murray	2019
John Hennessey	2020	Peter Perrin	2019
Phyllis R. Kominz	2021	Doris Sullivan	2019
Tamilyn M. Liesenfeld	2020		
Paul L. Zorfass	2019	Moderator	
		Thomas S. Crane	2019
Board of Health		Planning Board	
David R. Kominz, M.D., Chair	2020	Alfred L. Aydelott, Chair	2019
Laura Azzam	2019	Anthony Flynn	2020
Elisabeth DiPietro, M.D.	2021	Leslie Glynn	2023
		Stephen R. Oppenheimer	2022
Board of Library Trustees		Susan Jane Zacharias	2021
Julie D. Panagakos, Chair	2020		
Mary Francois	2021	Recreation Commission	
Deirdre Freiberg	2021	Eric Rosenthal, Chair	2020
Emily Hutcheson	2019	Melissa Crocker	2021
Joseph W. Mullin	2020	Margaret Dorna	2021
Doris A. Sullivan	2019	Elly D. Pendergast	2020
		Matthew Schulman	2019
Board of Selectmen		Victoria A. Whalen	2019
Harvey R. Boshart, Chair	2020	Xinsheng Zhu	2020
Christopher E. Houston, Clerk	2021		
Douglas P. Gillespie	2019	School Committee	
		John Henry, Chair	2021
Commissioners of Trust Funds		Danielle Black, Vice Chair	2020
Anne Morgan	2020	Alexander R. Cobb	2021
Janell Phillips	2019	Edward E. Heller	2019
Sanford Whitehouse	2021	Sanjay Saini	2019

APPOINTED OFFICERS OF THE TOWN OF WESTON

as of December 31, 2018

Animal Control Officer	Rachel Hoffman
Assessor	Eric R. Josephson
Assistant Town Manager and Human Resources Director	Lisa J. Yanakakis
Brook School Apartments Manager	Monyette Vickers
Community Preservation Committee Administrator	Tracey A. Lembo
Conservation Administrator	Michele L. Grzenda
Constable to Serve Civil Process	Robert P. Millian, Jr.
Council on Aging, Executive Director	Mignonne M. Murray
East Middlesex Mosquito Control Commission, Weston's Representative	Richard E. Sullivan
Facilities Director, Town-Wide	Gary E. Jarobski
Facilities Deputy Director, Town-Wide	Timothy DeMartin
Facilities Deputy Director, Project Manager	Gerard McCarty
Fields and Grounds Coordinator, Town-wide	Ben Polimer
Finance Director/Town Accountant	Susan D. Kelley
Fire Chief, Forest Warden, and Director of Emergency Management	David B. Soar
Fire Chief, Deputy	Justin Woodside
Highway and Stormwater Supervisor	Kenneth Calder
Information Systems Director (Municipal)	Tracy L. Sullivan
Inspector of Buildings/Land Use Coordinator	John F. Field
Library Director	Jennifer Warner
Library Assistant Director	Allison Palmgren
Parks and Cemeteries Supervisor, Public Works	John Zaccardi
Parking Clerk	Dianne M. Poole
Police Chief and Keeper of Lockup	Michael J. Goulding
Police Captain	Thomas Kelly
Public Health Director	Wendy Diotalevi
Public Works, Director of Operations and Tree Warden	Thomas C. Cullen
Public Works, Deputy Director of Operations	Richard E. Sullivan
Recreation Director	Christopher J. Fitzgerald
Solid Waste and Recycling Supervisor, Public Works	John Zaccardi
Technology and Libraries Director	Lee McCanne
Town Clerk	Deborah M. Davenport
Town Counsel	KP Law
Town Engineer	Stephen R. Fogg, P.E.
Town Engineer, Assistant	Richard Sweeny, Jr., P.E.
Town Engineer, Project/Civil	Elika Bahrevar, P.E.
Town Manager	Leon A. Gaumond, Jr.
Town Planner	Imaikalani P. Aiu
Treasurer/Collector	Zoe Pierce
Veterans' Services Director	Sarada S. Kalpee
Vehicle Maintenance, Public Works	Daryl Cyr
Water Superintendent, Public Works	David L. Fava
Zoning Board of Appeals Assistant	Noreen Stockman

CALENDAR*

Board of Appeals – Normally meets twice per month on Mondays through Thursdays
7:30 p.m. at Town Hall

*Call Board of Appeals Office
(781) 786-5062*

Board of Assessors – Normally meets twice per month (more frequently from December–March) on Tuesdays 6:45 p.m. at Town Hall

*Call Assessors' Office
(781) 786-5050*

Board of Health - Normally meets the 3rd Wednesday of each month, 1:00 p.m. at Town Hall

*Call Board of Health
(781) 786-5030*

Board of Library Trustees - Normally meets the 1st Monday of each month, 7:00 p.m. at the Library

*Call Library
(781) 786-6150*

Board of Selectmen - Normally meets on the 2nd and 4th Tuesdays of each month, 7:00 p.m. at Town Hall

*Call Selectmen's Office
(781) 786-5020*

Commissioners of Trust Funds - Meets on an as-needed basis, generally once per quarter, at Town Hall

*Call Treasurer's Office
(781) 786-5070*

Conservation Commission – Normally meets twice per month on Tuesdays, 7:30 p.m. at Town Hall

*Call Conservation Commission Office
(781) 786-5068*

Historical Commission – Normally meets Wednesday 7:00 p.m. at Town Hall

*Call Historical Commission Office
(781) 786-5066*

Permanent Building Committee – Normally meets on the 1st and 3rd Wednesdays each month
7:30 p.m. at the Case House Facilities Office

Call (781)786-5271

Planning Board - Generally meets on the 1st and 3rd Tuesdays of each month, 7:30 p.m. at Town Hall

*Call Planning Board Office
(781)786-5065*

Recreation Commission - Normally meets on the 2nd Tuesday of each month 7:45 a.m. or 7:30 p.m. at the Community Center

*Call Recreation Department
(781) 786-6265*

School Committee - Normally meets twice per month on Mondays at Case House

*Call School Info Line (781) 786-5800 or
Superintendent's Office
(781) 786-5210*

** All schedules are subject to change*

All meetings are posted to the online Calendar of Meetings at www.weston.org

Subscribe to receive email/text notifications of meetings, agendas and approved minutes at www.weston.org

Watch Town Government meetings online at www.westonmedia.org



This year, the Town of Weston welcomed a new Town Manager. Leon A. Gaumond, Jr. is Weston's third Town Manager and came to us from Sturbridge. He has also served West Boylston, East Longmeadow, and in the State House—his entire professional career has been in service to state and local government.

Mr. Gaumond is looking forward to the opening of the Art and Innovation Center, seeing the Case House restored to its former glory, as well as the start of the new Town Center Improvement Project and the reuse of the Josiah Smith Tavern.

Section 1: Town Government

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen currently includes Harvey R. Boshart, Douglas P. Gillespie, and Christopher E. Houston. As it is the custom of the Board to rotate leadership positions, in May, Mr. Boshart was elected as Chair of the Board and Mr. Houston became Clerk.

Town Administration

Weston is managed by an experienced team led by the newly appointed Town Manager, Leon A. Gaumond Jr., who replaced longtime Town Manager Donna S. VanderClock at the end of the summer. He is joined by Assistant Town Manager/Human Resources Director, Lisa J. Yanakakis, and Finance Director/Town Accountant, Susan Kelley. These professionals are supported by skilled department managers who work with dedication and teamwork to provide services to our residents. The Selectmen welcome Mr. Gaumond to Weston and wish Ms. VanderClock well in her retirement. As part of her retirement gift, the Donna S. VanderClock Enrichment Fund was established. It was Ms. VanderClock's wish to champion ongoing professional development for Town Staff so the professionalism and outstanding service provided to the residents of Weston continues. Many residents contributed and by year's end \$7,900 had been gifted.



At Town Manager Donna VanderClock's farewell reception, she was greeted by many familiar faces, both old and new. Here she was photographed with a few of the Selectmen with whom she had served. Pictured from left: Edward Coburn, Douglas Gillespie, Ms. VanderClock, Michael Harrity, Ann Liebowitz, Harvey Boshart, and Christopher Houston

All managers and members of this team continue to focus on dual goals: 1) maintaining the level of services that Weston's residents expect, and 2) seeking efficiencies in the delivery of these services to control costs. Ongoing examples of this effort are the shared resources between the School and Municipal departments for facilities management, technology, and vehicle maintenance.

Fiscal Management

As has been noted in previous years, Weston underinvested in infrastructure in the 1970s through the early '90s like many state and local governments, spending too little on maintenance and renovations at a time when our population and student population were both in decline. Over the past 20 years, Weston has carried out substantial renovations or replacements to virtually all of the Town's buildings. With the exception of the current renovations at the Case House, the reuse of the former Old Library as the Weston Art and Innovation Center, and the proposed plans to renovate the Josiah Smith Tavern, that work is

largely done. It has taken significant effort to do so, and the Town has had to incur considerable debt in the process. The debt level is high on an absolute dollar basis but as a percentage of the budget, it is well within the range established by the bond rating agency that continues to give Weston the highest possible ratings (more on that below).

Importantly, the financial leadership of the Town – the Town Manager, Finance Director, Treasurer/Collector, Board of Selectmen, and Finance Committee – has undertaken a range of fiscally prudent steps to ensure that we are carefully managing the Town.

Longstanding Aaa Rating - Moody's Investors Service once again reaffirmed the Town's Aaa bond rating, which incorporates a well-managed financial position, a reasonable debt and pension burden, and aggressive funding of OPEB liabilities. This rating helps the Town obtain lower interest rates on its debt and ultimately helps save taxpayer money. Moody's also assigned a MIG 1 rating to the town's general obligation bond anticipation notes. This reflects the strong long-term credit characteristics, sufficient takeout management, and ample liquidity. Lastly, Moody's confirmed a stable outlook, which reflects its expectation that Weston will maintain a sound financial position bolstered by strong fiscal management. It also incorporates the Town's progress in addressing its long-term liabilities while maintaining a conservative approach to budgeting and expenditure management.

Operating Budget - At Annual Town Meeting, the fiscal year 2019 operating budget of \$78,706,335 was adopted, which was a 2.9 percent increase over the fiscal 2018 budget. Salary increases of \$1,444,167, a higher pension contribution of \$322,149, and increased funding for roadway maintenance of another \$500,000 were offset by savings due to electricity credits from the solar panel installations on the landfill and the Public Works building rooftop, decreased costs for group health insurance of \$165,011, school enrollment reductions, and one-time capital projects; bringing the overall increase to \$2,231,164. As has been true for many years now, no Proposition 2 ½ override was necessary because new construction in town contributed \$1,398,864 in additional tax revenues allowing increases in the existing tax base to be kept below the cap. In addition, the Town has accumulated approximately \$9.1 million in unused tax levy capacity that can be used, if needed.

Reserves - The budget continues to include funding of several reserve accounts and in fiscal 2019 this reserve account funding totaled \$3,515,002, the largest amount being \$2,121,634 to fund the Town's long-term liability for retiree health insurance. Through the Selectmen's Reserve Policy, the Town seeks to maintain appropriate and sufficient reserves to sustain financial stability and thereby continue its high credit rating.

Revenue - More than 85 percent of the Town's revenues came from residential property taxes and only 4.9 percent comes from state aid, so any decline in state aid has less impact on Weston than most cities and towns in the Commonwealth. The property tax rate increased from \$12.51 per \$1,000 of valuation in fiscal 2018 to \$12.59 per \$1,000 of valuation in fiscal 2019. The median residential valuation was \$1,187,400 up 1.2 percent.

Expenses - Salaries and health and pension benefits for municipal and school employees comprise more than 81 percent of the Town's budget, and most of these costs are subject to collective bargaining agreements with the 12 unions that together cover approximately 76 percent of the benefit eligible employees.

Public Works Infrastructure

Under the direction of Public Works Director Thomas Cullen, the Town continued to make well-planned and considerable investments in the maintenance of its infrastructure – roads, sidewalks, water, parks and cemeteries, and stormwater management. With the Town's building stock in good shape, as noted above, we have begun to focus more time and resources on catching up on maintenance of our roadways

where we have lagged somewhat. We are slowly ramping up the funding for this effort in order to reach an annual amount of \$2.0 million between state funding and the Town budget. The fiscal 2019 operating budget included an additional \$500,000 in funding for roadway maintenance, bringing the total anticipated funding level to approximately 82 percent of the desired amount. More details regarding the pavement management program and other programs instituted by the Public Works Department can be found in that section of the Town Report.

Town Buildings

Weston is at the forefront of municipal government in the state with its Permanent Building Committee and a town-wide Facilities Director, Gary Jarowski, who oversees the construction and maintenance of all Town buildings. This year, the new position of Deputy Director of Facilities for Project Management was added. Together they provide Weston with dedicated building expertise that enables us to design and build better, more cost-effective buildings. In addition, with detailed long-term maintenance schedules, we are able to take better care of our buildings, maximizing their useful lives.

The Facilities Department with the Permanent Building Committee is currently overseeing the renovation of the Case House school administration building and the reuse of the Old Library to the Weston Art and Innovation Center. Work continues on the design for the reuse of the Josiah Smith Tavern to house a restaurant and space for local non-profit organizations. Additional design funding for the Tavern was requested and approved by Annual Town Meeting. Finally, the renovations of 66-68 Warren Avenue were completed this past year to convert Town-owned buildings, formerly used by the Water Division, into affordable housing. This work has been overseen by the Permanent Building Committee, in consultation with the Affordable Housing Trust. More details of these projects can be found the Committee's report further in this section.

Energy Conservation and Sustainability

The Town is continuing to reduce its energy consumption and develop sustainable practices.

Green Community - Weston has held this designation since 2011. This qualifies the Town for receipt of state funds to support the implementation of a five-year plan to reduce the Town's energy consumption by 20 percent. After adjusting for new construction and additional square footage, energy consumption has been reduced by 13.2 percent since 2011. To date, Weston has received approximately \$382,000 in state funds with which it has replaced the Middle School boilers, the Fire Headquarters boiler, and has improved the efficiency of the four existing school heating systems. Recognizing that we have not been doing all we can with the benefits of being a Green Community, the Selectmen created a new Sustainability Committee to help, more on this below and later in this section.

Sustainability Committee - In October, the Board formed this committee in response to the increasing impact of climate change, reducing carbon emissions, and addressing municipal sustainability. The committee will continue to ensure sustainability issues and opportunities in Weston are proactively managed, advising the Selectmen and collaborating with Town departments and committees. An introductory report from the committee can be found further in this section.

Solar Energy - At the recommendation of the Solar Photovoltaic Panels Exploratory Committee, a solar energy installation was placed on the site of the former landfill. The panels went live in April 2016, and in fiscal 2018, the array produced roughly \$400,000 in savings from the generation of solar energy. The committee also recommended placing photovoltaic panels on the roof of the Public Works facility. This installation was completed in the fall of 2017 and by the end of fiscal 2018, the array produced \$15,000 in savings to the Town.

Land Use/Development Projects

Case Estates - Since the Town acquired the 62.5 acre Case Estates from Harvard University in 2016, steps have been taken to implement a master plan for the property. A status report can be found within the "Land Use, Planning and Zoning" section of this report.

Forty-Acre Field - a long-term lease was developed and executed this year with Land's Sake, Inc. so the nonprofit organization can continue to manage the land as a farm and produce sales, as it has done since the 1980s. This lease is for 40 years and will allow Land's Sake to develop its capital program in a more stable and sustainable way. The Conservation Commission will be responsible for managing the lease but any capital improvements to the land will go through the Board of Selectmen for approval.

Affordable Housing - One of the key elements of the Town's Housing Production Plan is to develop affordable housing units to provide a more diverse housing stock for populations in critical need. The Selectmen look towards developers who will work with the Town to help us meet that goal. During the year, the Selectmen and Planning Board continued to work with Boston Properties for the proposed housing and commercial development at 133 Boston Post Road and also met with the developer from Highland Meadows who was interested in a friendly project at 751 Boston Post Road, Woodleigh Farm. Together, these two projects would help the Town meet its responsibility. Three other 40B projects that were not supported by the Town continue to be under appeal or in litigation.

Town Center Improvement Project - For the last four years, the Town Center Planning Committee has been working towards a master plan of improvements for the Town Center, specifically Boston Post Road from Church Street to Linwood Avenue and the Town Green area. This is a historic plan for improvements; one that has not been considered since the creation of the Town Green. Details can be found in the Committee's report in the "Land Use, Planning and Zoning" section. The Town issued a request for construction bids for the project in October but received only one bidder. The Selectmen were split on bringing the question before Town Meeting or withdrawing the articles; however, the majority of the Board decided to move forward in order to get a sense of the meeting and to present the Committee's work. The project was well received; however, voters ultimately decided to table the construction fund request in favor of rebidding the project and holding a spring Special Town Meeting. That meeting was called for March 18, 2019.

Mass Central Rail Trail - Work on converting the abandoned Central Massachusetts Railroad line, which covers a three-mile section of Weston, to a rail trail continued this year. The Rail Trail Advisory Committee, along with the help of the Public Works Director of Operations and the Recreation Director, put in exceptional work with incorporating this Massachusetts Department of Conservation and Recreation asset into Weston. The committee also secured much state funding to help offset any Community Preservation Act funding requests. For a full report on this topic, please refer to the committee's report, which can be found in the "Land Use, Planning and Zoning" section.

Communication Between Boards and Committees

On the first Saturday morning in November, the Board of Selectmen hosted its third annual meeting of all boards and committees at Regis College in order to share information and improve communication about projects of mutual interest. This meeting was another success and was praised by some for the focus brought to the various discussions and the level of cooperation between Town boards and committees.

In May, the Board of Selectmen hosted its second Town Government Volunteer Appreciation Dinner. The dinner gave our volunteers and their families a chance to be spoiled, but also to meet other committee members in a less formal setting. The dinner was well-received and is planned to be done on an annual basis.

Communication With the Public

The Town makes a considerable effort to keep the public informed about what is happening in Town Government.

Resident Comments – The Board continued the practice of devoting the first 10 minutes of each meeting to public comment. Due to open meeting laws, any discussion by the Board of issues brought up during the public comment period must be added to an agenda for a future meeting.

Weston Media Center - The non-profit organization continued to record the Board of Selectmen, Planning Board, Community Preservation Committee, Finance Committee, Historical Commission, Rail Trail Advisory Committee, Town Center Planning Committee, and School Committee meetings, as well as other public informational meetings and Town Meeting. These are televised on the local public access cable channels (Verizon 41 and 45 and Comcast 8 and 9) and are also conveniently made available online for viewing.

Weston.org – A wealth of information, including Town Projects coming before Town Meeting, is provided on the Town's website. The site is designed to support civic engagement and provides multiple opportunities for residents to keep informed via email or text notifications. Residents can be alerted to the Latest Town News, postings to the Calendar of Meetings, and postings of committee meeting agendas and approved minutes. Monthly electronic newsletters featuring the "Top 5" issues in town, the Animal Control Corner Blog, weekly Public Works updates, and quarterly Conservation Connections are also available. These notifications are available via subscription at www.weston.org/StayInformed.



Town Manager VanderClock wearing her gift from the Fire Chief

Social Media – More residents were engaged on Facebook and Twitter this year than the previous year. News items are shared on both platforms to engage residents and visitors and to communicate Town Government information. The Town Manager also uses Twitter, adding to the opportunities for residents to learn more about the Town and region.

WestonAlerts – This is a telephone, email, text, and social media emergency notification system the Town uses during an emergency situation in order to quickly disseminate important information. Residents can sign up on the Town's website at www.weston.org/WestonAlerts and choose their preferred communication option, as well as provide household details that may be helpful in the event of a home emergency.

Personnel

The Board wishes to recognize that during 2018, the following employees retired from Town service:

Donna VanderClock	Town Manager	34 years of service
John Lyons	Police Lieutenant	32 years of service
Marianne Doernis-Goldman	Admin. Assistant., Library	22 years of service
Robert (Red) Hauptman	Plumbing & Gas Inspector	16 years of service
Susan Brennan	Library Director	14 years of service

Closing Comments

The Board of Selectmen continues to work on the challenging task of maintaining Town facilities and services at a level Weston citizens expect while limiting the rise in property taxes. Weston has the distinction of both the highest average home value and the highest average property taxes in Massachusetts, and these characteristics require special attention to programs that support diversity and support for those on limited and fixed incomes.

Weston continues to benefit from so many of its citizens who generously volunteer their time on elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in Town Government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.

SELECT VOTES TAKEN BY THE BOARD OF SELECTMEN

January 18

MOTION: Mr. Houston moved to approve the sale of \$13,666,500 2.50 percent General Obligation Bond Anticipation Notes (the "Notes") of the Town dated February 2, 2018, payable February 1, 2019, to Oppenheimer & Co., Inc. at par and accrued interest plus a premium of \$144,025.00.

Further Voted: that in connection with the marketing and sale of the Notes, the preparation and distribution of a Notice of Sale and Preliminary Official Statement dated January 11, 2018, and a final Official Statement dated January 18, 2018, each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: that the Town Treasurer and the Board of Selectmen be, and hereby are, authorized to execute and deliver a significant events disclosure undertaking in compliance with SEC Rule 15c2-12 in such form as may be approved by bond counsel to the Town, which undertaking shall be incorporated by reference in the Notes for the benefit of the holders of the Notes from time to time.

Further Voted: that we authorize and direct the Treasurer to establish post issuance federal tax compliance procedures in such form as the Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to monitor and maintain the tax-exempt status of the Notes.

Further Voted: that each member of the Board of Selectmen, the Town Clerk and the Town Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.

2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Boshart moved to open the warrant for the 2018 Annual Town Meeting for citizens' petitions and close it as of February 27, 2018. 2nd by Mr. Houston. **Approved unanimously**

January 30

MOTION: Mr. Boshart moved to lease the 40 acre field, located at 90 Wellesley Street, to Land's Sake, Inc., 27 Crescent Street, Weston, for a twenty (20) year term with an option to extend the lease for two additional five (5) year terms at the Town's sole discretion, substantially in the form provided, with revisions to section 10.6 as follows:

"Reciprocal Right to Terminate - Landlord and Tenant hereby acknowledge and agree that, at any time following December 31, 2028, either party may, in its sole and absolute discretion* (except as stated below), terminate this Lease prior to the expiration of the Lease Term by providing the other party with no less than two (2) years' prior written notice, which termination shall be effective on December 31 of the year which is two (2) years following the date such written notice of termination was received by the other party. (By way of example, in the event the Landlord provides Tenant with a written notice of termination on March 1, 2029, the effective date of such termination shall be December 31, 2031.)

In the event the Landlord exercises its right to terminate the Lease under this section, Landlord shall pay Tenant, prior to the effective date of such termination, an amount equal to the total of the then unamortized balance of all capital improvements made to the Premises (the "Termination Payment") between the effective date of this Lease and the effective date of such termination. Upon completion of each capital improvement to the Premises, the total cost of such capital improvement shall be amortized on a so-called straight line basis over the number of months in the useful life thereof (as determined by generally accepted accounting principles or on a straight line basis from date of installation or construction through December 31, 2038, whichever method causes the improvement to be amortized sooner) to determine a monthly reduction thereof, and the balance of the cost of such capital improvement shall be reduced each month by the monthly amortized amount so calculated. In no event shall the Landlord owe any unamortized balances for capital improvements beyond December 31, 2038. Each capital improvement shall have its own cost and amortization schedule and the then unamortized balances of all capital improvements as of the effective date of such termination shall be added together to determine the Termination Payment. At the time Tenant provides Landlord with its required financial reporting, it shall also include a running total of all capital improvements made, the total costs thereof and the then unamortized balance as of December 31 of the immediately preceding year.

*Landlord may only terminate the lease under this section after 12/31/28, if it desires the right to use the property for municipal purposes, Selling the premises, or leasing the premises, to a third party are not considered municipal purposes. " 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve License Agreement with Laurence Nickerson, Song Xue, and Neil Levitt, owners of Woodline Condominium, to install hand railings, a granite bollard, and maintain existing brick walks and cobblestone curb at 39- 43 Church Street. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Boshart moved to award one Northeastern University tuition voucher for the spring quarter each to Jeremy Girouard, Emma Kwon, and Jacob Ginga. 2nd by Mr. Houston. **Approved unanimously**

February 13

MOTION: Mr. Boshart moved to appoint Melissa Crocker as an at-large member to the Recreation Master Plan Steering Committee for the term expiring June 30, 2021, and subject to School Committee approval. 2nd by Mr. Houston. **Approved unanimously.**

MOTION: Mr. Houston moved to establish staggered three-year terms for the at-large members of the Recreation Master Plan Steering Committee with Trevor MacDonald's term to expire June 30, 2020 and Kristin Barbieri's term to expire June 30, 2019, subject to School Committee approval. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to approve the Request for Quote for Town Manager Search document. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Boshart moved to appoint Richard Manley, Stephen Ober, Thomas Palmer, Ann Liebowitz, and Jeri Cooper to the Town Manager Screening Committee with Thomas Palmer acting as chair. 2nd by Mr. Houston. **Approved unanimously**

February 27

MOTION: Mr. Houston moved to approve the amendment application for a change of manager on the previously approved Brothers Marketplace off-premise wine and malt beverages liquor license. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Laura Azzam to fill the vacancy on the Board of Health created by the resignation of Karl Benedict to serve until the Annual Town Election in May 2018. Roll Call Vote: Mr. Kominz, Dr. DiPietro, Mr. Gillespie, and Mr. Houston **all voted in the affirmative**

March 15, 2018

MOTION: Mr. Boshart moved to approve, with conditions as outlined by Weston's Department of Public Works, the petitions from National Grid to grant location of mains for the transmission and distribution of gas in and under Newton Street as described above and in work order numbers 1217698 and 121730. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to award a contract for consulting services for the Town Manager Search to Community Paradigm Associates, LLC, and to authorize the Town Manager to sign an agreement on behalf of the Board. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Boshart moved to refer the proposed zoning by-law amendment to reduce the Planning Board's authority on Scenic Roads to the Planning Board for hearing and report to Annual Town Meeting. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve the guidelines for small cell antennae, as drafted and subject to additional review by Town Counsel. 2nd by Mr. Boshart. **Approved unanimously**

March 27

MOTION: Mr. Houston moved to set a guideline that the Board of Selectmen will adjust the eligibility limit for the Property Tax Deferral Program to be equal the moderate income limit for a two-person household that is used by the Community Preservation Act for affordable housing, which is currently \$82,720. 2nd by Mr. Boshart. **Approved unanimously**

April 3

MOTION: Mr. Gillespie moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 6 - to discuss the purchase, exchange, lease or value of an interest in real property related to Boston Properties. Mr. Gillespie declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board WILL resume in open session. **Roll Call Vote:** Mr. Boshart, Mr. Houston, and Mr. Gillespie all voted in the affirmative.

MOTION: Mr. Boshart moved to appoint Anthony Butler and Thomas Kilgallen to the Weston Cultural Council each for a three-year term that expires April 3, 2021. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve for inclusion in the warrant and budget book the Fiscal Year 2019 Proposed Operating Budget. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Boshart moved to approve the 2018 Annual Town Meeting Warrant and to authorize the Town Manager and Town Counsel to make any non-substantive changes for editing purposes or to comply with legal requirements. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve the report of the Board of Selectmen for inclusion in the warrant and budget book. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to award one tuition voucher each to Sgt. Jeremy Girouard, Emma Kwon and Jacob Gina for the summer quarter at Northeastern University. 2nd by Mr. Boshart. **Approved unanimously**

April 24

MOTION: Mr. Boshart moved to grant permission to Eversource Electric Company to construct a line of conduit for the transmission of electricity under Black Oak Road northeasterly, from pole 366/8 approximately 343 feet southerly of Middle Way, a distance of about 48 feet of conduit. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to give notice to the Women's Community League that they should be prepared to vacate the Josiah Smith Tavern and Barn by December 31, 2018 and further moved to increase the annual rent for fiscal year 2019 to \$614 and suspend the \$5,000 annual payment. 2nd by Mr. Boshart. **Approved unanimously**

May 23

MOTION: Mr. Houston moved to nominate Harvey Boshart as Chair of the Board of Selectmen; nominate Chris Houston as Clerk of the Board of Selectmen; and nominate Doug Gillespie as the Board's representative to the Metro West Regional Collaborative. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve, with conditions as outlined by Weston's Department of Public Works, the petition from National Grid to grant locations of mains for the transmission and distribution of gas in and under Westerly Road in order to provide gas service to 12 Westerly Road. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to take drainage easements on properties 15 and 19 Pond Brook Circle and 23 Ledgewood Road as described in the Order of Taking. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to adopt Rules and Regulations for the Police Department, effective immediately, replacing those previously adopted in 1974 and further moved to reappoint Michael J. Goulding as Chief of Police for a three-year term expiring March 9, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to replace the existing Associate Member policy with the revised policy. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve the following dates: Fall Special Town Meeting on November 27 and December 3, 2018; Town Caucus on March 4, 2019; Budget Hearing on April 29, 2019; Annual Town Election May 4, 2019; and Annual Town Meeting on May 6, May 8 and May 13, 2019. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to establish fiscal year 2019 compensation plans, effective July 1, 2018, with an increase of 2 percent over the fiscal 2018 amounts. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to establish summer hours at the Town Hall from June 18 to August 31 as follows: Monday through Thursday, 8:00 a.m. to 5:00 p.m. and Friday, 8:00 a.m. to 2:30 p.m. 2nd by Mr. Houston. **Approved unanimously**

June 25

MOTION: Mr. Boshart moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 2 - to discuss the Town Manager contract negotiations. Mr. Boshart declared that an open meeting will have a detrimental effect on the negotiating position of the Board, and further, that the Board WILL resume in open session. **Roll call vote:** Mr. Gillespie, Mr. Houston, and Mr. Boshart all voted in the affirmative

MOTION: Mr. Gillespie moved to approve the license agreement with Patricia Patey and Kenneth Patey, Jr., trustees of the Patey Family Irrevocable Trust, for a drainage easement at 189 Merriam Street. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to approve an increase in the spending limit for the Council on Aging Special Programs Revolving Fund to \$75,000 for fiscal year 2018. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint Michelle Callanan as an at-large member to the Recreation Master Plan Steering Committee for a term expiring June 30, 2021, and further to approve Melissa Crocker as the Recreation Commission representative. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve the charge for the Sustainability Committee. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint Harvey Boshart as the Selectmen representative to the Affordable Housing Trust and to reappoint Sarah Rhatigan, Hugh Jones, and Susanne Haber to the Affordable Housing Trust each for a two-year term expiring June 30, 2020. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Charlotte Donaldson to the Agricultural Commission for a three-year term expiring June 30, 2021. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Margaret Ackerman, Leslye Fligor, and Gerri Scoll to the Board of the Council on Aging each for a four-year term expiring June 30, 2022. 2nd by **Mr. Houston**. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Edwin Smith, Joel Angiolillo, Tom Benson, and Lee McCanne to the Cable Advisory Committee each to a three-year term expiring June 30, 2021, with the exception of Mr. Benson whose term needs to be adjusted to expire in 2020 due to an error in his original appointment. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to reappoint Joseph Berman and Rees Tulloss to the Conservation Commission each to a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to reappoint Alfred Aydelott and Alicia Primer to the Crescent Street Historic District Commission each to a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to reappoint Nancy Allen and Jack Doyle as Trustees of the Merriam Fund each to a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Public Works Director Tom Cullen as Weston's TIP Representative to the Metropolitan Area Planning Council for a one-year term expiring June 30, 2019. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Jean MacQuiddy as Weston's representative to the MetroWest Regional Transit Authority Advisory Board for a one-year term expiring June 30, 2019. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Mario Alagna to the Stormwater Permitting Authority for a three-year term expiring June 30, 2021. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint Jay Doyle and Clint Schuckel to the Traffic and Sidewalk Committee each for a three-year term expiring June 30, 2021. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to reappoint Marilyn Doyle to the Tree Advisory Group for a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to reappoint Winifred Li to the Zoning Board of Appeals and Stephen Larocque as Associate Member to the Zoning Board of Appeals each for a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to reappoint KP Law as Weston's Town Counsel for a one-year term expiring June 30, 2019. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to approve the Memorandum of Understanding between the Board of Selectmen and the School Committee regarding the Director of Facilities. 2nd by Mr. Houston. **Approved unanimously**

July 10

MOTION: Mr. Gillespie moved to approve, with conditions as outlined by Weston's Department of Public Works, the petition from National Grid for a grant of location to install and maintain approximately 1,140 feet, more or less, of 4-inch gas main in Wellesley Street from the existing 2-inch main near house no. 654 southwesterly to the existing 4-inch main at house no. 699 for a system reinforcement. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Leon A. Gaumond, Jr. to the position of Town Manager subject to contract negotiations. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve the transfers between departmental appropriations as follows:

Transfer from:	Transfer to:	Amount
Police Expense	Police Salaries	\$40,000
Recreation Enterprise Salaries	Recreation Enterprise Expenses	\$10,000
Water Enterprise Debt Service	Water Enterprise Salaries	\$5,000
Animal Control Expenses	Animal Control Salaries	\$500

2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to approve the renewal license agreement with Verizon for cable television service for the five year period beginning October 15, 2018. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint Josh Feinblum to the Conservation Commission for a three-year term expiring June 30, 2021, and Ellen Freeman Roth to fill the remaining term left by Roberta Lamb, which expires June 30, 2020. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Thalia (Buzzy) Price and Shirley Dolins as Associate Members of the Affordable Housing Trust and Linda Cabot, Freddie Wiss, Jeri Cooper, and Brian Donahue as Associate Members of the Conservation Commission all for one-year terms expiring June 30, 2019. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to grant the request of Wendy Spector for an exception to the cemetery regulations on the bases of her 20-year residency, town employment, and that she served as an elected official and allow her to buy a lot at Linwood Cemetery. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to award one tuition voucher each to Jeremy Girouard, Emma Kwon, and Jacob Ginga for the fall quarter at Northeastern University. 2nd by Mr. Houston. **Approved unanimously**

July 24

MOTION: Mr. Boshart moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 2 - to strategize with respect to contract negotiations with the new Town Manager. Mr. Boshart declared that an open meeting will have a detrimental effect on the negotiating position of the Board, and further, that the Board WILL resume in open session. **Roll call vote:** Mr. Gillespie, Mr. Houston, and Mr. Boshart all voted in the affirmative

MOTION: Mr. Gillespie moved to approve, with conditions as outlined by Weston's Department of Public Works, the petition from Eversource for a grant of location to install 31-feet of conduit in Newton Street in order to provide underground service to 10 Young Road; and further to install one pole on Warren Avenue, with conditions as outlined by the Public Works Department, in order to provide electric service to 66-68 Warren Avenue from the existing pole line. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Gillespie moved to approve Memorandum of Agreement with Local 77, New England Police Benevolent Association, establishing a K-9 program in the Weston Police Department. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to adopt a water rate increase of 20 percent to Tier 1, 25 percent increase to Tier 2, and 30 percent increase to Tier 3, with the new rates as follows:

Tier 1: \$1.73 per hcf (0 – 5,000 cf); Tier 2: \$5.08 per hcf (5,001 – 15,000 cf); and Tier 3: \$9.84 per hcf (15,000 cf and above). 2nd by Mr. Boshart. **Approved unanimously**

August 1

MOTION: Mr. Houston moved to approve the employment agreement with the new Town Manager Leon A. Gaumond, Jr. for a three-year term starting September 19, 2018. 2nd by Mr. Gillespie. **Approved unanimously**

August 28

MOTION: Mr. Houston moved to approve the Eversource grant of location petition to install one pole, no. 21/63A, on the southerly side of Boston Post Road, approximately 65 feet west of School Street, as described in work order 2263839, in order to provide new electric service to 356 Boston Post Road; and further approve to install approximately 42 feet, more or less, of conduit in Westerly Road and as described in work order 2273146 for underground electric service to 240 Westerly Road. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve the grant of location petition from New Cingular Wireless PCS, LLC (AT&T) for telecommunication wires and wireless attachments and appurtenances to be attached to an existing unnumbered Eversource pole located at 461 South Avenue. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to approve further limitations of parking on Drabbington Way to make the existing parking lot available to Weston residents and Town staff only. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to adopt the provisions of MGL Chapter 90, Sec. 17c to reduce unposted speed limits from 30 mph to 25 mph. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to take an easement on property at 4 Black Oak Road for purposes of placing a generator as described in the Order of Taking. 2nd by Mr. Gillespie. **Approved unanimously**

September 12

MOTION: Mr. Boshart moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 6 - to discuss the purchase, exchange, lease or value of an interest in real

property related to Boston Properties. Mr. Boshart declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will resume in open session.
Roll Call Vote –Mr. Houston and Mr. Boshart voted in the affirmative.

MOTION: Mr. Gillespie moved to designate the Conservation Administrator and Conservation Stewardship Program Coordinator as “enforcing authorities” under Section 9.4 of Article XX of the By-laws of the Town of Weston. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint Natalie Sawyer to the Zoning Board of Appeals as an Associate Member to fill the balance of the term expiring June 30, 2020. 2nd by Mr. Houston. **Approved unanimously**

October 9

MOTION: Mr. Houston moved to approve the Police Detail Billing Rate at \$53.50 per hour effective October 9, 2018. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint James Johnson to the Registrars of Voters for a three-year term expiring June 30, 2021. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to approve acceptance of the Land Exchange Agreement with the Scozzafava Realty Trust for the property at 259 Glen Road, pursuant to the vote taken under Article 8 of the November 30, 2017 Special Town Meeting. 2nd by Mr. Gillespie. **Approved unanimously**

October 23

MOTION: Mr. Gillespie moved to amend the Traffic Rules and Order Article V, Section 7 to accommodate a Resident-only parking violation with a fine of \$50. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to allow an exception in the street opening moratorium for the residence at 8 Lawrence Road due to the house being deemed unsafe by the Inspector of Buildings and Zoning Enforcement Officer and as described in Article IV, Sections 1 and 2 of the Town’s General Bylaws under the exemption of emergencies. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve the installation of a stop sign on Summer Street at River Road and further to temporarily set the speed limit on School Street from Case Corner to Route 20 to 25 mph for the duration of a traffic study. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Gillespie moved to appoint Laura Mintz to the Permanent Building Committee for a three-year term expiring October 10, 2021, and subject to approval by the School Committee. 2nd by Mr. Houston. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Katharina Wilkins as the Selectmen’s representative to the Sustainability Committee for a three-year term expiring June 30, 2021. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Kathryn Scadden to the Historical Commission to serve the balance of a three-year term expiring June 30, 2020. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to approve the warrant for the Special Town Meeting to be held on November 27th and authorize the Town Manager and Town Counsel to make any non-substantive changes for editing purposes or to comply with legal requirements, and subject to any further editorial changes made to the explanations. 2nd by Mr. Gillespie. **Approved unanimously**

MOTION: Mr. Houston moved to award one tuition voucher each to Jeremy Girouard, Emma Kwon, and Jacob Ginga for the winter quarter at Northeastern University. 2nd by Mr. Gillespie. **Approved unanimously**

November 5

MOTION: Mr. Boshart moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 7 - to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements, the Open Meeting Law, G.L. c. 30A, section 22(f), (g), to review the Board of Selectmen's December 5, 2017 and April 3, 2018 Executive Session Minutes. Mr. Boshart declared that an open meeting will have a detrimental effect on the negotiating position of the Board, and further, that the Board will resume in open session. **Roll Call Vote:** Mr. Boshart and Mr. Houston voted in the affirmative

MOTION: Mr. Houston moved to sign the Agreement and Grant of Rights for 154 Winter Street and to hold the agreement for ratification by the property owner. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to advise the Women's Community League they can continue their lease of the Josiah Smith Tavern until May 31, 2019. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to appoint Andrew Chase to the Traffic and Sidewalk Committee to serve the balance of a three-year term expiring June 30, 2020. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to appoint the following individuals to the Tree Advisory Group: Kristin Barbieri to a three-year term expiring June 30, 2021, Barbara Fullerton to a three-year term expiring June 30, 2021, Lori Hess to a term expiring June 30, 2020, and Luke McNeil to a term expiring June 30, 2019. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to appoint the following as at-large members to the Sustainability Committee each for a three-year term, initially staggered: Phoebe Beierle to a term expiring June 30, 2021; Sandy Kendall to a term expiring June 30, 2020; and Victor Guzman to a term expiring June 30, 2019. 2nd by Mr. Boshart. **Approved unanimously**

November 27

MOTION: Mr. Gillespie moved to approve the drainage and utility easement at 83 Loring Road. 2nd by Mr. Boshart. **Approved unanimously**

MOTION: Mr. Houston moved to bring article 5 and article 6 forward to the November 27th Special Town Meeting. 2nd by Mr. Boshart. Mr. Gillespie voted against. **Motion approved two to one.**

December 4

MOTION: Mr. Gillespie moved to adopt a Residential Factor of 1.00 for fiscal year 2019. 2nd by Mr. Houston. **Approved unanimously**

LICENSES AND PERMITS ISSUED BY THE SELECTMEN IN 2018

Common Victualler's License

Carroll Holdings, Inc. - d/b/a Off Center Eateries Inc.	436 Rear Boston Post Road
David Gray Associates Inc. - d/b/a Cedar Hill Dairy Joy	331 North Avenue
Bruegger's Enterprises Inc. - d/b/a Bruegger's Bagel Bakery	31 Center Street
Ye Olde Cottage Restaurant Inc.	403 Boston Post Road
MOTAB LLC - d/b/a Theo's Pizzeria and Grill	456 Boston Post Road
Roche Bros. Supermarkets Company - d/b/a Brother's Marketplace	41 Center Street
DiDi Kendall Square LLC - d/b/a Dumpling Daughter	37 Center Street
P&P Donuts LLC - d/b/a/ Dunkin Donuts	84 Boston Post Road

License to Dispense Food and Beverages

Hazel Hotchkiss Wightman Tennis Center Inc.	100 Brown Street
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Club License for Sale of All Alcoholic Beverages to be Drunk on the Premises

Pine Brook Country Club Inc. - d/b/a Pine Brook Country Club	42 Newton Street
Weston Golf Club	275 Meadowbrook Road

License for Sale of Wine & Malt Beverages Only at a Grocery Store

Roche Brothers Supermarkets Co. - d/b/a Brother's Marketplace	41 Center Street
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Special One Day Liquor License

All Alcohol Beverages (not for profit entities only)	Granted - 7
Wine and Malt Beverages Only	Granted - 48

License to Operate Public Vehicles for Hire

Veterans Taxi of Newton LLC	224 Calvary Street, Waltham
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Sign Board Permits

Granted, various - 100

One Day Special Event Mobile Food Vendor Permit

Snowy Joey Frosty Ice Cream	Spring Fling April 28th
The Cod Squad	WCCA Summer Kick-off June 10th
VeeBop's Ice Cream	Summer Concert Series June 20th - July 25th

Town Green Events

Weston Recreation Department	Easter Egg Hunt	March 31 st
Weston High School Student Council	Spring Fling	April 28 th
Weston High School Class of 2018	2018 Graduation	June 1 st
Weston Community Children's Association	Summer Kickoff	June 10 th
Weston Recreation Department	Concerts on the Green	Wednesdays, June & July
Weston Media Center	Friday Night Flicks	Fridays, July
Roxbury Weston Programs	Screen on the Green	September 14 th

Town Green Events, con't

Rotary Club of Weston and Wayland	Antique Car Show	September 29 th
Weston High School	Pumpkin Festival	October 13 th
Weston Community Children's Association	Halloween Parade	October 28 th
Women's Community League of Weston	Winter Festival	December 9 th

Bicycle & Road Events

Weston Kids Pan Mass Challenge	Bicycle Race	May 13 th
National Brain Tumor Society	Bicycle Race	May 20 th
Lovelane Special Needs Horseback Riding Program Inc.	Road Race	June 11 th
Land's Sake Harvest Hustle 5k	Road Race	September 16 th
Weston United Methodist Church Annual Crop Walk	Walk	October 9 th

REPORT OF THE CABLE ADVISORY COMMITTEE

During 2018, the Cable Advisory Committee monitored the performance of the Town's two cable providers, Comcast and Verizon, with respect to their cable television license arrangements with the Town. Both licenses expired in 2018. As reported in the Annual Report of 2017, the Committee entered into the license renewal process with Comcast, held a public hearing on its performance under the current license, and completed negotiations with Comcast for a new ten-year cable license commencing in May of 2018. The Comcast renewal license was executed in 2017 by the Board of Selectmen.

Subsequently, the Committee entered into the license renewal process with Verizon, held a public hearing on its performance under the current license, and completed negotiations with Verizon for a new five-year cable license commencing in December of 2018. The Verizon renewal license was executed in 2018 by the Board of Selectmen.

The Committee also monitored the general operations of the community access channel, Weston Media Center, and the allocation of service provider equipment pursuant to the renewed license agreements. In 2018, longtime executive director of Weston Media Center, Gloria Cole, retired and was succeeded by Nathan Suher. The Committee recognizes that local programming, including coverage of Town, Board of Selectmen, and various committee meetings, continues, and that Weston Media Center has (a) maintained an expanded staff; (b) added programming to cover School Committee, Finance Committee, Rail Trail Advisory Committee, special meetings of town-wide interest; and (c) maintained its on-demand feature to view all programming on its website at www.westonmedia.org.

2018 Members of the Cable Advisory Committee

Appointed by the Board of Selectmen

Edwin Smith, Chair	2021	Lee McCanne	2021
Joel Angiolillo	2021	Denis Wu	2020
Thomas Benson	2020	Paul Zorfass	2019
Michael Glynn	2019		

REPORT OF THE INFORMATION SYSTEMS DEPARTMENT

The Town and School Information Systems staff works to ensure the network communications and server infrastructure can meet the needs of every department and to provide a pathway for the integration of data systems for efficient use by Town departments and residents. We continue to invest in infrastructure projects that both meet immediate departmental needs, as well as our long term goals that are focused on anticipated future demand for information and communications services. Collaboration by School and Town Information Technology Services has enabled us to share equipment and services to the benefit of both.

2018 Information Systems Department Highlights

- Implemented two-factor authentication for critical users within the Town administration
- Updated the core network switching in the secondary server site (high school) that enabled increased network throughput
- Added additional capacity the shared Town/School Storage Area Network devices
- Implemented wireless voting at Town Meeting with a third party vendor
- Implemented a unified workflow and smart records management software system designed for the unique day-to-day operations of the Fire Department
- Implemented duress button within the public library and schools to increase awareness and response time for public safety professionals

Geographic Information Systems (GIS) Highlights

- Worked with the Conservation Department to find an efficient way to log field problems that it encounters on the trails. Created an interface that can be used in the field with cell phone GPS that logs issues directly into PeopleForms giving the location of the issue on the trail in real time
- Using collected vendor data, successfully mapped all of the trees within the Town right of ways and generated a layer for the GIS
- Created additional layers specifically for the Fire Department to help dispatch assign calls more efficiently during an incoming emergency
- Continued maintenance on the town-wide planimetrics within the system to ensure accuracy within the layers

Planning in Action

During the years ahead, the Department will build on the Town's core network infrastructure to support individual departmental goals, as well as the overall core mission of municipal government. Our aim is to ensure the efficient operation of communications, processes and records management throughout Town departments and the Schools.

A few of our departmental plans for 2019 include:

- Continuing to increase capacity to on backend system to meet the needs of the Town
- Opening the new Art and Innovation Center on the Town network and provide all data services
- Working to increase the redundancy and resiliency of our communications systems

REPORT OF THE MEMORIAL DAY COMMITTEE

The last Monday in May is designated annually as Memorial Day, a day to remember and honor those men and women who have selflessly served their country, many of whom made the ultimate sacrifice defending our country through times of conflict. The May 28th Memorial Day observance in Weston recognized all men, women, and their families who have served in all wars and during peacetime throughout the history of our country.

Per tradition, the Weston Girl Scouts rang the 1801 Paul Revere Bell at the First Parish Church at 9:15 a.m. calling the residents of the town to gather in the Horace Scudder Sears Auditorium at Weston Town Hall for the 2018 Annual Memorial Day Remembrance Observance.



Weston High School Marching Band leading the parade to the cemeteries for the wreath laying ceremonies

The program began with the Weston High School Marching Band playing a rousing medley of the traditional songs for each branch of the Armed Services as guests settled, followed by the Weston Police Department and Weston Fire Department Honor Guard, along with the Weston Boy Scouts Troop 157, presenting the colors. The Weston Boy and Girl Scouts led attendees in the Pledge of Allegiance.

Mr. William Harley gave welcoming remarks, the recognition of Weston veterans, and the introduction of Rev. Richard Edens from the Congregational Church of Weston to offer the invocation.

Miss Caitlin Rhatigan followed with the reading of a Memorial Day Proclamation from Governor Charlie Baker. Miss Rhatigan is an eighth-grade student at

Weston Middle School and a service ambassador of Project 351, a statewide youth service organization dedicated to building unity through an inspirational year of community service, leadership development, and enrichment.

Mr. Jack Spector, a Weston High School senior who received an appointment to the United States Naval Academy, Annapolis for the Class of 2022, introduced the guest speaker, Lieutenant Colonel Shannon Brown, U. S. Marine Corps and currently a Fellow at the MIT Security Studies Program. Lt. Col. Brown is a 1995 graduate of Swarthmore College and was commissioned as an officer in the Marine Corps in August 1996. He was designated a Naval Aviator in February 2000 and has served in a number of aviation billets in the F/A-18 logging over 2,000 military flight hours and has flown over 100 combat missions. His personal decorations include three Bronze Stars, three Defense Meritorious Service Medals, the Meritorious Service Medal, the Air Medal with Strike /Flight Numeral 7, the Joint Service Achievement Medal, and the Combat Action Ribbon.

Our Weston High School marching band, under the direction of Drum Majors Kayla Silverman and Jaehyo Namkung with faculty guidance by Mr. Christopher Memoli and Mr. Steven Fulginiti, played two patriotic songs during the program, "My Country 'Tis of Thee" and "God Bless America."

Weston resident and Vietnam veteran Mr. Michael King recited the world's most famous war memorial poem "In Flanders Fields."

To conclude the program Rev. Dr. Jill Edens, from the Congregational Church of Weston, provided the Benediction.

Guests then gathered outside in front of Town Hall where representatives from Weston Boy Scout Troop 157 and Weston Girl Scout Council with local veterans, laid a wreath at the World War I memorial located at the foot of the Town Hall flagpole as "Taps" was played.

The Weston Police and Weston Fire Departments provided a motorcade that included vintage automobiles provided by the DeVito family. The Weston High School Marching Band, veterans and their widows, along with many Weston families and friends paraded through Town Center where the Scouts, assisted by Weston Veterans, laid commemorative wreaths at Fiske Memorial, Old Farmers' Central Cemetery, and Linwood Cemetery. "Taps" was rendered at each stop by Weston High students Peter Diebold and Benjamin Tremblay.

Gratitude for their help and assistance goes to the Weston Police and Weston Fire Honor Guard, Fire Chief Soar and Police Chief Goulding, Weston Boy Scout Troop 157, Weston Girl Scout Council, the Weston High School Marching Band under the direction of Drum Majors Silverman and Namkung, and faculty advisors Mr. Memoli and Mr. Donegan. Additional appreciation goes to Ms. Gloria Cole and Weston Media Center Inc. for filming the day's ceremony and Leiby's Garden Shop for designing the memorial laurel wreaths.

Memorial Day is a community effort. It was an honor and pleasure to serve.

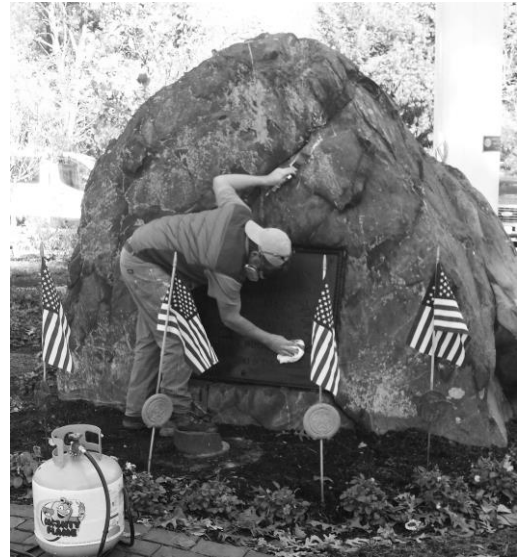
2018 Members of the Memorial Day Committee

Appointed by the Moderator

William Harley

Michael King, *ex officio*

Donald Bumpus, *ex officio*



The bronze plaques on the rock under the Town Hall flag were cleaned, polished and restored to former beauty in time for the annual observance

REPORT OF THE PERMANENT BUILDING COMMITTEE

During the calendar year of 2018 the Permanent Building Committee projects included:

- completing the construction phase of the 66-68 Warren Avenue Affordable Housing Project;
- completing the design for the Case House School Administration Building Renovation;
- ongoing construction of the Weston Art and Innovation Center, in the former Old Library;
- the design of the Josiah Smith Tavern Renovation, and;
- ongoing maintenance of all Town-owned facilities

66-68 Warren Avenue Affordable Housing Project

The Committee, in concert with the Affordable Housing Trust, closed out the initial construction phase of this project, including two rental residential units that have been successfully renovated. The project also included the construction of two storage sheds for the housing units at 66/68 and 72/74/76 Warren Avenue. Elizabeth Construction began work early in 2018 and completed the renovation project in August. The units were occupied in October.

The project was completed with the funds allocated by the 2017 Special Town Meeting.

Case House-School Administration Building

The Committee worked closely with the School Committee and the Historical Commission to complete the design phase of this project. Funding for the construction phase and construction administration of the project was approved by November Special Town Meeting in the amount of \$8,475,000.00. The construction contract was awarded to G.V.W. Incorporated in December, with the turnover of the building expected to be in January of 2019 after the School Administration and Facilities department staff vacate the building.



The total renovation to this historic building will include the replacement of all mechanical and electrical systems due to the age and condition of the existing systems. Additionally, air conditioning and fire sprinklers will be installed throughout the building, which is necessary for appropriate office use of the building. The renovations also include the addition of an elevator, a code compliant second stairway, and handicapped accessibility elements as required by the Building Code as part of a major building renovation project.

Work to the exterior of the building is also a part of the renovation project due to its condition. This also includes the addition of a main entry vestibule, to incorporate handicapped accessibility, and the retention of the large meeting room, necessary for School Committee meetings, school staff training sessions, and other school-related meetings.

The efforts to maintain the many historic elements of the building, while renovating for appropriate use as an office building, includes the construction of a porte-cochere that is similar to the original, replacing pocket doors in the former library, refinishing the grand stairway, and other significant historic elements.

The construction phase of this project is expected to take approximately 13 months to complete.

Weston Art and Innovation Center Project

The Committee, working in concert with the Board of Library Trustees and the Historical Commission, is overseeing the construction phase of the project. The work continued throughout the calendar year of 2018 and construction is anticipated to be completed in the spring of 2019.

Josiah Smith Tavern Renovation

The Annual Town Meetings of 2017 and 2018 approved a total of \$830,000 in design funds to fully renovate the Tavern, Barn and Connector for the purpose of making the building accessible, providing office space for town organizations, public meeting space, and a “white box” space ready to house a restaurant with restaurant interior finishes, furniture and equipment to be purchased and completed by a restaurateur.



Front entry of the Old Library

The Committee developed the Request for Proposal to solicit design services for the project and awarded the design contract to Baker | Wohl Architects, working with MetroWest Engineering, Inc. and Thomas Wirth Associates, Inc. for civil engineering, site, landscape, and utility design.

By the end of the year, the initial design confirmation and a full building assessment were complete. The design phases necessary to finish the design and solicit construction bids will be continuing throughout 2019.

Ongoing Maintenance of Town-owned Facilities

Memorial Pool Renovation Project - The pool deck area around the deep end of the pool was repaired and resurfaced in the spring of 2018, in time for the opening of the pool in the summer.

Proctor Field Renovation Project - The Committee oversaw the work of the new concession stand, which was substantially completed and used for the first time at the annual Thanksgiving Day football game, as planned. The project is scheduled to be “closed-out” in February of 2019. The project was completed with the funds allocated by 2017 Annual Town Meeting.

Additional Activities and Involvement

Working with the Director of Facilities, Gary Jarobski, the Committee developed and submitted an overall Town Building Maintenance Budget to the Board of Selectmen. The Committee is greatly appreciative of Mr. Jarobski as the Director of Facilities and his staff for the performance of their duties in support of the Town of Weston.

The Committee is also grateful to all of the individuals who have worked with and served as temporary members of the Permanent Building Committee, as project specific representatives. Mr. Henry Stone, a member of the Historical Commission, contributed to the design portions of the Warren Avenue project, the Weston Art and Innovation Center, the Josiah Smith Tavern, and the Case House projects. His thoughtful input and sharing of his knowledge of construction work on historic structures have added great value to the efforts of the design teams, the Permanent Building Committee and the Town of Weston.

In December, Walter Chaffee was appointed as the Committee’s representative to the newly-created Sustainability Committee. In September, long-time Committee member, Josef Gazzola, chose not to be

reappointed to another term. The Committee will miss his insight and experience and is grateful for his 12 years of commitment to the Town of Weston. Mr. Gazzola made numerous contributions throughout his tenure, specifically his work on the new Department of Public Works facility and the new Police Station projects will be long appreciated.

2018 Permanent Building Committee Members

Appointed by the Board of Selectmen and the School Committee:

James N. Polando, Chair	October 10, 2020	Neil Levitt	October 10, 2021
Walter Chaffee	October 10, 2020	Josef J. D. Gazzola	October 10, 2018
Robert T. Ferguson Jr.	October 10, 2019		

Temporary members seated for specific projects:

Sarah L. Rhatigan, Warren Avenue Affordable Housing project

John Thompson, Weston Art and Innovation Center project

Adrienne Giske, Josiah Smith Tavern project

Danielle Black, Case House-School Administration Building project

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2018, there were 7,755 active registered voters in the Town of Weston, with 560 voters listed as inactive. Many newcomers register to vote electronically through the Registry of Motor Vehicles. This system automatically certifies each voter's data in the statewide voter registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993. Any citizen aged 18 or over may register to vote in the Town Clerk's office during regular hours. In addition, the Clerk's office is open until 8:00 p.m. for a special registration session three weeks before each election and Town Meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Online voter registration is available at www.sec.state.ma.us/ovr

Every year a census of all residents is taken by the Town through the Town Clerk's Office. If the Clerk's Office does not receive census information for a voter, that person's name is placed on an inactive voters' list. If the individual does not vote in two consecutive biennial state elections, the person is then notified by mail that his or her name will be removed from the inactive voters' list. Only registered voters may vote in state and town elections and at Town Meeting. Following is a summary of all voters by party and by precinct:

Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democrat	540	475	463	443	1921
Republican	270	296	272	314	1152
Conservative	1	1			2
United Independent Party	6	5	9	8	28
Libertarian	2	4	7	3	16
Green Rainbow		2	3	2	7
American Independent Party		1	3		4
Mass. Independent Party	1		1	1	3
America First Party		1			1
Interdependent 3 rd Party	2	2	1	1	6
Unenrolled	1,190	1,151	1,057	1,217	4,615
Total Active Voters	2,012	1,938	1,816	1,989	7,755
Inactive Voters	141	144	147	128	560

2018 Registrars of Voters

Appointed by the Board of Selectmen

Jacqueline Haas, Democrat	2019
James R. Johnson, Republican	2021
Nathalie D. Thompson, Democrat	2020

REPORT OF THE SUSTAINABILITY COMMITTEE

The Sustainability Committee of the Town of Weston was established by the Board of Selectmen on June 25th. Its creation was prompted by a group of Weston citizens in the Sustainable Weston Action Group who gave a presentation to the Board of Selectmen on the status of sustainability in Weston on April 3rd.

In close cooperation between Selectman Chris Houston, former Selectman Michael Harrity, and several members of the Sustainable Weston Action Group, the following charge for the committee was finalized:

The Sustainability Committee will continue to ensure sustainability issues and opportunities in Weston are proactively managed, advising the Selectmen and collaborating with Town departments and committees. The Committee will recommend, develop and monitor programs designed to enhance Weston's long-term sustainability and resilience in response to environmental, resource and energy challenges.

The Sustainability Committee will:

- Establish baselines for key sustainability issues. Recommend and establish sustainability goals, performance indicators, and priorities for implementation
- Develop programs required to meet the Town's sustainability goals
- Monitor and measure effectiveness of sustainability programs undertaken, leveraging the Green Communities municipal reporting system
- Serve as a resource for the Selectmen and Town departments, committees, and boards on sustainability issues, including energy conservation, water conservation, health, waste disposal, recycling, and the use of hazardous materials
- Educate and raise awareness among Weston residents, departments, nonprofits, and businesses throughout the development and implementation of these plans
- Work with the Facilities Department on projects as needed including the update to the "Energy Cost Reduction Study"
- Work with the Department of Public Works and coordinate with other relevant boards, committees, and departments on sustainability issues to enhance effectiveness and avoid redundancy
- Stay abreast of state and local issues that affect Weston's ability to achieve its sustainability goals
- Seek and obtain grants and funding to support sustainability initiatives
- Report periodically to the Selectmen



From left: Victor Guzman, Leslie Glynn, Sandy Kendall, Katharina Wilkins, Phoebe Beierle, Walter Chaffee, and Ed Heller

As per the appointment policy of the Board of Selectmen, candidates for the committee were interviewed on October 9th and appointed on October 23rd.

The Committee meetings began in November and elected Katharina Wilkins as chair. The committee was able to jump into action in December, addressing a proposal to install a photovoltaic array on the Field School roof to lessen greenhouse gas emissions and energy expenses. Members conducted research on the matter and drafted a letter to the School Committee and the Town Manager in support of the project and of due diligence in its contracting.

The Sustainability Committee is currently in the process of formulating a Sustainability Action Plan for Weston, which will define more specific steps and goals toward a more sustainable future for our town.

2018 Sustainability Committee Members

Appointed by the Board of Selectmen and Representative Committees

Katharina Wilkins, Chair	at-large & Selectmen Rep., 2021	Victor Guzman	at-large, 2019
Phoebe Beierle	at-large, 2021	Edward Heller	School Committee Rep.
Walter Chaffee	Permanent Bldg Committee Rep.	Sandy Kendall	at-large, 2020
Leslie Glynn	Planning Board Rep.		

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year

Number of births: 64

Number of marriages: 46

Number of deaths: 129

Weston Residents - 95

Non-Residents - 34

The Population of the Town of Weston (per census): 11,489

The following detailed report of births, marriages and deaths recorded during 2018 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

MARRIAGES RECORDED IN WESTON IN 2018

January

No Recorded Marriages

February

18 th	Lauren Elizabeth Helm and Kurt E. Stauble, both of Weston, Mass.
17 th	Christina Andriane Peltier and Stephen Nicholas Lazos, both of Chicago, Ill.
19 th	Rebecca Church Hulme and Paul E. Meade, both of Weston, Mass.

March

No Recorded Marriages

April

- 7th Molly Caron Moriarity and Daniel Thomas Williams, both of Braintree, Mass.
13th Katherine Donahue Williams and Neil Longfellow Diver, both of Weston, Mass.
22nd Napat Suttayamullee, of Allston, Mass., and Vinh Xuan Le, of Weston, Mass.

May

- 5th Ruxandra Tentis Belta, of Weston, Mass., and Michael Jon Gordon, of Nantucket, Mass.
12th Devin Brooke Tanzer and Joseph Michael Shaughnessy, both of N. Grafton, Mass.
12th Margaret Millicent Ruth Scadden and Ramiro Theo Lacayo, both of Weston, Mass.
25th Molly Doran Fitzpatrick and Michael Thomas Kean, both of Waltham, Mass.
26th Janelle Annemarie Heideman and Rachel Miriam Schneewind, both of Jamaica Plain, Mass.

June

- 1st Dawn Marie Marinelli and Andrew Willard Kurzon, both of Weston, Mass.
1st Barbara A. Kazmierczak, of Worcester, Mass., and William T. Craig, of Weston, Mass.
2nd Carolyn Dubrow Dagues and Curt von Braun, both of Weston, Mass.
2nd Katsiaryna Aniskovich and Stas Alekseev, both of Weston, Mass.
10th Doreen Michelle Fraser and Robert M. Cappello, both of Weston, Mass.
14th Doreen Frances McBride and John Alan Mirley, Jr., both of Weston, Mass.
16th Kaitlyn Marie Gordon and James Mills Seblonka, both of Weston, Mass.
16th Cynthia Viles Appleby and B. MacKay Spencer, both of Weston, Mass.
23rd Hope Kimball Curtis and Christopher John Nieves, both of Pearl River, N.Y.
27th Hui-Min Lin and Benjamin Aaron Schrage, both of Weston, Mass.

July

- 7th Michelle Clair Wofford, of Dedham, Mass., and William Everett Passmore, of Waltham, Mass.
7th Kathryn Aleya Weiss and Peter John Ryan, both of Weston, Mass.
14th Jessica Andrea Guzzi and Scott Michael Piccolo, both of West Newton, Mass.
15th Yu-Hwa Huang and Richard Steven Blumberg, both of Weston, Mass.

August

- 5th Jolanta Zofia Griffiths and Thomas James Lesnick, both of Columbia, Md.
18th Kerry Ann Pintabona, of Leominster, Mass., and Benjamin David Remillard, of Grafton, Mass.
18th Julie Ann Marriott, of Wellesley, Mass., and David Paul Harding, of Weston, Mass.
26th Marguerite Littlefield Hutcheson and Jonathan Butler Dowse, both of Weston, Mass.
31st Kayla Dawn Millette and Michael Patrick Wholey, both of Chelmsford, Mass.

September

- 1st Sonni Alyssa Bendetson and Justin Charles Charness, both of Los Angeles, Calif.
3rd Allan Singer and Emil Robert Horowitz, both of Weston, Mass.
8th Katherine Mae Vecchio and Christopher N. Rhett Dupont, both of Brooklyn, N.Y.
15th Tonya Marie Loveday and Gerrit Bernd Merrem, both of Weston, Mass.
23rd Kathleen B. Pearson and Mark David Rosenthal, both of Weston, Mass.
28th Kenisha A. Cooper, of Weston, Mass., and Josue J. Simon, of Silver Spring, Md.
29th Carla Isabel Becerra and Jacob W. Crutchfield, both of New Haven, Conn.

October

- 13th Sarah Louise Douillette and Andrew Ross Kantorski, both of Holliston, Mass.
26th Suchawadee Wongphan and John Chris Kotsiopoulos, both of Weston, Mass.
26th Yangsoo Cho, of Boston, Mass., and Eugene Edward Won, of Woburn, Mass.

November

2 nd	Amanda J. Havener and Charles To, both of Weston, Mass.
3 rd	Lissa Kathleen Renner and Christopher Michael Curtin, both of Chicago, Ill.
4 th	Alison Drew Armour and Matthew Jon Hyink, both of Tualatin, Ore.
17 th	Alyssa Ann Perry, of Chelsea, Mass., and Rashid Gogen Chatani, of Weston, Mass.

December

No Recorded Marriages

DEATHS RECORDED IN WESTON IN 2018

January

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
2 nd	Stark, Rena	United Kingdom	77
2 nd	Teixeira, Mary Helena	Massachusetts	86
4 th	Singh, Shobha	India	89
6 th	Dornich, Barbara A.	New York	86
16 th	Lloyd, Sandra A.	Massachusetts	78
19 th	Zuckernik, Burton	Massachusetts	92
23 rd	Jacobsen, Carol L.	New Hampshire	77
26 th	Dangond, Christina	New Jersey	11
27 th	Blaquere, Eleanor	Massachusetts	97
29 th	Thuma, Margaretta M.	Texas	92

February

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
2 nd	Fisher, Martha Louise	Massachusetts	78
7 th	Fine, Barbara C.	Massachusetts	93
8 th	Radzik, William Charles	Massachusetts	86
11 th	Sarro Jr., Benjamin V.	Massachusetts	85
12 th	Lenett, Leona	New York	103
12 th	Lu, Catherine Jianhua	China	96
15 th	Dow, Olga	Dominican Republic	85
20 th	Bates, George Preston	Massachusetts	86

March

3 rd	O'Neil, James William	Massachusetts	96
5 th	Zuckernik, Marilyn B.	Massachusetts	90
10 th	Safiol, Demetra K.	Pennsylvania	82
11 th	Barbour, Marian King	Massachusetts	88
12 th	Corscadden Jr., James	Massachusetts	88
12 th	Selig, Elayne Zeitler	Massachusetts	87
18 th	Valente, Louis P.	Massachusetts	87
21 st	Fisher, Robert Waldo	Massachusetts	81
22 nd	Tsoucalas, Nicholas	New York	91
24 th	Demuller, Nadia Hurt	New York	83
25 th	Sennott Jr., Edward J.	Massachusetts	53

April

2 nd	Bigham, Marie E.	Massachusetts	93
3 rd	Clark, Tena Monica	Massachusetts	95

April, con't

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
11 th	Gard, Anna	Rhode Island	86
19 th	Trefonides, Byron	Massachusetts	86
19 th	Carlson, Jane A.	New York	89
22 nd	Reny, Lucien Guy	Maine	90
24 th	Maselan, Millicent P.	New Jersey	101
26 th	Meadow, Reine	New York	95
26 th	Gibson, Gertrude S.	Canada	99
26 th	Troisi, Nicholas Francis	New York	93
26 th	Faflick, Carl E.	Ohio	96
26 th	Vallamattam, Thomas	India	82
30 th	Homel, John G.	Massachusetts	67

May

6 th	Mosher, Cynthia B.	Massachusetts	82
6 th	Tanny, Travis Murtha	Massachusetts	21
10 th	Zhao, Shuchun	China	81
10 th	Borelli, Steven F.	Massachusetts	46
15 th	Pitlor, Joel	Nebraska	79
15 th	Foley, William B.	Massachusetts	72
19 th	Hammel, Phyllis	New Jersey	90
27 th	Lipman, Jeanne R.	Massachusetts	85
28 th	Krueger, Jean M.	Massachusetts	88
30 th	Schmiz, Dennis Joseph	Massachusetts	76

June

3 rd	Yuen, John W.	China	83
7 th	Stone, Alan David	Massachusetts	92
15 th	Kawaala, Benoni	Uganda	59
17 th	Arkema, Paul Harold	Illinois	78
20 th	Korner, Malcolm Bryant	New York	85
29 th	Siedman, Marie Louise	New York	86

July

5 th	Lennon, Margaret M	New York	65
8 th	Camoscio, Madeline G.	Massachusetts	97
11 th	Buonato, Barbara Ann	Massachusetts	83
15 th	Graunas, Reynold P.	New York	90
18 th	Pemberton, Bruce William	Ohio	71
20 th	Mcanern, David G.	Maine	75
21 st	Cordaro, Joan	New York	89
27 th	Shotwell, Patricia K.	New York	90
30 th	Griffin, Irene Ann	Massachusetts	82
31 st	Fordham, Laurence S.	Illinois	88
31 st	Poe, Florence	Massachusetts	88

August

2 nd	Arabian, Sarah	New Jersey	97
3 rd	Bourque, Aurora	Rhode Island	93
4 th	Nathan, Sylvia M.	Massachusetts	92
6 th	Malloy, Kathleen E.	Massachusetts	83

<i>August, con't</i>				
<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>	
7 th	Giggi, John Robert	Massachusetts	90	
11 th	Wilde Jr., Edward Andrew	New Jersey	90	
14 th	Como S.J., Denis Reade	Massachusetts	82	
September				
7 th	Frechette, Albert Terrance	Massachusetts	78	
8 th	Moran, Gerard Frederick	New York	83	
10 th	Gens, Timothy Francis	Massachusetts	69	
12 th	Steed, Violet Lee	Texas	95	
16 th	Sbordone, Phyllis	Massachusetts	103	
18 th	Forte, John Daniel	Rhode Island	95	
20 th	Serval, Alma T.	Maine	91	
20 th	Casella, Alfred	Massachusetts	89	
23 rd	Bennett, Joseph	Massachusetts	91	
October				
4 th	Wills, Willard W.	Canada	79	
7 th	Heller, Myra M.	New York	93	
9 th	Keegan, James Martin	New Hampshire	78	
12 th	Michaels, Beatrice Bertha	Massachusetts	94	
12 th	Feliciano, Margarita	Puerto Rico	95	
13 th	Connors, Thomas J.	Massachusetts	74	
16 th	McManus Jr., James Henry	Massachusetts	86	
17 th	Benedict, Eleanor Anna	Massachusetts	99	
19 th	Ivester, William F.	Massachusetts	47	
20 th	Heller, Jack	New York	96	
22 nd	Dowey, Rose Marie	Massachusetts	91	
22 nd	Modest, Edward J.	Massachusetts	95	
23 rd	Bresnahan, James F.	Massachusetts	91	
26 th	Velleman, Natalie	Massachusetts	89	
27 th	Parker Jr., Bradford O.	Massachusetts	78	
November				
2 nd	Taft, Robert F.	Rhode Island	86	
7 th	Bertolami, Michele	Italy	83	
11 th	Katz, William Emanuel	Pennsylvania	94	
12 th	Watson, Pauline Blodgett	Massachusetts	99	
13 th	Sebestyen, John Gabriel	Hungary	92	
19 th	McGrath, John J.	Massachusetts	83	
21 st	Forkin, Joann E.	Massachusetts	89	
24 th	Monahan, Barry Francis	Massachusetts	74	
26 th	Gossett, Anna Charlotte	New York	90	
29 th	Jacobson, Alan Hanley	Massachusetts	87	
30 th	Jensen, Patricia Montgomery	United Kingdom	87	
December				
2 nd	Locke, Raymond Standlick	Michigan	80	
3 rd	Dohlman, Carin B.	Sweden	91	
4 th	Randall, Sheldon	New York	66	
5 th	Klein, Milton David	Maine	92	

December, con't

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
6 th	Brown, Melinda C.	Pennsylvania	85
11 th	Yudowitz, Bernard Seymour	New York	85
14 th	Wakefield, Louise Elvira	Rhode Island	96
16 th	Windross, Denzil Edmo	Jamaica	75
20 th	Coates, Diana S.	Massachusetts	85
22 nd	Suen, Suet Tsang	China	78
22 nd	Whelan, Robert J.	Massachusetts	86
23 rd	Lucchetti, Maria V.	Italy	98
29 th	Burby, Clarence	Iraq	83
30 th	Sheehan, Dorothy M.	Massachusetts	95
30 th	Bryant, Kenneth Hyett	United Kingdom	95

LICENSE REPORT - DOGS

Number	Type	Fee	Total
99	Male/Female	\$ 25.00	\$ 2,475
894	Spayed Females/Neutered Males	15.00	13,410
25	Late Fees	25.00	625
<i>Total collected</i>			\$ 16,510.00

REPORT OF THE TREE ADVISORY GROUP

The Tree Advisory Group is appointed by the Board of Selectmen to promote community tree health, in coordination with the Tree Warden and with local and state agencies. Through organized tree plantings, educational outreach, and long-range planning, members of this committee contribute their knowledge and enthusiasm for trees to promote the long-term survival and annual care of public and private trees in Weston. The following is a sampling of some of our activities for 2018.

Arbor Day at the Field School

Inspired by a tradition started at Wellesley College in 1875, Tree Advisory Group members began a new tradition in Weston for the outgoing fifth-grade class to plant a tree on the Case Campus on Arbor Day. This tree, complete with a small plaque with the graduating class year of 2025, was dedicated with the help of Selectman Christopher Houston; Nina Danforth, chair of the Tree Advisory Group; Kristin Barbieri, parent of a fifth grader; two fifth grade classes; and the interim Field School principal, Joe Russo. The beautiful northern red oak was funded by Eversource, planted by Weston Nurseries, and accepted by the School Committee. The tree can be seen growing strong between Field School and the Weston Public Library. The Public Works Department added this to its watering program.

Two New England natives, sourwood (*Oxydendrum purpureum*) and red oak (*Quercus rubrum*), were also planted in Case Park.



A northern red oak, here with 5th grader Nicholas Barbieri, was dedicated by the class of 2025 to the Field School for Arbor Day

Watering

Committee members continued to work with Department of Public Works Director and Tree Warden Tom Cullen to verify that 1 and 2-year-old trees get regular watering after planting and especially during times of drought. Most importantly, we listed priority trees and offered training for a summer intern who drove the watering tank around town. Homeowners are urged to use mulch around young trees, forming a lip to hold water near the root zone, but not building up the mulch around the trunk. Protecting young bark from weed-wacker damage is essential.

Case Park Re-design

A design for rejuvenation of Case Park was approved by Annual Town Meeting through Community Preservation Act funding. However, the contract for installation of that design was put on hold after the sudden passing of landscape architect Thomas Wirth in August. Horticultural oversight of the project is sought for 2019.

Tree Pests, Pollinators, and Herbicides

Committee members have been paying more attention to regional reports of significant tree pests, such as the woolly adelgid aphid, winter moth and emerald ash borer. Any suspicious outbreaks are reported to the Tree Warden. On a more global scale, the worldwide trend toward reduced pollinators due to increased use of herbicides has energized the group to look at new methods for enhancing habitats, such as clustering trees and shrubs, and establishing areas in town where patches of nectar plants can be successfully started and easily maintained. Reducing the broad spraying of herbicides on our roadsides and school grounds is sought as part of this effort.



Dr. John Skillman, Tree Advisory Group member, pruning one of the new trees at Town Hall

Drafting of a Tree By-law

Group members met with the Planning Board to review the need for a tree ordinance similar to what is already in place in surrounding towns. Tree Advisory Group members pulled together the most appropriate language from these by-laws with the goal of passing what would be Weston's first tree law in 2019.

Multi-year Tree Inventory

The Tree Warden, in consultation with the Board of Selectmen, contracted with Davey Tree Co. in 2017 to begin a comprehensive listing for all of Weston's public trees. This began with the Scenic Roads in fiscal year 2018. This inventory is documenting location, size, species and general condition for over 10,000 trees and it will be used to determine priority removals or pruning for public safety. Tree Advisory Group members were asked to "ground truth" the list on several streets, and this work will be continued over the coming years.

2018 Members of the Tree Advisory Group

Appointed by the Board of Selectmen

Nina Danforth, Chair	2019	Laura Perry	2020
Kristin Barbieri	2021	Edward Recka	2020
Marilyn Doyle	2021	John Skillman	2019
Barbara Fullerton	2021	Thomas Cullen, Tree Warden, ex-officio	
Lori Hess	2020	John Zaccardi, Parks & Cemeteries Supervisor, ex-officio	
Luke McNeil	2019		

REPORT OF THE TRUSTEES OF THE MERRIAM FUND

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted by the 1865 Annual Town Meeting. The Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of three years. This year, the membership was expanded from three Trustees to five, in order to pursue expanded fundraising for the fund.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends, which is why the Merriam Fund is for the “silent poor of Weston” – in place to help residents in difficult, short-term situations. On December 31st the Merriam Fund has a principal balance of \$31,776 and \$4,556 of income available to distribute in the coming year. In 2018, the Trustees of the Merriam Fund made one distribution of \$285. Tax deductible donations may be made to the “Town of Weston-Merriam Fund.”

With the expanded membership and goal to increase the profile of the assistance offered by the Merriam Fund, Trustees met with representatives of other local organizations, including those in Lincoln and Wayland. Both communities appear to do a good job assisting residents in need and we hope to emulate some of their success.

2018 Members of the Trustees of the Merriam Fund

Appointed by the Board of Selectmen

Nancy Allen	2021	Hannah Peters	2019
John Doyle	2021	Mary Shaw	2020
Jill Lenhardt	2019		

REPORT OF THE WEST SUBURBAN VETERANS’ SERVICES DISTRICT

The West Suburban Veterans’ Services District includes the towns of Weston, Wayland, Wellesley, and Needham. The district board is comprised of four members each designated by the Board of Selectmen from each community. The district office assists and facilitates the needs of veterans and their families with financial benefits from both the Commonwealth of Massachusetts and Veteran Affairs. The central office is located in the Wellesley Town Hall with satellite offices in each member town in order to provide services more conveniently for veterans and their families.

Sgt. 1st Class Sarada Kalpee is the Director of Veterans’ Services for the district towns. Ms. Kalpee has served in the U.S. Army Reserves since 2002 and was appointed to a newly established Advisory Council on Veterans’ Services by Governor Charlie Baker.

Ms. Kalpee will continue to carry out the functions assigned to the Veterans’ Office by Chapter 115 of the General Laws of Massachusetts by providing assistance in applying for U.S. Department of Veterans’ Affairs benefits, maintaining a depository of discharges and records of veterans, and overseeing the disbursements of veterans’ benefits.

Office hours in Weston are Wednesdays from 10:00 a.m. to 12:00 p.m. at Weston Town Hall and 12:00 to 4:00 p.m. at the Council on Aging. A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements. The office may also be contacted at 781-850-5504 with questions or to schedule appointments.

During 2018, Ms. Kalpee spoke with many Weston veterans, spouses, widows of veterans and relatives of veterans either in person, on the telephone, through email, or home visits. Many inquiries included picking up flags and markers for the graves of a family member and obtaining a copy of discharge papers to file for veteran benefits, burial benefits, and various other available benefits.

2018 Highlights

- Provided \$6,199.74 in Chapter 115 benefits to Weston residents
- Attended several veteran-related events at the Council on Aging
- Advised and assisted many veterans with the veteran benefit application process
- Offered support to the Memorial Day Committee and annual Veterans Day observation planning
- Attended formal training sessions provided by the Commonwealth of Massachusetts Department of Veterans' Services on current veterans benefits and services

West Suburban Veterans' Services District Board Representative

Appointed by the Board of Selectmen

Leon A. Gaumond, Jr., Town Manager





Conservation Commission Tribute to George P. Bates - With heavy but grateful hearts, we post this tribute to George Bates, who passed away on February 20th. He served as a Commissioner for 30 years (1988-2018), and was its chair for 19 of those years. In navigating the tricky shoals of small-town commission adjudication, George showed no favoritism, and saw to it that the board made fair and timely decisions without creating antagonism. He maintained a sense of proportion between property rights and wetlands protection, earning the Commission a reputation for reasonableness and fairness.

George also served as a Trustee of the Weston Forest and Trail Association for over 35 years. Since 1977, he served either as its President or Treasurer. In addition to managing the finances of the organization, he took on the tedious administrative responsibilities for the organization, and he was also quick with a chainsaw to clear whatever needed to be taken out to keep Weston's trails open.

George's greatest contribution to Weston was the Town's system of nearly 100 miles of trails. He laid out many of the trails, and was largely responsible for creating the first set of trail maps more than 30 years ago. Today one can walk from one end of Weston to the other almost entirely on trails, largely because he patiently stitched the system together one easement or parcel at a time.

His legacy in land conservation and natural resource protection will be enjoyed by all future generations in Weston.

Section 2: Land Use, Planning & Zoning

REPORT ON THE CASE ESTATES

In 2018, the Board of Selectmen and the Conservation Commission continued to oversee land planning and land management initiatives at the 62-acre Case Estates property, which the Town purchased from Harvard University in 2016. Michael Harrity, former Board of Selectman, was appointed by the Selectmen to continue to serve as spokesperson and coordinator for Case Estates-related projects.

Land Management

In 2017, invasive species were cut back, brush cleared, and trees planted consistent with a Master Plan completed by Thomas Wirth Associates. The drainage swale created in 2017 inside the stone wall on Ash Street appears to have solved the problem of flooding on Ash Street after a heavy or winter rain.

In 2018, the Conservation Commission oversaw field mowing in order to both maintain the open fields and keep the invasive species from growing back. To that end, consultants with Mass Audubon's Ecological Extension Services were engaged to develop a comprehensive Ecological Management Plan for the Case Estates. The Plan will provide ecological management recommendations for this property over the next seven years. These recommendations will address the following goals:

- Improving and maintaining existing meadows and field edges, including stone walls, for both ecological (pollinator habitat, grassland birds) and scenic landscape value
- Managing invasive or undesirable plant species in a manner that balances ecological priorities and feasibility, thereby providing the best and most sustainable ecological outcome given finite fiscal resources
- Caring for the Case Estate's unique specimen trees and fostering their long-term health and beauty
- Developing a short-term plan that fosters passive recreational uses, ecological needs, and aesthetic qualities while allowing for long-term future uses that may also include agriculture or development
- Other topics that arise through the public outreach and ecological management planning process

The Ecological Management Plan is expected to be completed in fall 2019.



Hillcrest Corridor

Legacy Trail, Ash Street Sidewalk, and Connector Trails

Working with the Traffic and Sidewalk Committee, a contract was issued to Howard Stein Hudson to design and develop construction documents for a pedestrian path network that connects the Case

Campus with the Weston Reservoir across the Case Estates. The network includes four pathway components:

- 1) A sidewalk along Ash Street from the Case Estates property to the reservoir, connecting to an existing sidewalk there
- 2) A pathway on the east portion of the Case Estates along the stone wall on Ash Street and then connecting northwest across the property to Wellesley Street
- 3) A pathway from Wellesley Street to the Legacy Trail; and
- 4) The Legacy Trail, which was conceived in the Thomas Wirth Master Plan, running from the Community Center to the Sunset Hill overlook and connecting to the Town's existing trail network in three places

It is hoped that the Legacy Trail can be constructed in 2019 using the remaining Community Preservation Act appropriation from the unanimous 2006 Special Town Meeting approval. The other sections of this network will require additional funding from the Community Preservation Act or other sources; the intention is to seek this funding at the 2019 Annual Town Meeting.

Lot Delineation

Additional surveying work was conducted to formalize the municipal land and Conservation Land parcels at the Case Estates. This effort included configuring two legal lots that include the three existing buildings on the property. The Town continues to work on placing a Conservation Restriction on a portion of these lots in order to maintain the views across the open fields known as the Hillcrest Corridor. The borders and restrictions have been established and a formal review process with the Planning Board and Zoning Board of Appeals will be completed in 2019 before the new lots can be formally created and registered.

The Town Meeting-approved conditions of the purchase of the Case Estates anticipated the resale of the three existing buildings, but this is a challenging task. The Historical Commission continues to consider how the historic characteristics of these significant buildings can be preserved with allowable private reuse. With the legal lots for these buildings expected to be established in 2019, the task of determining preservation restrictions and appropriate reuse becomes more pressing so the properties can be offered for sale.

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-laws and the Massachusetts Community Preservation Act (CPA), which the Town accepted in 2001. The Act provides for a participating municipality to adopt and dedicate a property tax surcharge of up to 3 percent to specified community preservation purposes, with the state matching a portion of local receipts.

In November, the Town received its 17th disbursement from the state's matching Community Preservation Trust Fund. There are 172 communities participating and which received a first-round match of 19 percent. Weston is among 76 communities with the maximum 3 percent surcharge and these communities received additional funding in the second and third round distributions. Weston's total state match was \$431,879, representing approximately 21 percent of the local surcharge. From the program's inception through the end of fiscal year 2018, the Town collected nearly \$13.2 million in CPA revenue from the state and over \$26.6 million in CPA revenue locally and earned over \$2.9 million in investment income on these receipts.

This year Governor Baker and the Massachusetts General Court approved a transfer of \$10 million from the state budget surplus to the state fund allowing for a significantly higher match that would otherwise have been possible. During the previous two years, though similar transfers had been approved, there was no year-end budget surplus from which to draw. CPA advocates are optimistic that a long term solution to declining state fund revenue can be found since a majority of State Representatives and State Senators now have constituents in a CPA community. In October, Governor Baker expressed his support for increasing the Registry of Deeds filing fees, which are the primary source of revenue for the state fund.

Pursuant to CPA legislation, a community must spend, or set aside for future spending, a minimum of 10 percent of annual CPA receipts on open space, including recreational purposes; historic resources; and community housing. The remaining 70 percent of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses at the discretion of the Committee and subject to the approval of Town Meeting. Up to 5 percent of the annual CPA funds may be spent on the operation and administration costs of the Committee.

At Annual Town Meeting and the November Special Town Meeting, the Community Preservation Committee presented its recommendations for fiscal year 2019 as follows:

Administrative Allowance	Operating Expenses	120,000
Recreational Land	Case Park (rehabilitation)	45,117
	Ash Street Sidewalk (creation)	75,000
	Merriam Street Sidewalk (creation)	700,000
	Rail Trail (creation)	437,000
Open Space	Debt Service on Case Estates (acquisition approved by 2006 Special Town Meeting)	364,856
Historic Resources	Josiah Smith Tavern – Arch. & Eng. (rehabilitation/restoration)	200,000
	Debt Service on Old Library – Construction (rehabilitation/restoration approved by 2017 Special Town Meeting)	95,767
	71 Lexington St. Historic Preservation Restriction (preservation)	81,000
	120 Summer St. Historic Preservation Restriction (preservation)	251,000
Community Housing	Staff Support and Regional Housing Services Office (support)	28,000
	Debt Service on Brook School Apts. (creation approved by 2004 Annual Town Meeting)	5,825

All recommended appropriations were approved.

A strike by National Grid workers and issues with the Cherry Brook culvert design led to delays in construction of the Merriam Street sidewalk, which is now scheduled for 2019. The design of the Ash Street sidewalk project progressed through 2018; a construction funding request is expected to be considered at 2019 Annual Town Meeting.

In the fall, the Massachusetts Department of Conservation and Recreation completed paving a significant part of the three-mile portion of the Mass. Central Rail Trail running through Weston. Work on trail amenities including screening and trailhead parking, for which a total of \$510,000 in CPA funds and \$150,000 in state government grants has been appropriated, is continuing.

Construction for the reuse of the Old Library as the Weston Art and Innovation Center (AIC), for which CPA funds were approved by 2017 Special Town Meeting, progressed through 2018. As a branch of the Weston Public Library and planned new home of Weston Media Center, the AIC will provide small event space and hands-on arts and technology learning opportunities.

Architectural and engineering work on the Josiah Smith Tavern, funded through CPA appropriations by Annual Town Meeting in 2017 and 2018, also progressed through 2018. A request for construction funds to create a “vanilla box” space for a restaurant in the barn, connector and tap room; to provide subsidized rental space to local nonprofit organizations; and to make the second floor ballroom of the Tavern available for community and tenant use is expected to be considered by the fall 2019 Special Town Meeting.

Since the purchase of Case Estates with a combination of CPA and general funds in 2016, the Town has cleared much of the underbrush and invasive plants in order to restore many of the property’s fields and meadows. It also completed survey work needed to establish the Hillcrest Corridor as two legal lots, a necessary precursor to the development of a perpetual conservation restriction to be held by Weston Forest and Trail Association, and developed schematic plans for a walkway network that will cross Case Estates and connect it to the Weston Reservoir on Ash Street.

The renovation of 66-68 Warren Avenue, for which CPA funds were appropriated by 2017 Special Town Meeting, was completed in 2018. In July, Weston renewed its contract with the Regional Housing Services Office, which is staffed by the Sudbury Housing Trust and includes the neighboring communities of Acton, Bedford, Concord, Lexington, Sudbury, Wayland, and Burlington. This regional office provides a variety of housing services including lottery, monitoring, administration of the subsidized housing inventory, and consultation regarding specific projects in a more cost-efficient manner than the Town could otherwise provide. Additionally, the office provides staff support to the Affordable Housing Trust.

2018 Members of the Community Preservation Committee

Stephen W. Ober, Chair	Appointed by the Moderator	2021
Nathalie Thompson	Appointed by the Moderator	2021
Susan Zacharias	Appointed by the Planning Board	2021
Nina Danforth	Appointed by the Moderator	2020
J. Barry Tubman	Appointed by the Moderator	2020
Kenneth Newberg	Appointed by the Affordable Housing Trust	2019
Chris Houston	Appointed by the Board of Selectmen (Parks)	2019
Steven Wagner	Appointed by the Historical Commission	2019
Laurie Bent	Appointed by the Conservation Commission	2019

The table on the following page details CPA fund revenues and appropriations through fiscal 2018.

CPA FUND REVENUE AND APPROPRIATIONS
Through Fiscal Year 2018

	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>
<u>Community Preservation Act - Revenue</u>					
Prior Year Balance	8,042,374	9,453,628	6,102,236	7,969,785	8,963,289
Property surcharge	1,872,045	1,893,033	1,962,920	2,039,437	2,082,927
State match	999,622	635,954	601,956	434,742	375,780
Investment income	63,366	107,754	90,587	59,557	140,362
Donations/other	63	2,301			0
Total Revenues	<u>10,977,469</u>	<u>12,092,671</u>	<u>8,757,699</u>	<u>10,503,521</u>	<u>11,562,358</u>
<u>Use of CPA Funds</u>					
<u>Open Space Allocation</u>					
Balance - beginning of fiscal year	99	299	749	74	39,839
Appropriation not used					
New allocation	455,000	444,000	432,000	422,000	334,000
Open Space subtotal	<u>455,099</u>	<u>444,299</u>	<u>432,749</u>	<u>422,074</u>	<u>373,839</u>
<u>Less: Appropriations for</u>					
Debt service -- Sunday Woods					
Field restoration					
Dupont/Nicholas land					
Recreation - Multipurpose Field					
Rec. - Pres. of Fields/Ten. Courts					
Case Estates Consultants					
Debt Service -- Case Estates	(454,800)	(443,550)	(432,675)	(382,235)	(373,711)
Balance at end of fiscal year	<u>299</u>	<u>749</u>	<u>74</u>	<u>39,839</u>	<u>127</u>
<u>Historic Preservation Allocation</u>					
Balance - beginning of fiscal year	18,649	175,649	165,649	442,160	96,160
Appropriation not used			269,511		
New allocation	282,000	290,000	262,000	261,000	271,000
Historic Preservation subtotal	<u>300,649</u>	<u>465,649</u>	<u>697,160</u>	<u>703,160</u>	<u>367,160</u>
<u>Less: Appropriations for</u>					
787 Boston Post Rd.					
Mill Dam, 39 Crescent St.					
809-811 Boston Post Rd.					
Melone Homestead					
Fiske Law Office					
Whitney Tavern, 171 North Ave.					
Central & Farmers' Cemeteries					
412 Highland Street					
823 Boston Post Road					
116-118 Conant Rd.					
Feas. Study - JST & Old Library					
Feas. Study - JST & Old Lib. Supp.					
Evaluation of Old Lib. - Archives					
Old Library - Ext. Pres./Rehab.		(300,000)			
JST & Old Library Final Design					
Historic Artifact Pres./Restoration					
Farmers' and Central Cemetery	(125,000)				
20 Young Rd.			(255,000)		
55 Coburn Rd.				(216,000)	
Case House				(27,000)	
Old Library - WAIC				(364,000)	
JST Design					(367,000)
Balance at end of fiscal year	<u>175,649</u>	<u>165,649</u>	<u>442,160</u>	<u>96,160</u>	<u>160</u>
<u>Community Housing Allocation</u>					
Balance - beginning of fiscal year	67,906	68,193	19	10,655	33,987
Appropriation not used					
New allocation	260,000	290,000	262,000	261,000	271,000
Community Housing subtotal	<u>327,906</u>	<u>358,193</u>	<u>262,019</u>	<u>271,655</u>	<u>304,987</u>

CPA FUND REVENUE AND APPROPRIATIONS
Through Fiscal Year 2018

	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>
<u>Less: Appropriations for</u>					
809-811 Boston Post Road					
Debt Service - Brook School Apts.	(259,713)	(248,189)	(235,017)	(221,505)	(6,040)
15 Jones Road					
Housing Staff Assistance		(14,985)	(16,347)	(16,163)	(19,230)
16 Love Lane					
Warren Ave.		(95,000)			
Affordable Housing Consultant					(279,000)
Balance at end of fiscal year	68,193	19	10,655	33,987	717
Administrative Funds					
Allocated	122,000	115,000	117,000	118,000	120,000
Spent	(39,835)	(71,961)	(65,944)	(56,977)	(56,679)
Returned to unallocated Funds	82,165	43,039	51,056	61,023	63,321
Unallocated Funds					
Balance - beginning of fiscal year	7,955,719	9,209,487	5,935,819	7,516,895	8,793,303
New Unallocated Funds	1,816,095	1,500,043	1,582,463	1,471,736	1,603,069
Appropriation not used	988		92,558	88,649	151,246
Unexpended Administrative Funds	82,165	43,039	51,056	61,023	63,321
Unallocated subtotal	9,854,967	10,752,569	7,661,895	9,138,303	10,610,939
<u>Less: Appropriations for</u>					
Sunday Woods					
Fiske Law Office					
Historic Pres. - Josiah Smith Tav.					
Open Space - Case Estates					
Rec. - Field & Court Preservation					
15 Jones Rd.					
Brook School Apts. Feasibility					
699 Boston Post Rd.					
Hemlock Treatment					
Recreation - Design & Const. Fees		(200,000)			
Hobbs Hagar House-88 North Ave.					
Field Restoration					
Hobbs Pond Dam	(200,000)				
Town Archives					
Preserv./Rest.of Historic Artifacts					
Brook School Envelope (10% Hist.)					
Brook School Envelope (90% Hous.)					
Housing Staff Assistance	(15,480)				
Warren Ave. Design & Construction	(180,000)	(2,593,500)			(428,600)
Farmers and Central Cemetery Restoration					(205,000)
JST Design					(263,000)
Recreation Paths/Sidewalks	(250,000)	(48,000)		(280,000)	
Ash St. Design				(30,000)	
Merriam St. Additional Design				(25,000)	
Lamson Park		(225,000)			
Case Campus Walkways		(217,150)	(50,000)		
Warren Ave. Walkways		(340,000)			
Charles River Water Chestnut Removal		(5,000)	(10,000)	(10,000)	
126-128 Viles St.		(1,188,100)			
Dickson Riding Ring			(25,000)		
Community Gardens			(15,000)		
Town Center Improvements			(45,000)		
EHC Housing Feasibility/Design (14 Units)					(30,000)
Warren Ave. - Design					(671,000)
Rail Trail Cattle Passages (Historical)					(62,535)
Rail Trail					(73,000)
Balance at end of fiscal year	9,209,487	5,935,819	7,516,895	8,793,303	8,877,804
Total all balances at end of fiscal year	9,453,628	6,102,236	7,969,785	8,963,289	8,878,808

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

Conservation Department Staff and Volunteers

The Commission is served by the Town's Conservation Administrator, whose role includes reviewing applications for work near wetlands, drafting permits and issuing Orders of Conditions, and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, the Conservation Administrator provides residents with education and outreach information on the wetland permitting process, administers a number of land management contracts, and conducts baseline documentation and inventories of conservation land. The Department also has a part-time Stewardship Program Coordinator who is responsible for overseeing land management projects, monitoring properties for encroachments, providing mapping and public outreach services, reviewing tree removal requests, and collaborating with Weston Forest and Trail Association.

The Commission relies heavily on dedicated volunteers and other partners to assist with numerous land management and stewardship projects including monitoring bluebird nests, deer management, supervising the Community Gardens, and organizing horse events at the Dickson Riding Ring. The Commission is indebted to Weston Forest and Trail Association for its dedication and support in maintaining Weston's trail system. The Commission also benefits greatly from Land's Sake's continued involvement in maintaining a number of conservation land parcels in active agriculture and applauds its mission to connect people to the land to build community and inspire lifelong stewardship.



Volunteers monitored over 20 bluebird boxes in town

Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream that flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. Wetland Resource Areas and Riverfront Areas may sometimes appear to be dry and can be difficult to identify, so all landowners are encouraged to contact the Conservation Office at 781-786-5068 to discuss any proposed work.

During 2018, the Commission held 21 public meetings and issued the following orders and determinations: 33 Orders of Conditions; 1 Amended Order of Conditions; 4 Orders of Resource Area Delineation; 22 Determinations of Applicability; 4 Emergency Certificates; 9 Notices of Wetland Violation; 3 Enforcement Orders; and 31 Full and 3 Partial Certificates of Compliance. The Conservation Office administratively approved 17 Tree Removal Requests and 22 minor plan changes.

Major Wetland Permitting Projects

EverSource Access Road/ DCR Rail Trail (DEP 337-1280)

In June 2017, the Commission issued an Order of Conditions to EverSource, Inc. and the Department of Conservation and Recreation for the construction of a combined utility maintenance road and rail trail along an existing electric utility line right-of-way. Work commenced late in 2017 and continued throughout 2018. Weekly meetings throughout the summer and fall were held among various Town departments and the contractors to ensure compliance with the construction permits. By early summer, paving began, followed by fence installation and shoulder stabilization. Seeding and final stabilization are anticipated to be complete by summer 2019. The Commission worked closely with the rail trail Advisory Committee and the Department of Public Works to monitor the progress of the rail trail.



Before and After: construction work on the Mass Central Rail Trail was largely completed in 2018

Merriam Street Sidewalk; S. Fogg, Weston DPW (DEP# 337-1294)

In February, the Commission issued an Order of Conditions for the construction of a sidewalk on Merriam Street. The proposed sidewalk will be connected to the terminus of an existing bituminous concrete sidewalk to the north of Sunset Road and extend along the western side of Merriam Street to the intersection of Bemis Street. The sidewalk will follow the topographic contours of the land and will generally run adjacent to the existing road layout with a bituminous concrete berm at the existing roadway interface. There are two locations along Merriam Street where the sidewalk is proposed in proximity to wetland resource areas. The first area is just north of Fox Chase Lane, where two areas of Bordering Vegetated Wetlands associated with an intermittent stream are connected via an 18-inch round concrete culvert below the roadway. The second location is Cherry Brook, which flows beneath Merriam Street through an approximately 3.5-foot by 3-foot stone box culvert. The sidewalk will transition from asphalt pavement to a raised wooden boardwalk structure to allow for pedestrian passage over Cherry Brook. The raised boardwalk will be supported by 10-inch wooden piles to minimize impacts to resource areas. As part of the project, the Town proposes to install two stormwater management and collection systems to help remove total suspended solids from the stormwater entering Cherry Brook.

New Academic Building - Rivers School (DEP# 337-1318)

In February, the Commission issued an Order of Conditions for the construction of a new upper school academic building, improvements to parking, renovations of the quad, improvements to landscaping and installation of a constructed stormwater wetland. Proposed site work was limited to previously developed areas of the school complex. The proposed building footprint is approximately 16,880 square feet and will accommodate parking for 43 cars. Portions of the proposed work are located within the 200-

foot Riverfront Area. The approved project proposes to remove impervious surface within the riverfront area. Work commenced in the summer.

Conant Road Underpass (DEP# 337-1330)

In October, the Commission approved the construction of a 10-foot high by 16-foot wide precast concrete box culvert that will reopen the Conant Road underpass and unimpeded the Mass. Central Rail Trail in Weston. Approximately 155 linear feet of Conant Road will be reconstructed to allow for the installation of the culvert. The proposed work will occur entirely in areas previously disturbed through either the construction of the railway or of Conant Road. Consistent with the rail trail segments that the project will be connecting, stormwater will be maintained as a country drainage system with no curbing along the path. Stormwater will be allowed to sheet flow onto the adjacent stone shoulder and vegetated areas for treatment and infiltration. Work is expected to commence in the spring of 2019.

Cherry Brook Watershed Assessment

This year, the Town published a study entitled “Concord Road Culvert Replacement Hydrologic and Hydraulic Analysis.” The purpose of the study was to assess options for addressing ongoing problems posed by culvert deterioration and under-sizing along the length of Cherry Brook. With a grant from the Division of Ecological Restoration, the Town hired Wright-Pierce to look at six culverts along the stream: Warren Avenue, the rail trail, Concord Road, College Pond, Merriam Street, and Conant Road. The firm came up with seven possible scenarios for changing the sizes on one or more of the culverts. Changes in culvert sizes can lead to flooding downstream and loss of wetlands upstream, so a balance must be struck that minimizes flooding but improves culverts. The rail trail culvert is located on state land, which has stated that it will not fund work on this culvert at this time. The Federal Emergency Management Agency flood zone would be significantly reduced if the rail trail culvert were replaced. The Commission recommended that the Town focus on culvert improvements at Concord Road and Merriam Street as outlined in Scenario 4 of the Wright-Pierce report. As a result of the flow constriction downstream at the rail trail crossing, upsizing the Warren Avenue culvert will likely not provide significant benefit and should be considered independent of the Concord Road/College Pond/Merriam Street chain of crossings. The study is available on the Town’s website.

Weston’s Open Space and Recreation Plan

Weston’s Open Space and Recreation Plan was completed in 2017 and identifies open space and recreation goals and objectives for the next seven years. The final project for the Open Space and Recreation Plan Committee was to host a forum with appropriate Town boards and organizations. In October, the Open Space and Recreation Forum was held. The evening provided an opportunity for governmental and nonprofit groups focused on land use issues to network and collaborate on open space, recreation, and land use in Weston. Detailed notes from that meeting are available in the Committee’s final annual report later in this section.

Land Management and Stewardship

During the past year, the Commission remained committed to the responsible use and management of approximately 2,000 acres of conservation land. The Weston Forest and Trail Association has provided most of the funds that maintain nearly 100 miles of the Town’s trails, fire roads, and hilltop outlooks. A comprehensive trail map showing all of Weston’s trails can be purchased from the Conservation Department at Town Hall for \$10. The history and ecology of the conservation areas are described by Professor Elmer E. Jones in his book “Walks on Weston Conservation Land,” which is also available for purchase at the Conservation Office for \$15.

Deer Impact on Conservation Land

The Conservation Commission completed the seventh year of its Deer Management Program. This multifaceted program includes studying the effects of deer on Weston’s forests, educating residents on Lyme disease and deer tick prevention, and reducing the deer population to ecologically appropriate

levels. The Bow Hunting program commenced in October and 37 hunters harvested 35 deer on 11 conservation land parcels.

Dogs and Open Space

Due to an increasing concern about the adverse impact of dogs on wildlife, conservation land users, and sensitive habitats, a group of MetroWest Conservation Agents, including the Weston's Conservation Administrator, with the support of the Sudbury Valley Trustees, formed the Dog Task Force. The goal was to develop a unified message about dog use on natural areas and the potential adverse impacts to wildlife, water, and visitor experience. The Commission believes that a uniform message will be a stronger communication tool to foster better dog-walking etiquette.

In the summer, the task force published a brochure that provides easy-to-read material on some of the impacts dogs have on wildlife and natural areas. The group also produced a shared resource library with useful dog-related information for land managers and conservation commissions. The Commission also produced four new moveable trail signs to encourage trail users to pick up their dog waste. These were placed in various locations on trails throughout town. In the fall, the Commission applied for and won a grant through Sudbury Valley Trustees to create a volunteer "Bark Ranger Program." This program will be launched in early 2019 with assistance from the Animal Control Officer.



New educational signage encouraging visitors to pick up after their dogs was installed along various conservation trails

Case Estates Planning

The Board of Selectmen and the Conservation Commission continued to oversee land planning and land management initiatives at the 62-acre Case Estates property. Former Selectman Michael Harrity was appointed by the Selectmen to continue to serve as spokesperson and coordinator for Case Estates-related projects. A full report of Case Estates activity can be found earlier in this section.

Case 40-Acre Field, Green Power Farm, and Community Garden (Municipal Land)

By request of the Board of Selectmen, the Commission oversees the management of municipal land at Case Forty Acre Field, Green Power Farm, and Community Gardens. Land's Sake, Inc. manages the Community Farming and Environmental Education Programs that utilize all three of these properties through two contracts with the Town. Additionally, a long-term lease of 40 years was approved by the Selectmen for Land's Sake's farming operations on 40-Acre Field. This will allow the non-profit to better manage its capital and long-range planning. Land's Sake's services include operating an organic farm and farm stand, providing produce for the Hunger Relief Program, and providing education and employment for young people in Weston. With the support of the Commission, Land's Sake runs environmental education projects in partnership with the School Department. In addition, many resident children and teenagers participated in the Green Power Farm Summer Program operating at the Forty-Acre Field. These young people received a practical introduction to organic farming and gardening. The Commission also oversees Weston's Community Garden, located on Merriam Street.

Hunger Relief Project

The Hunger Relief Project continues to be a vital part of the Town's activities. This project is administered and funded by the Conservation Commission and managed for the Commission by Land's Sake. This year, 35,807 pounds of fresh produce and 10 season-long community-supported-agriculture



shares were donated at no cost to Waltham Community Day Center, Boston Area Gleaners, Community Servings in Boston, Rosie's Place, Weston's Council on Aging, Lovin' Spoonfuls in Boston, Bristol Lodge in Waltham, and St. Julia's Parish in Weston.

Forest Management

The Commission has implemented a forest management plan that allows for selective cutting of firewood in Town forests. Through careful management and selective cutting, the Town's forests illustrate the long-term sustainability of harvesting firewood from suburban forests while retaining diverse woodland wildlife habitat and passive recreation opportunities. Land's Sake, through a contract with the Commission, began a new forest-cutting program to selectively harvest trees on eight acres within the Case Estates. This year, 15 cords of firewood were delivered to 30 customers in the greater Weston area. Land's Sake held four community volunteer site walks and work days to explain its firewood harvesting program.

Maple Syrup Project

Land's Sake, through a contract with the Commission, continued its tradition of involving the community in the process of tapping maple trees, collecting sap, and boiling and bottling syrup. Land's Sake conducted educational lessons of the maple sugaring process for students from Weston and surrounding communities and held the annual Sugaring Off Festival in March to celebrate the season. Land's Sake installed 375 taps in 210 trees throughout town. In February and March, 19 middle school students helped Land's Sake staff collect sap and 340 children were involved with the boiling and producing maple syrup. A total of 42 gallons of maple syrup was produced in 2018.

Open Space Improvements

New Bench at Cat Rock

In August, Commissioner Rees Tulloss graciously constructed and donated a natural wood bench for the summit of Cat Rock. It was an instant success with many people commenting on its beauty and utility.

Bay Circuit Trail

This year, Weston joined more than 30 towns belonging to the Bay Circuit Alliance. The Alliance, created in 2012, is a partnership that works to complete, manage and encourage the enjoyment of the Bay Circuit Trail that rings Boston from Plum Island to Duxbury. Each community on the circuit agrees to join a part of their trail, or in some cases sidewalk, networks to trails in other participating towns. The Weston portion of the Bay Circuit Trail is a continuation of the trail that was formalized in Lincoln in 2017. Starting in Old Sudbury Road in Lincoln, the trail heads south over a long boardwalk and then crosses into Ogilvie Town Forest in Weston. The 3.3-mile trail section continues to run south through Jericho Town Forest before merging onto the new Mass Central Rail Trail near the Weston/Wayland town line. The Weston "option" will be one of several choices for Bay Circuit Trail hikers on their way through the 230+ mile Bay Circuit Trail. The trail path through Weston was laid out by George Bates before his passing in February. Trail marking were completed by Ms. Kristin Barbieri of the Weston Forest and Trail Association and further maintained by Ms. Lynn Atkins, the forester for the association.



Norumbega Reservoir

MWRA Norumbega Reservoir Formalized Public Access

The Conservation Department formalized the trail use at Norumbega Reservoir this year. Per a Memorandum of Agreement from 1997 between the MWRA and the Town, land around both Weston Reservoir and Norumbega Reservoir was to be opened to public access upon the completion of several major MWRA construction projects underway at the time. A Norumbega Reservoir Proposed Public Access Plan was devised and discussed in 2004. Toward this goal, MWRA removed fencing, allowed the Town to install trails, and made other physical improvements to allow for better public access at Norumbega Reservoir. However, an agreement was never completed to formalize public trail access at Norumbega Reservoir. In early 2018, the Conservation Department requested that MWRA formalize this public access through an amendment to the Section 8M permit, formalized in 2016, for the Weston Aqueduct. The public greatly enjoys access to approximately three miles of trails that travel around Norumbega Reservoir and Schenck's Pond between Wellesley Street to the west, the Mass Pike to the north, Oak Street to the east, and Glen Road to the south. Trail users currently engage in a variety of passive recreational uses, such as walking, running, birdwatching, snowshoeing, and cross-country skiing. Dogs and bicycles are not permitted on the trails at Norumbega Reservoir. The trails here are a valuable part of Weston's trails.

Invasive Plant Removal

Invasive Aquatic Plant Removal – Hobbs Pond

Invasive Eurasian water chestnut was removed from Hobbs Pond and Kingsbury Cove this year. Weston Forest and Trail Association, with financial assistance from a private donor, hired Lycott Environmental, Inc. to clear Hobbs Pond of water chestnut. Lycott used a weed harvester machine to remove the majority of the aquatic plants from the pond. Hand removal was conducted in the shallow portions along the pond shoreline.

Invasive Aquatic Plant Removal – Kingsbury Cove

Water chestnut in the Charles River was noticeably less dense and covered a bit less area in 2018 than in 2017. Charles River Watershed Association volunteers continued to aid in the successful removal of this invasive weed by hand-pulling in shallow areas and along shores not reachable by mechanical harvesters. The Commonwealth of Massachusetts, through the Department of Conservation and Recreation, contracted with SOLitude Lake Management to remove the bulk of the infestation by mechanical harvesting. Funding provided by the Commission for the fourth year enabled Charles River Recreation staff to assist the Weston volunteer effort and paid for canoes and equipment for most of the groups.

Approximately 400 volunteers recruited by Charles River Watershed Association hand-pulled over 108 cubic yards of water chestnut from the Lakes District (Weston-Waltham-Newton): 15 cubic yards were removed from Newton, 85 from Waltham, and 7.5 from Weston waters. Only trace amounts remain scattered along the river shoreline. It appears that we are winning the battle against water chestnut. Unfortunately, milfoil and fanwort are rapidly replacing the water chestnut. Either chemical treatment or periodic harvesting/mowing will be required to keep the coves navigable throughout the summer season.

Invasive Knotweed Removal Efforts

This summer, the Commission began knotweed removal efforts at the Case Estates and Sunset Corner, off Highland Street. Two prominent clumps of knotweed were sprayed with an herbicide in an attempt to lessen their infestation. The Commission intends to treat these two clumps again in 2019.

Wet Meadow Restoration – Coburn Meadows

In September, the Commission conducted the second phase of vegetation clearing at Coburn Meadows. Small- to medium-sized trees that had encroached into the field edge were removed during three days of clearing work. The clearing project is part of the Commission's plan to restore this wet meadow to provide early succession wetland habitat, which has been declining in eastern Massachusetts. In addition, this project will restore the meadow to its historic extent, thereby preserving the historically open aspect of this scenic and well-preserved part of Weston. This project was funded with Community Preservation Act Funds.



Coburn Meadows

Education and Outreach

The Conservation Commission provided residents with a number of education and outreach opportunities in 2018 including stormwater management and deer biology lessons at the Weston High School, several articles in the Town Crier, and the seasonal "Conservation Connection" electronic newsletter.

Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. The Conservation Commission gratefully acknowledges the assistance of:

- Jason Aylward, Harvard Forest, for his work on setting up long-term vegetation monitoring plots at the deer exclosures

- Brandeis Students, for installing deer exclosures and browse-monitoring transects
- Michael Harrity for his ongoing work coordinating projects at the Case Estates
- David Hutcheson for his continued work clearing trails along and near the Mass Central Rail Trail
- Weston Garden Club for their assistance maintaining the Forbes Land
- Kristen Barbieri, Betsy Gescheider, Madeleine Mullen, Michael Pappone, Jenna Vettel, and Land's Sake for monitoring bluebird boxes throughout town
- Kristen Barbieri, Bay Circuit Trail Volunteer
- Gordon Smith, Volunteer Hunter Coordinator
- Carter Sullivan, Volunteer high school student
- Land's Sake, Inc.
- The Weston Forest and Trail Association

2018 Members of the Conservation Commission

Appointed by the Board of Selectmen

Laurie A. Bent, Chair	2020
Alison Fronk Barlow	2019
Joseph Berman	2021
Cynthia Chapra	2019
Josh Feinblum	2021
Ellen Freeman Roth	2020
Rees Tulloss	2021

Associate Members

Linda Cabot	Dickson Riding Ring
Jeri Cooper	Friends of Weston Reservoir
Brian Donahue	Deer and Forestry
Freddie Wiss	Community Gardens

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Local Historic District was established under MGL Chapter 40C and is the only such district in Weston. There are eight houses in the district. The five-member Crescent Street Historic District Commission is charged with reviewing proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the General By-law as enacted in 1993. Three Commission members are also district residents.

In 2018, the Commission reviewed proposed alterations of one property in the District. The Commission received a letter from the owner of 34-36 Crescent Street on October 23rd requesting consideration of a proposal to replace deteriorated exterior entry and basement doors visible from the road. In accordance with Commission regulations, a two-member subcommittee visited the property on November 12th to review the appearance and locations of the replacement doors. The subcommittee determined that the new doors are consistent with the character of the neighborhood and the existing building fabric and recommended granting a Certificate of Appropriateness, which was issued on November 15th.

2018 Members of the Crescent Street Historic District Commission

Appointed by the Board of Selectmen

Alfred Aydelott, Chair	2021	Anna Melone Pollock	2020
Catherine Adams Fiske	2019	Alicia Primer	2021
David Fixler	2020		

REPORT OF THE HISTORICAL COMMISSION

The Historical Commission is appointed by the Board of Selectmen to preserve Weston's architectural, cultural, and landscape history; to identify and document town buildings, domestic architecture, and other local features of historical significance; and to educate the public about the value of their preservation. The seven-member Commission, along with associate members, formally meets every three to four weeks at Town Hall, but members are also engaged in other aspects of the Commission's work throughout the year. The following is a summary of the Commission's activities for 2018.

Demolition Delay Activity

The Commission administers Weston's Demolition Delay By-law, which requires the Commission to review every demolition application for buildings constructed before 1945 and that also meet criteria for significance, to determine whether the proposed demolition, either partial or total, would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition deemed detrimental, the Commission may impose a 12-month delay on demolition permitting in order to find a way to save the structure. A delay may be lifted if and when the proposed demolition is not deemed detrimental. If a structure constructed before 1945 is demolished without proper authorization, the building inspector is authorized to impose a two-year building moratorium on the site.

In 2018, the Commission received 27 percent fewer applications than in 2017. Of the 27 applications received, 81 percent were sent to an initial determination meeting and 50 percent of those went on to the public hearing process. The Commission imposed a 12-month demolition delay on one application, representing less than 4 percent of all applications received; this involved a total demolition application for a significant house.

The following table tracks the Commission's activity and the disposition of applications received since 2006. Information on the Demolition Delay, including applications, procedures, and the text of the by-law, can be found on the town's website.

Total applications	Applications allowed w/o initial hearing	Applications sent to initial determination hearing	Applications sent to public hearing	Applications with a 6-month demolition delay imposed	Applications with a 12-month demolition delay imposed	Two-year building moratoriums imposed by building inspector	
2018	27	5	22	11	-	1	0
2017	37	14	23	9	-	2	0
2016	52	13	39	7	-	3	0
2015	46	7	39	18	5	1	0
2014	48	9	39	18	3 (1 lifted)	-	0
2013	60	21	39	21	3	-	0
2012	56	24	29	24	1	-	0

2011							
	61	25	36	18	2	-	0
2010							
	61	30	31	15	4	-	0
2009							
	47	14	31	20	1	-	0
2008							
	62	34	28	20	3	-	0
2007							
	57	26	31	12	5	-	1
2006							
	43	28	15	2	2	-	0

Preferably Preserved Houses – With 12 Month Demolition Delay Imposed

Demolition delay expires October 29, 2019

The Historical Commission classified one significant house, which has been proposed for total demolition, as “preferably preserved” during the year. Imposing a 12-month delay of demolition is a tool the Commission can employ to discourage such demolition, as the hope is to use the year-long period of delay to work with the owner to find an alternative to total demolition. The goal is to encourage preservation of the historical character of these significant houses and their neighborhoods.



William Campbell House - 311 Glen Road (WSN.502)
Built ca. 1924 - Unknown architect/builder

Located in Glen Road Historic District and Glen Road Historic Area



George F. Blake House - 18 Skating Pond Road (WSN.80)
(formerly 270 Boston Post Road)

Built 1910-1911 - Hubert G. Ripley, architect

Located in Boston Post Road Historic District and Listed in National Register of Historic Places

Significant House Demolished

The 12-month demolition delay imposed in 2017 on this eclectic style stone mansion expired in March 2018. Built of large fieldstone boulders with a red Spanish tiled roof for the president of a piano manufacturing company, it had many rich details, warm colors and varied textures. Sadly, it was razed shortly after the delay expired.

Historic Markers

The Commission authorized five new historic markers in 2018 for the houses at 55 Coburn Road, 87 Brook Road, 44 Chestnut Street, 19 Gypsy Trail, 143 Meadowbrook Road.

55 Coburn Road

The William Hebert Coburn House is a colonial revival style home built in 1896 by local architect Samuel W. Mead. It is set well back from Church Street across an open field on the south edge of what had been the family farmstead. The house has a wide piazza above a stone foundation. The extended Coburn family was early settlers in Weston, farming property along Church Street. The Town purchased a preservation deed restriction on the house in 2017.



87 Brook Road

This home at 87 Brook Road was constructed in approximately 1893 as workers' housing for the Hastings Organ factory. It is located in the Kendal Green Historic District. When Francis Hastings moved the Hook & Hastings Company factory to Weston, he found it desirable to provide housing for his employees either for rent or purchase.

44 Chestnut Street

This house is an eclectic Victorian style house originally built about 1895 as a tenant house for the Barker Farm. It is located in the Chestnut Street Historic Area, on one of Weston's earliest streets.





19 Gypsy Trail

Known as the Webster/Goodale House, no. 19 is located in the Webster Hill Historic Area on one of the topographical high points in Weston. It was originally built about 1898 as a rustic summer cabin/hunting lodge by Frank Weber. It was purchased about 1913 by Margaret and Francis Goodale who enlarged and remodeled it into a colonial revival style year-round residence.

143 Meadowbrook Road

This house was built for Rita and Harold Allen in 1928 by local architect Harold Graves. It is a craftsman style home reminiscent of a traditional Alpine chalet with extended roof overhangs, decorative wood shingling, wood trim, and shutters. Graves was the architect for many buildings in Weston.



The cost of historic markers (\$180) covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by architectural historian Pamela Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The Commission is eager to enhance the visibility of properties throughout Weston that meet the marker criteria. Any type of building is eligible if it was built by 1945 and maintains its basic design integrity. Additions must be in keeping with the original. The marker application form can be found on the Historical Commission's section of the Town website, as well as at Town Hall.

Weston Cultural Inventory Project

The Historical Commission has continued working with architectural historian and consultant Pamela Fox to complete Form B documentation of all buildings listed on the Weston Cultural Resources Inventory. This is the town's list of pre-1945 buildings subject to the Demolition Delay By-law and is an on-going project. The documentation will be included in the Massachusetts Cultural Resource Information System (MACRIS), which is a searchable database.

Collections Assessment and Planning Project

When the Josiah Smith Tavern was transferred to the Town of Weston from the Society for the Preservation of New England Antiquities, now Historic New England, in 1983, many objects belonging to the Jones sisters, the last occupants of the home, also became town property. Other objects came into the Town's possession through the Weston Historical Committee (1931-1968), a Town committee that

collected items of historical interest. For years, these items have all been stored in the Josiah Smith Tavern.

In the fall of 2018, the Historical Commission received funds from the Community Preservation Act to assess the more than 100 objects for which the Commission has responsibility. The intent of this project is to help the Town strategize how this property could be disposed of and best used, preserved, or developed.

The greatest value of any of these objects is in educating people about our shared heritage and as such, the objects should be dispersed into collections that can make them publicly accessible for interpreting history and can sustain and preserve them for the future. For the Weston-related objects, the Weston Historical Society is one such collection.



Town-owned furniture, tools, musical instruments, stoves, trunks, mirrors, ceramics, and more stored in the Josiah Smith Tavern

Project Goals

- Assess the condition and interpretive value of historic objects owned by the Town of Weston;
- Research comparable objects in collections and/or at auction as a guide to potential uses and values;
- Recommend how to responsibly and openly reassign ownership or otherwise dispose of objects outside the Town's goals for preservation and/or use to ensure ongoing stewardship.

Project Description

The Collections Assessment and Planning Project provides an assessment of historic objects stored at the Josiah Smith Tavern and makes recommendations for future care and use. The resulting report may be used as a basis for seeking funding for future preservation projects. The project:

- Determines the total number, type, and size of artifacts belonging to the town
- Consolidates information from previous inventories, tags, notations, and archival material to establish a history of ownership
- Evaluates individual artifacts for historical and cultural significance, locally and broadly
- Examines individual artifacts' condition and quality of material, craftsmanship, and style
- Determines potential opportunities for use and valuation
- Recommends retention or disposal, with notes suggesting uses for objects if retained and/or potential methods of disposal

A final report with summary information, recommendations, and a complete object inventory was delivered in late December 2018. The Commission has not yet chosen any actions.

Preservation Restriction Activity

In 2018, the Commission pursued Preservation Restrictions on the houses at 120 Summer Street and 71 Lexington Street. Community Preservation Act (CPA) funding for both restrictions was approved by Special Town Meeting in November.

These houses are Weston's most rare building type; survivors of what is called the First Period of American architecture. This style is more accurately termed post-Medieval because the earliest colonists used Medieval English building styles and techniques, adapted to use the wood and stone plentiful in New England. Both were built when the area was still known as the Western Farmlands of Watertown,

before the founding of the town of Weston. There is only one other Weston house known to survive from the 1600s.

The Lilac House – 120 Summer Street



The Lilac House at 120 Summer Street from the street (as seen today and in a rendering)

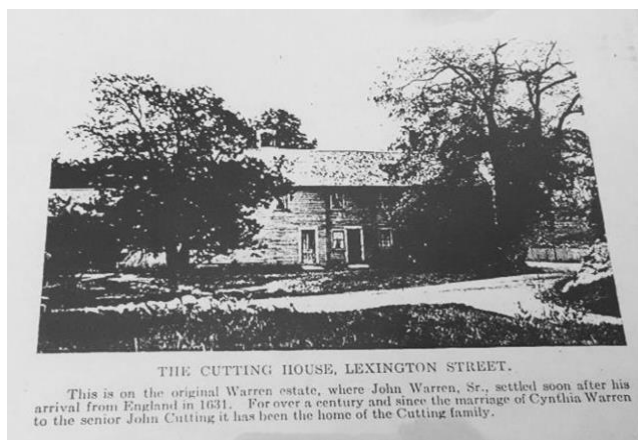
The Lilac House was long rumored to date from the 17th century. The Commission procured CPA funding to hire a noted architectural historian, who was able to verify the oral tradition by the discovery of First Period materials and methods. The house likely started as a simple one-story farmer's shelter, built soon after Edward Garfield of Watertown bought the land to farm in 1687. It was soon expanded and a second floor and other rooms added. The house is named after a row of lilacs planted along Summer Street in 1840 and still remain.

Many Medieval building methods were used and remain visible inside the house, as do ancient fireplaces and woodwork. On the exterior, the 17th-century massing remains intact, as do window and door openings and the roof pitch. The Historical Commission is drafting a Preservation Restriction that would protect the house from demolition or unsympathetic renovation, and give the Commission design review over future changes to the newer portion of the house.

The Warren House – 71 Lexington Street

This house was built by John Warren, who was born in England circa 1585 and sailed to Boston with John Winthrop. He was farming in Watertown by 1631 and soon moved west for more land, buying 162 acres in what is now Weston. Historians think the house was built by the time of the 1682 marriage of his son, Ensign John Warren. What is now Lexington Street ran behind the house until the road was straightened by the Town in 1744.

The current homeowner, who with her late husband, has owned the house since 1971, and is only the third family to have owned the house in more than 300 years. The house is in remarkably intact antique condition. There are many fine fireplaces, wide board floors, and an interesting original stairway. There are several wood-paneled walls that have never been painted.



The Warren House at 71 Lexington Street (an early picture and a current view)

The Commission plans a Preservation Restriction to protect many of these important interior features from removal or alteration, as well as maintaining forever the three façades visible from Lexington Street. Commissioners are grateful for the strong support given to both Preservation Restrictions by the Community Preservation Committee and by almost unanimous Town Meeting approval.

The Commission wishes also to thank the preservation-minded homeowners who initiated the Preservation Restriction process.

Melone Homestead and the Fiske Law Office

The Historical Commission continues to investigate adding protective Preservation Restrictions to two Town-owned properties: the circa 1805 Fiske Law Office and the 19th century Melone Homestead. Both are important to Weston's history and these projects are on-going.

Old Library Rehabilitation / Reuse

Construction for the Old Library Rehabilitation project officially broke ground in March 2018. The Weston Art and Innovation Center (AIC) in the Old Library will be finished and ready for use the spring of 2019. The AIC has been formed as a part of the Weston Public Library and extends the library's services and capabilities to support Weston citizens in this age of innovation and entrepreneurship.

This has been an adaptive reuse design, rehabilitation, and restoration project. It converts the circa 1900 library into a "maker space" with studio and shop space as well as the adaptation of the reading room, entrance hall, and former circulation desk niche into public gathering, display, and meeting spaces. The lower level will also contain the new headquarters and studios for the Weston Media Center. New mechanical systems, including sprinklers and an elevator, are being installed throughout the building, which is being brought up to meet modern code, comfort, and accessibility standards.

The Historical Commission has had oversight to help ensure that changes and additions made are compatible with good preservation practice, even as the building is modernized. In 2013, funds were appropriated by Town Meeting and a temporary member of the Commission was appointed to the Permanent Building Committee during exterior rehabilitation and preservation. That work was well executed, and the Old Library was stabilized and preserved pending the commencement of the current project. Now the attention is on the interior and the surrounding grounds.

The Historical Commission commends the efforts of the Weston Art and Innovation Center Advisory Board member John Thompson and the Permanent Building Committee Chair, Jim Polando, in their support to protect the fabric of this beautiful building. The Commission was involved in consultation on

interior fixtures and finishes, including which rooms should be most closely preserved in their original form and what changes are acceptable to adapt the building to its new use. Questions of restoration and alteration of the woodwork in the Reading Room area, of light fixtures, and paint colors have all been brought before the Commission as well as the subtle re-configuration of the main entrance to meet accessibility requirements.

The project ensures that the Old Library will have new life going forward while retaining much of its period detailing and original character.

The Josiah Smith Tavern Adaptive Reuse Project

An additional funding request for Design and Engineering Fees for the adaptive reuse of the Josiah Smith Tavern was approved by Annual Town Meeting. An appropriation of \$200,000 was made for architectural design and engineering services to bring the building up to current building code and accessibility standards. This project will come back to a future Town Meeting with a request for construction funds.

The venture is currently under the auspices of the Permanent Building Committee. The firms of Baker Wohl Architects and MetroWest Engineering Inc. have been contracted to do this work. The Design Development Phase is now being completed. This phase describes architectural elements, all building systems, and site/civil work. Detailed cost estimates will be provided from this phase to guide the production of the final construction bid documents.



Rear Door from the Tap Room of the Tavern

Restoration of the Historic Case House for the School Department Administrative Offices

The Case House is one of Weston's most significant works of architecture and the Historical Commission has advocated through the years that any work on the house should honor and preserve this legacy.



"Flying" Staircase

Design funds for the adaptive re-use of the building were approved by the 2016 Annual Town Meeting. Then, later that year, Special Town Meeting approved an additional \$27,000 in Community Preservation Act funds to specifically address areas of the historic fabric meriting conservation and restoration treatments beyond what would normally be required to meet program requirements.

The Case House mansion, located on the Case Campus on the corner Wellesley and Newton streets, is a grand Victorian House built in 1889 as a summer residence for the Case family. Approximately 50 years ago the Weston School Department moved in for its administration offices. The use of the house for business purposes has not always been a best use match over the years, as there have been some awkward and unsympathetic construction, additions, and removals of period architectural designs, including the loss of the original porte-cochere, a quarter oak paneled wall and pocket door, and a portion of a fireplace mantle. However, much of the splendor of the house has been preserved and can be restored. This includes the spectacular, carved three-story

quartered oak flying staircase, the twelve unique fireplaces and, on the second level, an eight-sided sitting room trimmed out entirely of flamed mahogany. School staff who occupied the building for 50 years were excellent stewards of this exceptional building.

The plan is for current use to continue, but as a public building, particularly one dealing with the sensitivities of public education, and as such the mansion has to be brought up to modern building code and accessibility requirements. To design this complicated program, the Town is fortunate to have secured the architecture firm McGinley Kalsow & Associates, Inc. specialists in the preservation and adaptive reuse of historic buildings. The team has worked successfully with the Historical Commission, as well as with the School Administration to weave modern technology and building systems into a sensitively restored and updated 19th-century mansion.

Project details include:

- The flat roof addition is required programmatically but has been carefully integrated into the overall composition by screening with plantings. In addition, the missing porte-cochere will be reconstructed as an accessible entrance, which will also help screen the original addition
- On the interior, the partitions, doors, and finishes of the grand entrance hall will be restored, and the adjoining formal rooms will either be fully restored, such as the dining room, or carefully reworked to bring back as much of the original look and feel as current use can allow, such as in the parlor and library
- The formal rooms of the upper floors with fireplaces will be sensitively restored and only altered minimally to meet the needs of the Administration
- The eight-sided mahogany sitting room will be fully restored and refinished
- The required elevator and enclosed fire stair will be integrated into the less formal parts of the house, allowing the grand main staircase and main halls to be preserved as they were built. These same back-house areas will also be reworked to provide the functions needed by the Administration
- The whole exterior of the mansion will be fully restored in original materials, with very few changes to the original design



Detail from one of the 12 fireplaces

Town Center Improvement Project

The Town Center Planning Committee has been working this year with both an engineering consultant and landscape architect to take earlier concept drawings and to produce design and construction documents for the reconstruction of the streets and public areas in the center of town. The proposed design strives to calm and better control vehicular traffic, to improve pedestrian access and safety, and to provide public amenities that will make the center of town a more pleasant and vibrant commercial area. This work has involved coordination with other ongoing Town projects including the Josiah Smith Tavern adaptive reuse, and the Art and Innovation Center at the Old Library.

It had been planned to bring contractors' bid pricing to the November Special Town Meeting for approval of construction funding; however, only one qualified bid was received and voters decided to pass over the construction authorization in favor of obtaining additional bids.

Summary of Weston's Community Preservation Act Funds for Historic Preservation
Weston's Community Preservation Act Funds for Historic Preservation



Additional Architectural and Engineering Services for the Josiah Smith Tavern

Town Meeting approved \$200,000 for additional architectural and engineering services for the rehabilitation and re-use of the Josiah Smith Tavern, including the barn, connector, surrounding space, etc. Unforeseen conditions required some additional testing and design in order to produce a complete design. The Friends of the Josiah Smith Tavern, the proponents of the project, intend to lease a 105-seat restaurant in the barn, connector, and original tap room. And further, to provide subsidized rental space in the main building to the Weston Historical Society, Weston Forest and Trail Association, and the Women's Community League of Weston. The proposal includes making the second-floor ballroom of the tavern available for community and tenant use. The Town will maintain ownership of the tavern.



Fireplace inside 71 Lexington Street

Preservation Restriction for 71 Lexington Street

Special Town Meeting approved \$81,000 to authorize the Board of Selectmen to acquire for historic resources purposes a Preservation Restriction on 71 Lexington Street. The house was built by John Warren in approximately 1652. The style of the house is Post Medieval and it is in remarkably intact condition. The Preservation Restriction will protect some interior features of the house as well as the three visible facades on Lexington Street.



View of Lilac House through Lilac Bushes

Preservation Restriction for 120 Summer Street

Special Town Meeting approved \$251,000 to authorize the Board of Selectmen to acquire for historic resources purposes a Preservation Restriction on 120 Summer Street, known as Lilac House. The house is one of the earliest structures in Weston and was constructed in the 17th century. It was built by Edward Garfield and most likely started as a simple one-story farmer's shelter. The Preservation Restriction will prevent the demolition of the house and well as unsympathetic renovation.

In Appreciation

The Historical Commission extends its appreciation to:

- John Field, Inspector of Buildings, for his careful oversight of Commission matters, his well-measured advice, and his always-ready and patient assistance
- Tracey Lembo, Community Preservation Committee administrator, for her endless help with Preservation Restrictions and all the other projects where her committee and the Commission overlap
- Pamela Fox for her support of the Historic Markers program, for her enduring work on our Cultural Inventory Project, for recommending a consultant to help with the Collections Assessment Project, and for continuing to share her deep knowledge of the Town's history
- Paul Penfield, Jr. from the Rail Trail Advisory Committee, for his continued energetic help protecting and championing all historic assets on the Mass Central Rail Right-of-Way
- Ivan Myjer, for his knowledgeable and professional guidance on our cemetery restoration projects
- John Thompson from Weston Art and Innovation Center for his unflagging communication and responsiveness regarding the Old Library Adaptive Reuse Project
- Danielle Black from the School Committee for her support of historic preservation and restoration goals for the Case House Restoration/Renovation project
- James Polando from the Permanent Building Committee for his leadership on all Town projects involving the Historical Commission
- John C. Bowman III, Certified Appraiser, for his expertise developing Appraisal Reports showing the value of proposed preservation restrictions for the Commission
- Eric Dray, Historic Preservation Planner and Consultant, for stellar work preparing Preservation Deed Restrictions for the Commission
- Rebecca Migdal, Museum Consultant, for evaluating the Town's historic collection of artifacts with diligence, enthusiasm, and integrity
- Sara B. Chase, Preservation Consultant, for her excellent forensic analysis of one of Weston's First Period houses

2018 Historical Commission Members

Appointed by the Board of Selectmen

Alan Fobes, Co-chair	2021	Henry Stone	2019
Phyllis Halpern, Co-chair	2019	Steven Wagner	2020
Alfred Aydelott	2021	<i>Associate Members:</i>	
Alicia Primer	2019	Adrienne Giske	2019
Kathryn Scadden	2020		

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

The Inspectional Services Department is responsible for ensuring that buildings are constructed safely and used properly by enforcing the state building code, the Town's by-laws, and other applicable rules and regulations. The Department issues permits to allow for the construction, reconstruction, alteration, repair, and demolition of buildings and structures, as well as the installation of equipment and the location, use, and occupancy of all buildings, structures, and land.

The Department consists of the Land Use Coordinator/Inspector of Buildings/Zoning Enforcement Officer, the Permit Administrator, the Town Planner who is assisted by a part-time Assistant Town Planner, the Conservation Administrator who is assisted by a part-time Land Stewardship Coordinator, a staff assistant, a part-time assistant for the Zoning Board of Appeals, and part-time staff serving as the Electrical Inspector, Plumbing and Gas Inspector, Sealer of Weights and Measures, and Building

Inspector. In addition to the Zoning Board of Appeals, staff also provides assistance to the Planning Board, Conservation Commission, and Historical Commission.

During the year, 680 building permits, 609 electrical permits, 591 plumbing and gas permits, 99 sheet metal permits, and 97 Chapter 106 occupancy permits (common area inspections) were issued. The total estimated value of these projects was approximately \$89.14 million.

The Department works closely with the Board of Health, Fire Department, Stormwater Engineer, Conservation Administrator, and other town agencies to make sure that construction work is carried out in compliance with all appropriate codes, rules and regulations. Staff performs investigations and responds to complaints to ensure that activities, including those other than construction, are not in violation of the town's by-laws.

Currently, we use the 9th Edition of the State Building Code. This edition actually references many national and international sets of regulations that have been tailored to conditions unique to Massachusetts. The first uniform, state-wide building code, the 1st Edition of the State Building Code, was adopted at the start of 1975. Prior to that, like almost every other city and town in the Commonwealth, Weston developed its own set of building codes.

We work hard to deliver excellent service and are always happy to discuss ways to improve that service. This year, our Permit Administrator instituted a convenient process for new house projects or building projects that involve major additions or renovation where all pertinent departments meet with the project contractor to discuss the project in full and to obtain the appropriate paperwork. These meetings occur for one hour on Tuesdays or Thursdays and were established to prevent the contractor from having to make the visits to the separate pertinent departments, such as Fire, Public Works, and Health. This way all information is available and communicated at once. The Inspectional Services Department also outlined the building permit process on the Town's website after learning that "Building Department" was the second-most searched term on the website.

The following chart shows the year-over-year statistics for the last three years.



The Land Use Department said farewell to Red Hauptman this year after 16 years of service as the Town's Plumbing and Gas Inspector. We wish him well in retirement. Pictured here, from left Town Planner Imaikalani Aiu, Office Assistant Katie Salgado, Zoning Board of Appeals Assistant Noreen Stockman, Red Hauptman, Zoning Enforcement Officer/Land Use Coordinator John Field, and Permit Administrator Margy Cohen

Report of Inspectional Services
Calendar Year 2018 and Three Year Summary Report

	2018			2017			2016		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	19	\$22,879,907	\$ 227,994	23	\$ 27,050,721	\$ 266,872	26	\$ 32,471,232	\$ 446,823
New Building-Commercial/Municipal	3	13,894,992	138,549	0			2	13,534,308	13,343
Amended Building Permits - Res/Comm.	45/2	9,479,404	90,716	27/2	26,656,395	29,103	42	3,352,575	33,590
Remodel/Additions Residential	159	23,175,945	236,105	177	25,692,286	257,005	148	18,424,560	193,767
Remodel/Additions Commercial/Municipal	11	5,579,237	5,443	11	1,770,748	17,901	14	2,525,765	27,088
Demolition (includes garages & homes)	18/1	354,915/8,500	4,131/85	29	395,350	4,961	33	628,820	8,379
Other Construction Residential	231	9,464,976	85,462	192	4,414,757	47,813	315	8,523,757	79,014
Other Construction Commercial/Municipal	38	1,257,539	10,817	37	1,646,697	8,669	24	1,681,575	17,524
Sheet Metal - Residential/Commercial	96/3	2,081,276/21,331	51,500/515	73/4	166,815/785,645	17,299/7,434	79/1	1,566,450	15,466
Mechanical - Residential/Commercial	52/2	708,185/234,500	6,267/2,450	25	402,785	2,706	36/1	386,711/453,000	
Total Building Construction	680	\$ 89,140,707	\$ 860,034	600	\$ 88,982,199	\$ 630,660	721	\$ 83,538,753	\$ 834,994
Certificate Occupany/Periodic Inspections	51/97			47/71			53/49		
Gas Permits	325		\$22,610	248	-	\$ 17,040	298	-	\$ 20,741
Plumbing Permits	266		34,310	262	-	29,420	276	-	35,001
Wiring Permits*	609		105,072	555	-	57,630	611	-	95,417
Total Plumbing, Gas and Electric	1,200	\$	161,992	1,065	\$	104,090	1,185	\$	151,159
*Alarm Security Fee	47	\$	10,245	49	\$	6,090	63	\$	6,300
Weights and Measurers	10	\$	2,285	12	\$	2,300	12	\$	2,045
Zoning Board of Appeals Applications	32	\$	6,625	22	\$	4,600	26	\$	12,000

REPORT OF THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY ADVISORY BOARD

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the development process for the MBTA operating budget and its annual capital investment program. The MBTA is one of the entities within the Massachusetts Department of Transportation as the umbrella transportation agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer approves the operating budget or supplemental budget requests. In its advisory capacity the Board continues to evaluate and comment on major proposed capital projects, system expansion proposals, and the fare increase proposals, which are the subject of many public hearings attended by senior MBTA managers and the public. Section 207 of Chapter 46 of the Acts of 2015 created a Fiscal and Management Control Board for the purpose of overseeing and improving the finances, management, and operations of the MBTA.

Weston's elected representative continues to work with the MBTA to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. The combined challenges of an aging infrastructure and high demand for reliable service remain applicable system-wide. The Weston Council on Aging periodically receives information on Weston residents' usage of the paratransit service, The Ride, which continues to meet critical transportation needs for seniors and other qualifying Town residents. Weston's usage of The Ride has continued to increase and it remains an important and valued source of service for those who are unable to access the public transit system. Members of the Weston Council on Aging and Town management met with the Fiscal and Management Control Board and MBTA staff to ensure that the Ride service to Weston residents continues.

The members of the Advisory Board try to identify opportunities for improved service, productivity, and cost-effectiveness. The Advisory Board remains concerned about the MBTA's fiscal and operational challenges and works with the Fiscal and Management Control Board in support of its efforts to improve performance and reliability.

Further detailed information is available on the Advisory Board website at www.mbtaadvisoryboard.org

2018 Weston Representative for the MBTA Advisory Board

Appointed by the Board of Selectmen

Geraldine R. Scoll



REPORT OF THE OPEN SPACE AND RECREATION PLAN COMMITTEE

The Open Space and Recreation Plan Committee was convened in 2015 and was responsible for updating the 1996 Town of Weston Open Space and Recreation Plan to the standards required by the Commonwealth's Executive Office of Energy and Environmental Affairs. In February 2017, the Committee submitted its draft Plan to the state for review. The Plan was officially approved in June 2017 and the Committee's official responsibilities concluded with the exception of the request by the Board of Selectmen for the Committee to host an Open Spaces and Recreation Forum, which was one of the objectives of the Plan.

On October 25th, the Committee held the forum in the Weston Public Library. The goal of the event was to provide a setting for networking and sharing ideas about conservation, recreation, and land use in Weston. Representatives from 14 groups, boards, or organizations presented five-minute introductions highlighting their mission, upcoming goals and projects, and opportunities for collaboration. Notes from the meeting are provided below. With the hosting of this Forum, the Open Space and Recreation Plan Committee was officially disbanded.

Meeting Notes

Weston Media Center recorded the event.

Mr. Joel Angiolillo, the co-chair of the Open Space and Recreation Plan Committee, opened the meeting. He explained that one of the goals of the 2017 Open Space and Recreation Plan was to improve coordination among committees, groups, and organizations working on open space and recreation-related initiatives and that this forum is a step in that direction. He emphasized that the evening is an opportunity to ask for help in reaching common objectives and identifying places where collaboration can occur. Reports were as follows.

Conservation Commission, presented by Laurie Bent, Chair

Mission

To protect and manage Weston's 2,000 acres of conservation land and 90 miles of trails, to add to that when possible, and to administer the Wetlands Protection Act. Trail management occurs with the help of Weston Forest and Trail Association, through the work of the association's trails manager.



Upcoming Projects and Initiatives

- The Commission is working to bring to Town Meeting a request to purchase the 2-parcel Wellington Farms property, which totals approximately 13 acres. Soil contamination is currently being remediated by the landowner and the Commission is working to get to a Purchase and Sale Agreement ready for the 2019 Annual Town Meeting
- The Commission is working towards completing a Case Estates Ecological Management Plan, which will provide guidance for the maintenance and stewardship of the property over the next 5-7 years

Opportunity for Collaboration

The Conservation Commission would like to coordinate better with the Planning Board to have trail easements and trail connections consistently worked into development and redevelopment projects, in

order to grow and improve Weston's trail network. The Commission is also seeking support at Town Meeting for the protection of the Wellington Farms property.

Recreation Commission, presented by Eric Rosenthal, Chair

Mission

To provide public recreation programming and facilities to the town and its residents and to manage Weston's recreational facilities, such as the Memorial Pool and parks.



Upcoming Projects and Initiatives

- The Commission is working to absorb the Weston Skating Club at Rivers School and begin administering this program
- To continue its work with the Rail Trail Advisory Committee regarding recreational initiatives as they relate to the Mass Central Rail Trail
- To manage the growth of programming and its anticipated effects with increasingly limited space in the Community Center
- To address declining out-of-town membership to the Memorial Pool and the budgetary challenges that pose

Opportunity for Collaboration

The Recreation Commission looks forward to collaborating with the Council on Aging in providing more programs for its visitors and to collaborate with the new friend's group for the rail trail that develops. The Recreation Commission will also be working with the School Committee and the Recreation Master Plan Steering Committee as it prepares to undertake a new master planning process for all town-wide recreational facilities.

Weston Forest and Trail Association, presented by Meg Kelly and Joel Angiolillo

Mission

Weston Forest and Trail Association (WFTA) has been in existence since 1955 and merged with the Weston Land Trust in 2012. The mission is two-fold: to assist with trails management and get people out on Weston's 90-plus miles of trails, including keeping the trail map updated and to conduct open space protection activities.

Upcoming Projects and Initiatives

- WFTA sadly lost its Treasurer of decades, George Bates, this year. He left behind an endowment that allows the association to maintain trails and undertake other important projects. To honor him, the endowment will be renamed in his memory. This year's WFTA annual meeting in May will focus on celebrating George Bates' legacy
- To develop a network of safe, marked pedestrian loops throughout town, utilizing trails, sidewalks, and low-traffic streets, called Weston Walks. This will be modeled after a program in Lexington called ACROSS Lexington. Weston Walks will build off of the trail network already in place, provide connectivity on sidewalks or other safe walking areas where trails do not currently exist, and incorporate and possibly expand on some of the long-haul trail routes already existing in town, such as the Weston Aqueduct Trail and the Bay Circuit Trail

Opportunity for Collaboration

In order to develop the Weston Walks network, WFTA will need to collaborate with the Conservation Commission, the Traffic and Sidewalk Committee, the Public Works Department, the Recreation Commission, and other entities whose land and facilities the network would cross.

Recreation Master Plan Steering Committee, presented by Kristin Barbieri

Mission

The Recreation Master Plan Steering Committee was originally established to examine what recreational fields exist in town, what condition they are in, and what improvements need to be made and the cost in order to bring them to full use in the next 10 years. That master plan was completed and programs have been put in place to maintain those fields. Now the Committee is preparing for an updated master plan for all recreational facilities in town.

Upcoming Projects and Initiatives

- To launch the Recreation Master Plan for all indoor and outdoor recreational facilities in Weston

Opportunity for Collaboration

The Master Plan process will involve collaboration with the Recreation Commission, Traffic and Sidewalk Committee, School Committee, and others.

Planning Board, presented by Imaikalani Aiu, Town Planner

Mission

To review project development per the Town of Weston Zoning By-laws, including flexible subdivisions and houses along Scenic Roads.

Upcoming Projects and Initiatives

- To provide technical advisory and outreach for two 40B projects currently proposed in Weston, at 751 Boston Post Road and at the Boston Properties site, both of which have wetlands and trails on the properties
- To develop a water conservation policy for Weston, which has the highest water use of any of the MWRA communities, due to lawn irrigation

Opportunity for Collaboration

Enhancing and preserving trails on the 40B projects coming before the town; working trail and open space preservation into flexible subdivisions; and figuring out how to better conserve water in Weston.

Traffic and Sidewalk Committee, presented by Jay Doyle, co-Chair

Mission

The Committee is charged to review all matters having to do with mobility, whether on roadways or walkways or throughout town. The Traffic and Sidewalk Committee does not implement projects but rather provides recommendations and planning advice to the Board of Selectmen, which takes action on these projects.

Upcoming Projects and Initiatives

- To advance design on improvements to the Route 20/School Street/Wellesley Street



- intersections, and to get this into the state's Transportation Improvement Program for funding
- To advance the Route 30 Improvement Project from the Natick town line to Newton. This project is not to widen Route 30 but to provide better multi-modal access for bicycles and pedestrians
- To address complaints from neighborhoods regarding impacts of cut-through traffic
- To move several sidewalk projects through the pipeline, including Ash Street (with connections to the Weston Reservoir and Case Estates), Merriam Street, and Warren Avenue

Opportunity for Collaboration

The Traffic and Sidewalk Committee works closely with the Police Department, the Town Engineer, and the Conservation Commission when sidewalks or walkways are near wetlands or on conservation land. It also works with the Planning Board when sidewalks or walkways are along Scenic Roads and historic stone walls.

Affordable Housing Trust, presented by Ken Newberg

Mission

To preserve and administer the affordable housing currently in its portfolio and to create new units. The Trust's policy is to pursue small, neighborhood-scale affordable housing units, not large-scale 40Bs, but it is charged with managing the Town's Housing Production Plan.

Upcoming Projects and Initiatives

- To explore a new small-scale (2-6 unit) affordable housing development on Wellesley Street
- To begin working with a realtor to help find properties that might be sold for below-market value to be developed into small-scale affordable housing units

Opportunity for Collaboration

The Affordable Housing Trust would like to collaborate with others in the community to identify potential properties for future small-scale affordable housing units. This land could be purchased in collaboration with conservation, recreation, and open space interests so that a small portion of the property gets used for affordable housing and the surrounding land is protected as open space or used for recreation purposes.

Historical Commission, presented by Phyllis Halpern, co-Chair

Mission

The Historical Commission serves as the Town's official body for administering the National Historic Preservation Act of 1966. It is tasked with maintaining and creating an inventory of historic assets; protecting these assets from neglect, deterioration, demolition, and unsympathetic development; and providing education opportunities for understanding the history of Weston. The Commission promotes the idea that "the greenest building is one that is already built," and that existing buildings should be maintained and repurposed rather than erecting new structures, in order to preserve energy and resources.



Upcoming Projects and Initiatives and Opportunity for Collaboration

- To work with the Permanent Building Committee and Weston Art and Innovation Center to restore and reuse the Old Library
- To work with the Permanent Building Committee and the Town Center Planning Committee to restore the Josiah Smith Tavern and put it into use as a restaurant and non-profit workspace
- To work with the School Committee to renovate and restore the Case House
- To develop preservation restrictions on the three existing structures at the Case Estates
- To continue the restoration of gravestones at the two cemeteries along Boston Post Road, using Community Preservation Committee funding
- To work with the Rail Trail Advisory Committee, neighboring towns, and the future rail trail friends group to provide interpretive material for the historic artifacts located along the Mass Central Rail Trail, which were preserved during construction at the Commission's request
- To put preservation restrictions on two of Weston's oldest structures, the John Warren Homestead at 71 Lexington Street and the Lilac House at 120 Summer Street, with funding from the Community Preservation Act fund request by Annual Town Meeting

Sustainable Weston Action Group, presented by Liz Steel

Mission

The Sustainable Weston Action Group was formed this year by residents concerned about the impacts of climate change on Weston. Members recognize that Weston has a number of sustainability initiatives on the municipal level and strives to complement these efforts by focusing their initiatives beyond the municipal level. The Group aims to amplify the discussion around sustainability issues and inspire effective action, focusing on awareness and education, leading community-based activities, and encouraging and supportive collaborative projects.

Upcoming Projects and Initiatives

- On track to having the Sustainability Committee appointed by the Board of Selectmen to help bring collaboration and coordination among all the various committees and groups working on sustainability issues
- Members hosted the first ever Spring Clean-Up this year, and it was very well received
- To launch a Fix the Gas Leaks campaign to better understand the numerous gas leaks in Weston and put pressure on National Grid to get these fixed

Opportunity for Collaboration

Group members look forward to working with the new Sustainability Committee, when appointed, and with many groups and committees throughout town on various sustainability concerns.

Tree Advisory Group, presented by Nina Danforth, Chair

Mission

The Tree Advisory Group focuses on the three Ps: planning, planting, and protection. It has been planting up to 12 trees/year since 2004 as it manages the annual Arbor Day plantings and the Tree City USA designation.



Upcoming Projects and Initiatives

- To plan for, plant, and protect trees in Weston, with preference to protect old trees whenever possible

Opportunity for Collaboration

The Tree Advisory Group looks forward to working with other groups who have tree plantings in their charge to help plan for the best location for the trees to thrive in for many years. The Group works with the Traffic and Sidewalk Committee to protect trees during sidewalk project planning.

Rail Trail Advisory Committee, presented by Paul Penfield

Mission

The Rail Trail Advisory Committee was charged with helping to bring the Mass Central Rail Trail into Weston and to make it an asset for Weston, given that the state owns the trail and that Weston did not pay for it or have much decision-making power in its construction.

Upcoming Projects and Initiatives

- To design and construct trailheads at Church Street and Conant Road, with handicapped-accessible parking
- To work with the Recreation Commission to install benches, rest sites, rain shelters, and other amenities to make the trail more user-friendly
- To determine how to best provide gathering space along the trail for recreational groups
- To install plantings along the path to maintain the rural character of the Weston
- To design signage for the trail
- To complete the trail all the way to Waltham, including the Conant Road underpass and the final stretch to Waltham
- To direct people to interesting off-trail destinations
- To work with the Historical Commission to provide education about the items of historical interest along the trail



Opportunity for Collaboration

The Committee will be working with the Recreation Commission and the Historical Commission on amenities and education along the rail trail. Once construction of the trail is completed, it is anticipated that the Committee will be dissolved. This will allow for a new, yet-to-be-named rail trail friends group to be established and take on some of these roles.

Unnamed Rail Trail Friends Group, presented by Paul Penfield

Mission and Opportunity for Collaboration

A “friends” group, when formed, will be a non-profit organization that will help support the rail trail. Projects the group might take on include maintaining the trail, conducting public relations activities, printing maps, hosting events, erecting and maintaining signage, designing and installing amenities, and coordinating with state agencies that have decision-making power over the rail trail. The group could also work with various Town committees that are working on rail trail-related projects.

Weston Community Gardens, presented by Freddie Wiss, Coordinator

Mission

The Community Gardens is a part of the Conservation Commission, operating on Town-owned land. The Gardens provide an in-town location for residents to have organic gardens. Currently, there are 65 gardeners utilizing this asset.

Upcoming Projects and Initiatives

- To provide a place for people to meet and share their common interest in growing healthy food for families and friends
- To foster a diverse community of all ages and cultures, with a mutual experience and direct connection with the land and respect for each other
- To enrich the lives around them with sustainable agriculture

Opportunity for Collaboration

The gardeners work with the Parks and Cemeteries Division and the Water Division of the Public Works Department to maintain the water lines at the gardens. The gardens are governed by policies upheld by the Conservation Commission.

Update on the Case Estates, presented by Michele Grzenda, Conservation Administrator

Mission

The Town of Weston purchased the Case Estates in 2016, after 10 years of negotiations brought on by lead-arsenic contamination that was found in the soil. The Case Estates includes nine lots, some under the care of the Conservation Commission and some general municipal purposes.

Upcoming Projects and Initiatives

- To continue maintenance work on the property and to draft an Ecological Management Plan that guides land management projects for the next five to seven years
- To determine what happens to the three buildings standing on the Case Estates along Wellesley Street
- To install a walkway system across the Case Estates, including the Legacy Trail that will travel from the Community Center over to the Summer House site, with connector trails heading to and across Wellesley Street and to Ash Street. This network will connect to a new sidewalk on Ash Street that will travel to the Weston Reservoir

Opportunity for Collaboration

There are many opportunities for collaboration at the Case Estates. The Conservation Commission and Traffic and Sidewalk Committee are collaborating on the design and installation of the Legacy Trail and its connecting pathways and sidewalks. The Planning Board, Board of Selectmen, and the former Tercentennial Planning Committee (Weston300) also have overlap with this project. The collaboration will continue to occur between the Board of Selectmen and the Conservation Commission due to the split ownership of the property.



REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the review of land division, either through the construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required plan under the Subdivision Control Law. The Board also reviews and approves proposals for new residential development constructed on officially designated Scenic Roads and/or exceeding certain square footage; commercial projects; and tree and stone wall removals or alterations in the Town's right-of-way on a Scenic Road. The Board also undertakes long-range planning activities, including proposed amendments to the Zoning By-law, master planning efforts, development of scenic roadway policies, and other land-use regulations.

In 2018, the Board held 27 public meetings, numerous public hearings, and site walks. More specifically, the Board:

- Reviewed and approved nine Site Plan Approval applications for new or replacement residential construction. Of these:
 - Four were demolition and new construction reviewed solely due to being larger than the Residential Gross Floor Area (RGFA) threshold for review - 104 Meadowbrook Road, 75 Scotch Pine Road, 18 Skating Pond Road, 45 Willard Road
 - One was reviewed solely due to having frontage on a Scenic Road - 10 Sudbury Road
 - Two were reviewed due to having frontage on a Scenic Road and being larger than the RGFA threshold - 123 Newton Street and 8 Lawrence Road
 - Two were reviewed as they were part of a Flexible Subdivision (5 and 7 Stoneridge Lane).
- Reviewed and approved three additions to houses that were constructed after 1997 and triggered the RGFA threshold - 11 Bradford Road, 15 Laurel Road, and 56 Westland Road
- Reviewed and approved 16 amendments to previously issued approvals under the RGFA and/or Scenic Road provisions of the By-law
- Continued work on meeting the Town's obligations under MGL 40B to have 10 percent of the housing stock be affordable and counted on the Subsidized Housing Inventory (SHI). This included:
 - Starting negotiations with a developer for a multi-family project at 751-761 Boston Post Road
 - Holding public and neighborhood meetings on the 751-761 project
 - Delivering a final development report to on the Boston Properties project to the Board of Selectmen
 - Negotiating with Boston Properties to reduce the original project scope
 - Engaging the planning firm Utile to conduct site design analysis with regard to the visibility of the revised project
- Reviewed and granted Site Plan/Special Permit Approval for two day camps and one modification under the terms of the Special Permit
- Reviewed one proposed Flexible Subdivision and amended the conditions of one
- Reviewed four applications for Limited Site Plan Approval:
 - two at the Rivers School for construction of a new Arts and Science Building
 - one at Meadowbrook School for additions to the athletic fields
 - one at Regis College for additional athletic facilities
- Reviewed seven applications for tree removal or stone wall removal/reconstruction in a scenic road right of way. Four were approved, one was continued and two were denied
- Participated in other Town committees as representatives:
 - Town Center Planning Committee
 - Sustainability Committee
 - Community Preservation Committee

- Engaged in a traffic and transportation study, which included over 20 interviews with federal and state agencies, other towns, regional planning agencies, and Weston residents. Opportunities for improving traffic will be further pursued in 2019

Site Plan Approval for Residential Construction

As listed above, the Board reviewed and approved nine projects that either exceeded the RGFA for a house greater than 10 percent of its lot size or greater than 6,000 square feet, had frontage along a scenic road, or were part of an approved Flexible Subdivision, or a combination of these factors. In each case, the Board placed conditions on Site Plan Approval, which included the elimination of excessive exterior lighting, maintenance of existing vegetation, the addition of new vegetative buffers, reduction in the amount of impervious surface, and management of stormwater. Additionally, the Board granted amendments to 16 properties that previously were issued a Special Permit or Site Plan Approval. Based on a referral from the Building Inspector, the Board also reviewed three proposed additions to houses that were constructed after the passage of the 1997 RGFA by-law. In these cases, the additions triggered Site Plan Approval because the expanded area exceeded the RGFA threshold.

Flexible Subdivision Special Permits

The Planning Board reviewed one application for a new two-lot Flexible Subdivision at 98 Love Lane. Consideration of the subdivision involved preservation of the existing Federalist house, preservation of buffer areas to a conservation trail abutting the rear of the property, and preservation of the scenic character of Love Lane. The Board was close to its decision at the end of 2018.

The Board also reviewed and approved an amendment to the existing Flexible Subdivision at Sunday Woods Road. The applicant at 3 Sunday Woods proposed additional access points to the private way. This amendment involved consideration of visibility and efficient vehicle access as well as appropriate screening to the approach of the house from the subdivision road.

Scenic Road Review under the General Town By-laws

The Board continued review of the proposed sidewalks along Merriam Street. Following a site walk with members of the Traffic and Sidewalk Committee, the Town Engineer, Planning Board member, and staff, the path was agreed to be realigned and the total number of trees proposed to be removed reduced from a high of 114 to 21. With the reduced tree removal, the Board approved the proposal.

The Board reviewed and approved the removal of seven trees at the spurs of Concord Road where it intersects with the Mass Central Rail Trail to accommodate for rail trail parking. The Board also approved the removal of one tree from the scenic road right of way of 123 Newton Street where the trunk of the tree had been damaged and pruning for overhead utilities had left it misshapen, and approved one application at 433 Concord Road to modify stone walls within the Scenic Road right of way.

The Board denied the removal of two trees; one fronting 179 Church Street was impeding clear sidewalk access and one fronting 687 Wellesley impeded visual access. In both cases, the Board made site visits to the trees and found they were healthy and the issues they presented were not significant enough to warrant removal.

Affordable Housing

The Planning Board presented their final report on the proposed 40B development and office expansion at 133 Boston Post Road to the Board of Selectmen in March. While significant concessions had been made between the developer, Boston Properties and the abutting neighborhoods, there still remained disagreement regarding the size and scope of the project.

In September a conceptual development proposal was made to the Board of Selectmen for a 160-180 unit multi-family 40B at 751-761 Boston Post Road. Following this meeting, Planning Board members and a

Selectman attended neighborhood meetings with the developer to understand any abutter issues with the project and discuss design strategies that would best address these issues. The property was still under negotiation at the close of 2018.

With a second potential 40B, the Town reengaged Boston Properties about a smaller residential component of approximately 120 units. Boston Properties was agreeable to this concept and the Town engaged the planning firm Utile to conduct a site planning study to assess the visual impacts of the proposed office and residential buildings.

Regional Activity

The Town Planner has been active with the MetroWest Regional Collaborative sub-region of the Metropolitan Area Planning Council and following state-level long-range plans including the MBTA's Focus 40, the Massachusetts Planning Organization's Destination 2040 and the Metropolitan Area Planning Council's MetroCommon 2050.

Zoning By-law Amendments

At the Annual Town Meeting in May, Article 20 proposed to repeal Site Plan Approval. The Planning Board vigorously opposed this article as it would remove the opportunity for abutters to have input into development that would affect the scenic character of Weston. The Board supported its argument with a detailed accounting of the projects that had been permitted with Site Plan Approval and those that were exempt. The Article was defeated by nearly a two-to-one margin.

Project Review

The Board provided an informal review of the plans for the Town Center Improvement Project in anticipation of a vote by November Special Town Meeting and continues to oversee a contract with Richard Burck Associates to coordinate the landscape and street frontage of the Josiah Smith Tavern, Weston Art and Innovation Center, and the Town Center.

Long Range Plans

In response to growing traffic congestion and in anticipation of near term 40B development, the Planning Board began a study to investigate what solutions could be implemented by Weston within a reasonable scale and time frame. The initial research included:

- interviews with the Metropolitan Area Planning Council and the Massachusetts Planning Organization to understand regional transportation issues and initiatives
- the towns of Lexington and Westboro, both of whom have successful shuttle systems
- attending the Massachusetts Department of Transportation's Moving Together conference to keep abreast of current state initiatives and best practices
- review of the Focus 40, Future of Transportation and Destination 2040 plans and planning materials, findings, and next steps, which will be reviewed in 2019

The Town was awarded a Technical Assistance Grant from the Metropolitan Area Planning Council to analyze historical water usage data as the first step in developing a town-wide water conservation policy. Work on the analysis will begin in 2019.

Continuing Activities

Planning Board records are continuing to transition to an electronic format. All new applications are submitted with a digital copy that can be uploaded and archived to the Town website. New Certificates of Action are also archived on the Town website with live links to the approved documents. To date, 249 Certificates of Action and associated documents have been uploaded and are accessible to the public.

The Town Planner web page was updated to associate necessary permits with a proposed activity and includes design guidelines, sample materials for submissions, and fillable pdf application forms.

Mr. Dana Orkin began working for the Town on a part-time basis as Assistant Town Planner in November. He is concurrently pursuing a Master's Degree in Urban Planning and Community Development from the University of Massachusetts.

The Town Planner, Planning Board consultants, and Town Hall staff met informally approximately twice a month with applicants to answer questions about the Town's by-laws related to their projects. The Town Planner meets monthly with other Land Use staff to discuss projects that fall under the jurisdiction of multiple boards and with the Town Manager to discuss ongoing, long-range and large-scale projects.

The Town Planner is a member of the Stormwater Permitting Authority, which is comprised of the Director of Public Health, the Conservation Commission Administrator, and the Town Engineer. The Authority oversees the Stormwater By-law that was approved by the 2011 Annual Town Meeting.

2018 Planning Board Members

Elected by the Voters

Alfred L. Aydelott, Chair	2019
Leslie Glynn	2023
Anthony Flynn	2020
Susan Zacharias	2021
Stephen R. Oppenheimer	2022

REPORT OF THE TRAIL ADVISORY COMMITTEE

Much work was completed on the Mass Central Rail Trail this year. The Department of Conservation and Recreation's (DCR) contractors pulled all the rails and ties, graded the approximately 3.1 miles of trail, paved a large portion of the trail, and built close to a mile of cedar rail fence. The project is anticipated to be complete in 2019.

In collaboration with the neighbors, the Committee worked with Nitsch Engineering to develop the engineering designs for parking and trailheads at Concord Road and at Church Street. Approvals for the designs were secured from the Planning Board, Conservation Commission, and the Tree Advisory Group. Currently, Committee members are applying for the needed permits and easements from



the state, EverSource, and the MBTA, which holds the rights to the existing right of way. Request for Proposals for the construction will be issued early in 2019 with anticipated construction to be coordinated with the remaining work by DCR's contractor in the spring.

DCR has also been working with the town and neighbors to design, re-construct, and fund a tunnel that will re-open the Conant Road underpass. This will create one continuous trail from the old trestle bridge near the Waltham town line all the way to the Town Center Plaza in Wayland. Both DCR and the Rail

Trail Advisory Committee agreed that one long trail was much more appealing than two shorter trails. Construction of the tunnel should also begin this spring as soon as weather permits.

This year the Committee, working with a landscape designer, developed a process for identifying where landscape visual screening is most needed in order to visually shield abutters from the trail, as well as to preserve a rural feel for users on the trail by screening them from residences where possible. The committee was awarded a \$57,000 matching grant from DCR, which will allow us to plant \$114,000 of native trees and shrubs at strategic locations along the trail. The work on the plantings will also begin in the spring.

Committee members are also working with the Weston 300 non-profit group that organized and raised money for Weston's 300th anniversary. Money was raised for the celebration through donations for benches, pavers and other amenities for the Legacy Trail along the Case Campus. Because of the evolving nature of the Legacy Trail, particularly in moving the trail to the Case Estates, the group offered some of this money to pay for benches at five locations on the trail with suitable engravings to honor the donors. The Committee is currently working with neighbors and DCR to determine the style and most appropriate placements for these benches.



Funding for the construction of the Mass Central Rail Trail has been provided by EverSource, for the removal of the rails and ties and the creation of a gravel access road, and by DCR, for the paving of the access road, cedar rail safety fencing, signage, and the tunnel under Conant Road. The Rail Trail Advisory Committee estimates the cost of the utility company's and the state's investments to be in excess of \$3 million dollars. The Committee has received two Community Preservation Act fund appropriations, one for \$73,000 for conceptual design and the other for \$437,000 for design and construction of the two trailheads and implementation of the screening. In addition to the \$57,000 matching grant we received from DCR for landscape, we also applied for and received a \$100,000 grant from DCR for trailhead construction and amenities. Our town's representative in the state legislature, Alice Peisch, was also able to secure another \$50,000 for Weston's section of the rail trail as a line item in the state's fiscal year 2019 budget. Given this additional funding, our hope is to be able to return some of the Community Preservation Act fund monies to the town.

There will be a formal opening ceremony for the Mass Central Rail Trail - Wayside in the summer of 2019 after the construction is complete on the Conant Road underpass and on both trailheads at Church Street and Concord Road.

2018 Members of the Rail Trail Advisory Committee

Appointed by the Board of Selectmen

Mark Horowitz, Chair

Eli Mather, At-large

Gail Palmer, At-large

Paul Penfield, At-large

Christopher Stix, At-large

Appointed by Representing Committee

Anne Benning, Open Space and Recreation
Plan Committee

Meg Kelly, Weston Forest and Trail Association

Michael McCarthy, Traffic and Sidewalk Committee

Eric Rosenthal, Recreation Commission

Associate Members

Ellen Roth Freeman, Conservation Commission

Phyllis Halpern, Historical Commission

REPORT OF STORMWATER PERMITTING AUTHORITY

Weston's Stormwater and Erosion Control By-law, the Stormwater and Erosion Control Regulations, and the Stormwater Permitting Authority have been in place since 2012. The By-law was amended in 2014. There have been approximately 454 Stormwater Management Permit Applications submitted and Permits issued since January 2012.

The primary purpose of the By-law and Regulations is to protect the Town, including the residents and roads, and the environment from negative impacts due to increases in stormwater runoff, poor water quality of the runoff, and soil erosion due to disturbed soil, which is often related to new development or construction. If a proposed project triggers one of the thresholds in the By-law for a Stormwater Management Permit, the construction of the project cannot start until the Permit is approved and issued. The hydrologic conditions for pre- and post-construction conditions for a project are analyzed, and the analyses must show that there will be no increase in stormwater runoff to any abutters or to the roads before a Stormwater Management Permit is approved. Once construction projects start, they are monitored for any increase in stormwater runoff and erosion and sedimentation impacts to abutters or to a road as a result of the new construction. Inspections are conducted during construction by the Stormwater Engineer.

This year, 68 Stormwater Management Permit Applications were submitted and reviewed. Of those, 66 applications were approved and two applications are still pending. The submitted applications were for 42 Minor Permits and 26 were for Major Permits. The majority of the applications for a Stormwater Management Permit are for residential development projects, such as upgrading a septic system or the construction of a new house; however, other non-residential projects can require a permit, such as roadway projects and commercial projects. Stormwater Management Permits are not required for projects that are seeking Site Plan Approval through the Planning Board. These projects are reviewed and approved by the Planning Board with the aid of a consultant.

The Stormwater Permitting Authority also provides outreach and education on stormwater and erosion control. In 2018, staff gave stormwater presentations to Weston High School's environmental classes. Students were also given a tour of the Public Works facilities to observe the stormwater management features and other green applications. The presentations and the tours introduced the students to some of the major issues surrounding stormwater runoff in the environment; typical Public Works functions and equipment used to maintain the town's drainage systems, and; some of the Leadership Energy and Environmental Design features of the facility.

The updated Environmental Protection Agency's Massachusetts Small Municipal Separate Storm Sewer Systems Permit (MS4 Permit) went into effect in 2018 under which the Town of Weston is covered. The Town submitted the required Notice of Intent (NOI) in 2018 for the MS4 Permit. The Town also prepares and submits its annual report "NPDES Phase II Small MS4 General Permit Annual Report" to the Environmental Protection Agency each year as required under the MS4 Permit. This report summarizes how the Town of Weston maintains compliance with the agencies requirements regarding stormwater runoff, stormwater quality-pollution, and erosion and sedimentation. These annual reports, and the Town of Weston Stormwater and Erosion Control By-law and Regulations, as well as additional stormwater-related information are available at the Town Hall, the Department of Public Works, and the Town's website.

2018 Members of the Stormwater Permitting Authority

Michele Grzenda, Chair – Conservation Administrator
Imaikalani P. Aiu – Town Planner
Mario Alagna – at-large, resident
Stephen Fogg, PE – Town Engineer

Wendy Diotalevi – Public Health Director
Richard Sweeney, Jr., PE – Stormwater
Engineer/Assistant Town Engineer

REPORT OF THE TOWN CENTER PLANNING COMMITTEE

The Town Center Planning Committee was formed by the Board of Selectmen in late 2014 to facilitate the process of investigating the physical improvements of the Weston Town Center. The initial catalyst for the creation of this Committee was the development of possible synergies with National Grid's gas line replacement within Boston Post Road.

The project limits include the east-west limits of Boston Post Road extending from parking lot side of First Parish to Linwood Avenue. The project limits also extend north from the watering trough at the intersection of Church Street and Boston Post Road back to the Conant Road intersection, around to Town House Road back to Boston Post Road west, so that the streetscape around the Town Green becomes an integral part of the project. The following is an image from the November Special Town Meeting that indicates the proposed design and the general limits of the project area.



Project Goals

The Committee has continued to pursue the mission that was the guiding vision of the Board of Selectmen from the project's formation:

- the preservation and enhancement of the historical character and streetscape;
- the upgrades to our utility infrastructure;
- the consideration of traffic calming improvements; and, most importantly,
- the enhancement of pedestrian and vehicular safety in the town center

To that end, the Committee and the design team have continued to promote a design that is sensitive to the state goals, as well as addressing the scale and function of important design elements, such as street lighting, sidewalk interconnectivity, the inclusion of plantings, street furniture and the like. The accessibility, quantity, location of parking to advance the continued success of our local businesses is also a critical goal.

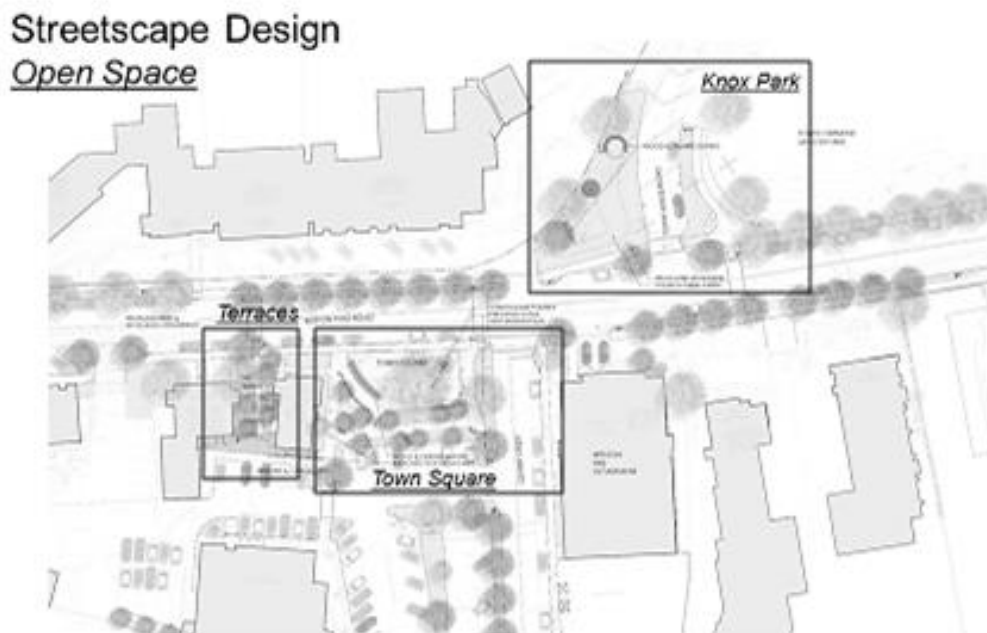
Progress

This was a year of refinement and production. After receiving engineering funds in 2017 for all aspects of the project, including burying the utilities, the Committee continued its production and outreach as it headed towards issuing the Request for Proposals in early fall. These efforts culminated in our presentation to the November Special Town Meeting. The presentation focused on the achievement by

the Committee in meeting the Selectmen's originally stated goals and including the respectful extension of Arthur Shurcliff's original design of the Town Green and environs. Additional detail was provided on three additional opportunities for open space on the Master Plan by creating Knox Park, the Town Square, and the Terraces.

The presentation included historical images of Weston Center, before and after images depicted in architectural renderings, and before and after photographs that were altered to show various views of how the Town Center would look without overhead utilities lines and poles. References to the successful burying of utilities in other local communities were also presented.

The presentation at Town Meeting was preceded by continued interface with other Town Boards and Committees and an informational public meeting hosted by the League of Women Voters.



When the Request for Proposal deadline had arrived, only one bid was received. The Board of Selectmen and members of the Committee met just prior to the November Special Town Meeting to discuss bringing the two articles forward or to move to pass over. The Selectmen were split in their decision, but the majority voted to present the project to the voters with the intention of issuing another Request for Proposal. Special Town Meeting voters were in favor of rebidding the project and holding another Special Town Meeting early in 2019.

The design team, led by Nitsch Engineering with the support of the planning firm Utile and the landscape design firm Richard Burck Associates, has continued to integrate all aspects of this project in coordination with the public utilities, as of the writing of this report. It is the Committee's intent to present the Board of Selectmen with "real" costs based on bona-fide public bidding from several competing companies. If authorized by the Board of Selectmen, the Committee will present the project costs to the Town at a Special Town Meeting scheduled for March of 2019.

Before

After

Appointed by the Board of Selectmen

Michael Harrity

Neil Levitt

Kevin Sullivan

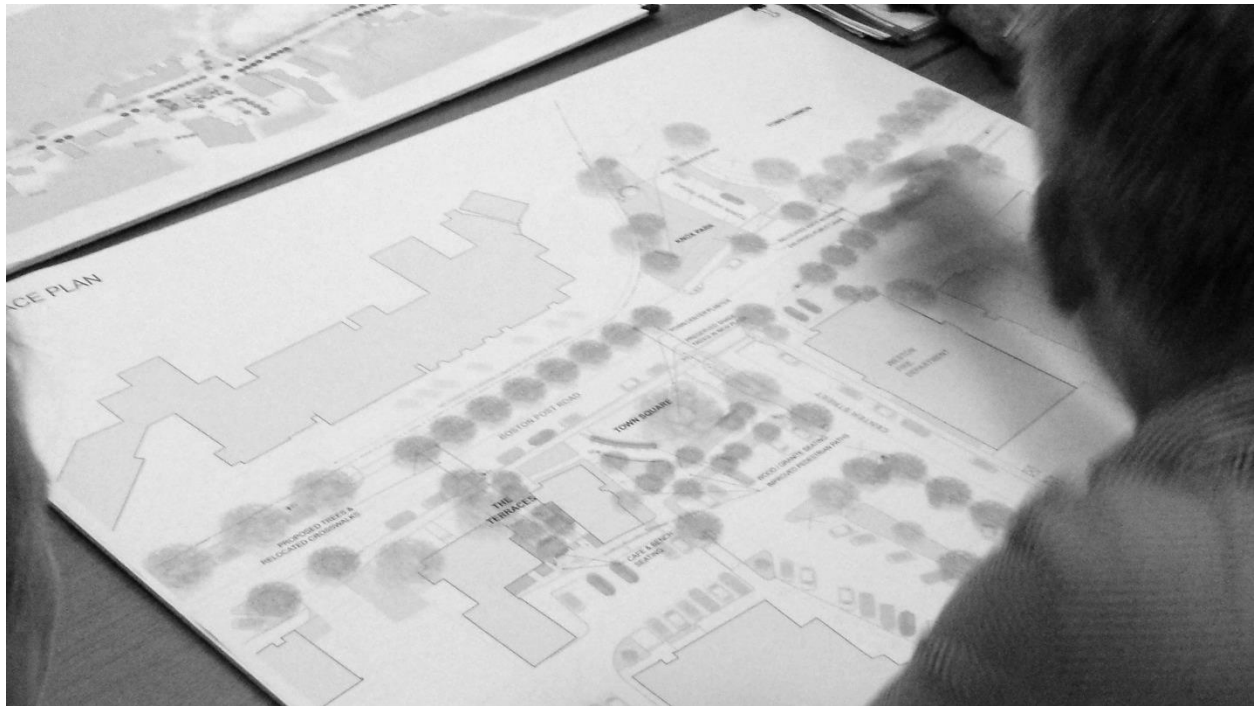
Harvey Boshart, Board of Selectmen

Alan Fobes, Historical Commission

Steve Oppenheimer, Planning Board

Thomas Cullen, Public Works Director, ex-officio

Capt. Thomas Kelly, Police Department, ex-officio



REPORT OF THE ZONING BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since then, the Zoning By-law has been amended periodically to promote the health, safety, convenience, morals, and welfare of the citizens of the Town. The By-law specifies certain building requirements, and it is the role of the Board of Appeals to determine whether relief from these requirements is warranted in certain situations. To that end, the Board of Appeals meets approximately twice per month, depending on caseload, and hears and makes decisions on applications for:

- Variances from zoning regulations;
- Special Permits for the reconstruction, alteration or extension of pre-existing, non-conforming structures or lots;
- Special Permits for other purposes;
- Comprehensive Permits; and
- Appeals from the Building Inspector's decisions

Details of the above application types are outlined on the Board's web page on the Town's website. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities, such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector, and the Town Engineer when rendering decisions.

Annual Business

In Weston, 3.59 percent of the housing stock is deemed affordable. Per Chapter 40B of the Massachusetts General Laws, all municipalities having less than 10 percent of its housing stock designated as affordable are subject to a streamlined process for overriding local zoning legislation, including by-laws regarding density and setbacks. The state's interest in promoting affordable housing generally outweighs local concerns when the community's affordable housing is less than the required 10 percent. Under the Chapter 40B process, a single application for a Comprehensive Permit is filed with the Zoning Board of Appeals in lieu of separate applications to applicable local boards. All Town departments review the application according to their specific areas of expertise and provide input to the Board of Appeals. The Board considers all these recommendations, as well as input from any interested parties, and professional consultants. Due to the complexity of these proposed developments, multiple sessions are required in order to collect all the information needed to reach a decision. The statuses of the Chapter 40B petitions recently heard by the Board of Appeals are as follows:

255 Merriam Street and 11 Hallett Hill Road

In December 2016, the Board granted a Comprehensive Permit with conditions to SEB LLC, for the development of 10 ownership homes on these two adjacent parcels of land comprising 2.94 acres, including the rehabilitation of the historical 1895 dwelling and barn at 255 Merriam Street. The development would be accessed by a driveway running from Merriam Street to Hallett Hill Road. This decision is still under appeal by abutting neighbors.

269 North Avenue

In April 2017, the Board granted a Comprehensive Permit with conditions to 269 North Avenue LLC, for the development of 16 rental units on 1.46 acres of vacant land on a major town roadway and in close proximity to two rail stations. Two buildings are proposed to be sited on North Avenue, and three additional buildings in the rear of the lot; associated parking would be accessed via a central driveway. This decision is still under appeal by abutting neighbors.

104 Boston Post Road

In October 2017, the Board denied the Comprehensive Permit for 104 Boston Post Road requested by 104 Stony Brook LLC to build 150 rental units in a single multi-story building on 2.1 acres. The Board found

that the proposal would violate multiple local requirements and regulations pertaining to stormwater runoff and septic, which would adversely impact drinking water sources for the City of Cambridge. The Board determined the deviations from certain local requirements could not be adequately mitigated, and that the adverse impacts on the local community outweighed the regional need for affordable housing. This decision is still under appeal in the Housing Appeals Court.

133 Boston Post Road

In May 2017, the Board opened the hearing on an application by BP Weston Quarry Residential LLC and BP Weston Quarry LLC, c/o Boston Properties for the property at 133 Boston Post Road, seeking a 1) Comprehensive Permit under M.G.L. Ch. 40B for 345 rental housing units on 74 acres, and 2) a Variance and Special Permit for a ±250,000 square foot, four-story office building and associated parking garage. This proposal has the support of the Board of Selectmen. The Planning Board continues to work with the community and developer on various details of the proposal. The hearing for this case has been continued to February 11, 2019.

Regular Business

The Board held 16 meetings, to hear and decide 43 cases, of which:

- 10 cases involved Variance requests
- 30 cases involved Special Permits
- 3 cases involved appeals of the Building Inspector's actions
- 5 cases involved new, replacement or substantially demolished dwellings
- 1 case involved an accessory apartment transfer
- 1 case involved a Comprehensive Permit (3 hearing dates)

2018 Members of the Board of Appeals

Appointed by the Board of Selectmen

Members		Associate Members	
Jane Fisher Carlson	2019	Sujit Sitole	2019
Alan D. Rose, Jr.	2020	Natalie B. Sawyer	2020
Winifred I. Li, Chair	2021	Stephen Larocque	2021





Sadie, a resident service dog, is demonstrating her best behavior on the Mass Central Rail Trail. Since the trail belongs to the state, users must abide by state park rules and that means all dogs need to be leashed. Sadie's mom also demonstrates good human behavior and picks up Sadie's waste and removes it from the trail



Section 3: Protection of Persons & Property

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR

In February and March 2018 there were three back to back nor'easter snowstorms that caused concern for residents who did not have power or heat in their homes for an extended amount of time. Members of the Emergency Management Team cannot stress enough the importance of residents being prepared in the case of an emergency. Have a plan and assemble a 72-hour emergency kit, which should include the basic items necessary to get you through the first 72 hours of an emergency. Information on this kit as well as other related topics can be found on the Town's website under Public Safety, through the American Red Cross, and on the Massachusetts or Federal Emergency Management agencies' websites.

The Town's Comprehensive Emergency Management Plan was recently reviewed by the Massachusetts Emergency Management Agency. This plan is continually updated with the Town's Emergency Management Team and representatives from the Massachusetts Emergency Management Agency. The updates include gathering all data from various organizations within the town and transferring it to an electronic version. This plan will be critical in the event of a natural disaster or other emergencies occurring in town.

The local Emergency Management Committee continues to work with the School Department and other Town agencies on response plans to different incidents. All of the schools have updated plans with the help of the Police and Fire departments. The group also updated the town-wide crises book, which will help all Town employees in the event of an emergency.



In the center are Deputy Chief Justin Woodside, Chief David Soar, Captain Kenneth Case, and Lieutenant Chris Davenport at their fire promotion ceremony with their fellow Weston Firefighters

REPORT OF THE FIRE DEPARTMENT

In 2018, the Weston Fire Department responded to 2,491 calls for service. There were three major building fires and many smaller fires that were detected by home fire alarm systems. Unfortunately, one of these fires resulted in a fatality. As a department, the importance of making a conscious effort to protect ourselves from the dangers of fire cannot be stressed enough. These efforts can be as simple as the installation and frequent testing of smoke and carbon monoxide detectors, and having and practicing a home escape plan.

In October, the Weston Fire Department hosted the second annual open house to a large crowd despite the rainy weather. There were demonstrations for stove and dryer fires where guests could put out the fires with extinguishers. Firefighters presented a vehicle crash simulation and a demonstration of the Jaws of Life. There were also firefighting tools and gear trial stations, as well as a spray house for the younger children. The next open house will be held in October during Fire Prevention Week and all are encouraged to attend.



Weston Firefighters giving a Jaws of Life demonstration at the 2nd Annual Open House held in October

Fire prevention remains a core component of the Department's mission, as it is easier to prevent a fire than to extinguish one. Firefighters continue to conduct school visits and required fire safety inspections for oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations, as well as plan review for all new construction and remodeling. In addition, quarterly inspections of nursing homes and other public facilities were conducted, as required by law.

The Emergency Ambulance Service accounted for approximately 51 percent of the year's call volume and the Department's Emergency Medical Technicians continued to provide critical care to the residents and visitors of Weston. The Town is fortunate to have Emerson / Pro for its Advanced Life Support (ALS) provider. Weston Fire Department entered into a regional ALS system over six years ago and in that time there has been a dramatic increase in ALS coverage; however, it is critical that steps are taken to ensure that this level of care remains available for the community in both a timely and cost-effective manner. The Department strives to maintain its high level of service through continuing education, training, and strategic planning.

This year the program "home fire safety" was piloted in conjunction with the Council on Aging and was offered free of charge to ensure overall home safety for residents. In this program, Firefighters conduct a home safety audit and make recommendations for general home safety items. Residents interested in this program can contact the Council on Aging for additional information.

2018 FIRE DEPARTMENT STATISTICS

In 2018, the Weston Fire Department responded to 2,491 incidents as follows:

- 1,087 fire incidents
- 1,279 ambulance incidents
- 125 other emergency services

The Emergency Ambulance Service responded to 1,279 incidents, of which there were:

- 1,035 medical emergencies
- 206 motor vehicle accidents
- 38 medical assist and other rescues

Comparison of Alarms Answered – 10 Year Period

<i>Year</i>	<i>Alarm</i>	<i>Year</i>	<i>Alarm</i>		
2009	2,009	2014	2,395	<i>Year Average</i>	<i>Incidents Annually</i>
2010	2,453	2015	2,397	10	2,301
2011	2,272	2016	2,325	5	2,385
2012	2,166	2017	2,320	3	2,378
2013	2,183	2018	2,491		

Permits Issued Pursuant to Massachusetts General Laws:

Above Ground Storage Tank Permits	6
Ansul Fire Suppression	0
Burning Permits	227
Blasting Permits	4
Carpet Installation	0
Cutting/Welding Permits	14
Environmental Report	28
Explosives Storage Permits	0
Fire Alarm Systems – New Construction	129
Fire Alarm Systems – Residential Sales	199
Flammable Liquid Storage Permits	16
Liquid Petroleum Gas Storage Permits	24
Oil Burner Installations/Alterations	23
Solar Panel Review	17
Sprinkler	9
Tank Truck Inspections	10
Underground Tank Removal Permits	27

Fiscal Year 2018 Revenue Turned Over to the Town Treasurer:

Ambulance Services Rendered Fees	\$ 533,251.00
Permit Fees	\$23,087.00
Master Box Fees	\$18,000.00
Mass Turnpike	\$46,225.00
Other Revenues Received	\$475.00
<i>Total Revenue</i>	\$621,038.00

REPORT OF THE PARKING CLERK

Vehicles violating town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, an additional fine of \$5.00 for each unpaid violation may be imposed and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Town regulations include a two hour time limit for parking in the Town Center; a prohibition on parking on any town road, unless there is a 10-foot wide lane for traffic flowing in each direction; restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station, and other Town facilities; and restrictions on parking on various streets due to safety considerations.

The Parking Clerk has the ability to check ticket status online and tickets may be paid in the office at Town Hall. Questions may be addressed to the Parking Clerk or to the Police Department

Parking activity for the year ended December 31, 2018

Tickets Issued	223	Fines levied	\$6,380
Tickets paid	95	Total fines collected	\$3,020
Tickets dismissed	13	Fines dismissed	\$340
Tickets adjusted	0	Fines Adjusted	\$0



Captain Thomas Kelly, Lieutenant Michael Forti, Sergeant Daniel Costa, and Chief Michael Goulding at their police promotion ceremony

REPORT OF THE POLICE DEPARTMENT

The Weston Police Department continued its focus on providing the best in public safety and service to the Town of Weston. Training, partnerships, resource sharing, and other innovative strategies have been a part of this Department's commitment to implement and follow national best practices including the recommendations from the President's Task Force on 21st Century Policing.

Mental Health and the Police Response

In 2017, as part of the community-based approach to handling incidents involving mentally ill individuals, the Weston Police Department was one of over 300 departments nationwide to take the International Association of Chiefs of Police One Mind pledge. The One Mind Campaign seeks to ensure successful interactions between police officers and persons affected by mental illness. The initiative focuses on uniting local communities, public safety organizations, and mental health organizations so that the three become "of one mind."

To join the campaign, law enforcement agencies must pledge to implement four promising practices over a 12-36 month time frame. These practices include:

- establishing a clearly defined and sustainable partnership with a community mental health organization
- developing a model policy to implement police response to persons affected by mental illness
- training and certifying sworn officers and selected non-sworn staff in mental health first aid training, and
- providing Crisis Intervention Team training to 20 percent of all staff

In December 2018, the Weston Police became the fifth police department in the Commonwealth of Massachusetts to complete the pledge. For more information see www.theiacp.org/projects/one-mind-campaign.

Community Crisis Intervention Team

As reported last year, the Department partnered with the Metro Boston Crisis Intervention Team (CIT) Training and Technical Assistance Center, run by the Somerville Police Department, to provide CIT training for officers responding to calls involving mentally ill individuals. Part of this collaboration includes a grant to fund the 40-hour training, but also to receive assistance and support from the National Alliance on Mental Illness (NAMI) in order to expand to a community-based approach on this topic. The Weston Police Department has over 50 percent of its officers trained in the 40-hour NAMI Crisis Intervention course.

With the training and assistance, a Weston Community CIT was formed by bringing together the police, Riverside Community Care, the District Attorney, pertinent Town Departments, and other service providers to better address mental illness in the community. This group meets once a month with the goal to improve Weston's response to a mental health crisis. The Community CIT has already experienced success in providing care to people in crisis.

New K-9

In December, Officer Michael Rizzitello and his new K-9 partner, Knox, graduated from the Boston Police K-9 Academy. This represents the first time the Weston Police Department has had a K-9 team. Officer Knox just



Weston's K-9, Knox, named for Colonel Henry Knox and his "noble train of artillery" during the Revolutionary War

turned one year old and is a black German shepherd from Czechoslovakia. He is currently trained in the art of tracking and is also part of the Northeastern Massachusetts Law Enforcement Council (NEMLEC) K-9 Unit.

Drug Recognition Expert

The Department has its first trained Drug Recognition Expert. Officer Robert Powell completed the rigorous coursework to achieve this designation. A drug recognition expert, or drug recognition evaluator, undergo training to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. With the opioid epidemic and the legalization of marijuana, this position is instrumental in identifying impaired drivers and will help keep our roads safe.

Josephine A. Gazzola Advancing and Supporting Women in Law Enforcement Conference

The Gazzola Family of Weston made a generous donation to the Weston Police Department in honor of Josephine Gazzola, a longtime Weston resident. The donation was put towards advancing and supporting women in law enforcement. In March, the first conference was held and the keynote speaker was retired Massachusetts State Police Colonel Marian McGovern. The conference was held in the Weston Police Station Training room, which was at capacity. Weston Detective Kellie Connarton, Lieutenant Cara Rossi, and Framingham Lieutenant Patricia Grigas were instrumental in planning and coordinating the day. This conference will continue as a series focusing on issues important to female officers and conferences have already been planned for 2019 and beyond.

Staff Transitions

In 2018, Lieutenant John Lyons retired after over 30 years of service. Lieutenant Thomas Kelly was promoted to the rank of Captain and Sergeant Michael Forti to the rank of Lieutenant. Two fully trained new officers were hired, Bryan Jackson transferred to Weston from the Nantucket Police Department and Nicholas Petrelis transferred to Weston from the Boston College Police Department. Three new dispatchers were also hired: Corinna-Lynn Miller, Shannon Tuttle, and Elise Milano. Congratulations on the promotions and welcome to our new officers and dispatchers.



Weston Police welcomed two new officers this year. From left Officer Nick Petrelis and Officer Bryan Jackson

In July, Rachel Hoffman transitioned to a full-time position as Weston's Animal Control Officer. She became a nationally certified Animal Care and Control Officer in September of 2018.

Weston Police Activity

Total Calls for Service	14,435
911 Calls Received	2,690
Crimes Reported	638
Arrests (Including Summons Issued)	278
Traffic Stops	2,845
RADAR Assignments/Requests	1,223
Traffic Citations Issued	1,631
Crash Investigations	547
Operating Under the Influence Cases	15
School/Library/COA Walk-throughs	1,145



Crews responded to a motor vehicle rollover on Boston Post Road. Jaws of Life were used to remove the top of the vehicle in order to remove the driver

REPORT OF THE OFFICE OF ANIMAL CONTROL AND INSPECTIONS

The Office of Animal Control and Inspections is under the supervision of the Chief of Police and is located at the Weston Police Department. The Animal Control Officer and Animal Health Inspector are staffed by a single individual who works on a full-time basis for 37.5 hours per week. However, the Animal Control Officer (ACO) is on call seven days a week. The Officer is assigned office space at the Police Station and complaints or concerns, in general, are received by dispatch and then directed to the ACO for a response. Although the ACO and Animal Health Inspector responsibilities are performed by the same individual, the statutory authority for each, for enforcement purposes, in particular, are separate and distinct.

Stray Domestic Animal Protocol

Stray or abandoned domestic animals, found in Weston, are kept in temporary kennels, located both outside and inside the Police Station. Animals anticipated to be in need of shelter for more than 24 hours, are taken to the Natick Animal Clinic for safekeeping. Unless claimed by the owner beforehand, the animal will remain at the clinic for a mandatory seven day period while attempts are made to identify the owner. If the owner of the animal is not identified, the animal will be placed with a rescue facility, such as Buddy Dog in Sudbury, to be put up for adoption or placed in a foster home. Injured wildlife, such as geese, birds of prey, reptiles, etc., when practical, is taken to the Tufts Cummings School of Veterinary Medicine for treatment. The ACO works closely and cooperatively with the Massachusetts Environmental Police and the State Division of Fisheries and Wildlife, in this regard.

Animal Complaints

This year, the Weston Police Department recorded a total of 230 animal complaints or incidents. Of this year's calls, approximately half of them required an additional follow up investigation by the ACO and subsequent written reports. Further, the ACO received approximately 100 verbal complaints or reports relative to animal-related issues directly from the public. Within these numbers were numerous reports of stray dogs running loose in the neighborhoods or along our public ways. A number of these animals were taken under the control of the ACO and returned directly to the owner or taken to the police department kennel where the owners picked them up later in the day. Additional complaints received this year involved wildlife activity and required education, or in some cases, a visit to the residence.

A total of 25 dogs and cats were placed under quarantine this year, having either bitten a person, bitten another dog, or had received a wound themselves from an unidentified dog, wild animal, or an unknown origin.

Patrol and Communication

The ACO also patrols the Town's conservation lands, as well as property belonging to the Weston Forest and Trail Association, the Recreation Department, and the School Department. All of these areas are popular places to walk or jog and are also popular for dog walkers, both individual and commercial. On occasion, conflicts arise in these areas due to the differences in use and interest and the ACO plays a role in resolving these conflicts. The ACO ensures that all persons walking dogs are complying with the town's Dog Regulations.

In the fall of 2018, Weston's Conservation Commission applied for a grant through Sudbury Valley Trustees to create a "Volunteer Bark Ranger Program." The ACO has been working alongside others to develop this program where volunteers will hike the trails and help educate users about their dog walking habits and spread awareness of the Town's rules and regulations for dogs and dog owners. The Bark Ranger Program will be launched in Weston in early 2019 and volunteers will be trained by the ACO.

TOWN OF WESTON
COURTESY TAG

You are receiving this notice for being in violation of an ARTICLE XX Town of Weston General Bylaw pertaining to dog walking.

- ☐ Failure to pick up dog waste
- ☐ Lack of means to remove dog waste
- ☐ More than three dogs off leash (non-commercial walkers)
- ☐ Failure to leash dog(s) while entering/exiting trail
- ☐ Commercial dog walking without a permit
- ☐ Leaving behind any litter or dog waste
- ☐ Dog(s) on recreational field or other prohibited area
- ☐ Failure to maintain appropriate control of dog(s)
- ☐ Insufficient leashes, collars, rabies tag or town registration tag
- ☐ Failure to display ID/Placard (commercial walkers)

There is no monetary penalty involved and you do not need to take any further action in this matter. However, any future violations could result in fines and or other penalties beginning at **\$100 and up** for each subsequent offense.

Weston Animal Control has issued this "Courtesy Tag" in the spirit of public cooperation and hopes that this reminder will save you an actual violation in the future. For more information go to www.weston.org/DogWalking

Rachel Hoffman
 Animal Control Officer

In the fall of this year, the ACO began handing out "Courtesy Tag" violation notices. These notices are given to trail users who are observed to not be adhering to one or more sections of Article XX in the General Town By-laws pertaining to dog walking. The Courtesy Tag is designed to educate trail users by listing various potential violations as well as the potential for a monetary citation for second offenses. Since the fall of 2018, the ACO has handed out approximately 200 Courtesy Tags for various infractions.

This year, the ACO started an online blog called "Animal Control Corner" where she posts monthly content. Post topics range from domestic animals, livestock and wildlife. Interested readers can subscribe to receive email notifications of when new posts are made. Past posts can be found here at Weston.org/ACOBlog.

In addition to the blog, the ACO has added information to the town's website to help educate residents. A web page entitled "Animals and Public Safety" describes the seasonal cycles of the coyote in order to educate residents on the sights and sounds of the animal. It also describes hazing techniques to keep the animal at bay. Another web page entitled "Missing Dog?" explains the steps a person should take in the event their dog has run away.

Dog Licensing

Failing to license a dog is a finable offense and 25 residents were issued a \$25 fine this year and were required to immediately obtain a current license for their dog(s). A total of 993 dogs were licensed this year, generating a total of \$16,510 in general revenue for the Town. This total includes the fines for late licensing.

Of the licensed dogs, 894 were spayed or neutered and the remaining 99 were not. The three most popular dog breeds licensed this year were once again the golden retriever, the Labrador retriever, and the labradoodle.

The ACO also licensed a total of 25 commercial dog walking companies this year, resulting in a total of 45 commercial dog walkers being permitted to walk dogs in our community. The Commercial Dog Walking Permits produced a total of approximately \$34,335 in general revenue which is a \$5,910 increase from 2017.

Animal Inspections

Massachusetts State Law requires that annual inspections be conducted by the Animal Health Inspector, on any public or private property, where farm type animals are housed or stabled, including but not limited to, horses, cattle, swine, sheep, goats, chickens, exotic animals, etc. In addition, the Board of Health requires annual inspections where a domestic dog or cat breeding is taking place. The purpose of these inspections is to ensure the animals are being responsibly cared for, are living under

2018 Animal Inspections: Type and Count

Horses	33	Swine	40
Ponies	4	Poultry	319
Miniature Horses	8	Peacocks	3
Turkeys	5	Pheasant	5
Sheep	17	Waterfowl	9
Cattle	40	Pigeons	11
Goats	25	Persian Cats	47

sanitary conditions, and are properly sheltered from the weather. Information gathered from these inspections, particularly the headcount of each type of animal, is then reported to the Massachusetts Department of Agriculture where it is placed within a state-wide database. This information will be useful in the event of a natural or man-made disaster that would require the relocation or rescue of these animals. This year in Weston, 37 such properties were inspected and all found to be in compliance.

Wildlife in Weston

Weston, like our neighboring towns, is experiencing an increase in the number of wildlife species that are living within our borders. Coyotes, turkey, and deer are a consistent source of complaints and sightings are not uncommon.

Incidents of small dogs and cats being taken by coyotes have been reported and the sightings have been the subject of two separate blog posts. Pet owners are warned not to let small dogs or cats outside unattended. This year, a black bear was seen on the south side of town and a resident recorded a short video of the animal browsing through the garden.

A wildlife report and tracking system is also in place so residents can record what and where different species of Weston's wildlife has been seen. Information on living with wildlife is available on the Town's website at www.weston.org/Wildlife and also on the Massachusetts Department of Fisheries and Wildlife website.



ACO Hoffman with a fox kit that was rescued from a window well this spring

REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

Since the Traffic and Sidewalk Committee was re-formed by the Board of Selectmen in 2009, members have worked with Town staff, state and local elected officials, and residents to identify cost-effective ways to address the Town's most critical traffic, bicycle, and pedestrian safety issues, while seeking treatments that fit with the rural and historic character of Weston. It is the Committee's goal to discuss each letter and email received, soliciting insight from the School, Public Works, and the Police departments. The balance of each meeting is spent in discussions of the major traffic and pedestrian issues in town, collecting and analyzing data, and listening to residents and each other, with the intent of preparing the Committee to ultimately take an informed vote that recommends specific actions to the Board of Selectmen or a Town department. The Committee works to address both large and small issues with the ultimate goal to improve the quality of life for all Weston residents. Below are highlights of committee activities in 2018 towards this objective.

Sidewalk Master Plan

Priorities in the 2010 Sidewalk Master Plan are given to completing missing links and connections to schools, recreational facilities (including footpaths), and commuter rail stops. The Committee continues to advocate for an expansion of the Town's sidewalk network by adding approximately four miles of new sidewalks, including segments along portions of Brown Street, Winter Street, Merriam Street, Highland Street, Warren Avenue, Ash Street, and Glen Road. The Town Engineer created concept plans for each segment, noting which side of the street was most feasible for a sidewalk and locations where topography and/or available public right of way would be challenging for sidewalk construction. Additional funds appropriated by Town Meeting have been used to further develop the proposed designs through a land

survey and consulting civil engineer. Highlights of specific activities on individual projects are included below.

Brown and Winter Street Sidewalks: This project was completed in the fall of 2016.

Merriam Street: Additional final design changes were made in early 2018 to respond to comments of the Planning Board and the Community Preservation Committee. Plans were finalized and construction bids were received in advance of Annual Town Meeting at which funding for the project was approved. Because construction of the sidewalk needs to be closely coordinated with the replacement of the Cherry Brook culvert and the reconstruction of the Merriam Street roadway, the Public Works Department put the sidewalk project on hold while it resolves final design issues with the culvert and roadway. This will enable the three elements to proceed in a coordinated manner, which is now targeted for the 2019 construction season.

Highland Street: After public input from numerous abutters on Highland Street, the Committee voted in 2015 to hold off on pursuing this section, and it remained on hold in 2018. The Committee continues to believe in the benefits of this section for pedestrian safety and linkage; however, the majority of abutters to this portion are opposed and private property easements are required since the Town right of way does not provide the necessary space. At present, the Committee is focusing efforts on those corridors in the Master Plan with strong neighborhood support.

Warren Avenue: Design development of this section continues with funds originally approved in 2015 in conjunction with the affordable housing proposal. Coordination with abutters and the Conservation Commission is ongoing to finalize an alignment that meets the needs of the neighborhood while avoiding/mitigating impacts to wetlands. It is anticipated that final design and negotiations related to easements will be completed and the project advertised for construction bids following the Merriam Street and Ash Street projects.

Ash Street: Using Community Preservation Act funds for design approved in 2016, a concept plan was generated to extend the existing sidewalk/walking path on Ash Street from the reservoir bridge to the vicinity of Cases Corner. In 2018, the Committee obtained design funds through Town Meeting approval and advanced the preparation of final design and construction documents, while continuing to coordinate with the Legacy Trail development on the Case Estates property. Based on site walks and input from abutters and the Conservation Commission, the alignment departs from Ash Street and travels through the Case Estates to a crossing on Wellesley Street and then connects with the planned Case Estates Legacy Trail. These paths will provide a spine for a network of walking trails throughout the newly acquired Case Estates property. It is anticipated that construction funding for the project will be requested at Annual Town Meeting in 2019.

Other Committee Activities in 2018:

- Members or appointed representatives served on the Town Center Planning Committee and Rail Trail Advisory Committee to advise on traffic and parking matters
- Provided input to the Town Center Planning Committee on matters pertaining to proposed sidewalks, pedestrian crossings, and intersection modifications to improve pedestrian safety and discourage cut-through traffic
- Worked with the Rail Trail Advisory Committee on the location and configuration of parking at the Church Street and Concord Road locations
- Obtained Massachusetts Department of Transportation approval for speed limit reduction for Wellesley Street near the Weston Middle and High school campuses

- Continued to support the Town’s application for state-funded Transportation Improvement Projects (TIP) at Boston Post Road/Wellesley Street and South Avenue (Route 30) by obtaining approval for design funds at Annual Town Meeting and then advancing the designs
- Obtained approval to lower the unposted speed limit from 30 mph to 25 mph on many side streets in Weston using the state’s provisions to do so in “thickly settled areas”
- Worked with the Public Works Department to install signage and pavement markings at Brook School apartments to discourage traffic blocking the driveway
- Utilized an intern from Weston High School to compile and analyze vehicle crash data to pinpoint high accident locations in town
- Worked with the Public Works and Police departments to implement parking restrictions on Drabbington Way to address weekend traffic and parking problems associated with out of town dog walkers
- Worked with the Public Works Department to develop a Request for Proposals to obtain on-call engineering support in order to address a variety of technical issues related to cut-through traffic, speeding, and pedestrian safety
- Continued to monitor the traffic and parking aspects of major private developments in Weston

The Committee can be contacted via email at traffic@westonmass.org. The Town website contains details related to ongoing and current projects and meeting minutes, which contain additional details about the above-mentioned items described.

2018 Members of the Traffic and Sidewalk Committee

Appointed by the Board of Selectmen

James Doyle, Chair	2018	Town Engineer Stephen Fogg, <i>ex-officio</i>
Clint Schuckel, Vice Chair	2018	Police Chief Michael Goulding/Cpt. Thomas Kelly, <i>ex-officio</i>
Tom Benson	2019	
Richard Gula	2020	
Michael Natan	2020	



A line of cars idling while waiting for a parking spot to open up at the end of Drabbington Way. The Committee worked with neighbors to develop a recommendation for the Selectmen, which was to make the lot “resident only” on weekends



This was built in house by members of the Department and it was quite innovative for its time. The truck utilized a multi-stage pump to deliver water through a special high-pressure nozzle (seen on the side of the truck), which created a water fog to help to extinguish fires quickly and with less water damage



Our Department of Public Works is one of Weston's hardest working departments. Under the Director of Operations and throughout every Division, several programs have been implemented to protect our infrastructure and capital investments, our natural and environmental assets, and our tax dollars. From coordinating and working with utility companies, sharing and repurposing resources, establishing road maintenance programs, rehabilitating drainage and water mains, adhering to best practices in water service, increasing recycling opportunities, and taking a complete inventory of the trees in the Town's right-of-way, the Department is living up to its mission.

Section 4: Department of Public Works

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety;
- To protect the environment;
- To enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business.

The mission of the Department will be accomplished through an equitable and cost-effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- provision of water
- drainage of surface water
- street sweeping of roadways
- disposal of waste refuse
- recycling of waste
- composting of leaves and yard waste
- maintaining of parks, cemeteries and recreation areas



Activities to provide for the safety of pedestrians and motorists:

- construction and maintenance of roads and sidewalks
- provision of street signs, traffic signals, and pavement markings
- response to wind and rain emergency events to clear roadways and drainage infrastructure
- sanding/de-icing, plowing, and removal of snow

Public Works Administration

The Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by this Department. The success of the Department would not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Snow and Ice Operations

The management of snow and ice operations is considered one of the most important functions of the Department. During the winter of 2017-2018, the Town of Weston received approximately 85 inches of snow. The season's largest snow event occurred during Tuesday, March 13th to Wednesday, March 14th in which Weston received in excess of 28 inches of snow. The winter snow operations included eight major plowing events, two scraping events, 41 road de-icing events, and three spot de-icing events while expending \$784,666 to keep the Town's roads and walkways safe.

Construction Projects

Road Paving – Reconstruction projects completed during the 2018 paving season were:

- Summer Street, just north of Robin Road to River Road
- Old Summer Road

- Perry Lane
- Sutton Place
- Conant Road, from Woodward Lane to Church Street
- Aspen Road
- Juniper Road
- Cherry Brook Road, from Juniper Road to approximately house no. 50
- Concord Road, from Merriam Street to Sudbury Road
- Glen Road, from Shady Hill Road to the Cliff Road/Oak Street intersection, including the Glen Road intersection
- Winter Street, from South Avenue to Brown Street
- Highland Street, from approximately Pine Street to South Avenue
- Fairview Road
- Montvale Road, from house no. 45 to house no. 62
- the public works building lot area, where the temporary Police Station was housed; and
- a small area of the parking lot of the Police Department

The above-mentioned resurfacing work amounted to approximately 4.8 miles of Town roadway and approximately 7,430 square yards of parking lot.

Gas main replacements - As part of the Town's collaboration and coordination with National Grid on the Town's roadway paving and the utility company's gas main replacements, the 2018 construction season included gas main replacements within Glen Road, from Wellesley Street to the Cliff Road/Oak Street intersection, and a portion of Newton Street, from Wellesley Street to just south of Ash Street. National Grid experienced a labor strike this year, which halted the completion of the work within Newton Street, Gail Road, Pembroke Road, Wellesley Street, from house nos. 669 to 654, and Concord Road, from house nos. 1 to 81. Those replacements are anticipated to take place during the spring of 2019.

Sidewalk Reconstructions and Construction - A small section of sidewalk was reconstructed on Highland Street to facilitate capturing stormwater in a closed system versus flowing into private properties. While two sections of Merriam Street and the whole of Warren Avenue were under design during the 2018 construction season.



Phase 1 of a three-phase drainage project was started on Newton Street

Guardrail Replacement - No guardrails were replaced this year due to the time taken by the Planning Board to review the aesthetics of available materials. The Planning Board submitted its report to the Board of Selectmen late in 2016 and the Public Works Director is reviewing it against the list of needed replacements.

Drainage Rehabilitation - Phase 1 of a three-phase drainage project was constructed in 2018 for Newton Street at/about Ash Street. The Highland Street Drainage Project, from Pine Street to Winter Street, and the Fairview Road/Montvale Road Drainage Project were completed this construction season. The drainage project at 83 Loring Road is ongoing and anticipated to be completed in early 2019. Several other drainage projects were also

completed during the season and in conjunction with the roadway reconstruction program: Summer Street; Cherry Brook Road; Winter Street; Conant Road at Church Street; and Oak Street. Additionally, work continued on Phase II of the multi-phase Southside Drainage Improvement Project by securing easements and obtaining required permits.

Water Main Replacements – The following projects were constructed during the 2018 construction season: Columbine Road / Dean Road, from Ridgeway Road to Old Colony Road, and Chiltern Road, from Ridgeway Road to Oxbow Road. The scope of the projects included the replacement of the existing hydrants and water services within the project limits. Approximately 3,132 linear feet of 8-inch, cement-lined ductile iron water main will replace the existing 6-inch transite water main.

Hydrant Replacements and/or Rehabilitation - 13 new fire hydrants were installed to replace older hydrants and four existing hydrants were rehabilitated to modern.

Tree Inventory, Assessment, and Recommendation – the second phase of a multi-year project was completed over August through October. Over 5,000 public right-of-way trees were inventoried and assessed. The contractor provided recommended actions and the Highway Division is overseeing this project. One more year is anticipated in order to complete the inventory process. So far, over 10,000 trees have been inventoried.

The following divisional reports contain our accomplishments for the year:

REPORT OF THE ENGINEERING DIVISION

The Engineering Division is responsible for the implementation of the Capital Improvements Program for the Department of Public Works, including water, roadway, and drainage system improvements consistent with the mission of the Public Works Department; implementation of the Geographic Information Systems (GIS) program; and assistance to various other departments and boards. This division consists of the Town Engineer, the Assistant Town Engineer / Stormwater Engineer, and the Capital Projects Engineer.

Drainage and Water Capital Improvement projects constructed in 2018 are listed in the Report of the Department of Public Works, above. These projects were designed in-house and construction oversight was provided by Engineering staff.

The Cook's Pond Dam Improvements and the Paine's Hill Telemetry Building were constructed in 2018 under the supervision of Engineering staff.

Ongoing design and planning projects include:

- Southside Drainage Project Phase II, including easement coordination
- Drainage and roadway improvements for Newton Street
- Drainage improvements in the Westland Road/Merriam Street area
- Merriam Street and Warren Avenue sidewalks
- Preparation and submittal of Notice of Intent to the Environmental Protection Agency and the Massachusetts Department of Environmental Protection for coverage under the Municipal Separate Storm Sewer System (MS4) program based on regulations promulgated in July 2018
- Route 20 at Wellesley Street intersection, under design by a consultant. Construction is anticipated to be funded in a future year by the Massachusetts Department of Transportation

- Route 30 Corridor Improvements, from the Wayland line to the state layout near Route 95, which is under design by a consultant. Construction is anticipated to be funded in a future year by the Massachusetts Department of Transportation
- Relocation of the generator for the Black Oak Pumping Station

Other activities and ongoing projects include:

- Working with and advising the Traffic and Sidewalk Committee (see separate report)
- Oversight of the environmental monitoring at the former landfill
- Stormwater Permitting Authority (see separate report)
- Technical review of petitions for Grants of Location from the utility companies National Grid and Eversource
- Provision of official maps and records of the Town to the public as requested



A new drainage well being constructed

REPORT OF THE HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails, and pavement markings. We also perform roadside and island cutting, trimming, and mowing. As always in addition to the projects listed below, the Highway Division maintains safe road and sidewalk conditions to the best of our ability, year round. Responding to calls day or night, seven days a week. The six individuals that make up this division accomplished the following projects in 2018:

Road Construction

Road preparation and supervision for the full-depth reclamation, grading, and paving of:

- Summer Street, from house no. 50 to River Road
- Perry Lane
- Sutton Place
- Cherry Brook Road, from house no. 150 to the end
- Aspen Road
- Juniper Road
- the back lot of the Public Works facility
- Montvale Road, from house nos. 45 to 59, and
- Fairview Road

Signage installation and necessary pavement marking improvements followed the road work. Pavement work totaled 16,190 tons of asphalt, as compared to 9,495 tons in 2017.

Road Maintenance

Through the skin overlay technique, a process that adds a smoother drivability factor to road surfaces that have reached or gone beyond its serviceable life, this division installed 759 tons of asphalt, as compared to 661 tons in 2017.

The cold patching technique was again employed this year. This process provides a temporary repair to larger potholes in the road surface. A total of 388 locations received this treatment, as compared to 804 in the previous year. This represents a 51 percent reduction due to the skin overlay process and various roadway reconstruction projects.



Additional Division Work

- Supervised, performed, and/or assisted, as necessary, stone wall repairs at:
 - 111 Bradford Road
 - the headwall at the High School
 - 375 Highland Street
 - School Street at Weston Public Library and Scout House property
 - School Street at Maple Road (the recreation field)
 - 33 Winter Street
 - 120 Summer Street
- Installed 120 yards of loam, compared to 90 yards in 2017. This is for roadway shoulder erosion repairs, winter storm damage, or finish work from paving projects
- In-house training programs were initiated this year for basic wood chipper operation, work zone safety, and basic sander operation. These programs were developed in response to seasoned employees reporting the need for a refresher of various aspects of these operations
- Oversaw the tree contractor in the removal of 115 trees, as compared to 38 in 2017. The increase can be attributed to two nor'easter snowstorms in March and an increased number of high-wind storms throughout the year. Most of the extensive damage was caused to dead/dying trees, most of which were confirmed through the Tree Inventory Program
- Responded to 353 tree service calls, as compared to 245 in 2017. The work consisted of removing fallen trees from roadways and/or sidewalks from storm damage. These calls vary in time and day
- Renovated the island on Brenton Road, which involved the removal of the expired landscape, area regrading, loam installation, and seeding to establish new growth
- Responded to 12 calls to remove the remains of a deceased deer, typically caused by a motor vehicle accident. These calls vary in time and day
- There were 148 signage and/or mailbox calls for service as compared to 101 in 2017. The majority was for the repair and maintenance of traffic and roadway signage
- Responded to two calls for service on traffic signals that had failed, as compared to 5 in 2017
- Responded to 157 calls of miscellaneous issues, as compared to 203 last year. These calls tend to consist of illegal signage, flooding, roadway debris, spillage cleanup, illegal dumping, snow drifts, sight distance issues, deicing, and assisting motorists

Winter Operations Statistics (outside of regular operations)

- 44 de-icing, a decrease from 45 in 2017
- Six full or general plowing, a decrease from 12 during last year
- Two Department-only plowing, as compared to six in 2017
- Two snow removals, one more than the previous year
- The amount of salt material used this year was 3,184 tons, which is less than the 3,970 tons, or 20 percent, due to one less operation
- This was the first full season of the Liquid Deicer Program, which used 5,500 gallons

The Liquid Deicer Program uses Pro Melt 1000, which is a magnesium chloride that combines a sustainable animal by-product solution. It is environmentally friendly and has no human or fire hazard factor. A rust inhibitor is added to protect vehicles, especially the application and emergency vehicles. Pro Melt 1000 has an 8 percent corrosion factor, which is significantly less than the formerly-used calcium chloride of 121 percent. The environmental friendliness, the lower corrosion factor, and pre-wetting the salt material as it is applied is proving to be a winning combination for the operation of Weston's roadway safety.



Work with Public Work Divisions

Stormwater Division

- Worked together to calibrate all truck-mounted sanders. This is an annual process that allows the Department greater efficiency and control of its solid and liquid deicing materials and the wear and tear on a particular unit
- Worked to rebuild, repair, procure, deliver, and/or replace 205 existing drainage structures prior to the road reconstruction and other drainage structure repairs or replacements
- Prepared, supervised, and assisted the Stormwater Division and the contractor, as needed, for the drainage installation and improvements at
 - Summit Road
 - Perry Lane
 - Montvale Road
 - Fairview Road
 - Summer Street
 - Aspen Road
 - Cherry Brook Road, and
 - Juniper Road

Water Division

- Worked on the installation of new, upgraded water services, new hydrants, and replacement hydrants, as needed
- Assisted with emergency water breaks and scheduled fire hydrant replacements

Engineering Division

- Provided the oversight of the contractor installing new and refurbished road surface markings. The Highway Division oversaw the removal of 25,500 linear feet of traffic lines that were faded, damaged, or had reached the end of its life cycle. This newly-initiated road marking program called for the installation of 92,405 linear feet of epoxy traffic lines

- Assisted with year two of the roadway crack sealing program. This year 2,336 gallons of material was applied

Public Works Administration

- Working with the Conservation Department, as well, implemented and oversaw the second year of the successful Vegetative Management Program

Vehicle Maintenance Division

- Resurrected and made operational an all-steel wood chip box for the small dump trucks. This unit was out of service for many years because the vehicle it was designed for was replaced. The wood chip box was retro-fit to be used on any of the small dump trucks in the fleet

REPORT OF THE PARKS AND CEMETERIES DIVISION

The primary responsibility of the Park and Cemetery staff is the care, maintenance, and operation of the Town's parks and cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to the perpetual care of the landscape. Staff within this division maintains the four cemeteries and 24 municipal locations including multiple scenic parks, the Town Green, and the grounds at many municipal buildings.

Cemeteries

Linwood Cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well-maintained example of the park-like, romantic style cemetery that became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground. This Division is committed to providing exceptional service to the residents of Weston and their families in guiding them through the daunting and often emotionally challenging process of selecting burial plots, making funeral arrangements, and carrying out committal services. It is our goal to help people get through one of the most difficult periods in their lives and ensure that when a family comes to Linwood Cemetery their experience is as pleasant and as well managed as possible.

The Division's fiscal year 2018 statistics are as follows:

Interments - 62

Casketed - 32

Cremation - 30

Interment Fees Collected - \$34,700

Lot Sale and Fees Collected:

Lots Sold - 24

Perpetual Care Trust Fund - \$22,780

Sale of Lots Fund - \$34,170

Town Clerk Recording Fees - \$120

Memorials:

Monuments - 16

Foot Markers - 13

Fees Collected - \$8072.50

Total Cemetery Revenue - \$99,842.50



Parks and Open Spaces

The 2018 Arbor Day activities included the planting of three native trees that were donated by the Eversource utility company. Two trees were planted in Case Park, a sourwood and a red oak, and a third tree, a red oak, was planted at the Field School by the Class of 2025. Weston has been honored by the Tree City U.S.A. award from the Arbor Day Foundation for 15 consecutive years.

The Town Green continues to be the center stage for many community events such as the High School Graduation, Pumpkin Fest, and Spring Fling; the Weston Community Children's Association Winterfest and Summer Kick-off; the Recreation Department's Annual Egg Hunt, Summer Concert Series, and Ice Cream Social; and Friday Night Flicks, co-sponsored by the Weston Public Library and Weston Media Center. A new event this year was the inauguration of the Winter Festival, a community-building event hosted by the Women's Community League of Weston. This event brought together several Weston organizations on the Town Green and in Town Hall for winter and holiday merriment, which culminated in a tree-lighting and Christmas caroling on the steps of Town Hall. This promises to be a tradition in the making.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually. This same group is also responsible for the beautiful and seasonal displays at the historic watering trough in the center of town.

We would again like to thank all of the many Garden Club members, traffic island sponsors, and other residents who donate their time and knowledge towards the betterment of our public open spaces. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the trees, gardens, planters, and landscaped areas around town.

REPORT OF THE STORMWATER DIVISION

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of three individuals whose focus is promoting Stormwater Management as prescribed by the Environmental Protection Agency. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems, and the clearing of brush and debris from brooks, streams, and waterways.

2018 Operational Highlights

- Repaired, rebuilt, and or replaced 78 existing drainage structures on Town roadways, as compared to 62 in 2017
- Repaired, rebuilt, and or replaced seven existing drainage culvert or pipes on Town roadways, as compared to six
- Installed new drainage structures with pertinent pipe at 120 and 217 Summer Street, 156 Cherry Brook Road, and 157 Oak Street
- Repaired, rebuilt, jet cleaned, and recorded video of five dormant drain structure and pipeline locations for placement back into service. These were areas previously thought to be unserviceable
- Pipe cleaning (jetting) and inspection of existing drainage issues for repairs at 10 locations, as compared to seven in 2017

- Responded to all snow and ice emergencies, as well as all reports of flooding in the Town. Considerable time was devoted to outstanding problematic areas and improvements to existing systems functions
- Swept 92 miles of roadway in town with many of the roads, such as problematic low areas, Town Center, and the main roads, schools, and public buildings being swept multiple times during the course of the year. Approximately 253 yards of material was collected, tested, and prepared for disposal, as compared to 400 yards in 2017
- Acquired 66 Dig Safe permits for various repair operations, as compared to 90 in 2017



Work with Other Divisions

Engineering Division

- Provided video assistance on existing drainage systems for the roads scheduled to be reconstructed or repaved
- Assisted with problematic drainage issues throughout the town. Engineering coordinated hired contractors to complete the required installations or repairs while Stormwater helped with the investigation of the problems and assisting during the construction, as needed
- Assisted the Stormwater Engineer with oversight and miscellaneous small projects with a contractor to clean debris from 1,659 catch basins, as compared to 1,338 in 2017
- Worked with the Health and Conservation departments to eliminate stormwater, wetland and pollution problems, which includes the installation of all work area erosion and runoff controls, to meet water quality standards
- Worked with the Conservation Department to improve drainage and stormwater quality units' operations

Highway Division

- Prepared and executed the full-depth reclamation, grading, and paving of Summer Street, from house no. 50 to River Road; Perry Lane; Sutton Place; Cherry Brook Road, from house no. 150 to the end; Aspen Road; Juniper Road; the back lot of the Public Works facility; Montvale Road, from house nos. 45 to 59; and Fairview Road
- Created and installed the Department's refurbished wood chip box for the small dump trucks
- Regularly assisted during emergencies and day to day operations, including the Road Resurfacing Program, tree emergencies, trucking, preparations for the winter season, etc.

Water Division

- Installed new upgraded water services, new hydrants, and replacement hydrants as needed on the Capital Roadway Program
- Assisted with the emergency water breaks and scheduled fire hydrant replacements

REPORT OF THE SOLID WASTE AND RECYCLING DIVISION

The Solid Waste and Recycling Division provides for the disposal of solid waste, as well as for recycling and reuse opportunities for residents at the Weston Transfer Station.

In 2018, Weston averaged .96 tons of solid waste per household, which is a slight decrease from recent years. This year also saw the recycling rate increase over the last few years. Recycling generated \$21,411 in revenue and saved a total of \$116,557 in avoided disposal costs. It not only helps to protect and preserve our environment but also reflects substantial cost savings to the Town. The Board of Selectmen has identified decreasing the average tons of solid waste per household as a top priority for the Town of Weston and the Division is working through active education and increased recycling opportunities to help meet this goal over the coming years.

The Solid Waste and Recycling Division increased educational outreach to residents by adding new signage around the Transfer Station, as well as writing articles and creating videos to help make recycling easier for citizens. In addition to providing educational information, the articles and videos also asked residents to find one item that is not a part of their regular household recycling practices and to add a new item to their recycling habits. These articles and videos were published through Town communication channels, the Town's website at Weston.org/RSW, the local paper, and Weston Media Center.



Weston High School students volunteering at the transfer station

Furthermore, the Division provided additional recycling opportunities to provide income back to Weston's recycling program, such as:

- Weston Textiles bins, which provided a \$100 dividend to the recycling program for every ton of textiles recycled
- A collection bin for 5 cent refundable glass bottles, which not only saved on the cost to recycle glass by keeping it out of that stream, the collected redemption money brought in additional income to the recycling program
- A scrap wood collection bin, to keep that weight out of the solid waste stream
- A bin for bulky plastic, to keep it separate from solid waste
- A dedicated bin for aluminum, which is worth more as scrap than mixed in with other metals, so it provided extra income to the program

These new collection areas are in addition to the established efforts to assist residents to recycle more, which include:

- Residential yard waste (brush, leaves, grass and other yard trimmings)
- Glass containers
- Newspaper, mixed paper, cardboard
- All metals and tin cans
- Plastic
- Televisions, computer monitors, and electronic components
- Fluorescent light bulbs, rechargeable batteries, and mercury-containing components
- Reusable household goods, books, and bicycles for charities, as well as the Swap Shed

The removal of these items from the solid waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling operations as well as aiding us in our goal for a cleaner and healthier environment. A complete list of all of the items that are accepted for recycling can be found on the Town's website and the annual permit mailing. Residents who do not use the Transfer Station to dispose of household solid waste can obtain a recycling permit in order to take advantage of the recycling and reuse opportunities offered at the Transfer Station. Everyone who participates in Weston's recycling program helps clean-up our environment and helps keep Transfer Station costs down.



Textile recycling bins were added to the Transfer Station allowing for more opportunity to reduce solid waste costs and increase recycling revenue

Weston's annual Household Hazardous Waste Day was held on April 7th and it was a huge success. Over 250 residents brought about 1,755 pounds of waste to the Public Works facility so these items could be disposed of responsibly.

The Solid Waste and Recycling Division is continuing its initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so, we help ensure these materials are removed from the solid waste stream and processed according to Massachusetts Department of Environmental Protection regulations, as well as lowering overall disposal costs and increasing the Town's recycling rate.

Fiscal Year 2018 Solid Waste and Recycling Numbers by Comparison:

	FY18 (+/- from previous FY)	FY17 (+/- from previous FY)	FY16 (+/- from previous FY)	FY15 (+/- from previous FY)
Annual Recycling Rate	50.83%	47.48%	45.96%	45.74%
Recycling Rate Excluding Yard Waste	37.17%	34.15%	32.58%	33.69%
Average Cost to Process Recycled Product	\$27.73/ton (- \$.56)	\$28.29/ton (- \$8.27)	\$36.56/ton (+ \$4.85)	\$31.71/t on (+ \$5.14)
Average Cost to Process Solid Waste	\$100.99/ton (-\$1.17)	\$102.16/ton (+\$2.87)	99.29/t on (- \$5.16)	\$104.42/ton (- \$2.18)
Overall Processing Cost of Solid Waste and Recycling	\$63.36/ton (-\$1.57)	\$64.93/ton (-\$5.53)	\$70.46/ton (- \$0.70)	\$71.16/ton (- \$1.90)
Total Tons of Recycling Material	1,591	1,565	1,440	1,469
Total Tons of Solid Waste	1,540	1,730	1,693	1,742
Total Tons of Materials Processed	3,137	3,295	3,133	3,211
Recycling Revenue Generated	\$21,411	\$19,417	\$8,742	\$11,019
Recycling Savings (Avoided Disposal Costs)	\$116,557	\$115,606	\$90,331	\$106,804

Revenue for Fiscal Year 2018

Resident Permit Sales: \$333,890.50
Commercial Haulers: \$ 847.69
Recycling Proceeds: \$21,411.22
Total Solid Waste and Recycling Revenue: \$356,149.41

REPORT OF THE TREE WARDEN

The role and powers of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13 and is more commonly referred to as The "Public Shade Tree Act." The Tree Warden is responsible for the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden is responsible for setting up public hearings with the Board of Selectmen when a public shade tree is proposed for removal. When the public shade tree is located within the right-of-way on a designated scenic road the Planning Board must hold a hearing for the proposed removal. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2018, the Town of Weston was once again designated a Tree City USA by the National Arbor Day Foundation for the 15th straight year. On April 27th, the Town held a special Arbor Day celebration at Weston's Case Park and Field School. The utility company Eversource donated the three native trees that were planted; a sourwood and a red oak were planted in Case Park and a red oak was planted by the Field School by the Class of 2025.

In addition to the hazard trees that were removed by the Town, Eversource provided a comprehensive tree pruning program this past year. Eversource worked with the Tree Warden on the pruning of trees that were not only hazards to their infrastructure but also presented potential hazards to the public.

Additionally, the second year of the Inventory, Assessment and Recommendation Program was conducted, which inventoried an additional 5,382 public trees. It is anticipated that one more year will be needed to complete the inventory of the Town's right-of-way trees.

The preservation of the health and beauty of shade trees along Weston's public roads is essential to the rural character of the town. The Tree Warden is grateful to the employees of the Highway Division and Parks and Cemetery Division of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems, particularly during the two March nor'easters in which several trees and tree limbs fell during the events.



Crews planting the Arbor Day tree, a red oak located at the Field School

REPORT OF THE VEHICLE MAINTENANCE DIVISION

The Vehicle Maintenance Division is responsible for the maintenance and care of 122 Town-owned vehicles. Further, this Division responds to after-hour emergencies such as snow and ice events, water main breaks, and vehicle break-downs. The four individuals that make up this Division accomplished the following this past year.

Maintenance Activity

- Performed the maintenance on 61 Public Works Department vehicles, 20 Police Department vehicles, and 31 vehicles for the School Transportation Department. The funding for this work is a portion of the Division's annual budget appropriation
- Performed the maintenance on four Recreation Department vehicles, one bus for the Council on Aging, one Building Department sedan, and seven vehicles for the Facilities and Grounds Department. The funding for materials for this work is from the corresponding departments' budgets. The Division absorbs the labor expenses
- Supervised the maintenance and upkeep of the Town's fuel station, which pumped approximately 48,000 gallons of gas and 61,000 gallons of diesel
- Assisted other Public Works Divisions and Town Departments with the maintenance of small equipment, such as lawnmowers, leaf blowers, etc. The maintenance responsibilities fall with the division or department that owns the equipment



Retrofit and fabricated an existing wood chip box as a universal fit to adapt to multiple trucks in the fleet

Repair Activity

In calendar year 2018, a total of 1,088 Repair Orders were completed on the Town's fleet. These could also consist of multiple issues per order.

- School Transportation Department - 382
- Department of Public Work - 538
- Police Department - 131
- Recreation Department - 10
- Facilities / School Grounds Department - 21
- Council on Aging Department - 6

Training and Communication

- Assisted with the Public Works Capital Equipment Budget and the specification and purchase of all Public Works equipment
- Implemented a communication system to division and department supervisors for more clarity in the details of the vehicle repairs in order to properly serve, schedule, and reduce crisis repairs
- Reduced school bus inspection failures by 75 percent in comparison to previous years through additional training and maintenance program efficiencies
- Supervised and trained a cooperative intern student from Waltham Public Schools through the summer (full time) and by semester (part-time) throughout the school year. This is the second student that has gone through this training program

Additional Shop Work

- Refurbished and fabricated a sidewalk snow blower in a complete restoration overhaul to serve as the second sidewalk snow blower attachment
- Up-fit two new vehicles, H-1 and S-4, to the Public Works fleet with lighting and decals
- Performed body and paint repairs to H-3 and S-1 for rot and rust to pass for safety inspection
- Retrofit and fabricated an existing wood chip box as a universal fit to adapt to multiple trucks in the fleet. This was a resurrection of a piece left dormant for over 10 years
- Serviced and installed all sander units and individual pre-wet treatment systems making all eight units ready for winter season operations
- This was the second year the Division participated in the Waltham Public Schools' National Automotive Technicians Education Foundation (NATEF) accreditation program to better serve the automotive training program safety and curriculum



REPORT OF THE WATER DIVISION

The Water Division is responsible for the provision of safe and potable drinking water to 11,389 residents of Weston and responds to all water system emergencies including system leaks, loss of service, poor water quality, and low water pressure. The four individuals that make up the division maintain over 116 miles of water main, 964 hydrants, the Wellesley Street Pump Station, and three water storage tanks that contain 2,621,000 gallons of water. The Town's water is supplied by the Massachusetts Water Resources Authority, which uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in order to provide the safest drinking water possible. Water Division personnel also serve the community by performing a variety of public works related tasks, including snow and ice emergencies.

This year, Weston's Water Division received the 2018 Public Water System Award for Outstanding Performance and was recognized with Achievement in the Consecutive System Category in 2017 from the Massachusetts Department of Environmental Protection.

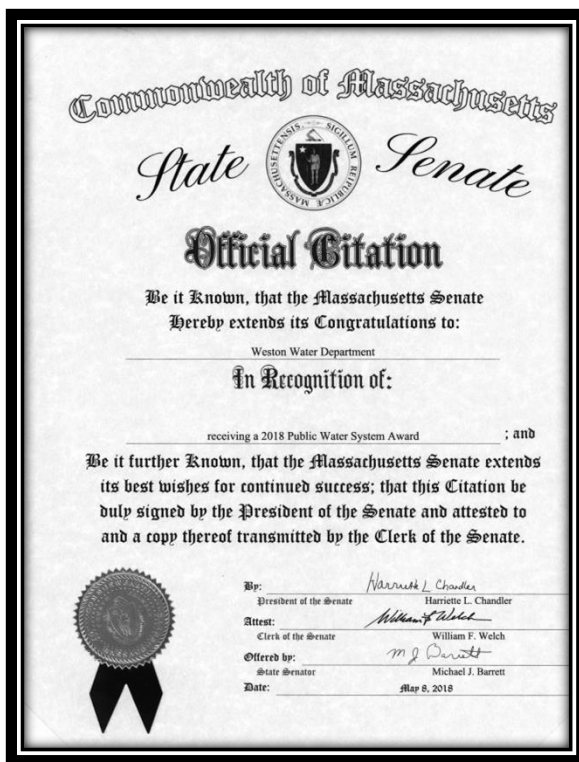
Operational highlights of 2018 include:

- Emergency repair of two water main breaks
- Replacement of 12 fire hydrants, six refurbished or rehabilitated to meet modern specifications, and one new hydrant added to the water distribution system
- Working with the Highway Division to replace one main-to-curb water services on West Cliff Road to eliminate a lead link from the distribution system
- Installation of three new water gates at the intersection of Merriam Street and Aberdeen Road, and two new line gates on Merriam Street prior to the roadway construction project
- A full comprehensive leak detection survey of the water distribution system, which found six fire hydrant leaks and four service leaks, all were promptly repaired and will reduce the amount of unaccounted water
- Performing pre-excavation DigSafe mark-outs to over 2,000 locations

- Continuing the cross-connection control and preventative maintenance program as required by the Department of Environmental Protection
- Upgrading over 125 water meters to modern metering equipment
- Overseeing the installation of 1,394 linear feet of ductile iron water main including new services on Columbine Road, Dean Road, and Chiltern Road
- Collected lead and copper samples from 15 residences and two schools. All samples were well below the federal action levels for lead and copper.

During 2018, Weston consumed 600,305,000 gallons of water, which was a decrease of approximately 28,805,000 gallons of water from the previous year. The average daily consumption was 1,645,000 gallons of water and the greatest amount of water pumped in one day was 4,180,000 gallons, which was on July 16th. During the summer of 2016, the Board of Selectmen ordered a mandatory water restriction, which restricted outdoor watering to an odd/even schedule and during nighttime hours. This restriction remains in place to this date.

The Division collected over 120 bacteria, samples to ensure that the quality of water provided met U. S. Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards.



The Weston Water Division was honored for the third time in four years for outstanding performance and achievement in public water service by the Department of Environmental Protection Drinking Water Program



Section 5: Health & Human Services

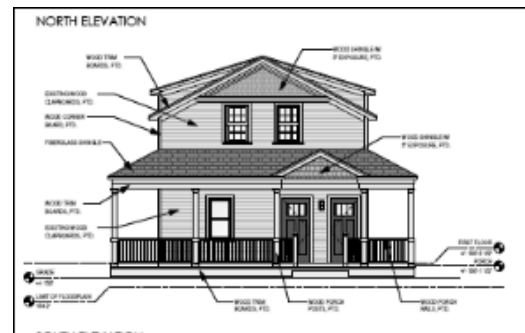
REPORT OF THE AFFORDABLE HOUSING TRUST

In 2018, the Affordable Housing Trust continued its work to fulfill its purpose and meet its responsibilities to preserve and increase moderate and low-income housing in Weston, as well as work toward implementing the Town's Housing Production Plan. Four primary areas of focus were

- the ongoing management and development of the Warren Avenue project
- evaluating 40B projects
- piloting a Home Repair Grant, and
- work toward finding opportunities for the Homeownership Opportunity fund

Warren Avenue

The Trust continued to be active stewards of the Warren Avenue project by providing long-term planning and oversight for the property and continuing rental operations for the five units completed as part of Phase I of the project. The five units are occupied by income-eligible households and the management from Brook School Apartments provides property management services. In 2018 the Trust continued to work toward completing the project by securing funding and completing the renovation of the final 2 units at house number 66-68.



One unit was occupied by the end of 2018 and the second unit is anticipated to be occupied in January 2019. Work at the property was carried out under the direction of the Permanent Building Committee. The project was developed pursuant to a Comprehensive Permit issued on December 26, 2014 by the Zoning Board of Appeals under the state's Chapter 40B, Local Initiative Program.

Evaluating 40B Projects

The Housing Trust is charged with reviewing affordable housing projects that are proposed under Chapter 40B of the Massachusetts General Laws.

Boston Properties at 133 Boston Post Road

Initially presented in 2016, Boston Properties presented plans for a 350 unit rental development with 25 percent of the units to be affordable to household below 80 percent of the area median income. In 2018 the Trust continued to follow the project and provided feedback to the Planning Board as it negotiated a revised project with Boston Properties.

751-761 Boston Post Road

The developer of Highland Meadows presented his initial concept for a rental housing development at this location. The project is in preliminary stages and the developer will be preparing a Local Initiative Project application to submit to the Town and the state Department of Housing and Community Development in 2019.

Home Repair Grant

The Trust piloted a Home Repair Grant for income eligible homeowners of deed-restricted properties in Weston. The small grant provides financial assistance of up to \$5,000 per household, to complete necessary health and safety repairs. The first round of funding was awarded in the fall of 2017 and will assist three homeowners with the requested repairs. One homeowner was able to complete the work in 2018.

Homeownership Opportunity Fund

The Trust has also been involved in the effort to implement Weston's Housing Production Plan. The Plan outlines several goals and strategies to be employed in the effort to meet annual housing production goals and to generally work toward meeting the range of local housing needs. In 2017, Town Meeting approved Community Preservation Act funds for a Homeownership Opportunity Fund that will allow the Trust to purchase a property for affordable housing. Throughout 2018, the Trust evaluated several properties, including properties owned by the Town and the state, and identified the municipally-owned parcel located at 0 Wellesley Street (corner of Boston Post Road). The Trust subsequently requested the parcel be transferred to the Trust for purposes of constructing affordable housing, which was approved by Annual Town Meeting. With assistance from Town staff, due diligence on the property has been initiated in order to issue a Request for Proposal to transfer the property for development.

Additionally, the Trust issued a Request for Interest for Professional Real Estate Services in October of 2018. The contract is anticipated to be awarded in early 2019 in order to provide buyer broker services to assist the Trust in identifying, evaluating and purchasing property for the purpose of developing affordable housing.

2018 Affordable Housing Trust Members:

Appointed by the Board of Selectmen

Sarah Like Rhatigan, Co-chair	2020	Douglas P. Gillespie	2018 (expired June 2018)
Hugh Jones, Co-chair	2020		<i>Board of Selectmen Representative</i>
Susananne Haber	2020	Harvey Boshart	2020 (as of July 2018)
Michael Price	2019		<i>Board of Selectmen Representative</i>
Thomas Timko	2019	Kenneth Newberg	2019
	<i>Elderly Housing Committee liaison</i>		<i>Community Preservation Committee liaison</i>

Associate Members:

Shirley Dolins	2019
Thalia Price	2019

REPORT OF THE BOARD OF HEALTH

The Board of Health, assisted by the Health Department, is responsible for the promotion and protection of public health. This is done through the education and enforcement of environmental, public, medical, and mental health laws and regulations, and emergency preparedness planning. The Board of Health provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating, and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, solid waste, surveillance and reporting of communicable disease, and animal health. The State Environmental Code includes permitting and regulating wells, septic systems, groundwater, and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Communicable Disease

The Board of Health is required to investigate communicable diseases to determine how an individual came to be infected and who may be at risk from exposure to the infected individual. This information is then shared with the Massachusetts Department of Public Health. The infected individual and contacts are observed by the Board of Health to be certain all are treated with the proper medication for the disease.

A total of 128 cases were investigated by the Board of Health in 2018

Brucellosis	1	Salmonellosis	5
Campylobacteriosis	4	Varicella	14
Haemophilus Influenzae	2	<u>Tick-Borne Diseases</u>	
Hepatitis B	5	Babesiosis	5
Hepatitis C	8	Borrelia Miyamotoi Infection	1
Influenza	38	Ehrlichiosis	3
Legionella	1	Human Granulocytic Anaplasmosis	4
Mumps	3	Lyme Disease	42
Polio	1	Rocky Mountain Spotted Fever	1

Food Safety

The Health Department inspects all food establishments routinely. A total of 133 food service reviews and inspections were conducted and 56 annual and 36 temporary food permits were issued. During the inspection process, all minor violations cited were corrected in a timely manner.

Camp Safety

The Health Department inspects all recreational camps for children routinely. A total of 91 camp reviews and inspections were conducted and 16 camps were licensed. The Board of Health continues to encourage education and provide materials about sun safety, heat exhaustion, and protection from mosquitoes and ticks.

Pool/Beach Safety

The Health Department inspects all public, semi-public, and special purpose pools routinely. A total of 66 pool and beach reviews and inspections were conducted and 29 pool permits issued for the 2018 season. All facilities are maintaining compliance with The Virginia Graeme Baker Pool and Spa Safety Act. Public and semi-public beaches were inspected and permitted in accordance with Mass. Department of Public Health's Beach Regulations 105 CMR 445.000 Minimum Standards for Bathing Beaches. Water testing results are monitored weekly throughout the bathing season.

Emergency Preparedness

The Board of Health conducted two successful seasonal flu vaccine clinics in 2018 administering over 300 doses of vaccine that were purchased with funds from insurance claims. The clinics were made possible with the strong support of the Weston Emergency Reserve Corps (WERC), a branch of the Massachusetts Region 4A Medical Reserve Corps.

The Board is appreciative of the WERC Executive Committee and its Chairman Rudy Ruggles for its tireless efforts and sincere commitment to providing volunteer service to the Weston community throughout the year. The Board would also like to thank all the WERC volunteers and school nurses who provided services for all the flu clinics and events with a special thank you to Elisabeth DiPietro, MD who was appointed by the Board to serve the community as the Medical Health Director.

Sandra Ashley *	Joseph Karbowski, RN+	Kathleen Becker, RN+	Karl Benedict, MD*
Pat Benedict	Carol Berkes, RN	Maxine Breen*	Isabella Caso
Patricia Hoban, RN +	Julie Hyde*	David Kominz, MD*	Phyllis Kominz
Marge Ackerman	Janet Weinstein, RN+	Stephanie Lynch, PhD*	Patricia Madigan, RN*
Barbara Meissner, RN	Al Newstadt, RPh*	Marcia Newstadt	Claire Seel
Angela Rostami, RN,CNM	Rudy Ruggles*	Marilyn Savage*	
Laurie Melchionda, RN+	Michelle Rizza, RN+	Denise Schwerzler, RN+	

* Denotes Members of the Weston Emergency Reserve Corps Executive Committee

+ Denotes Weston School Nurses

The WERC was present at town-wide activities all year long providing over 800 hours of service. In April WERC volunteers provided public health and safety education for, Lyme disease, mosquitoes, sun, rabies, 72-Hour Preparedness Kits, and healthy food during the Weston High School's Spring Fling event on the Town Green. Volunteers encouraged children to consider emergency preparedness concepts by playing a game requiring them to choose the items they would need to take with them in an emergency evacuation and to be ready to move out in 10 minutes. Successful choices allowed them to spin to win a prize. WERC also partnered with the Masons at this event to offer the community the MyChip program. Over 150 children visited the program and teeth impressions, fingerprinting, DNA swabs, and an Audio/Video recording was done for each child. The tests were given to their parents for safekeeping. Volunteers from Regis College and Tufts Medical School also joined the WERC volunteering for this event.

Another April event found the WERC Volunteers sponsoring a Home Owner's Workshop partnering with the Building Department, Fire and Police departments, the Department of Public Works, Conservation, and Stormwater awareness. All departments made a presentation to the community about their roles in protecting the community and answered resident's questions about applying for construction permits and what is needed by each department.

WERC also partnered with the Weston Fire Department during the Pumpkin Festival offering games encouraging planning and training for emergency preparedness. And finally, in December at the WERC sponsored Annual Dinner an introduction to some emergency preparedness training being offered such as "Stop the Bleed" and "You Are the Help until Help Arrives" were presented.

Environmental Health

All residential properties in Weston are served by individual septic systems. Title V of the State Environmental Code is a set of regulations established by the Massachusetts Department of Environmental Protection that sets standards for the design and construction of septic systems. The Board of Health is responsible for the enforcement of this code and invests approximately 80 percent of the Department's time enforcing Title V regulations.

Enforcement of Title V consists of the witnessing of percolation and deep test holes, review of septic system plans, and installation inspections of the new systems and wells. Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Building renovation projects are all reviewed to ensure that the proposed work is in compliance with Title V regulations.

There are several large complexes that require sewage treatment plants. These complexes have groundwater discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the Board of Health and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

2018 Members of the Board of Health

Elected by the Voters

David R. Kominz, Chair	2020
Laura Azzam	2019
Elisabeth DiPietro, M.D.	2021

Board of Health Departmental Activities

Permits	2016	2017	2018
Soil Tests Permit	73	51	39
Septic System Review Application	64	64	57
Septic System Permit Application	103	81	97
Septic System Installer's License	37	30	29
Septic System Pumper Permit	7	17	16
Solid Waste Hauler Permit	24	26	20
Title V Inspection Permit	181	165	136
Trench Permit	105	92	94
Well Permit	10	16	25
Tobacco Permit	2	2	2
Food Service Permit	78	103	92
Camp Permit	14	14	16
Residential Pool Permit	4	10	13
Commercial Pool Permit	22	17	16
Burial Permit	82	110	79
Portable Toilet Permit	46	32	73
Livestock Permit	30	31	31
Renovation/Addition Permit	104	94	109
Demolition Permit	140	172	156
Dumpster Permit	46	44	65
Permits - Total	1,170	1,171	1,165
Inspections / Reviews / Meetings			
Septic Pumping Reports	1,449	1,549	1,034
Soil/Percolation Tests Witnessed	354	321	204
Septic System Plan Reviews / As-builts	172	103	169
Septic System Inspections/meetings	330	437	320
Title V Inspection Reports/Reviews	260	157	149
Environmental Investigations / Meetings	36	23	19
Housing Complaint Investigations/Meetings	10	5	1
Well Permits Application Review/Inspection	11	14	31
Food Service Inspections	140	101	108
Food Service Plan Review	56	73	45
Camp Inspections	24	26	57
Camp Permit Review	18	6	16
Commercial/Residential Pool Permit Review	13	19	29
Commercial/Residential Pool& Beach Inspections	28	37	55
Renovation/Addition Permit Review/Meetings	106	100	131
Renovation Inspections	43	36	44
Demolition Inspections	40	72	180
Administration Meetings	115	152	147
Administrative Training Meetings	28	41	63
Housing Nuisance Complaint	15	4	9
Communicable Disease Investigation	110	135	123
Emergency Preparedness Meeting	24	33	31
Community Health and Wellness Meetings/Training	17	35	21
Inspections / Reviews / Meetings - Total	3,124	3,479	2,986

Administrative	2016	2017	2018
Phone Calls	4,208	4,179	4,243
Research	2,674	3,059	2,864
Emails	20,245	18,451	20,604
Letters	704	609	450
Faxes	881	646	583
Administrative Totals	28,712	26,944	28,744
Total Revenue	\$146,024	\$159,616	\$151,412

REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging (COA) has provided Weston's older residents with programs, resources, and support in response to diverse interests and needs for over 40 years. The number of older adults in the country, the state and in Weston is rapidly increasing. More than 3,100 of Weston's 11,486 residents are over the age of 60; this constitutes 28 percent of the Town's population. There are more than 1,000 residents who will enter this age group in the next five years. Staff and members recognize that as we age, we are faced with different opportunities and challenges than we faced in our younger selves and therefore require services and programs to support us as we age. These may include social services, fitness classes, recreational and social events, loss of friends and family, volunteer opportunities, assistance at home with daily tasks, health concerns or transportation. The COA endeavors to create a community that supports the needs of all older residents, which in turn creates a more welcoming community for all residents.

The Council members and staff facilitate connection and engagement of Weston's older residents. Collaborating with a network of local resources, members and staff work to promote initiatives to keep older residents engaged with the community and provide programs, transportation and trips with them in mind. A wide array of services, resources, and programs targeted to the interests of Weston residents are provided. Services include comprehensive information, referral and social services, health and wellness programs, education and social offerings, transportation, and other opportunities for people to stay connected to the community. A recent survey revealed that 75 percent of respondents felt the COA playing a role in the lives of themselves, loved ones, friends or neighbors.

The Board of the Council on Aging

The Board is comprised of 9 to 13 Weston residents appointed by the Board of Selectmen. Board members dedicate their efforts to the achievement of the COA mission and also serve as liaisons to various Town committees and local groups. In addition, many of the members are active volunteers at the COA. Current committees and working groups include:

- Transportation
- Community Connections
- Governance
- Personal Finance
- Technology, and
- Housing, our newest committee



**THE COUNCIL ON
AGING PROVIDES
PROGRAMS AND
SERVICES FOR
THE OLDER
ADULTS IN
WESTON.**

**1 IN 4
RESIDENTS
ARE 60+**



3,100

AND GROWING



Needs Assessment

The Council on Aging engaged the services of the University of Massachusetts Boston, Gerontology Institute for Social and Demographic Research to conduct a Needs Assessment. The purpose was to educate the Council on Aging, Town of Weston, stakeholders, and residents about the needs and preferences of the growing number of older adults in our community. As part of the study UMass conducted focus groups, stakeholder interviews, and surveyed all residents 55 and older. We received a response rate of 29 percent to the community survey.

The increased knowledge gained will enable the Council to be better prepared to meet the needs of residents as they age in Weston. The completed report will be available by spring 2019.

Volunteers

Over 170 volunteers provided over 5,900 hours of service to the older adults of Weston. Participation varies widely, from just a few hours on occasion to regular commitments of hundreds of hours per year.

The volunteers, who range from teenagers to nonagenarians, lead and organize programs, drive older adults to medical appointments, deliver meals to homebound older adults, greet residents at the front desk, assist staff with administrative and other projects, and help students practice reading in the elementary schools, among many other invaluable activities. Of the volunteers, 90 percent take advantage of programs and services, which reinforces the strong connection the Council has with them.

**MEALS ON WHEELS
DELIVERED**

 **3,172**

 **170 VOLUNTEERS GIFTED
5,900 HOURS**

Services Available for Residents

The social workers of the COA offer residents referrals and information for housing options, in-home services, transportation options, emergency situations, financial difficulties, caregiver support, social isolation, and guidance on strategies to remain independent in one's own home. The social services team assisted over 500 residents with these issues and more in 2018.

Residents are also able to borrow medical equipment and have access to the food pantry. The food pantry at the COA is open to Weston residents of any age. A mobile food pantry is also available at the Brook School Apartments, making food available to residents who may not be able to come to the COA. The Council's dedicated volunteers delivered 3,172 meals to older adults at home through the Meals on Wheels program.

Assistance at home, housing, financial and health insurance questions continue to be a focus throughout the year. To address the many concerns about health insurance and Medicare, Weston's volunteer SHINE (Serving the Health Insurance Needs of Everyone) counselor conducts onsite appointments as does the full-time social worker who is also a trained SHINE counselor. Next year, an additional SHINE volunteer will be welcomed to help with this growing need. The COA also participates in the AARP Tax Assistance Program where trained volunteers prepare residents taxes at no cost.

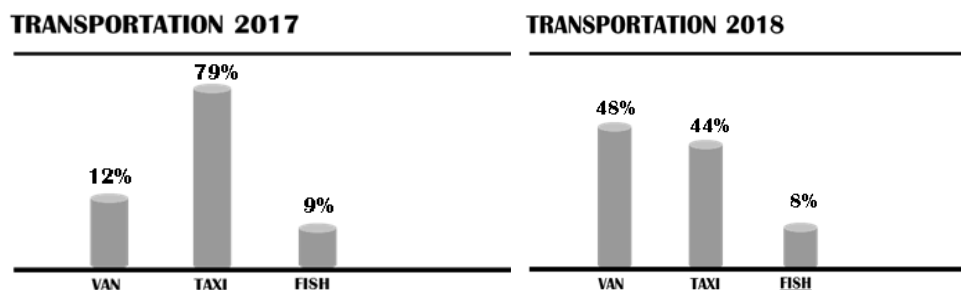
Transportation Options for Residents 60+

The COA provides residents with multiple options to help with their individual transportation needs. During 2018, the COA provided 2,547 rides to older adults. The use of the van was increased, which in past years has primarily been used for occasional day trips and weekly grocery shopping trips. Now, residents can have free transportation on the van five days a week to destinations in Weston, Wayland, Waltham, Wellesley, Newton-Wellesley Hospital, and the Riverside and Woodland MBTA stations.

**2,547
RIDES**



The volunteer F.I.S.H. program provides transportation to medical appointments and the discount taxi voucher program provides a deeply discounted, on-demand option that can be used within Weston and neighboring towns. The steady increase in van usage resulted in a decline in the usage of the taxi program. Focus in 2019 will be given toward strengthening the transportation options offered to residents.



This year, the COA was approved to get a new van through the Community Transit Grant Program administrated by the Massachusetts Department of Transportation. The grant covers 80 percent of the cost of the vehicle. The Friends of Weston’s Council on Aging generously provided funding for the remaining 20 percent. The Friends of Weston’s Council on Aging also continued to support the COA in a variety of ways including additional donations toward our discounted voucher program, postage for mailing our newsletter to every household with someone 60 or older and supporting the volunteer recognition event.

Programs

The COA provides programming Monday through Friday ranging from art classes, lectures, games, meditation, fitness classes, foreign languages, breakfasts for Veterans, support groups, and many others. Classes are run by professional instructors and volunteers who share their talents with us.



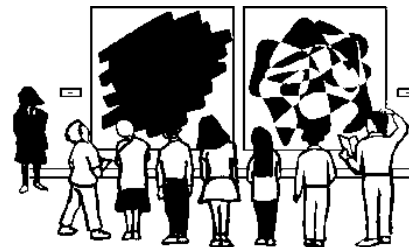
The fitness classes are offered five days a week, close to home, and with one’s peers. There was a 14.5 percent increase in the fitness programs participation in 2018. Line dancing and muscle building classes were added to the lineup, both of which have been positively received. Zumba, archery, ballroom dance, walking, yoga, tai chi, and functional fitness, among others, remained popular. Classes are drop-in at a cost of \$5 per class and run year round, providing the instructor is available. This encourages residents to participate when they are able and not be tied into a fee if they have appointments or are traveling. During a few weeks in the year, some classes are offered for free so that residents can try as many classes as they like to, which encourage people to try something new.

The COA hosted several noteworthy events in 2018, including a panel discussion on housing in Weston; a birthday celebration for residents 90 and over; and an appraisal fair, where participants had their treasures assessed by volunteer appraisers. Another new event was the “How to Make Your Home Work for You” vendor fair where over 20 vendors shared products and services that support residents needs to stay in their own homes. All said and done, the COA offered 22,385 hours of programming in 2018, creating opportunities for residents to learn, grow, mingle, move, and meet new friends.

Adventures

Day trip offerings were increased this year to include behind the scene tours of the Boston Symphony Orchestra, art museum visits, Boston Public Market, a cruise of Lake Winnepesaukee, and Metropolitan

Opera showings at the AMC theater in Framingham, among many more. A volunteer day trip to Rosie's Place to prepare and serve lunch was also offered. Residents greatly enjoyed the opportunity to give back and one even took the day off work to participate. The Council hopes to offer more volunteering trips in the future. Most trips are transported by the COA van.



Weston Service Program

Homeowners who are over 60, Veterans, or disabled adults may apply for a work placement within Town government where they can earn up to \$1,100 towards their property tax bill.

In Appreciation

The dedicated and generous efforts of many individuals, community groups and volunteers make it possible for the Weston Council on Aging to serve as a resource center for Weston older adults and their families. In addition to the time and talent given by individual people, the Council is grateful for the many groups in town that collaborate with us each year, hosting events, caring for the garden, supporting programs, donating resources and time. Weston's community provides an extraordinary level of support and goodwill in the spirit of volunteerism. We are grateful for the continued support as we look ahead to 2019.

2018 Council on Aging Board

Appointed by the Board of Selectmen

Geraldine Scoll, Chair	2022	Wayne Johnson	2019
Margaret Ackerman, Vice Chair	2022	Jean MacQuiddy	2021
Alice K. Benson	2020	Thomas Nicholson	2021
Betsey Brew Boyd	2019	Carol Ott	2020
Leslye Fligor	2022	Prather Palmer	2021
Robert Froh	2019	Vida Goldstein, Associate Member	
Melissa Galton	2020	Phyllis Ritvo, Associate Member	

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, adult and larval mosquito control, ditch maintenance, and public education.

During the year, May through most of August was dry. With that and the mosquito populations still rebounding from the drought in 2016, there were lower than average mammal-biting mosquito populations until September. Above average precipitation, starting in late August resulted in mosquito populations rebounding back to normal by mid-September. The Massachusetts Department of Public Health determined that there was a remote eastern equine encephalitis (EEE) risk and moderate West Nile virus risk in Weston during the 2018 season. There were 48 residents in Massachusetts that contracted the West Nile virus in 2018.

The adult mosquito surveillance program monitored mosquitoes from 21 Weston trap collections. Four mosquito pools from those collections were sent to the state health department to be tested for EEE and West Nile virus, all tested negative for EEE but one tested positive for West Nile.

The larval mosquito control program relied on the larvicides *Bacillus thuringiensis* var. *israelensis* (Bti), *Bacillus sphaericus* and methoprene. Bti and *Bacillus sphaericus* are classified by the Environmental Protection Agency as relatively non-toxic. Methoprene is classified as relatively non-toxic when ingested

or inhaled and slightly toxic through dermal absorption. In April, a helicopter was used to apply Bti granules to 225.5 wetland acres to control spring floodwater mosquitoes. Field crews using portable sprayers applied Bti in the spring and summer to 12.5 wetland acres when high densities of mosquito larvae were found in stagnant water. *Bacillus sphaericus* and methoprene were applied to 1,272 catch basins to control *Culex* mosquito larvae. *Culex* mosquitoes are considered the primary vectors for the West Nile virus.

For adult mosquito control, crews sprayed one night using a truck-mounted aerosol sprayer after survey traps collected high mosquito populations. Personnel from the East Middlesex Mosquito Control Project uses a pesticide product called Anvil 10+10 with the active ingredient, Sumithrin, which is classified by the Environmental Protection Agency as slightly toxic. Advance notification of spraying was done through notices on the town website and the Weston Town Crier.

An excavator was used to maintain drainage at a 200-foot section of a waterway off of Route 20 and a 411-foot section near Weston High School. Hand tools were used to clear obstructions from a 236-foot section of a waterway near the Weston High School.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. It serves as a resource to residents, municipal officials, and the local media on mosquitoes and mosquito-borne diseases. A web page located at www.sudbury.ma.us/emmcp provides residents with information on mosquitoes, control programs, and related topics.

REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartments, the stately quartet of buildings located at 44 School Street, continues to flourish. It was an unusually busy year. On average there are three to five apartments turned over in any given year; however, 12 apartments changed tenancy in 2018. At the end of December 2018, the waiting list included 107 potential tenants for subsidized apartments and 21 who were seeking market-rate residences. The average wait time for a subsidized apartment is currently three to five years while those seeking a market rate apartment generally wait six months to a year. This data substantiates the plan for more affordable rental housing for the elderly and disabled in Weston. The Committee continues to look into the possibility of adding more housing units to the Brook School Apartments campus.

The Committee would like to acknowledge and to thank Sara Dosamantes for her 11 years of dedicated service. Our community regrets that Ms. Dosamantes was unable to

return to work after a medical leave of absence. Thank you to Barkan Management, which provided part-time coverage to help with managerial duties. The Committee would also like to thank Kevin Walsh and Gary Jarobski from Town Facilities Department and all the town departments that stepped in to help Brook School Apartment employees, Ed Jarobski and Karin Ott, during the six months of Sara's absence.



Sara Dosamantes, far right, celebrating with her daughter Jessica, grandson Aiden, son-in-law, and her dog, Sasha, at the annual Halloween Party

The Committee welcomes Monyette Vickers as the new Brook School Apartments Manager, beginning January 2019.

Tenants enjoyed various social events throughout the year including Springwell lunches on Mondays, singers, Weston Fire Department's Safety Presentation, a puppet show, the annual Halloween Costume Party and Holiday Party, and the ever-popular Weston-Roxbury Preschool December Sing-A-Long.



Brook School Apartments' first manager, Patsy Shotwell

Many members of the Weston community contribute their time and good cheer to the Brook School residents: the Council on Aging volunteers who bring Meals on Wheels and help with the weekly shop bus to local markets and the Country Garden Club for the upkeep of the entrance sign décor as well as the decorative containers.

The Committee also wishes to acknowledge the many Town Departments that support the tenants, including the Weston Fire and Police departments who capably respond to any emergency and the staff at the Council on Aging for their support and advice.

The Committee would also like to thank Jack Heine for his dedicated time and support to Brook School Apartments over his 23-year tenure as committee member and Chair. We wish him only sunny skies at his new home in California. The Committee welcomed Melissa Brokalakis as a new member. She brings to the Committee her knowledge and passion for affordable elderly housing.

The Committee is also sad to note the passing of Patsy Shotwell, who helped to make Brook School Apartments a reality and acted as the first Manager for 18 years.

2018 Members of the Elderly Housing Committee

Appointed by the Moderator

Tom Timko, Chair	2020	John Hennessey	2022
Melissa Brokalakis	2020	Carol Ott	2019
James F. Chace	2019		

REPORT OF THE REGIONAL HOUSING SERVICES OFFICE

The Regional Housing Services Office (RHSO) is a collaboration between the towns of Acton, Bedford, Burlington, Concord, Lexington, Sudbury, Wayland, and Weston with Concord as the Host Community. The Office has been operating since 2012, providing technical support for the administration of 5,963 housing units included in the Subsidized Housing Inventory (SHI) in this regional service area. Town Planner Imaikalani Aiu serves as Weston's representative on the RHSO Advisory Board.

Project Goals

The goals of the Office are to help municipalities plan, permit, monitor, maintain, and increase their affordable housing inventory. The model is built upon three premises:

- Develop a regional approach for finding common solutions for common challenges, looking at housing through a municipal lens
- Make efficient use of resources, both leveraging knowledgeable staff and providing shared access to affordable housing opportunities for residents

- Proactively monitor the community's affordable housing inventory to ensure the preservation of the units

Service Model

The eight-member towns pay an annual membership fee to the Town of Concord, which covers the staffing and administrative expenses of the RHSO. The member communities are annually allocated hours for housing specialists to provide core services and technical expertise, in a staff augmentation approach, with no requirement for hiring, contracting, training, or supporting such personnel. The allocation of hours per town was initially determined based on the size of each town's affordable housing stock, and an estimate of current staff time spent on affordable housing-related issues. Annually towns approve a commitment of hours based on the prior year's actual hours expended by RHSO staff and the anticipated local need in the coming year

Project Cost

The expense related to the Office is for staffing and administrative expenses. The model includes a total of 365 hours per year exclusively for Weston to access four part-time consultants with expertise in affordable housing and provide support staff to the Affordable Housing Trust. This staffing model provides for flexibility to be able to expand or contract based on need or funding to the Town to focus on the Town's unique needs and offers a breadth of skills and level of expertise. Weston's share of the project cost in fiscal year 2018 was \$24,552. For fiscal 2019 Weston's share of the project cost is \$27,938. This program is primarily funded through the use of Community Preservation Act Funds.

Observations to Date

The Office benefits both the town and its residents. The Town receives access to dedicated, knowledgeable affordable housing resources that are able to support its staff and the Housing Trust. The Regional Housing Services Office activities for Weston in the past year included:

- Assisting the Affordable Housing Trust in carrying out its mission of providing and preserving affordable housing and review of affordable housing projects being carried out under MGL Chapter 40B
- Providing staff support to the Affordable Housing Trust including the preparation of meeting agendas and packets
- Assisting in requesting the transfer of 0 Wellesley Street, a municipally owned parcel for affordable housing purposes. Subsequently, assisted in due diligence and drafting a Request for Proposal for a developer at this site
- Assisted in ongoing owner management of the Trust owned, seven-unit Warren Avenue housing development. This included ongoing asset management, annual budget review, revising the Warren Avenue Tenant selection and Marketing plans for the lease of the two units completed in 2018. Additionally, assisted the Housing Trust to modify to the occupancy policy (roommate policy review), income restrictions, and annual rent increase
- Administered the Home Repair Grant program
- Support for the Affordable Home Ownership Opportunity Fund by identifying opportunities, drafting criteria for site selection and assisting in identifying a buyer's broker for the Trust through and Request for Interest process
- Drafted memos to Town boards related to the Brook School Apartments expansion, Ash Street sidewalk, and the 751-761 Boston Post Road 40B development
- Provided technical assistance to Town board's related to MGL Chapter 40B and inclusion of units on the SHI
- Provided values of restricted properties to Assessors' Office
- Monitoring of both affordable rental and homeownership units in Town



The annual Council on Aging Volunteer Appreciation luncheon was ball park-themed, complete with peanuts and popcorn and Cracker Jacks



The Old Library will soon have a name change. It will be the home of the Weston Art and Innovation Center, a part of the Weston Public Library. The groundbreaking ceremony was held in March this year as the construction for the reuse of this iconic building in Weston's Town Center got underway. It is planned to be opened in the spring of 2019.

Pictured here, from left, Pamela Fox of the Weston Historical Society, Joel Angiolillo of the Library Trustees, Library Director Susan Brennan, and Doris Sullivan and Joseph Mullin, both Library Trustees.

Section 6: Culture & Recreation

REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to the Town by the Massachusetts Cultural Council. Weston's allocation for fiscal year 2019 was \$8,916. Grants are awarded to individuals or groups in support of projects in the arts, humanities, and sciences that are a benefit to the residents of our town.

Grants Awarded in 2018

Title	Council Liaison	Amount	Performance Date
Weston AIC-Audio equipment	Tom Kilgallen	\$1,900	Ongoing
Land's Sake Open Farmyard - Experiencing Farm Life	Anthony Butler	\$2,000	Weekly June to mid-October
Ed Cope, Ed the Wizard - Alien Balloon Twisting	Tom Kilgallen	\$450	July 2019
DeCordova Sculpture Park & Museum	Anthony Butler	\$300	October 2018 to October 2019
Friendly Society - In the Round Extension	Tracy Rosen	\$750	May 2019
Weston Drama Workshop - The Wolves	Karen Meslin	\$1,000	July 18 - 27, 2019
Leslie Havens - Concert by Solstice Sackbuts	Raquel Halty	\$450	October 6, 2019
Spellman Museum - Bringing Stamps to Life	Karen Meslin	\$1,000	January - June 2019
Francis Hart - A Cultural and Historical Reflection of the 1960s through the music of the Beatles	Tracy Rosen	\$325	April 30, 2019
Susan Enterkin Wellesley Symphony Orchestra - 2018-2019 Concert Season	Tom Kilgallen	\$300	October 2018 - May 2019
John Root - Songbirds of the Northeast	Raquel Halty	\$400	April 10, 2019

2018 Members of the Weston Cultural Council

Appointed by the Board of Selectmen

Anthony Butler, Co-chair	April 2021	Karen Meslin	April 2020
Rebekah Lord Gardiner, Co-chair	April 2019	Susan Remkiewicz	April 2020
Thomas Kilgallen, Treasurer	April 2021	Tracy Rosen	April 2020
Emily Fishkin	April 2019		
Raquel Maria Halty	April 2020		
Tricia Liu	April 2021		



The Weston Cultural Council supported Open Mic Night, a performance-sharing event sponsored by the Art & Innovation Center and featuring local artists singing and playing music



The theme for 2018 at the Library was "change." Pictured above are new Assistant Library Director Allison Palmgren and the former assistant director, but now, Library Director Jennifer Warner

REPORT OF THE WESTON PUBLIC LIBRARY

Trustees of the Weston Public Library

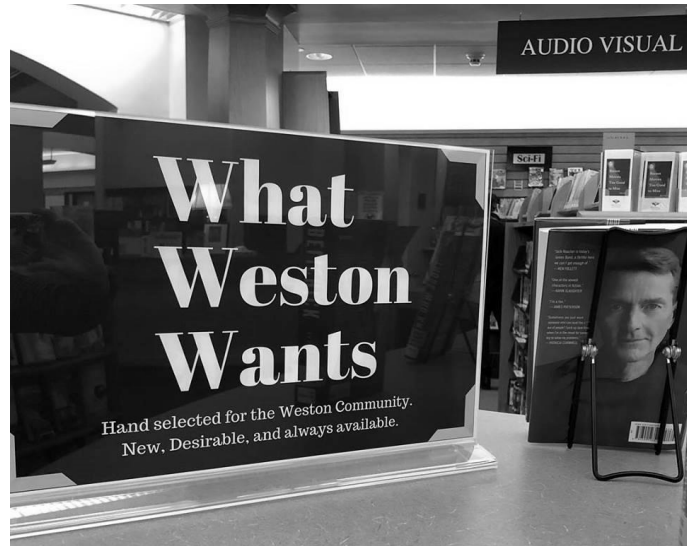
The theme for 2018 at the Library was “change.”

The library experienced several staff transitions, the first of which being when our beloved Library Director, Susan Brennan, retired. Former Assistant Director, Jennifer Warner, assumed responsibility as Director after many years under Susan Brennan's guidance. We welcomed Allison Palmgren, a former Technology Librarian, as the new Assistant Director.

Our dedicated Administrative Assistant, Marianne Doernis-Goldman, retired after working in Weston for many years. One of our most experienced reference librarians, Madeleine Mullin, retired, as well, although she will continue to serve as the Local History Librarian on a limited basis and will continue to lead a monthly non-fiction book group.

We welcomed two new trustees, Mary Francois and Dee Freiberg, and extend our warmest appreciation to Joel Angiolillo and Denise Mosher for their many years of faithful service on the Board.

Lastly, construction began on the interior of the Art and Innovation Center and we watched the transformation of our chrysalis as it evolved into a beautiful butterfly.



Adult Services and Circulation

Town residents can borrow books, DVDs, books on CD, music CDs, and magazines from the Weston Library. They can also download music and digital magazines from our website, as well as access one of our dozens of research databases to write a paper, research their family history, take a practice test for a college entrance exam, or watch an instructional video. E-books and audiobooks are available for loan through a company called Overdrive. Weston purchases a large number of titles each year that are only available to Weston Library cardholders through the Overdrive Advantage program.

Several types of items saw a marked increase in circulation in the past year. Speed View DVDs, movies which cannot be reserved or renewed, jumped in usage by 13 percent; Playaway audiobooks, pocket-sized audiobooks, went up in popularity by 10 percent; paperback book circulation increased by 7 percent; older books found in the back stacks showed a 4 percent jump; and Large Print usage went up by 3 percent.

In 2018, patrons were reading a wide variety of titles in a multiplicity of formats. The most popular books for the year were: “The Woman in the Window” by A. J. Finn; “Janesville: An American Story” by Amy Goldstein; “Educated: A Memoir” by Tara Westover; “Little Fires Everywhere” by Celeste Ng; and “A Gentleman in Moscow” by Amor Towles.

The number of Library items borrowed by children and adults this year was 355,151, which is over 29 items per capita (items circulated divided by Weston’s population).

Although the Adult Services and Circulation Departments handle the ordering and circulation of materials and the management of returned items, staff in this department also partnered with other Library departments to host a film club, promote collections and services through displays and collection rearranging, and helped make the Library a comfortable and inviting space for all visitors.

Youth Services

Circulation statistics for books rose significantly in 2018 with 12,700 more items in the juvenile collection being checked out, despite a slight decrease in circulation of items from the teen collection. The use of e-books increased with nearly 600 items being checked out this year. This may account for the decrease in circulation for traditional media, such as DVDs and music CDs. Reference questions received by Youth Services Staff increased slightly over the previous year as well.

Programs

Fifty new programs were added this year for a total of 486 offerings to visitors. Attendance also increased significantly. Some of our popular weekly staff-run programs included:

- Baby and Mom Coffee
- Toddler Drop-in Craft
- Two-Year-Old Storytimes
- Three, Four and Five Year Old Storytimes for Preschoolers
- AfterSchool BookClubs
- Game Night for elementary school-aged students



Programs offered for elementary school-aged children during the school year included:

- Pajama Storytime twice a month for children aged four to seven
- Science Saturdays once a month during the school year for children in kindergarten through fifth grade
- Jeannie Mack's Library Sing-along every month
- early-release day programs, such as Read to a Dog and the new annual tradition of Stuffed Animal Sleepover

Popular ongoing programs for children and teens were continued over the course of the school year, including:

- the ever-popular, weekly Girls Who Code program
- Baby Signing and Mindfulness classes with Sheryl White
- STEM classes with Beverly Mobilia of the Weston Community Partnerships for Children and Families
- programs in conjunction with the Weston Community Children's Association (WCCA), such as story times and Library Week visit with the popular storyteller Big Joe
- Technology programs with the Rhode Island Computer Museum
- Science and nature programs including:
 - Hands-on Nature
 - Dinoman
 - Wingmasters
 - SubZero Nitrogen Ice Cream
 - Jungle Jim
 - Escape the Room with WickedFunGames
 - ScienceTellers

- Creature Teachers
 - the Museum of Science Traveling Programs
- Smaller craft workshops featuring
 - Slime
 - Beading
 - Aromatherapy
 - gingerbread and jewelry with Amanda of Wicked Good Henna
 - Ways of Color Mosaic Workshops
 - a Pop-Up Art Night Painting class for Teens
- College prep classes for teens and parents

The Craft Room was in use for Vacation Week Crafts, as well as for some of our other popular craft programs, including:

- Sun Spirals
- Pet Rocks
- Terrific Tambourines
- Wind Chimes
- Jingle Sticks
- Friendship Bracelets
- Chiming Anklets
- Chinese Drums
- Rock Necklaces
- Beaded Snowflakes
- Bubble Wands and Potion



School visits remained popular and included monthly Library Storytime and Crafts for several area preschools, visits from Field School students, Summer Reading visits for the kindergarten classes in Country and Woodland schools, and summer sessions for the Metco SOAR (Summer Opportunities in Academics and Recreation) program for two weeks in August. Girl Scout and Boy Scout troops also visited the Library this year.

Summer Reading

Our Summer Reading Program lasts from mid-June through the end of August. This year, the theme was "Libraries Rock!" We had 194 children participating in the elementary Reading Program, 59 in the Young Readers Program, and 76 in the Teen Reading Program for a total of 329 participants. It was wonderful to see more teens participating in summer reading in 2018.

This year, each Summer Reading cohort had a different method of keeping track of what they were reading, which they logged online. Young Readers counted books and had a few Just for Fun Challenges. Elementary Readers counted books, as well as doing Reading and Activity Challenges, such as review a book or check out a book from the Library and complete a task. A popular activity challenged participants to check out a joke book then tell a Librarian a joke. Elementary Readers also had a few Just for Fun Challenges that did not earn points but were a fun book- and reading-related thing to do. In the Teen Program, participants did a five-sentence review for every book they read. They also had some other challenges, such as downloading an e-book or taking a picture of a Weston Library book in an exotic location, which counted toward their total points.

The Young Readers (ages 2-6 years) read 1,201 books and did 85 challenges. This averaged out to about 20 books per child and at least one challenge, with half doing two. The Elementary Readers (elementary

school grades) read 4,939 books and completed 551 challenges. That averaged over 25 books per child and almost three challenges.

There were 1,577 gummy candies in the reading program's Guessing Jar. The winning guess was made by first-grader Keshav Krishnan, who was only one gummy away from the actual number. The Young Readers had a separate Guessing Jar, which held 188 items. Brooke Hueimmer won with a guess of 185. We had one final surprise during the Summer Reading Program when we were notified by the Massachusetts Board of Library Commissioners that for the second year in a row, Weston Library had won one of the Bruins Summer Reading state prizes. Massimo Varela was the winner and received a Charlie McAvoy autographed Bruins puck.



The Teen program had 76 teens completing 481 challenges. Most of those challenges were books with a few for program participation or activities. The weekly contest for teens this summer was a "Book in a Box," in which a book that has been withdrawn from the collection due damage was shredded and the pieces put into a clear plastic container. Teens tried to guess the book from the words shown. Winners received a gift certificate for ice cream.

Both Summer Reading parties were well-attended and children enjoyed discussing their reading while eating either ice cream or pizza as they picked up their final prizes.

Online

We continue our web presence with entries in our "Bella on Books" WordPress blog at bellaonbooks.wordpress.com. Our Teen Instagram also continues to gain followers and our most popular posts are "Book Faces" where we take a partial face on the cover of a book and fill it out with a library staff member. Currently, the page has 177 followers.

Youth Services Displays

We have anywhere from 18 to 22 displays in the Youth Services area at any time. Displays rotate frequently so there is always something new to pique the interests of our visitors. Our mascot, Bella, changes her outfits by dressing like a New England Patriots fan or a witch or a pilgrim to illustrate the book displays under the shelf she sits upon. These continue to amuse our young patrons.

Reference and Information Services

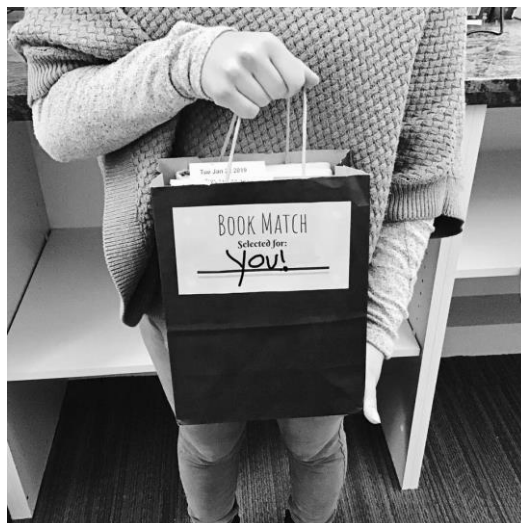
Our department is charged with diverse responsibilities including:

- responding to routine questions and providing research assistance
- instructing patrons in the use of computers and electronic resources
- assisting patrons to download audio-books, e-books, magazines, and music
- helping people to select books, movies, and audio-books
- managing museum passes
- facilitating interlibrary loan service
- planning programs for adults
- designing marketing materials and research aids
- creating displays
- assisting with collection development
- engaging in outreach efforts; and

- proctoring exams

Our team responded to 11,227 queries across the desk, via telephone, email, and in off-desk consultation. Public computers sessions totaled just over 9,000, up 34 percent from last year. New faces at the desk included the Library's Assistant Director and also the new Administrative Assistant, both of whom hold a Master of Library and Information Science degree and were ready to provide support as needed.

"Relax & Read," the library's first-ever adult summer reading program was a hit with patrons. Beginning June 1st and running through July 20th, 120 patrons signed up. Each patron who signed up received a small, bright-yellow tote bag printed with the Library's logo and "Relax & Read." Every week, four lucky readers were selected from the growing pool of participants to receive a best-selling book. In August, the grand prize was awarded. It promises to be a welcome annual event.



Older adult outreach expanded this year with innovative new services. Staff responded not only to requests from home delivery patrons but also to local assisted living facilities. A total of 62 deliveries were made. De-accessioned books from the Library's large print collection were gladly received by assisted living facilities across town, as this format is not readily available. At the assisted living facility Sunrise of Weston, librarians met with residents monthly to read aloud short stories around themes that included gardening, seashells, snow, and Halloween. At the senior living community Maplewood at Weston, the outreach librarian led two much-appreciated book discussions with a total attendance of 25 for both.

All of the Library's book groups were coordinated by Reference staff. The nonfiction group, which has a dedicated following, met eight times with 66 patrons in attendance. The Mystery Book Group met 11 times with 38 in attendance. Plans for a new book group, Novels @ Night, in which participants will discuss current best-sellers, were underway by year's end.

Through the generous support of the Friends of the Weston Public Library, we were able to organize a range of programs for adults this year. A total of 1,993 people attended the 297 programs coordinated by our staff. Some of these programs included:

- Creative Writing for Fun
- Monet's Magic Pastel Workshop
- DNA & Ancestry
- Salem Witch Trials in a Nutshell
- Irish Voices
- Return of the Sea Otter
- A Supernatural Afternoon
- Chappaquiddick Talk
- Get Organized for the Holidays
- Knitting with Iris
- Above & Beyond, author talk with Michael Tougias
- Opera for Everyone series

In addition to these regular programs, the Weston Public Library Music Committee hosted a very successful concert series throughout the spring and fall. Each concert drew 60-90 people and showcased

the talents of pianists, cabaret artists, violinists, and others. The final concert each year is the Weston MusicFest, which is a day-long event featuring performances by Weston music students.

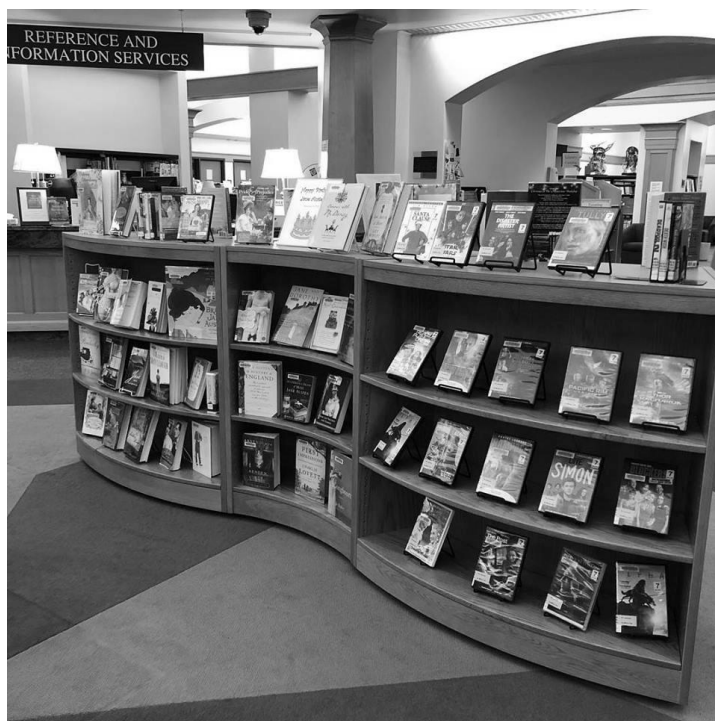
Local History Room

The staff of the Local History Room, which is supported by the Friends of the Weston Public Library, assists library patrons in their historical and genealogical research pursuits. This year, 103 questions were answered ranging in complexity from obituary searches in the Weston Town Crier to research carried out for various Town departments or committees, including Weston Metco, Field School teachers, Weston High School teachers and class officers, and for speakers at the Veterans Day Ceremony at Weston Town Hall.

History inquiries included Weston's part in the American Revolution, Weston Metco, Weston Forest and Trail Association, Weston High School Class of 1968, the School Committee, and how Weston was affected by World War I and the influenza epidemic of 1918.

Genealogical research assistance was provided on the Bemis, Bigelow, Coburn, Fiske, Hobbs and Stimpson families who lived in Weston from the 1700s to the early 1900s. In addition, background information was provided on the Mabel Page murder in 1904.

The Weston Historical Society continues to display exhibits in the library including those on Weston in World War I and Weston High School Graduations, 1868-2018.



Technical Services Department

Technical Services is responsible for the physical processing and creation of item records in its electronic management system. Physically processing an item requires preparing the item to go on the shelf by adding a spine label with a call number, adding a barcode and radio-frequency identification (RFID) tag, and attaching any corresponding stickers. Creating an item record is the mechanism for adding the item to the Library's computer system so that it can be found by patrons searching for it.

This year, 11,039 new items were added to the Library's collection including:

- 7,538 books
- 653 DVDs
- 286 books on CD
- 295 music CDs
- 181 Playaway audio devices
- 13 Playaway view and tablet devices
- 42 pieces of circulating equipment, puzzles, and "Library of Things" items

Also included in this total are 2,031 magazine issues for which item records were created by the Adult Circulation and Youth Services Departments.

New Collection Processing

Technical Services' most significant project this year was the creation of the Library of Things collection. This collection includes items from several categories, such as Recreation and Crafts, Science and Technology, Audiovisual, and Home and Assistive. The most popular items have been the digital converters, such as the VHS to DVD, cassette to digital, and the film to digital tools. Other popular items are the electric keyboard, metal detector, weaving loom, and coding toys for children. The collection as a whole has been immensely popular and the library continues to grow its Library of Things.

Promotions and Displays

Technical Services was involved in redesigning the Rotunda with new display shelving. The new layout allows patrons access to multiple copies of the newest, most popular titles without having to place a hold on an item. This new collection was rebranded as "What Weston Wants" and incorporated our Quick Picks books and Quick View DVDs, as well as new collections, like our new offering of jigsaw puzzles, and a rotating themed display.

The Department created several creative displays throughout the year. Many of the most successful displays included handmade bookmarks that patrons were encouraged to take. Displays that garnered the most interest included "Travel through Food," "Yoga and Meditation," and "Unsolved Mysteries." An interactive display encouraged patrons to share the literary character with whom they would like to have dinner.

The Book Face Friday posts continued to be popular on all three social media platforms, Facebook, Twitter, and Instagram. These photographs combine a Library staff member's face with the image on a book cover using the hashtag #bookfacefriday. These fun posts help us gain more followers, creating a wider audience with which to share our events and other Library news.

Programs

Technical Services kicked off a new adult program, DIY Pinterest Projects, in August. We ran four sessions, each centered on creating a different craft found on Pinterest. The Library provided all supplies necessary and there was no additional cost to the patron. Attendance was limited to 10 patrons per session so that we could provide hands-on guidance with the crafts. The projects, like washi tape cards, flower pocket wreaths using dried flowers from Land's Sake Farm, and leaf mosaics with dried beans, were so much fun to create that we ran a second set of sessions in the fall. In all, 32 patrons attended this year's sessions and we have had a lot of returning participants.

In August, Weston Library participated in the Minuteman Library Crawl. Patrons were asked to visit at least five out of 12 Minuteman Library Network libraries and take a picture with a designated item at each. Technical Services was responsible for promoting and managing the event for Weston. We had approximately 42 participants and awarded ten prize packages. Patrons learned about the diverse services offered by area libraries and staff had fun interacting with our library-loving patrons.



WESTON PUBLIC LIBRARY'S

NOVELS @ NIGHT BOOK GROUP

First Book: *The Incendiaries* by R. O. Kwon

Where: Weston Public Library Reading Room

When: October 17th, 6:30 - 7:30pm

Questions? Give us a call at (781)786-6150 or drop by the Circulation Desk.

WESTON PUBLIC LIBRARY

87 SCHOOL ST.
WESTON, MA 02493

westonlibrary.org



The Interlude program, a patron favorite, ran during the winter months. Hot beverages, cookies, and classical music created a warm and cozy environment in our Reading Room. At least 365 patrons participated in this program.

Arts and Exhibitions Committee

Members of the Arts and Exhibition Committee work tirelessly to include an ongoing rotation of art in the Library's gallery by inviting local artists to show their work each month. One Library Trustee serves on the committee alongside these dedicated volunteers. The gallery space is continually booked throughout the year, with the exception of the month of August. Artists selected in 2018 were Paul Angiolillo, Anita Rabinoff-Goldman, Bud Burnham, Kira Seamon, Roy Parkinson, Beth Hoffer, Tom Doran, Elizabeth Stubbs, Nelson Hammer, and Michael William.

Patrons were treated to a variety of styles and medium from sculpture, photography, painting, and works in felted wool.

The Friends of the Weston Public Library

The Friends' mission is "to encourage and promote the development of a strong and active public library, which serves as an educational and cultural center for the Town. Friends of the Weston Public Library will seek to foster community engagement with the library by sponsoring events and programs to augment library services and resources not otherwise funded."



We are fortunate to have a vibrant, active group of board members and volunteers who contribute in numerous ways to the Library. The Music Committee offers concerts in a spring and fall series of Sunday afternoon shows, plus an annual all day "MusicFest" performance in May. These consistently draw large crowds of appreciative listeners and music aficionados. In March, the Friends feted the staff with a luncheon designed to provide an opportunity for volunteers and staff to interact and get to know one another. On June 15th, the Friends organized an afternoon Book Sale and Bake Sale and on June 16th we celebrated "Friends Day" with a summer reading kick-off party. The theme for Summer Reading was "Libraries Rock!" so in that spirit, patrons were invited to paint peace rocks, smash geodes, and play with bubbles. Naomi the Balloon Lady created amazing balloon sculptures in the shape of snakes, mermaids, and flowers. There were face painting and henna tattoo artists creating joy with their beautiful and fun art. In November, the Friends continued their longstanding practice of organizing a multi-day book and bake sale. The first evening of the three-day event is reserved as a preview night for members of the Friends. All are welcome to shop the book and bake sales on the second two days.

In addition to hosting special events, the Friends of Weston Public Library provide funding for library-sponsored programs such as the Summer Reading Program, museum passes, and staffing in the Local History Room where members of the public can ask a history question to an expert librarian or learn to use Ancestry.com to do their own research.

Other accomplishments in 2018 included creating a new banner to draw attention during membership renewal season and reviewing and revising the By-laws to fit the 21st-century world. The Newsletter Committee published three digital newsletters (fall/winter/spring) which are sent to members and highlight upcoming special events.

The Friends would like to thank the Weston community for its support by joining as members, participating in sales and events, donating books and materials, and volunteering on boards and committees.

Weston Art and Innovation Center

The Art and Innovation Center construction commenced in March 2018 and substantial completion is expected in early March 2019. Work has progressed well and the finished product will be a testament to the efforts of the Permanent Building Committee, the Historical Commission, two Library Directors, two Directors of Weston Media, the Art and Innovation Center Advisory Board, the Board of Selectmen, the Assistant Town Manager, the Facilities Department, and town staff. The project maintains the integrity of the historic Old Library building from the exterior and in the old Reading Room while embracing the new and forward-looking technical improvements that bring the building safely into an 'accommodating' 21st century.



2018 Members of the Board of Library Trustees

Elected by the Voters

Julie Panagakos, Co-chair	2020	Mary Francois, Secretary	2021
Doris A. Sullivan, Co-chair	2019	Deirdre Freiberg	2021
Emily Hutcheson, Vice-chair	2019	Joseph W. Mullin	2020

REPORT OF THE RECREATION DEPARTMENT

The Recreation Department had yet another busy year in 2018 with its core programming efforts still running strong and various efforts continuing to serve the Weston community. Programmatically, this Department managed enrollment increases in youth and summer camps, while trying to address a decrease in the out-of-town memberships for Memorial Pool. Minor pool maintenance upgrades for function and safety were completed and members of the Recreation Commission participated on other committees on behalf of the Department.

Recreation Programming

Adult

This year, tennis and golf lessons continued in popularity, thanks to partnerships with local vendors. Adult and Senior Fitness classes offered by Kathy Langenberg and Joni LeBov are still going strong after more than 30 years, while Men's Tuesday night and Saturday morning basketball continues to draw in a large crowd taking in the good competition and comradery. In the summer, a new program entitled Masters/ Adult Swim for Exercise was added, which drew in a small but active class of five people.

Youth

Two new programs were added, Weston Girls Gone Running and Math and Engineering. Both were filled to capacity within days of registration opening. Other popular youth programs included Land's Sake partnering for Junior Farmers and Spring Explorers. As always, baking workshops and Lego classes experienced great participation and received wonderful parent reviews. Sewing, Drama, and Clay classes regained participants this year and the standard offerings of Chess, Music Together, Hip Hop Dance, and Karate continued to serve a wide variety of populations with classes always near capacity. A total of

1,533 participants enrolled in our preschool, youth, and workshop programs, which was an increase of 161 participants compared to 2017.

Swimming

The Red Waves Swim Team membership remained steady, with 114 swimmers, which is reflective of its dedicated team of coaches. During the 2018 season, many swimmers saw dramatic improvements in stroke technique and racing times. Several team records fell and swimmers were very competitive at the league championships.

Swim lessons remained popular throughout the year at the Middle School Pool and during the summer at Memorial Pool where private lessons were added to the usual group lesson schedule. In all, 748 people learned to swim or advanced their swimming ability through Weston Recreation.

Memorial Pool

During the season, staff hosted nine special event days and introduced some new fun activities such as Stand-Up Paddleboards and Shark Day. Old time favorites such as the annual July 4th Celebration and Caribbean Cruise Day were still as popular as ever.

Memorial Pool has experienced a 40 percent drop in out-of-town memberships since rates were increased in 2016. This has had a dramatic effect on operating margins and received strong attention from the Recreation Commission, which decided to lower out-of-town membership rates for 2019 in an attempt to regain interest. Other ideas being considered in order to boost membership include hosting food trucks or hot dog and hamburger vendors on certain dates. Despite the drop in out-of-town membership, the pool remained popular and hosted 18,718 visitors throughout the summer.



Summer Camps

Camp enrollment for the first six weeks was 1,787 campers, which represents a 20 percent increase compared to 2017. A seventh week was added this year due to demand and it sold out bringing the total 2018 camp registration to 1,867. KWEST and Outer Limits camps continued to sell out weeks in advance with long waitlists and many new and returning campers. Sports Camp was also wildly popular with long waitlists as well. A new counselor position was added to better manage the demand. Adventure camp has evolved into a premier day camp with amazing staff and enthusiastic directors. Lastly, Camp ABC continued to nurture the preschool population with a caring, loving environment and special events like build-a-teddy bear, Dan the Bubble Man, and the ever-popular Tumble Bus. ABC sold out for five of the six weeks it operated.

Theater – Junior Broadway

The traditional production of Weston Junior Broadway was another great success. This year, “Disney’s Beauty and the Beast Jr.” was performed by 5th-grade students and directed by high school students. More than \$5,000 was raised through ticket sales, program advertisements, and concession sales. Benefits go to the Make-A-Wish Foundation.

Community

Free events to bring the community together continued to be a cornerstone of the Recreation Department this year. The annual events of the Spring Egg Hunt, the September 11th Memorial Flag Display, and the

Summer Concert Series remained popular with residents and the egg hunt and flag display brought larger-than-usual turnouts. In the winter, an outdoor ice rink and skating at College Pond were offered to the public at no charge. Extra efforts have been developed to treat the ice when possible and to make both areas available. The Recreation Department also supported various community events hosted by local civic organizations such as the Women's Community League, Weston Community Children's Association (WCCA), and the Weston/Wayland Rotary Club.

Facilities

Memorial Pool underwent a small renovation to upgrade the well pump, which supplies ground water for pool operation. We also repaired a concrete slab behind the diving well to mitigate a potentially hazardous crack that was forming. The well pump repair and replacement proved quite challenging and costly given its location 12-feet below grade and the need to pump the well dry, which indirectly pumped the pool dry as well.

An evaluation of the entire operating system of Memorial Pool was conducted to help the Recreation Department with long-term capital planning. It was learned that the filter liner had become compromised, which indicates the remaining lifespan of the filters to be five to seven years. The replacement will constitute a major capital project, so the Recreation Commission will be researching the best means to accomplish this along with other necessary pool upgrades over the next few years. The Commission has formed a subcommittee to begin researching this more thoroughly in 2019.



The recently completed Lamson Park Playground has become a destination spot in town for children. Numerous events are scheduled there that involve the WCCA, Weston Dads Foundation, and others. A free library is being planned for the playground in honor of Susan Brennan, Weston's long-time library director who retired in 2018.

The Community Center continued to be a popular place for events and functions. The Great Room was rented a total of 26 times and classroom space was rented out another 229 times for meetings and smaller birthday parties. Rental revenue for fiscal year 2018 was \$14,905. The Community Center is used by various community groups at minimal charge on a monthly basis. The most common community users are Weston Little League Baseball, Weston Youth Lacrosse, Land's Sake Board of Directors, Wayland/Weston Rowing Association, WCCA, and the Weston Dad's Foundation.

The playing field schedule has been streamlined and an online schedule has been posted for reference when there may be conflicts. In addition to Recreation programs and Weston based youth and school sports teams, our fields have hosted club groups that meet policy restrictions. We also continue to work with the Facilities Department for field maintenance, a partnership that has helped ensure higher quality fields in recent years.

Governance

The Recreation Commission became more actively involved with the Rail Trail Advisory Committee, with chair Eric Rosenthal serving as a representative. The Committee's work involves providing access to the new rail trail, which is currently under construction in the utility corridor within the old Mass Central Rail Road by the Massachusetts Department of Conservation and Recreation. The Committee is

planning appropriate parking, screening, and trail amenities such as benches and bike racks where necessary. A \$100,000 grant for this work was received from the state, thanks in part to Mr. Rosenthal's efforts. At the end of the year, the Recreation Commission was working extensively to site benches and bike racks in cooperation with the Committee and the state.

The Recreation Commission continued its active involvement with the Recreation Master Plan Steering Committee, with Melissa Crocker serving as a representative. The Steering Committee focused on creating an updated Recreation Master Plan for the town, details of which can be found in the report for that committee.

New Initiatives

Looking forward, in 2019, the Recreation Department will begin operating the Weston Skating Club from within its department. This will expand our services to include ice skating lessons, ice hockey and open skating at the indoor rink at Rivers School. Club representatives approached Weston Recreation in June with hopes that the Department could take on registrations and raise more interest in ice skating town-wide. The Department expects to host ice skating opportunities starting in November 2019.



Regular Business

Melissa Crocker and Marcy Dorna are the newly-elected Recreation Commissioners, taking over Michelle Callanan and Franz Loeber. The Commission is very grateful to Ms. Callanan and Mr. Loeber for their service.

Department staff consists of seven full-time employees who are assisted by many dedicated part-time and seasonal staff. Regular training is conducted with all staff members in accordance with the laws and codes for their jobs and also to ensure a positive environment for all Recreation Department participants.

The operational budget for fiscal year 2018 was \$1,698,031 and was offset by \$1,059,295 in revenue. An additional \$518,185 came from the tax levy and revenues in the Town's general funds. The difference of \$120,551 came from the Retained Earnings account.

2018 Members of the Recreation Commission

Elected by the voters

Eric Rosenthal, Chair	2020	Matthew Schulman	2019
Melissa Crocker	2021	Victoria A. Whalen	2019
Marcy Dorna	2021	Xinsheng Zhu	2020
Elly D. Pendergast	2020		

Recreation Department Statistics

Activity / Program	Number of Classes / Events	Number of Participants
Youth	243	1,675
Day Camp	5-Camps, 7-weeks	1,867
Adult	7	243
Swim lessons	Various: group and individual	431
Competitive Swimming	Red Waves, Catfish, Spring Swimming, Summer and Pre-season Training	337
Memorial Pool	June 9th to August 26th	18,718 Visitors
Special Events	Ice Cream Social, Summer Concert Series, Egg Hunt, September 11th flag display	Estimated 1,500
Community Center Use	Meetings and events for local groups and individuals not affiliated with Recreation or the Council on Aging	229 events



REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee supported the School Committee with the completion of Proctor Field being converted from natural turf to artificial turf, along with upgrades to lighting and a new track. The artificial turf on Field 1 was also replaced with the Committee's support. Ongoing maintenance efforts have been very productive and the quality of natural turf conditions appears to be in generally good condition.

Below is a summary of the field maintenance budget and how it was used. Due to the success of these of increased efforts in fertilizing, aerating, and other maintenance practices, the field maintenance budget was increased substantially for fiscal year 2018 and we expect to see continued improvements on all fields.

Town Wide Field and Grounds Maintenance Budget

Description	FY15	FY16	FY17	FY18
Aeration		6,359.00	14,000.00	28,000
Seeding		840.00	600.00	3,700
Field Treatments	4,738.72	3,185.48	23,220.00	58,000
Small equipment purchases	7,024.05	6,504.98	9,360.00	10,000
Irrigation maintenance		9,475.50	7,152.00	11,000
Small equipment maintenance				1,500
Seeding		9,756.00	5,764.00	15,000
Fertilizers		3,035.00	8,000.00	15,000
Pesticides		17,682.00	800.00	2,000
Soil Amendments		3,148.00	1,068.00	3,000
Testing		2,131.15	990.00	1,800
Soils/Mulch	4,976.06	2,712.10	1,765.00	4,000
Professional Development/Dues		247.50	330.00	1,000
Site Maintenance	11,030.50	836.69		2,000
Tree Maintenance				5,000
General Maintenance		5,099.60		1,000
Synthetic Maintenance		3,900.00	1,950.00	2,000
Total, Town Wide Fields & Grounds Maintenance	\$27,769.33	\$74,913.00	\$75,000.00	\$164,000

The High School tennis court repair project has been delayed and is expected to take place in 2019.

A feasibility study to install wells for field irrigation at the Middle School and High School field complex was initiated.

The Fields and Grounds Coordinator continues to bring together multiple departments for better overall turf and landscape conditions. This includes School Grounds, Recreation, and Department of Public Works.

The Committee initiated the process to develop a new Recreation Master Plan by examining current and future town needs with regard to fields and indoor spaces, such as gymnasiums and the Middle School Pool. A consultant was engaged in the fall and much of the work in the coming year will center on completing this planning to accommodate its findings.

2018 Recreation Master Plan Steering Committee Members

At-large members jointly appointed by the Board of Selectmen and School Committee

Trevor MacDonald	At-large, Chair
Kristin Barbieri	At-large
Michelle Callanan	At-large
Alex Cobb	School Committee
Melissa Crocker	Recreation Commission
Mark Ferris	Weston Youth Lacrosse
Gary Leroy	Weston Little League Baseball and Softball
John Power	Weston Youth Soccer
Peter Foley	Athletic Director (retired), ex officio
Ben Polimer	Field and Grounds Coordinator, ex officio
Michael McGrath	Athletic Director, ex officio
Chris Fitzgerald	Recreation Director, ex officio





Theory of Action

If we ...

Strengthen educational practices to promote intellectual stretch and engaged learning,

Foster students' well-being to develop their resiliency and curiosity, and

Champion a school community committed to cultural competency, trust, and mutual respect

Then we will ...

Provide excellence in learning for every student, supporting academic, social, and emotional growth and preparing students to participate positively as citizens of the world.



Section 7: Schools

REPORT OF THE WESTON PUBLIC SCHOOLS



Weston High School Graduation, June 2018

The School Committee is pleased to present this annual report to the residents of Weston. The following information is included:

- Mission, Vision, Core Values, and Strategic Plan
- Administrative Leadership Changes
- Enrollment and Class Size Policy
- Budget
- Curriculum and Other Initiatives
- METCO Program
- High School Academic Achievement
- WEEFC
- Retirements

Mission, Vision, Core Values, and Strategic Plan

The School Committee hires and evaluates the Superintendent, sets the budget, and establishes policy. In furtherance of these objectives, the School Committee uses the school district's mission statement, vision statement, core values, and strategic plan for guidance in decision making.

One major initiative facilitated by Superintendent Midge Connolly and the Committee was to update the district's vision statement and create a new mission statement, set of core values, and strategic plan. After an extensive deliberative process that included students, families, teachers, administrators, School Committee members, and other community members, the School Committee approved the new mission statement, vision statement, core values, and strategic plan on March 26, 2018.

Mission

To educate, equip, and inspire all students to achieve their full potential and enrich their communities.

Vision

Weston Public Schools and the wider community are committed to excellence in learning for all students.

Students will imagine, reflect, and innovate within a safe learning environment that develops their academic, social, and emotional growth and well-being.

We will build the critical thinking and collaboration skills necessary to participate positively in a complex and constantly changing, culturally diverse world.

Core Values

The Weston Public Schools are committed to:

- The individualized development of each student's academic potential
- The development of the whole child, including extra-curricular pursuits, emotional intelligence and resilience, and physical well-being
- The development of strong citizens who can engage with others in a mutually respectful manner



Strategic Plan 2018-2021

Theory of Action

If we ...

- Strengthen educational practices to promote intellectual stretch and engaged learning,
- Foster students' well-being to develop their resiliency and curiosity, and
- Champion a school community committed to cultural competency, trust, and mutual respect

Then we will ...

- Provide excellence in learning for every student, supporting academic, social, and emotional growth and preparing students to participate positively as citizens of the world.

Strategic Objectives and Initiatives

The strategic objectives of strengthening educational practice, fostering students' well-being, and championing a school community committed to cultural competency, trust, and mutual respect fall under the district's mission, vision, and core values and serve as a framework to determine the district's strategic initiatives for 2018-2021.

Strengthen educational practice:

- Expand student-centered, experiential, authentic learning opportunities for students that require real-world application, intellectual curiosity, collaboration, perseverance, and critical thinking
- Provide professional learning opportunities to improve instructional practices in addressing student interest, engagement, and learning styles
- Create a district continuum of curricula and assessments that are vertically and horizontally aligned to standards
- Close the achievement and opportunity gaps at all grade levels and in all subjects

Foster students' well-being

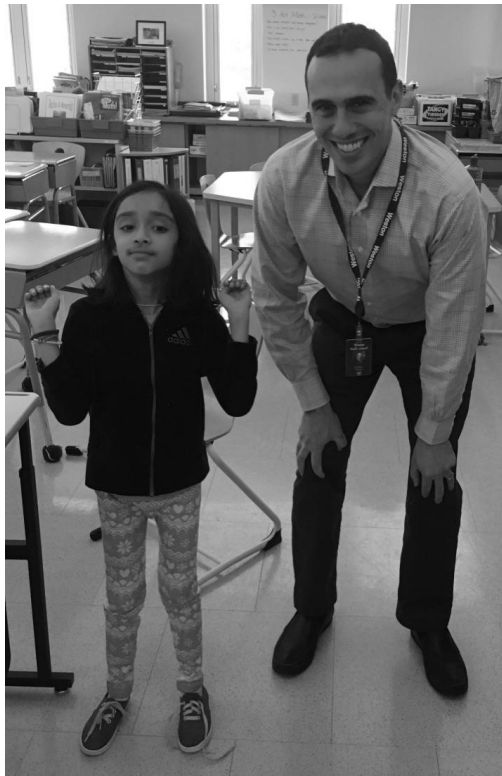
- Assess and modify existing school-based continuum of practices to support emotional intelligence and resilience
- Create a district-wide continuum of practices to support emotional intelligence and resilience
- Offer professional learning for faculty, staff and families aligned to the continuum

Champion a school community committed to cultural competency, trust, and mutual respect

- Embed anti-bias practices within curricula, preschool – 12th grade
- Further enhance school safety processes and protocols
- Establish partnerships to promote the development of a welcoming community
- Recruit and retain diverse faculty, reflective of the school community
- Enhance communication for all stakeholders

The district strategic plan outlines a coherent, multi-year improvement process for schools and departments. All principals created 2018-19 school improvement plans closely aligned with the district plan and all department work and professional development is based upon one or more of the strategic initiatives. Finally, the district has committed to collecting and analyzing data collaboratively to set measurable goals and track the improvement process across all three strategic objectives. A detailed accounting of the work done in 2017-18 can be found in the “Curriculum and Other Initiatives” section later in this document.

Administrative Leadership Changes



The Weston Public Schools experienced changes in leadership during the 2017-2018 academic year. After an exhaustive evaluation process, including the solicitation of input and commentary from administrators, faculty, staff, parents and the community, the School Committee was pleased to name Dr. Marguerite (Midge) Connolly as Superintendent of Schools effective June 2018. Dr. Connolly had served as Weston's Interim Superintendent of Schools since April 2017.

On July 1, 2018, Dr. James “Kimo” Carter joined the Weston Public Schools on August 1, 2017 as the Assistant Superintendent of Teaching and Learning, replacing Dr. Abbie Lareau who left the district to pursue other professional opportunities. Prior to coming to Weston, Dr. Carter had been the principal of Watertown Middle School, principal of Hawthorne Brook Middle School in Townsend, and a social studies teacher in Billerica. He holds a Bachelor of Arts from Wesleyan University, a Master of Arts in Teaching in History and Education from Boston College, a Master of Arts in Educational Leadership from Harvard University, and a Doctor of Education in Educational Administration from Boston College.

On July 31, 2018, Ms. Sheri-Lynne Matthews joined the Weston Public Schools as Assistant Superintendent of Finance and Operations, replacing Ms. Cynthia Mahr, who left the district to pursue other professional opportunities. Ms. Matthews had been Director of Business Services for the Tewksbury Public Schools since 2014. Prior to Tewksbury, Ms. Matthews was the Director of

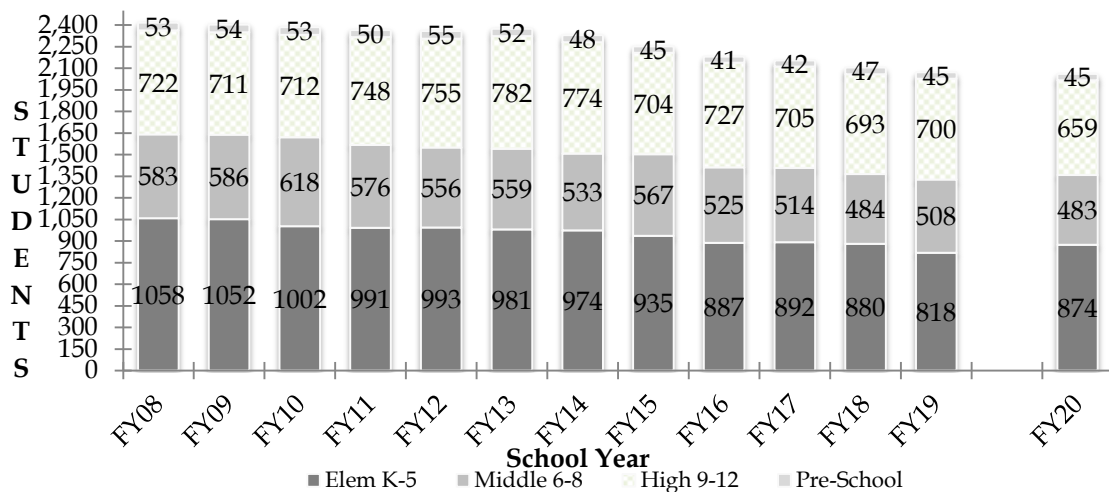
Finance/Operations for the Leicester Public Schools and spent a number of years as the Budget Officer for the Northborough-Southborough Public School System. Ms. Matthews holds a Bachelor of Science in Business Management and a Master of Science in Leadership, both from Northeastern University.

On July 1, 2018, Mr. Daniel Greene became principal of the Field School, replacing Mr. Matt Lucey who left the district to pursue other professional opportunities. Prior to coming to Weston, Mr. Greene served as Vice Principal at the Pierce School in Brookline, taught social studies at Brookline High School and middle school social studies in New Haven, Conn. and Goleta, Ga. Dr. Greene earned a Bachelor of Arts in History from Brandeis University, a Master of Education from Harvard University, and a Doctor of Education from Johns Hopkins University.

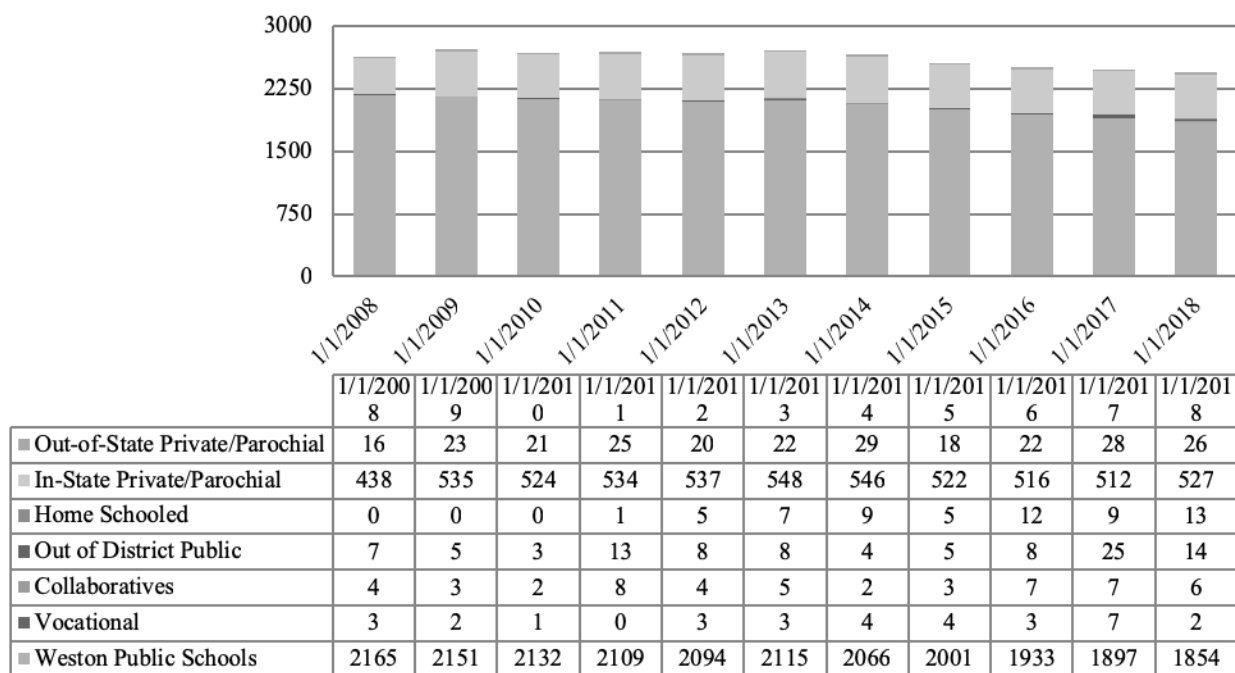
Enrollment and Class Size Policy

After many years of high and steady enrollment, the Weston Public Schools has been experiencing more recently a decline in student enrollment. While the decline has moderated in the past two years, this trend has been anticipated based on census data, national trends and our administration's analysis of student population changes.

Enrollment History and Projection System Wide (FY08 - FY20)



The chart below reflects the number of Weston children enrolled outside of the Weston Public Schools.



Class Size Policy

In 2005 and 2018, the School Committee approved the Class Size Policy for Kindergarten through Grade 5. Specifically, the policy dictates the range per classroom for Kindergarten and Grade 1 at 17-21 students, Grade 2 and 3 at 18-22 students, and Grade 4 and 5 at 20-24 students. Every effort is made to section classes in accordance with this policy. At times, because of late registrations or children moving out of the district, a class size may go outside the parameters of the approved policy. Additionally, staffing patterns are affected by mandated staffing in Special Education and English Language Learners; or by a change in the program of studies at the Middle School and High School. Oversubscribed or undersubscribed courses are only allowed to run with review and approval of the Superintendent and the School Committee.

Average Number of Pupils per Classroom - Grades K-5

Grade	Range (Min-Max)	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18
K	17-21	19.7	17.1	19.3	17.7	17.4	18.1	18.1	19.9
1	17-21	18.8	17.9	19.5	19.1	18	17.3	19	17.4
2	18-22	20	19.4	18.9	20.5	19.4	18.7	19.1	20.1
3	18-22	20	20.8	20.1	19.4	19.9	19.4	18.9	21.7
4	20-24	22	20.6	20.8	20.9	20.3	19.5	23.8	19
5	20-24	20.6	22.9	21.5	21.3	21.8	20	19.6	21.1

At the Middle and High schools, the range, median and mean for the classes by department are calculated each year. The guidelines for Middle and High schools are 21-27 students per classroom. At

the High School, the minimum class size is 15 unless prior approval by the Superintendent and School Committee is obtained. The following tables provide a three-year range of data.

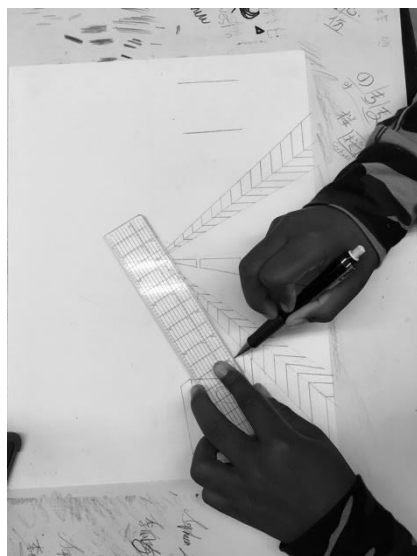
Average Number of Pupils per Classroom - Grades 6-8

Middle School	15-16 Range	15-16 Median	15-16 Mean	16-17 Range	16-17 Median	16-17 Mean	17-18 Range	17-18 Median	17-18 Mean
English	15 to 24	21	20.8	14 to 24	19	19.9	14 to 24	20.0	20.0
Social Studies	16 to 24	21	20.8	14 to 24	21	20.5	17 to 25	21.0	20.9
Mathematics	10 to 24	20	19.1	12 to 24	18.5	19.2	13 to 24	19.5	19.5
World Language	13 to 23	19	18.3	13 to 24	19	18.2	9 to 28	17.0	18.6
Science	16 to 24	21	20.9	14 to 25	21	20.5	16 to 24	22.0	21.0

Average Number of Pupils per Classroom - Grades 9-12

High School	15-16 Range	15-16 Median	15-16 Mean	16-17 Range	16-17 Median	16-17 Mean	17-18 Range	17-18 Median	17-18 Mean
English	11 to 24	18	18.4	10 to 24	19	18.8	11 to 24	18.5	18.8
Social Studies	11 to 24	19	19.2	13 to 24	18.5	19.1	8 to 24	22.0	20.8
Mathematics	12 to 25	19	19.0	9 to 25	19	19.1	11 to 25	21.0	19.4
World Languages	9 to 24	17.5	16.9	6 to 24	17	16.8	9 to 24	19.0	17.7
Science	10 to 24	21	19.3	9 to 24	21	19.0	8 to 25	21.0	19.9

Budget



The School Committee is ever mindful of the generosity of the Town's residents, many of whom do not have children currently enrolled in the schools. Accordingly, the process to develop the budget takes many months. The mission, vision, core values, strategic plan, budget guidelines, School Committee policies, and curriculum changes provide guidance in developing the budget. The Superintendent, with input from the administrative team, begins to build the budget in October and November. In January, the Superintendent presents a proposed budget to the School Committee for consideration. Over the course of the next two to three months, the proposed budget is discussed and evaluated by the full School Committee and its budget subcommittee. The subcommittee also discusses and reviews the proposed budget with the members of the Finance Committee assigned to the school budget. Changes to the proposed budget are typically made during this period. These changes are the result of 1) feedback on the proposed budget; and 2) known changes, such as movement in the number of class sections or previously unknown special education accommodations due to a recent Individualized Education Program (IEP) review.

The fiscal year 2018 approved budget was \$38,204,364, a 0.97 percent increase over fiscal 2017. The "Salary and Other Compensation" line item has the most significant impact on the school budget. This year, monies spent on this line item accounted for approximately 86 percent of the overall budget.

School Budget for Fiscal Years 2017 and 2018

Category	FY17 Actual	FY18 Actual
Salary and Other Compensation	\$32,877,896	\$32,860,789
Instructional Materials and Supplies	\$1,217,417	\$1,352,735
Contracted Services	\$969,027	\$1,219,540
Contracted Student Services	\$2,769,254	\$2,882,482
Utilities	\$1,214,129	\$1,223,197
Equipment	\$691,225	\$560,116
State Aid and Offset Accounts	<u>\$(1,902,417)</u>	<u>\$(1,894,495)</u>
Total	\$37,836,531	\$38,204,364



Curriculum and Other Initiatives

With the new district strategic plan and changes in the administration team, there has been a renewed focus on teaching and learning within the district. Following are descriptions of major ongoing initiatives as of July 1, 2018, organized under the strategic plan's three major objectives: strengthen educational practice, foster students' well-being, and champion a school community committed to cultural competency, trust, and mutual respect.

Strengthen Educational Practices

June Academy and J-Term

In June 2018, Weston High School and Weston Middle School ran its second annual June Academy and J-Term, respectively. Beforehand, teachers designed new courses or refined the ones that they had started in 2017. Teachers worked hard developing curriculum fostering collaboration, critical thinking, voice and choice, reflection and revision, and showcasing opportunities, all essential components for project-based learning.

High School students had over 80 June Academy courses to choose from, including All About Bikes; Atlanta and Beyond: Civil Rights Movement; Bioethics; Chamber Music for Fun; Chocolates: The Bittersweet Exploration; Coding Web Apps for Entrepreneurs; CSI Weston (Forensics); Intro to Backpacking; Jane Austen Book Club; LAFF - Linear Algebra for Fun; Red Cross Lifeguarding; Silkscreen Printmaking; Sports in America; Staging the Ten-Minute Play; and Volunteering at Camp Sunshine.

Middle School J-Term offerings included Create Your Own Escape Room; Do You Want to Know A Secret (The Beatles); The Middle Ground Garden Project; Restaurant Shark Tank; Sowing the Seeds of a Sisterhood; So You Think You Can Count?; and Unpredictable Magic.

Technology Integration

Teachers continued to learn how best to integrate technology tools into their instruction. This is particularly challenging as technology tools quickly evolve, change, and become outdated. In response to this challenge, the district's integration team invited teachers to join the Innovative Learning Team, a group of teachers committed to creating and sharing innovative teaching practices with the use of technology. Some of the innovative practices this year included helping to facilitate the use of Google Classroom as the standard online tool for organization and communication, exploring virtual reality tools so that students can take virtual field trips all around the world, and creating digital portfolios as a means for students to post and reflect upon examples of their work. Faculty team-members presented their digital portfolio work at the Massachusetts Computer Using Educators conference in fall 2018.

Lucy Calkins Writing Units of Study, K-5

The 2017-18 school year marked the first year that elementary teachers incorporated the Lucy Calkins Writing Units of Study into their literacy instruction. Coming from Columbia University's Teachers' College, the Units of Study embody a rigorous elementary writing curriculum that is taught as a workshop. After a one-day workshop in 2017, teachers started with a "soft launch," teaching at least one Lucy Calkins writing unit and going further as opportunity allowed. In August 2018, all elementary teachers attended a more intensive four-day workshop, with the expectation that they fully implement all Lucy Calkins Units of Study in the 2018-19 school year.

Foundations, K-2

Phonics and phonemic awareness are foundational for early readers as they develop their vocabulary, fluency, and comprehension skills. In order to ensure that all students receive the same important phonics instruction, the district purchased Foundations, a multisensory and systematic program that focuses on phonics, spelling, and handwriting. Teachers in grades K through 2 have gradually

incorporated Foundations into the reading curriculum. With more professional development in the summer and fall of 2018, K-2 teachers will be able to fully teach Foundations in the 2018-2019 school year.

Elementary and Middle School Science

The 2016 Massachusetts Science and Technology Frameworks have added new science practices in addition to science content, which has necessitated a major shift in science instruction, particularly at the elementary and middle school levels. Science practices include asking questions and defining problems, developing and using models, planning and carrying out investigations, analyzing and interpreting data, using mathematics and computational thinking, constructing explanations and designing solutions, engaging in argument from evidence, and obtaining, evaluating, and communicating information. This year we have overhauled our elementary curriculum to focus more on developing scientific thinking. This homegrown, inquiry-based curriculum takes full advantage of the resources Case Campus has to offer. At the middle school level, there is a similar emphasis on scientific inquiry and a new middle school curriculum has been identified and purchased for the sixth grade.



Weston High School Program of Studies

Changes for the 2018-2019 school year include splitting up a yearlong Shakespeare course into two semesters: "Shakespeare and His World" and "The Modern Theater." Additionally, acting classes are redesigned: "Exploring Acting: Impov, Sketch Comedy, and Scene Work," "Developing Character: Scenes, Monologues and Short Plays," and "Directing and Playwriting: Creative Dynamics in the Theater." Finally, the High School will be adding AP Mandarin for the 2018-2019 school year.

MCAS Update

In spring 2018, students participated in Massachusetts Comprehensive Assessment System (MCAS) testing. Students in grades 3-8 took the next-generation MCAS exam in English Language Arts and Mathematics. Additionally, 5th grade and 8th grade students took the legacy MCAS Science and Technology/Engineering exam. In high school, students took the legacy MCAS English and Mathematics exams in 10th grade and an MCAS Physics, Biology, or Chemistry exam in either 9th or 10th grade.

The Massachusetts Department of Elementary and Secondary Education (DESE) is gradually moving toward next-generation testing for all students. These new tests are taken online and reflect updated state curriculum frameworks, standards, and standards of practice. All students will be taking next-generation MCAS tests in the spring of 2019.

MCAS student performance data is used to identify areas of strength and opportunity on district, grade level, cohort, and individual scales in English Language Arts, Mathematics, and Science. MCAS data represents one set of point-in-time data that, when combined with other assessments, can inform instruction at a programmatic level as well as for targeted intervention.

Please refer to the comprehensive "MCAS Spring 2018 Data and Analysis" report presented by Dr. Kimo Carter to the school committee on November 5, 2018 for further details.

Massachusetts' New School and District Accountability System

In 2018, the Department of Elementary and Secondary Education launched a new system for classifying schools and districts based on accountability indicators that include MCAS achievement and growth as well as other measures. The purpose of the accountability system is to provide clear, actionable

information to all stakeholders about district and school performance. Highlights of the new system include:

- The inclusion of additional accountability indicators besides MCAS achievement and growth -- English proficiency, chronic absenteeism, high school graduation rate, extended engagement rate, annual dropout rate, advanced coursework completion -- which provide information about district and school performance
- A focus on raising the performance of each district's or school's lowest performing students in addition to the performance of the district or school as a whole
- The discontinuation of accountability and assistance levels (Levels 1-5), which have been replaced by accountability categories that better define the progress that districts and schools are making

Under the new accountability system based on 2018 MCAS data, all of Weston's schools are meeting targets. Details can be found in the "MCAS Spring 2018 Data and Analysis" report presented by Dr. Kimo Carter to the school committee on November 5, 2018.

Foster Students' Well-Being

Start and Dismissal Time Changes for High School and Middle School

In the fall of 2017, the Start Time/Scheduling Innovation Steering Committee decided to narrow its focus and examine the merits of moving secondary schools to a later start time. The committee conducted a start time survey, which received 722 responses and conducted parent forums in June and November 2017. Data showed that Weston middle and high school students do not get enough sleep, with 55 percent of high school students reported getting less than seven hours of sleep a night and only 10 percent reported getting over eight hours of sleep, as recommended by the National Sleep Foundation. Research shows that lack of sleep can negatively impact student health, safety and school performance in a variety of ways. Furthermore, research shows that teens and young adults have a later sleep cycle than young children and older adults.

After working through the practical implications of changing start and dismissal times, the committee proposed a new schedule for the 2018-2019 school year. The high school and middle school start now at 8:45 a.m., 75 minutes later than the previous 7:30 a.m. start. Dismissal is now at 3:15 p.m., which shortened the school day by 50 minutes. Elementary schedules were changed slightly to accommodate the bus runs. Elementary schools start at 8:00 a.m., 10 minutes earlier than last year. Anticipated opportunities include more sleep for students, improved academic performance, positive impact on health and safety, the elimination of unstructured time in the afternoons, and the opportunity for teacher teams to meet at the beginning of the day. Anticipated challenges are athletics scheduling, transportation, impact on after school activities, and impact on child care and family schedules. The district plans to monitor closely the impact of the later start and dismissal times.

New Homework Guidelines

On June 4th, the School Committee enacted a homework policy that states, "The Weston Public Schools believe that students should be given the opportunity to learn and grow academically, socially and emotionally. Time to think, to sleep, to read and to play should be as important to student development as is time to complete homework." Assistant Superintendent for District Advancement Pam Bator formed a committee of teachers and administrators to define homework guidelines throughout the 2017-2018 school year and into the summer of 2018. The result was a document explicitly stating the purposes of homework, setting forth guidelines for homework time, and explaining the roles of parents, teachers, and students with regard to homework. Additional highlights include the vital role of independent reading, the articulation of homework-free times during all vacations and some weekends, accommodations for religious and cultural days, advance notice for long-term assignments, and teacher flexibility when many assignments are due the same day. Finally, the guidelines reinforce the importance of teacher feedback for all assignments, as well as student feedback to teachers about their homework to inform practice.

Social Emotional Learning Team

In 2017-2018, Ms. Bator formed a social emotional learning team composed of teachers and administrators. The committee's goals were to increase educator awareness of social-emotional learning and catalogue/organize all the district-, school-, and classroom based social-emotional learning initiatives already happening in the Weston Public Schools. The committee will continue its work in 2018-2019, finishing the cataloguing process, adopting a framework of student outcomes, and weaving new, large-scale programs such as Responsive Classroom and Challenge Success into the existing tapestry.

Responsive Classroom

In summer 2018, 30 elementary teachers were trained in Responsive Classroom, an instructional approach that empowers educators to create safe, joyful, and engaging learning communities where all students have a sense of belonging and feel significant. Some key attributes of Response Classroom are morning meeting, interactive learning structures, purposeful teacher language, establishing rules, logical consequences, energizers, quiet time, and closing circle. Responsive Classroom is one cornerstone of the District's social emotional learning agenda for students K-8. The plan for 2018-2019 is to train all elementary and middle school teachers the fundamentals of Responsive Classroom.

Challenge Success

The other cornerstone of Weston's social emotional learning plan, geared to older students, is Challenge Success. Out of Stanford University, Challenge Success helps students, teachers, and families understand a broader, deeper, longer view of success than is typical at high schools. Challenge Success' vision statement reads, "We believe that our society has become too focused on grades, test scores, and performance, leaving little time for kids to develop the necessary skills to become resilient, ethical, and motivated learners. We partner with schools, families, and communities to embrace a broad definition of success and to implement research-based strategies that promote student well-being and engagement with learning. After all, success is measured over the course of a lifetime, not the end of a semester."

Weston High School has made a commitment to fully engage in Challenge Success in 2018-2019. Planned action steps include visiting Stanford University by parents, teachers, and students; conducting a Challenge Success student survey, integrating it with the other social emotional survey data we already have, and analyzing results; and holding teacher, student, and parent forums.

Champion a School Community Committed to Cultural Competency, Trust, and Mutual Respect

Coordinated Program Review

Weston Public Schools is in the last phase of its Coordinated Program Review, a process instituted by the Department of Elementary and Secondary Education once every six years to ensure that the district is following legislated policies and practices. The coordinated program review focuses on Special Education, English Language Education, and Civil Rights. Most of the Program Review was completed in the 2017-2018 school year; however, there still remain a few issues that will need to be addressed in 2018-2019. Among those, include staff training in anti-bullying, physical intervention, and analyzing curriculum for bias. We expect all aspects of the coordinated program review to be complete in the fall of 2018.

Safety Training

With consultation with the Weston Police and Fire departments, the Weston Public Schools went through a thorough examination of its safety structures, protocols, systems, and practices in the 2017-2018 school year. All facilities were inspected for possible safety concerns and the district invested substantial resources in improving visibility and security. Furthermore, the district conducted ALICE training (active shooter response training) for secondary students and staff and Safe and Sound Schools training for elementary students and staff. Finally, district personnel examined the protocols, processes, and

command structures in the context of a variety of emergencies. Ensuring safety for students and staff will remain a high priority in 2018-2019 and beyond.



METCO Program

The 2017-2018 school year marked the 50th year of the Town of Weston's participation in the METCO program. During the 2017-2018 academic year, 169 Boston residents enrolled in the Weston Public Schools through this program. Participation in METCO is mutually beneficial to students from Boston and from Weston; accordingly, we consider all students, not just Boston students, to be participants in the program. Weston Public Schools is viewed as having one of the most successful METCO programs.



Weston METCO Class of 2018

Ms. La Toya Rivers is in her fifth year as the METCO program director. She continues to work with the building-based liaisons, students, faculty, staff, parents, and the community at large to achieve the following goals: 1) to create student success plans for all Weston METCO students utilizing the proposed methods of intervention listed in the District Curriculum Accommodation Plan; and 2) to maintain academic and social initiatives.

To achieve these goals, the educators in the METCO department (director and liaisons) partner with administrators, classroom teachers, interventionists, and others. The four liaisons serve on the Instructional Support Teams in their respective buildings and collaborate in decision-making, student support, and advocacy. Summer enrichment, such as Summer Opportunities in Academics and Recreation (SOAR) for rising 5th – 8th graders and the High School Preview Program offerings in geometry, physics, honors world history, and English, are offered for transition facilitation and preview of content. The elementary after-school homework clubs, Woodland and Country content-specific afterschool clubs (math, literacy, and technology), breakfast and lunch groups, High School Affinity

Group, and the Family Friends program, among other programming, continue to help students achieve academic and social success.

High School Academic Achievement

The School Committee is proud of the success of all of our students. We do recognize, however, that there is a particular interest in the success of our high school students. Undoubtedly, the Weston community desires information, data-driven and anecdotal, on the status of our high school students. We are pleased to report that we have engaged, curious, compassionate, and accomplished students.

With regard to student achievement, we examine:

- College acceptance
- Scholastic Assessment Test (SAT) and American College Testing (ACT) exam results
- Advanced Placement (AP) participation and exam results
- Student Engagement

College Acceptance

There were 147 graduates in the Class of 2018. Of these students, 96 percent are continuing their formal education at four or two-year colleges, universities or preparatory schools. The remaining 4 percent took a gap year, joined the military or entered the work force.

The following chart shows placement for the Class of 2018 compared to placement over the past ten years.

College Placement

Class	Number of Graduates	Percent to 4-Year	Percent to Other	Percent Total Continuing
2018	147	95	1	96
2017	177	96	2	98
2016	185	96	3	99
2015	173	94	4	98
2014	211	95	4	99
2013	171	94	1	95
2012	173	94	3	97
2011	177	96	1	97
2010	172	95	1	96
2009	169	92	2	94

The Class of 2018 submitted 1,312 applications to colleges and universities, 539 of which were submitted as early decision or early action. A total of 128 students, or 87 percent, applied under an early designation application and 50 percent of the graduating class enrolled in an early acceptance school. The 140 students continuing on with their studies will attend 85 different colleges and universities, located in 23 states, the District of Columbia, Canada, and Scotland. More than 67 percent of students will be attending a first or second choice college or university. According to the "Guidance Senior Exit Survey," 52.6 percent of the graduates will be attending their first choice and 24.9 percent will be attending their second choice.

Schools and Colleges Attended by the Class of 2018

Babson College	Loyola University-Maryland (2)	University of California, Santa Barbara
Bates College (3)	Macalester College	
Bentley University (2)	Massachusetts Institute of Technology	University of Colorado at Boulder (2)
Berklee College of Music (2)	Middlebury College	University of Connecticut
Boston College (3)	Mount Holyoke College	University of Hartford (2)
Boston University (4)	New College of Florida	University of Mass., Boston (4)
Brandeis University (2)	New York University	University of Miami
Bryant University	Northeastern University (6)	University of Michigan (3)
Bucknell University	Northwestern University (2)	University of New Hampshire at Durham
Bunker Hill Community College	North Carolina State University	
Carnegie Mellon University (2)	Oberlin College	University of Notre Dame
Chapman University	Pennsylvania State University	University of Pennsylvania
Colby College (4)	Providence College (3)	University of Rhode Island
College of William and Mary	Purdue University	University of Richmond
Colgate University	Ringling College of Art & Design	University of Rochester
Columbia College Chicago	Rochester Institute of Technology	University of So. California (3)
Columbia University (2)	Rollins College	University of St. Andrews
Connecticut College (4)	Salem State University (3)	University of Toronto
Cornell University	Santa Clara University	University of Washington
Dartmouth College (3)	Skidmore College	Utah State University
Dean College	Suffolk University (2)	Wake Forest University (2)
Elon University (3)	Syracuse University (3)	Wellesley College
Fairfield University	The George Washington University	Wentworth Institute of Technology (3)
Franklin Pierce University	Tufts University (3)	Wesleyan University
Furman University	Tulane	Williams College (2)
Gettysburg College	Union College	Worcester Polytechnic Institute
Hampton University	United States Naval Academy	
Hamilton College - NY	University of California, Los Angeles (2)	
Harvard University (4)		
Hobart and William Smith Colleges		
Keene State University (2)		
Lasell College		

() Indicates the number of students who attended each post-secondary school if more than one

SAT and ACT Exam Results

Another indicator of a successful high school is student performance on standardized tests. Weston High School students perform well above national averages on both the Scholastic Assessment Test (SAT) and the American College Testing (ACT), tests used as part of the college admission process.

SAT Reasoning Test – Evidence Based Reading and Math

WESTON						NATIONAL			
Class	Evidence Based Reading	Math	Class Size	Number Taken	Percent Taking		Evidence Based Reading	Math	Number Taken
2018 *	650	670	147	95	65%		536	531	2,136,539
2017 *	630	632	181	135	75%		538	533	1,831,250
2016	619	643	185	140	76%		494	508	1,637,589
2015	599	624	173	137	79%		495	511	1,698,521
2014	608	628	211	163	77%		497	513	1,672,395
2013	615	635	171	133	78%		496	514	1,660,047
2012	615	645	173	144	83%		496	514	1,664,479
2011	607	634	179	157	88%		497	514	1,647,123
2010	621	641	172	156	91%		501	516	1,547,990
2009	618	629	169	156	92%		501	515	1,530,128

ACT Scores Over Ten Years

WESTON								NATIONAL					
Year	English	Math	Reading	Science	Composite	Number Taking	Percent Taking	English	Math	Reading	Science	Composite	Number Taking
2018	28.8	27.9	28.7	28.1	28.5	94	64	20.2	20.5	21.3	20.7	20.8	2,030,038
2017	27.3	26.8	27.7	26.6	27.2	122	67%	20.3	20.7	21.4	21	21.0	2,030,038
2016	27.2	26.4	27.4	26.4	26.9	128	69%	20.1	20.6	21.3	20.8	21.0	2,090,342
2015	25.6	25.2	25.7	25.3	25.6	123	71%	20.4	20.8	21.4	20.9	21.0	1,924,436
2014	27.2	26.6	27.0	26.4	26.7	151	72%	20.3	20.9	21.3	20.8	21.0	1,845,787
2013	28.1	27.0	27.7	26.4	27.1	117	68%	20.2	20.9	21.1	20.7	20.9	1,799,243
2012	26.0	25.9	25.9	25.2	25.9	119	69%	20.5	21.1	21.3	20.9	21.1	1,666,017
2011	27.1	25.9	26.2	24.7	26.1	113	64%	20.6	21.1	21.3	20.9	21.1	1,623,112
2010	26.7	26.2	26.5	25.5	26.3	97	56%	20.5	21.0	21.3	20.9	21.0	1,568,835
2009	27.3	26.5	27.6	25.3	26.8	80	47%	20.6	21.0	21.4	20.8	21.1	1,480,469

Advanced Placement Participation and Exam Results

One indicator of the richness of a high school's course offerings is the number of advanced placement (AP) courses available. The number of students selecting an AP offering is one element to consider when evaluating academic rigor within the school; however, the number of students selecting an AP offering is also an indication of students' willingness to take on a challenge. Students who feel supported are more willing to step up to that challenge. The number of students willing to accept academic challenges is a barometer of a successful high school. Many of our students enroll in the various AP offerings at the High School. In 2018, 310 students took a total of 607 AP tests.

Grade	Number of Students who took Test(s)	Total Students in each Grade	% of Grade who took Test(s)
Freshmen	0	174	0%
Sophomores	73	174	42%
Juniors	142	201	71%
Seniors	95	147	65%

Percent of AP Scores Resulting in a Grade of 3 or Higher

Year	% of scores 3 or above
2018	84%
2017	88%
2016	85%
2015	88%
2014	83%
2013	77%
2012	79%
2011	82%
2010	86%
2009	85%
2008	82%



Advanced Placement Test Results – May 2018

Test	5	4	3	2	1	Total	% of scores 3 or above
U.S. History	20	40	39	20	18	137	72%
World History	21	26	17	2	0	66	97%
European History	2	3	3	2	0	10	80%
Psychology	11	15	9	3	2	40	88%
English Literature & Composition	8	5	3	0	0	16	100%
* English Language & Composition	1	1	0	0	0	2	100%
Spanish Language & Culture	7	8	9	4	0	28	86%
French Language & Culture	4	3	2	0	0	9	100%
Latin	1	4	1	1	0	7	86%
Spanish Literature & Culture	0	0	6	1	0	7	86%
* Chinese Language & Culture	0	1	0	0	0	1	100%
Physics C: Elect. & Magnetism	9	3	4	1	0	17	94%
Physics C: Mechanics	13	4	0	0	0	17	100%
Biology	19	13	7	2	0	41	95%
Chemistry	2	5	7	3	3	20	70%
* Environmental Science	0	1	0	0	0	1	100%
Calculus BC	15	5	4	0	1	25	96%
Calculus AB	5	8	11	12	6	42	57%
Computer Science A	14	13	12	5	2	46	85%
Statistics	19	22	12	2	1	56	95%
Music Theory	2	5	8	4	0	19	79%

* Taken through independent study (AP course not offered at school)

^ Students enrolled in AP World History, AP U.S. History, AP European History, AP Latin and seniors in AP Statistics were not required to take the AP exam

Student Engagement

In addition to testing and college placement data, the School Committee looks at the level of student engagement when evaluating the success of the High School. The Weston community is dedicated to offering varied and numerous opportunities for student leadership, volunteerism, and building connections. Our students are committed to athletics, music, theater, clubs, and community service.

Thousands of dollars were raised by our high school students for a variety of causes, including cancer awareness, combating poverty and illiteracy, and supporting children with cognitive and physical disabilities.

Weston High School offers an activity block once a week during the school day, built into the 40 block, 8-day rotation. This allows a significant percentage of our students to participate in clubs and still join a sports team, have a role on the stage, or work after school. This model has an impact on the budget; but it also provides students with the time and opportunity to be engaged, exhibit leadership, and make positive choices. These traits are hallmarks of a successful school district.

Extra-Curricular Participation at Weston High School

	2017 2018	2016 2017	2015 2016	2014 2015	2013 2014
Number of Active Clubs	82	77	72	68	70
Number of New Proposals	12	9	8	6	10
Number of Participants	2,085*	2,085*	2,060*	1,775*	1,738*

**Numbers exceed population due to participation in more than one club or sport*

Athletic Participation at Weston High School

	2018	2017	2016	2015	2014
Fall	348	359	380	398	403
Winter	326	334	341	321	353
Spring	344	360	385	348	404



The Weston Education Enrichment Fund Committee (WEEFC)

After more than 30 years, WEEFC continues to bring unique and innovative programming to our classrooms and our students. During the 2017-2018 academic year, WEEFC raised \$204,144, an 18 percent decrease from the previous year. As of June 12th, WEEFC awarded 48 grants totaling \$182,605. Both the number of grants awarded and the funds spent increased from the 2016-2017 school year. While donations were down from 2016-2017, continuing a trend of recent years, WEEFC hosted social events for elementary families and middle school/high school families that saw increased participation from parents both attending and volunteering.

WEEFC's grants during the 2017-2018 school year benefitted students in virtually every area of the curriculum. Importantly, almost half of the grants during the academic year were new grants, highlighting WEEFC's impact on innovation in the Weston schools. Recurring grants included Creative Arts (visiting authors and illustrators), Land's Sake Farm, Wordfest, grants supporting the drama program, and several Museum of Science programs. New grants and experiences included Exploring Sound with the Discovery Museum, a refugee camp simulation program, Turtle Wetland Quest Puppet Show, a kindergarten biologist-in-residence, Poetry in Motion for 2nd grade, Power Arm for Clay (3 classes), band instruments, sewing machines and the Seal of Biliteracy Pilot Award Program.

After more than 30 years, WEEFC continues to bring unique and innovative programming to our classrooms and our students.

Retirements

The School Committee wishes to recognize the following employees who retired from Weston Public Schools during the 2017-2018 academic year. We wish them well in retirement and express our deepest gratitude for their years of dedication to the Weston Public Schools community.

<u>Faculty/Staff</u>	<u>Building</u>
Rowena Abadi	Country School
Pamela Bator	Case House
Lucille Beeth	Field School
Laureen Byrne	Weston High School
Susan Cohen	Woodland School
Laurence Davidson	Weston High School
Carol Ann Hoff	Country School
Anthony Legaski	Weston High School
Ronald McIntyre	Woodland School
John Minigan	Weston High School
Frank Nemec	Transportation
Joyce Nemec	Transportation
Mary O'Brien	Weston High School
Carol Schopfer	Field School
Cindy Tseng	Woodland School
Carol Tuttle	Woodland School
Patricia Wright	Field School

The School Committee recognizes the need to be good stewards of our public schools. We will continue to make decisions that support excellence in the classroom, advance civic responsibility, and inspire life-long learning. The School Committee is acutely aware of the budgetary pressures and the demographics of our town. We are grateful for the support and will continue to demonstrate responsible decision-making.

2018 School Committee

Elected by the voters

Danielle Black, Chair	2020
John Henry, Vice Chair	2021
Alex Cobb	2021
Edward E. Heller	2019
Sanjay Saini	2019



REPORT OF THE WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston Veterans Memorial Educational Fund was established by Town Meeting in 1953 as a living memorial to the men and women of Weston who have served our country in the armed forces. The Committee, appointed by the Town Moderator, is composed of five members, two of whom are graduates of Weston High School, one a member of the high school faculty, and at least one a veteran.

For over 65 years, the Committee has provided financial assistance to members of the Weston High School graduating class who demonstrate need and the scholastic ability to succeed in college. In 2018, the Committee was pleased to award just over \$15,000 to five deserving students. The Committee thanks the many residents and friends who make contributions each year to keep the scholarship fund going.

2018 Members of the Weston Veterans Memorial Education Fund Committee

Appointed by the Moderator

Nancy Benotti	2022	Belinda Davenport	2018
Lisa Alcock	2019	Robert Anthony Nolan	2021
James McLaughlin	2020		





March for Our Lives occurred on March 14th in protest against increasing gun violence in American schools. High School and Middle School students across Weston participated in this nation-wide demonstration. Here, students from the Cambridge School of Weston walked from their campus to the Town Green



Section 8: Condensed Town Records

ANNUAL TOWN ELECTION
May 5, 2018

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 5, 2018, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballot cast were as follows:

Precincts 1 & 2	311
Precincts 3 & 4	198
Total	509

The results of the election were as follows:

	Precincts 1 & 2	Precincts 3 & 4	Grand Total
Moderator - One Year (vote for 1)			
Thomas S. Crane	234	156	390
Blanks	61	37	98
Write-Ins: Harvey R. Boshart, Jr.	3	4	7
Scattering	13	1	14
Total	311	198	509
Christopher E. Houston	195	120	315
Keith D. Johnson	93	62	155
Blanks	20	14	34
Scattering	3	2	5
Total	311	198	509
Assessor - Three Years (vote for 2)			
Gary C. Koger	233	145	378
Phyllis R. Kominz	228	148	376
Blanks	156	103	259
Scattering	5	0	5
Total	622	396	1,018
School Committee - Three Years (vote for 2)			
Alexander R. Cobb	235	149	384
John E. Henry	228	132	360
Blanks	149	105	254
Scattering	10	10	20
Total	622	396	1,018
Recreation Commission - Three Years (vote for 2)			
Melissa Crocker	234	148	382
Blanks	348	232	580
Write-in: Marcy Dorna	26	11	37
Scattering	14	5	19
Total	622	396	1018

Planning Board – Five Years (vote for 1)			
Leslie A. Glynn	241	138	379
Blanks	63	56	119
Scattering	7	4	11
Total	311	198	509
Library Trustees – Three Years (vote for 2)			
Mary W. Francois	226	144	370
Deirdre A. Freiberg	234	149	383
Blanks	159	101	260
Scattering	3	2	5
Total	622	396	1,018
Board of Health – Three Years (vote for 1)			
Elizabeth K. DiPietro	243	152	395
Blanks	65	46	111
Scattering	3	0	3
Total	311	198	509
Board of Health – One year(to fill a vacancy) (vote for 1)			
Laura Lee Azzam	241	142	383
Blanks	68	56	124
Scattering	2	0	2
Total	311	198	509
Commissioner of Trust Funds (for 3 years)(vote for 1)			
Sanford D. Whitehouse	234	143	377
Blanks	75	55	130
Scattering	2	0	2
Total	311	198	509
Measurers of Lumber – One Year (vote for not more than three)			
Richard A. Murray	227	142	369
Peter M. Perrin	222	138	360
Doris Atwood Sullivan	218	136	354
Blanks	252	176	428
Scattering	14	2	16
Total	933	594	1,527
Question No. 1 - Proposition 2 1/2 Debt Exclusion			
Yes	232	149	381
No	66	47	113
Blanks	13	2	15
Total	311	198	509
Question No. 2 – Increase Signatures For Citizens’ Petitions from 10 to 50			
Yes	219	133	352
No	84	62	146
Blanks	8	3	11
Total	311	198	509

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) DPW - Drainage Improvements; (2) Fire Pumper Truck; and (3) DPW-Route 30 Roadway Reconstruction Design?

Yes: 381 No: 113

BALLOT QUESTION NO. 2: PROHIBIT MARIJUANA ESTABLISHMENTS IN WESTON

Shall an act passed by the General Court in the year 2018 entitled "An Act further regulating the warrant process for the annual town meeting in the town of Weston" be accepted?

Yes: 352 No: 146

**ANNUAL TOWN MEETING
MAY 8, 2018**

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Annual Town Meeting to order at 7:03 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined the change in procedures to be followed, which included speaking times, a consent agenda, and the use of handheld electronic voting devices that were approved by 2017 Annual Town Meeting to record and tally votes. The vote counts per article are included below. The Moderator requested a motion to approve Town Meeting procedures, which was approved. Furthermore, the Moderator requested Town Meeting to allow for a temporary Moderator during the discussions and vote for Article 20. **All those in favor: 353; opposed: 20.** The motion passed by a majority.

Lastly, the Moderator made the following **Financial Conflict of Interest Motion:**

A speaker at Town Meeting, prior to speaking to an article, shall declare whether or not they have a potential financial interest, positive or negative, in the article about which they are speaking.

For purposes of this rule, the term "financial interest" shall mean that the speaker and his/her spouse (or the speaker's parents, children, brothers, and sisters) has a reasonably foreseeable financial interest in the article, whether directly or through a legal entity (including without limitation, corporations, trusts, partnerships and limited liability companies) for which the speaker or spouse is an officer, director, member, trustee, partner or employee, and whether the financial interest is large or small, negative or positive.

In Weston, these potential conflicts of interest most commonly arise in matters concerning land use.

1. If you are an abutter, an abutter to an abutter, or own property directly opposite to a parcel of land, what happens on that land could affect your property value. If one is speaking to an Article regarding land use, it would be appropriate that your abutter status be disclosed.
2. If you are speaking to an article regarding a town board, or a position taken by that board, it would be appropriate to disclose what the personal financial impact of that vote would be, whether positive or negative.
3. If you are speaking to an article regarding a change in a zoning bylaw, it would be appropriate to disclose if you have a potential financial interest in the outcome and why.

Yes: 327

No: 51

The motion passed by a majority vote.

ARTICLE 1: Town Clerk Deborah M. Davenport read the results of the May 5, 2018 Annual Town Election, of which the results appear in the report of the Town Election above.

Mr. Douglas Gillespie read the following Recognition of Service, listing the persons who have left or are leaving office whose service to the Town is greatly appreciated and should be duly recognized.

ELECTED BY THE VOTERS		
<i>Office</i>	<i>Elected Officer</i>	<i>Served Since</i>
BOARD OF HEALTH	Karl Benedict	2016
COMMISSIONER OF TRUST FUNDS	Tom Bator	2002
	David Glen	2017
BOARD OF LIBRARY TRUSTEES	Joel Angiolillo	2008
	Denise Mosher	2006
MEASURERS OF LUMBER	Jim Barry	2013
	Sandy Kendall	2017
	Mike Nurczynski	2017
PLANNING BOARD	Roy Chatalbash	2012
RECREATION COMMISSION	Michelle Callanan	2014
	Franz Loeber	2014

COMMITTEE MEMBERS APPOINTED BY THE BOARD OF SELECTMEN		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
AGRICULTURAL COMMISSION	Ann Wiedie	2011
CABLE ADVISORY COMMITTEE	Roland Boucher	2008
CONSERVATION COMMISSION	George Bates	1988
CRESCENT STREET HISTORIC DISTRICT COMMISSION	Patricia Mansfield	1994
COUNCIL ON AGING	Joseph Butt	2009
	Deirdre Freiberg	2016
	Vida Goldstein	2009
	Pamela Remis	2013
	Arria Sands	2011
ENVIRONMENTAL BASELINE COMMITTEE	Donald Stewart	2008

JOSIAH SMITH TAVERN & OLD LIBRARY WORKING GROUP	Thomas Palmer Jay Valenta Dianne Butt Marisa Morra John Sallay Clint Schuckel Stephen Wagner	2013 2013 2013 2013 2015 2013 2013
OPEN SPACE AND RECREATION PLAN COMMITTEE	Joel Angiolillo Kristin Barbieri Alex Anza George Bates Anne Benning Cynthia Chapra Pamela Fox Michael Pappone Victoria Whalen Ann Wiedie	2015 2015 2015 2015 2016 2015 2015 2015 2015 2015
PUBLIC SPACES COMMITTEE	Lisa Williams	2016
RAIL TRAIL ADVISORY COMMITTEE	Patrick O'Donnell Jack Sands	2016 2016
TREE ADVISORY GROUP	Beth Jakubowski Barbara Landy	2012 2013
TRUSTEES OF THE MERRIAM FUND	Patricia Shotwell	2005
WESTON CULTURAL COUNCIL	Amy Gerson Fang Liu Jinshan Shen	2015 2012 2015
ZONING BOARD OF APPEALS	Steven Garfinkel Connie Gutierrez	2010 2009

OFFICERS AND COMMITTEE MEMBERS APPOINTED BY THE MODERATOR

<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
ELDERLY HOUSING COMMITTEE	John Heine	1995
FINANCE COMMITTEE	Sandy Metraux	2015
MEMORIAL DAY COMMITTEE	Michael Glynn	2017

COMMITTEE MEMBERS APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
PERMANENT BUILDING COMMITTEE	Dante Angelucci	2013

RECREATION MASTER PLAN STEERING COMMITTEE	Tani Marinovich Patrick O'Donnell Alan Orth Matt Schulman	2013 2016 2013 2013
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ARTICLE 2 (Motion 1): APPROPRIATE THE FISCAL YEAR 2019 OPERATING BUDGET

Mr. Gillespie moved that the several sums of money recommended by the Board of Selectmen for the Fiscal Year beginning July 1, 2018, in accordance with Section 5 of Article II of the General Bylaws, as amended, and set forth in pages 11-13 of the report entitled, "Fiscal Year 2019 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,500,000 from the Free Cash Account;
- b. \$325,000 from Overlay Surplus;
- c. \$7,500 from the "Accrued Income, Well Litigation Settlement" account;
- d. \$60,000 from the Cemetery Trust Fund;
- e. \$6,000 from the Josiah Smith Tavern Trust Fund;
- f. \$134,237 from the Debt Exclusion Premium Reserve;
- g. \$49,640.71 from the account "Arsenic Testing - Article 5, 5/12;"
- h. \$32,195.00 from the account "Sports Practice Wall - Article 19, 5/15;"

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2019.

Yes: 462 No: 37 Abstain: 7

The motion was approved by a majority vote.

ARTICLE 2 (Motion 2): APPROPRIATE THE FISCAL YEAR 2019 OPERATING BUDGET

Mr. Gillespie moved that the Town transfer \$125,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting.

Yes: 431 No: 24 Abstain: 9

The motion was approved by a two-thirds majority vote

FISCAL YEAR 2019 RECOMMENDED OPERATING BUDGET

TITLE OF ACCOUNTS		Expended Fiscal Year 2016	Expended Fiscal Year 2017	Appropriated Fiscal Year 2018	Recommended Fiscal Year 2019*
UNCLASSIFIED					
Insurance	Insurance, Workers' Compensation	188,210	213,908	250,000	320,000
	Public Safety - Injured on Duty+	8,287	41,914	20,000	20,000
	Unemployment Compensation	115,745	32,077	120,000	120,000
	Insurance-Property & Liability	350,288	334,673	385,000	408,100
	Uninsured Losses+	1,338	1,491	-	-
	subtotal	663,868	624,063	775,000	868,100
Fringe Benefits	Insurance-Group Health/Life, Medicare	10,367,491	10,512,944	11,017,109	10,852,098
	Contributory Retirement-Middlesex	4,270,242	4,557,886	4,792,481	5,114,630
	Compensated Absence Fund+	131,711	158,369	200,000	220,000
	subtotal	14,769,444	15,229,199	16,009,590	16,186,728
Reserve Fund	(see Appendix 2 for list of transfers)	-	-	556,900	586,587
Debt Service (non-excluded)	Principal & Interest	31,401	26,918	32,280	30,860
TOTAL UNCLASSIFIED		15,464,713	15,880,179	17,373,770	17,672,275
GENERAL GOVERNMENT					
Town Manager's Office	Salaries	442,470	450,762	477,556	496,958
	Expenses	52,815	53,332	113,410	133,940
	Consulting & Professional Services+	26,061	23,857	70,000	80,000
	Town Center Improvement+	-	69,856	-	-
	subtotal	521,346	597,806	660,966	710,898
Merit Pay	Transfer Account	52,050	41,081	113,780	150,292
Legal	Expenses	132,898	164,715	170,000	180,000
Facilities Maintenance	Salaries	62,983	63,034	69,618	70,615
	Expenses	82,376	75,558	93,177	98,025
	Town Hall Equipment+	909	1,285	3,000	3,000
	subtotal	146,268	139,878	165,795	171,640
Town Clerk & Registrars of Voters	Salaries	158,272	171,178	167,146	198,211
	Expenses	51,901	26,153	30,535	33,895
	subtotal	210,173	197,331	197,681	232,106
Information Systems	Salaries	277,443	287,563	295,408	305,877
	Expenses	251,981	246,162	303,700	350,000
	Computer Hardware & Maintenance+	108,800	140,410	98,300	93,500
	subtotal	638,224	674,136	697,408	749,377
Weston Veterans Memorial					
Edu. Fund Committee	Expenses	2,536	2,494	2,850	2,850
Weston Service Program	Salaries	10,490	8,585	22,000	14,300
Weston Media Ctr. Grant	Expenses	110,000	110,000	110,000	40,000
TOTAL GENERAL GOVERNMENT		1,823,985	1,936,025	2,140,480	2,251,463

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Expended Fiscal Year 2016	Expended Fiscal Year 2017	Appropriated Fiscal Year 2018	Recommended Fiscal Year 2019*
FACILITIES TOWN-WIDE					
	Salaries	314,434	328,064	370,654	495,163
	Expenses	688,969	676,563	853,580	866,780
	Facilities Improvements-Town-wide+	566,310	354,125	534,699	566,781
	Equipment Replacement+	-	106,598	228,000	46,000
TOTAL FACILITIES TOWN-WIDE		1,569,714	1,465,350	1,986,933	1,974,724
FINANCE					
Finance Committee	Expenses	204	204	400	7,750
Finance	Salaries	700,184	698,547	789,205	737,359
	Expenses	124,455	126,225	152,215	142,465
	subtotal	824,639	824,772	941,420	879,824
TOTAL FINANCE		824,843	824,976	941,820	887,574
LAND USE, PLANNING & INSPECTIONAL SERVICES					
	Salaries	539,938	540,367	586,817	600,484
	Expenses	215,747	173,203	206,720	198,560
TOTAL LAND USE , PLANNING & INSPECTIONAL SERVICES		755,685	713,570	793,537	799,044
PUBLIC SAFETY					
Police/ Animal Control	Salaries	2,774,489	3,284,716	3,191,369	3,362,548
	Expenses	275,330	281,716	335,227	323,350
	Equipment and Apparatus+	138,664	136,088	150,000	150,000
	subtotal	3,188,483	3,702,520	3,676,596	3,835,898
Fire	Salaries	2,897,399	2,670,667	2,932,424	3,130,649
	Expenses	268,587	269,401	313,446	323,470
	Hydrant Service	42,930	42,930	44,000	44,000
	Emergency Management+	-	3,800	2,000	2,000
	Equipment and Apparatus+	310,527	186,431	130,000	20,000
	subtotal	3,519,443	3,173,229	3,421,870	3,520,119
TOTAL PUBLIC SAFETY		6,707,926	6,875,749	7,098,466	7,356,017
EDUCATION					
School Department	Salaries	31,554,445	32,360,707	33,365,622	34,061,069
	Instructional, Maint. & Other Expenses	5,764,741	5,377,059	5,713,907	6,038,399
	subtotal	37,319,186	37,737,766	39,079,529	40,099,468
Minuteman Regional Voc. Technical School District	Assessment	91,498	122,810	122,448	104,820
TOTAL EDUCATION		37,410,684	37,860,576	39,201,977	40,204,288
PUBLIC WORKS					
	Salaries	1,817,975	1,844,727	2,040,243	2,080,661
	Expenses	1,028,027	1,111,686	1,215,110	1,214,197
	Snow and Ice Control	448,422	691,592	252,900	252,900
Continuing Balance Accts.	Construction of Public Ways+	111,963	435,439	750,000	1,250,000
	Departmental Equipment +	158,092	-	245,000	255,000
	Reconstruction/ Maint. of Sidewalks+	23,764	350,917	120,000	165,000
	Stone Retaining Wall Repairs+	9,132	37,918	10,000	10,000
	Guard Rail Rehabilitation Program+	-	-	50,000	50,000
	Monitoring Groundwater - Landfill+	30,825	26,575	25,500	25,500
	Traffic & Sidewalk Committee+	10,526	25,638	15,000	25,000
	Parks & Cemeteries Improvements+	12,715	11,327	-	-
	subtotal Cont Bal Accounts	357,017	887,815	1,215,500	1,780,500
TOTAL PUBLIC WORKS		3,651,441	4,535,821	4,723,753	5,328,258

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Expended Fiscal Year 2016	Expended Fiscal Year 2017	Appropriated Fiscal Year 2018	Recommended Fiscal Year 2019*
HEALTH & HUMAN SERVICES					
Board of Health	Salaries	245,384	249,143	260,199	264,518
	Expenses	7,363	6,909	22,800	7,800
	Mental Health Services	25,000	25,000	25,000	25,000
	subtotal	277,747	281,052	307,999	297,318
Mosquito Control, E. Middlesex Project	Expenses	38,558	41,718	42,761	43,693
Council on Aging	Salaries	278,179	290,072	328,024	347,252
	Expenses	34,589	36,325	36,325	47,750
	Contrib. to Community Ctr. Maintenan	-	30,000	30,000	30,000
	subtotal	312,768	356,397	394,349	425,002
Veterans' Services	Expenses	63,096	34,761	78,035	47,829
TOTAL HEALTH & HUMAN SERVICES		692,169	713,928	823,144	813,842
PUBLIC LIBRARY					
Libraries	Salaries	1,020,474	1,046,084	1,121,075	1,153,188
	Expenses	143,821	125,481	153,120	143,162
	Library Materials	74,999	75,000	75,000	80,000
	Minuteman Library Network	40,021	39,045	42,096	42,500
TOTAL PUBLIC LIBRARY		1,279,315	1,285,611	1,391,291	1,418,850
TOTAL OPERATING BUDGET APPROPRIATIONS		70,180,475	72,091,786	76,475,171	78,706,335
DEBT SERVICE (EXCLUDED)**		8,378,664	9,068,321	8,905,759	8,741,482
GRAND TOTAL BUDGET APPROPRIATIONS		78,559,139	81,160,107	85,380,930	87,447,817

*FY19 Recommended Operating Budget does not include amounts to be appropriated under separate articles, such as Enterprise Fund budgets & OPEB Trust Fund.

**FY18 & FY19 Recommended Debt Service (Excluded) are Gross Figures. In prior years the budget was voted as Net In FY19 Net Debt Service is \$7,941,707. See Appendix 1 for detail.

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

ARTICLES 3 – 16: CONSENT AGENDA

Mr. Gillespie moved that the Town approve Articles 3 through 16 as printed below. Mr. Gillespie read the title of each article to hear motions from voters to pull articles out of the consent agenda. None were received.

ARTICLE 3: AMEND FISCAL YEAR 2018 OPERATING BUDGET

To amend the following line items in the Fiscal Year 2018 Operating Budget adopted under Article 2 of the 2017 Annual Town Meeting, by reducing line items and appropriating additional funds to other line items as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Public Works – Snow and Ice Control	\$252,900	\$752,900	\$532,000
Insurance, Workers' Compensation	250,000	310,000	60,000
Unemployment Compensation	120,000	60,000	(60,000)
Legal – Expenses	170,000	220,000	50,000
Land Use – Expenses	206,720	216,720	10,000
Selectmen-Consulting & Professional Services	40,000	70,000	30,000

And as funding therefor, that \$622,000 be transferred from available funds (free cash).

ARTICLE 4: APPROPRIATE RETAINED EARNINGS FOR THE WATER ENTERPRISE FUND

To amend the Fiscal Year 2018 Water Enterprise budget adopted under Article 11 of the 2017 Annual Town Meeting by transferring from retained earnings the additional sum of \$500,000 to operate the Water Division of the Department of Public Works during fiscal year 2018.

ARTICLE 5: APPROPRIATE TO OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND

To raise and appropriate \$2,121,634 to the Other Post Employment Benefits Trust Fund for costs of post employment benefits.

ARTICLE 6: DEPARTMENTAL REVOLVING FUNDS - AMEND GENERAL BY-LAWS AND AUTHORIZE SPENDING LIMITS

To amend Article XXXIV of the By-laws of the Town of Weston by adding at the end of the list of revolving funds in Section 5 an additional Revolving Fund, with the text to be added shown in bold, italic text, as follows:

Program or Purpose	Representative or Board Authorized to Spend	Revenue Source	Use of Fund
<i>Weston Art & Innovation Center</i>	<i>Library Director</i>	<i>Program Fees and Grants</i>	<i>Program Costs and Operations</i>

And, further, to set fiscal year 2019 spending limits for all authorized revolving funds, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 for the ensuing fiscal year, to increase the same; provided, however, that in accordance with state law, the Board of Selectmen, with the approval of the Finance Committee, increase the limit for that fiscal year only as follows:

Program or Purpose	Annual Spending Limit
Recreation Skating Programs	\$40,000
Historic Marker	\$1,500
Council on Aging Special Programs	\$100,000
Town Building Rentals	\$6,000
Board of Health	\$20,000
Fiske Law Office	\$55,000

Melone House	\$15,000
Solar Array Revenue	\$700,000
Weston Art & Innovation Center	\$300,000

ARTICLE 7: AMEND PROVISIONS OF DANA W. CARTER MEMORIAL FUND

To amend the vote taken under Article 7 of the December 4, 1978 Special Town Meeting establishing the Dana W. Carter Memorial Fund to allow scholarships from the fund to be awarded to a graduating senior(s) of the Weston High School from the principal and income of the fund.

ARTICLE 8: ACCEPT CHAPTER 90 ROAD IMPROVEMENTS FUNDS

To permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and to authorize the expenditure of such sums of money as may be received for the fiscal year commencing July 1, 2018 provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Department of Transportation.

ARTICLE 9: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

To establish a fiscal year 2019 income eligibility limit of \$82,720 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

ARTICLE 10: APPROPRIATE THE FISCAL YEAR 2019 WTER ENTERPRISE BUDGET

To raise and appropriate and transfer from receipts and retained earnings \$3,730,042 to operate the Water Division of the Department of Public Works during fiscal year 2019, under the provisions of M.G.L. Chapter 44, section 53F½:

	Expended FY16	Expended FY17	Appropriated FY18	Recommended FY19
Salaries	\$265,614	\$277,255	\$289,926	\$297,358
Expenses	227,315	220,118	231,155	229,280
MWRA Assessment/ Water Purchases	2,247,535	2,451,430	2,867,800	2,547,457
Debt Service (non-exempt)	526,613	540,082	552,084	531,097
Capital Outlay	81,330	38,417	67,500	124,850
Total	\$3,348,407	\$3,527,302	\$4,008,465	\$3,730,042

ARTICLE 11: APPROPRIATE FOR WATER MAIN REHABILITATION

To appropriate \$328,100 to be raised by borrowing and \$36,900 from receipts reserved for appropriation-capital projects to pay costs of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 8, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 12: APPROPRIATE THE FISCAL YEAR 2019 RECREATION ENTERPRISE BUDGET

To appropriate \$1,770,853, allocated by line item as shown in the warrant, to operate the Recreation Department during fiscal year 2019, under the provisions of M.G.L. Chapter 44, Section 53F½; and that said \$1,770,853 be funded as follows: \$1,130,000 from departmental receipts, \$109,597 from retained earnings, and \$531,256 to be raised from the tax levy.

	Expended <u>FY16</u>	Expended <u>FY17</u>	Appropriated <u>FY18</u>	Recommended <u>FY19</u>
Salaries	\$983,334	\$1,068,809	\$1,171,732	\$1,204,153
Expenses	452,133	439,905	478,139	487,850
Community Center	70,094	77,666	82,050	78,850
Emergency Generator+	49	2,844	-	-
Lamson Park Remediation+	-	331,345	-	-
Memorial Pool Rehabilitation+	-	87,577	-	-
Total	\$1,505,611	\$2,008,146	\$1,731,921	\$1,770,853

ARTICLE 13: APPROPRIATE THE FISCAL YEAR 2019 BROOK SCHOOL APARTMENTS

To appropriate \$1,169,022, allocated by line item as shown in the warrant, to operate the Brook School Apartments during fiscal year 2019, under the provisions of Chapter 76 of the Acts of 2009; and that said \$1,169,022 be funded as follows: \$1,029,022 from Brook School rental and other receipts and \$140,000 from Brook School Apartments Enterprise Fund retained earnings.

	Expended <u>FY16</u>	Expended <u>FY17</u>	Appropriated <u>FY18</u>	Recommended <u>FY19</u>
Salaries	\$165,223	\$180,314	\$192,585	\$201,116
Expenses	336,308	385,300	379,180	383,250
Repairs and Replacements+	130,623	138,460	146,768	155,574
Payment in Lieu of Taxes	22,239	22,795	23,365	23,949
Capital Improvements+	290,963	100,000	100,000	140,000
Debt Service	307,917	282,283	273,773	265,133
Total	\$1,253,273	\$1,109,152	\$1,115,671	\$1,169,022

ARTICLE 14: APPROPRIATE FOR DRAINAGE IMPROVEMENTS

To appropriate \$50,558 to be raised by borrowing and \$399,442 from receipts reserved for appropriation-capital projects for the construction or reconstruction of surface drains and all incidental costs related thereto, including the acquisition by gift, purchase and eminent domain of such temporary or permanent easements as may be necessary for this project, and to authorize appropriate Town officials to acquire such interests, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 15: APPROPRIATE FOR FIRE PUMPER TRUCK

To appropriate \$750,000 for the cost of purchasing and equipping a pumper truck for the Fire Department and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 16: APPROPRIATE FOR DPW-DESIGN OF ROUTE 20/WELLESLEY STREET INTERSECTION IMPROVEMENTS

To appropriate \$260,000 to pay costs for design and engineering of the reconstruction of the Route 20/Wellesley Street intersection in Weston, as well as all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be transferred from available funds (free cash).

Yes: 490 No: 29

The motion was approved by a two-thirds majority vote.

ARTICLE 17: APPROPRIATE FOR DPW - ROUTE 30 ROADWAY RECONSTRUCTION DESIGN

Mr. Christopher Houston moved to appropriate \$938,000 to pay costs for design and engineering of the reconstruction of the Route 30/South Avenue roadway in Weston, as well as all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

Yes: 563 No: 35 Abstain: 4

The motion was approved by a two-thirds majority vote.

ARTICLE 18: TRANSFER 0 WELLESLEY STREET TO AFFORDABLE HOUSING TRUST

Ms. Sarah Rhatigan moved to transfer the care, custody, management and control of the land shown as Lot 104 on Assessors' Map 28 (0 Wellesley Street) from the Board of Selectmen for municipal purposes, to the Board of Selectmen for the purpose of conveyance for affordable housing purposes, which may be to the Affordable Housing Trust or to another entity, and to authorize the Board of Selectmen, on such terms and conditions as it may determine, to convey all or any portion or any interest in said land for such purposes.

Yes: 409 No: 179 Abstain: 4

The motion was approved by a two-thirds majority vote.

ARTICLE 19: AMEND ARTICLE XXIII OF GENERAL BY-LAWS - REMOVE NUMBERED ROUTES

Mr. Harvey Boshart moved to amend Article XXIII of the Town By-laws, Scenic Roads, by deleting from the list of designated scenic roads set forth below Section 5.8, "North Avenue" and "South Avenue", and further by inserting, after the words, "Boston Post Road" the following, "(excluding Route 20)"

Mr. Boshart explained that state roads cannot be a part of the Scenic Roads By-law and the roads needing to be removed were added in error because they were listed by the local name rather than by state route name.

Yes: 538 No: 74 Abstain: 18

The motion was approved by a majority vote.

ARTICLE 20: ZONING BY-LAW AMENDMENT - REDUCE PLANNING BOARD AUTHORITY ON SCENIC ROADS (SUBMITTED BY CITIZENS' PETITION)

Mr. Greg Shay moved to amend the Weston Zoning By-laws to eliminate Planning Board Site Plan Approval for all new or replacement single-family dwellings to be constructed on lots bounding on Scenic Roads.

This amendment will NOT affect Weston Planning Board's full jurisdiction of Scenic Roads as provided in the Weston General By-laws and governed by Massachusetts General Laws Chapter 40, Section 15c (MGL 40-15c).

To amend Section V. B. of the Weston Zoning By-law in order to modify Planning Board Site Plan Approval for all new or replacement single family dwellings to be constructed on lots bounding on Scenic Roads, by

1. Removing the following phrase at the beginning of the first paragraph in Section V.B.1.a:
Unless located on a lot which bounds on a Scenic Road as defined in Section II,

and

2. Removing the following subsection (b) to Section V.B.2:
b. New or replacement single family dwelling, together with accessory buildings not containing a housekeeping unit, in conformity with Section VI.F.2., which is constructed pursuant to a building permit issued on or af-ter October 29, 1998, and which is located on a lot bounding on a Scenic Road as defined in Section II,

and

3. Removing the following definition of "Scenic Road" in Section II Definitions:

Scenic Road

Those early Town Roads and/or core transportation routes which the Planning Board has identified as best representing the historic, rural and otherwise scenic character of the Town. These roads are: South Avenue (Route 30), Boston Post Road and Boston Post Road By-pass (Route 20), North Avenue (Route 117), Ash Street, Boston Post Road, Brown Street, Chestnut Street, Church Street, Conant Road, Concord Road, Crescent Street, Fiske Lane, Glen Road, Highland Street, Hilltop Road, Kingsbury Lane, Lexington Street, Lincoln Street, Loring Road, Love Lane, Maple Road, Merriam Street, Newton Street, Oak Street, Pigeon Hill Road, Pine Street, Ridgeway Road, Ripley Lane, School Street, Silver Hill Road, Sudbury Road, Summer Street in-cluding By-pass, Viles Street, Ware Street, Webster Road, Wellesley Street, Winter Street.

This article was controversial. In summary of the long discussion, those in favor of the article felt the Planning Board has too much oversight with the construction of homes located on scenic roads and further, the Board over-regulated housing projects with no stated policy through the Site Plan Approval process. This oversight was discriminatory to 40 percent of the town's population, increased building costs and time to complete, negatively affected housing sales, and had an end-result of creating larger structures. Those opposed to the article felt the site plan approval process was critical in protecting Weston's rural character and historic aesthetics, and to limit the power of the Board would be detrimental to these cherished traits and Weston as a whole.

A motion was made to call the question, which carried by two-thirds majority: 539 in favor and 132 opposed.

Yes: 241 No: 440 Abstain: 4

The motion FAILED to carry the required two-thirds majority vote.

**ARTICLE 21: AMEND GENERAL BY-LAWS TO ADD WESTON HUMAN RIGHTS POLICY
(SUBMITTED BY CITIZENS' PETITION)**

Ms. Anna Tabor moved to amend the Town By-laws by adding a new Article XXXVII, "Weston Human Rights Policy," as follows:

It is the policy of the Town of Weston that all human beings have the right to be treated with dignity and respect and given humane consideration regardless of age, gender, race, religion, national origin, sexual orientation, gender identity or expression, physical or mental ability, or other individual characteristics protected by the Constitutions and laws of the Commonwealth of Massachusetts and the United States.

This Weston Human Rights Policy shall be publicly posted on a permanent basis on the Town website, in Town Hall, at the central office of the Weston Public Schools, at each Weston public school, at the Weston Public Library, and at the Weston Police Department.

Yes: 413 No: 70 Abstain: 13

The motion was approved by majority vote.

**ARTICLE 22: APPROPRIATE FOR FISCAL YEAR 2019 COMMUNITY PRESERVATION
COMMITTEE OPERATING BUDGET**

Mr. Stephen Ober moved to appropriate or reserve the following amounts from fiscal year 2019 Community Preservation budget and appropriate or reserve the following amounts from the Community Preservation Fund:

Appropriates from the fiscal 2019 estimated revenues --

- \$120,000 for Community Preservation Committee administrative expenses

Reservations from fiscal 2019 estimated annual revenues --

- \$365,000 for the acquisition, creation and preservation of open space including land for recreational use;
- \$282,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and
- \$282,000 for the creation, preservation and support of community housing

Appropriations for Debt Service Payments --

- \$5,825 from the Community Housing Reserve for the expansion of the Brook School Apartments, as approved under Article 19 of the May 2004 Annual Town Meeting;
- \$95,767 from the Historic Resources Reserve to preserve, rehabilitate, restore Old Library as the Weston Art and Innovation Center; and
- \$364,856 from the Open Space Reserve for the purchase of the Case Estates land, as approved under Article 1 of the November 8, 2006 Special Town Meeting.

Yes: 419 No: 43 Abstain: 9

The motion was approved by a majority vote.

ARTICLE 23: APPROPRIATE FOR HISTORIC RESOURCES - JOSIAH SMITH TAVERN DESIGN FEES

Mr. Steven Wagner moved to appropriate \$ 200,000 for historic resources purposes under the Community Preservation Program to pay costs of engineering and architectural services for plans, specifications, and other predevelopment expenses for the design and construction of improvements to preserve, rehabilitate and restore the historic Josiah Smith Tavern building, located at 358 Boston Post Road, in a manner suitable for use as a restaurant and space to house local non-profit organizations, including all related incidental costs; to be spent under the direction of the Town Manager, \$186,000 to be transferred from the Historic Resources and \$14,000 to be transferred from the Unallocated allocations of the Community Preservation Fund.

Yes: 355 No: 113 Abstain: 3

The motion was approved by a majority vote.

ARTICLE 24: APPROPRIATE FOR LAND FOR RECREATIONAL USE - WALKWAY ON MERRIAM STREET

Mr. Houston moved to appropriate \$ 700,000 for land for recreational use under the Community Preservation Program for the construction of a walkway on Merriam Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund; and, further, to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, fee or easement interests as may be required to create said walkway or foot path.

Yes: 288 No: 23 Abstain: 2

The motion approved by majority vote.

ARTICLE 25: APPROPRIATE FOR LAND FOR RECREATIONAL USE- ASH STREET WALKWAY DESIGN FEES

Mr. Houston moved to appropriate \$75,000 for land for recreational use under the Community Preservation Program for the design of a walkway on Ash Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund.

Yes: 195 No: 49 Abstain: 5

The motion approved by majority vote.

ARTICLE 26: APPROPRIATE FOR LAND FOR RECREATIONAL USE - RAIL TRAIL

Mr. Barry Tubman moved to appropriate \$437,000 for recreation purposes under the Community Preservation Program to pay costs of constructing parking, access, amenities, screening, and signage for the Mass Central Rail Trail – Wayside, to be developed along the abandoned rail line in Weston, said trail shown generally on a plan on file with the Town Clerk, including all related incidental costs; to be spent under the direction of the Town Manager, said sum to be transferred from the Unallocated allocation of the Community Preservation Fund.

Yes: 195 No: 38 Abstain: 2

The motion approved by majority vote.

ARTICLE 27: APPROPRIATE FOR LAND FOR RECREATIONAL USE - CASE PARK

Mr. Ober moved to appropriate \$45,117 for land for recreational use under the Community Preservation Program for the rehabilitation of Case Park, located at the intersection of School Street and Wellesley Street, for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund.

Yes: 142 No: 10 Abstain: 1

The motion was approved by majority vote.

ARTICLE 28: APPROPRIATE FOR COMMUNITY HOUSING - REGIONAL HOUSING SERVICES OFFICE & HOUSING TRUST STAFF SUPPORT

Mr. Kenneth Newberg moved to appropriate \$28,000 for community housing purposes under the Community Preservation Program in order to provide funds needed to participate in a regional housing services office and for staff assistance for the creation, preservation, and support of community housing; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Community Housing allocation of the Community Preservation Fund.

Yes: 130 No: 13 Abstain: 2

The motion was approved by majority vote.

A motion to dissolve the Annual Town Meeting was made, seconded, and adopted at 10:45 p.m.

**SPECIAL TOWN MEETING
November 27, 2018**

Pursuant to a Warrant, duly served, Moderator Thomas Crane called the Special Town Meeting to order at 7:08 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined the change in procedures to be followed, which included speaking times, consent agenda and the use of handheld electronic voting devices, which was approved by 2017 Annual Town Meeting, to record and tally votes. The vote counts per article are included below. The Moderator requested a motion to approve Town Meeting procedures, which was approved.

ARTICLES 1 - 4: CONSENT AGENDA

Mr. Douglas Gillespie moved that the Town approve Articles 1 through 4 as printed below. Mr. Gillespie read the title of each article to hear motions from voters to pull articles out of the consent agenda. None were received.

Yes: 221 No: 5 Abstain: 2

The motion was approved by majority vote

ARTICLE 1: AMEND FISCAL YEAR 2019 OPERATING BUDGET

To amend the following line items in the Fiscal Year 2019 Operating Budget adopted under Article 2 of the 2018 Annual Town Meeting:

	Changing From	Changing To	Difference
Board of Health – Salaries	\$264,518	\$274,518	\$10,000
Insurance – Property & Liability	\$408,100	\$398,100	(\$10,000)

ARTICLE 2: AMEND FISCAL YEAR 2019 BROOK SCHOOL ENTERPRISE BUDGET

To amend the following line item in the Fiscal Year 2019 Brook School Enterprise Budget adopted under Article 13 of the 2018 Annual Town Meeting, by appropriating additional funds from retained earnings or otherwise as follows:

	Changing From	Changing To	Difference
Expenses	\$383,250	\$419,250	\$36,000

ARTICLE 3: APPROPRIATE FOR FIRE PUMPER TRUCK

To appropriate \$500,000 for the cost of purchasing and equipping a pumper truck for the Fire Department and all incidental and related costs, to be spent under the direction of the Town Manager, the money so appropriated to be transferred from Certified Free Cash or raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 4: MEMORIAL DAY COMMITTEE

To delete Section 16 of Article II of the By-laws of the Town of Weston and replace it with the following:

There shall be a Memorial Day Committee of three (3) members to be appointed by the Moderator to implement and oversee the Town's Memorial Day activities. In appointing members to the committee, the Moderator shall seek, but not be limited to, members from groups representing school parents, the Scouts BSA and Girl Scouts of the USA (or successor organizations), and veterans. Members shall be appointed by the Moderator to initial terms of one, two and three years, and thereafter for terms of three years; provided, further, that the vote taken hereunder shall supersede any previous votes establishing a Memorial Day Committee in the Town.

ARTICLE 5: APPROPRIATE FOR TOWN CENTER IMPROVEMENTS – MASTER PLAN

Mr. Harvey Boshart moved to appropriate an additional sum of money to pay construction costs for physical improvements to the Town Center, generally located along Boston Post Road between Linwood Avenue and School Street, along Church Street between Boston Post Road and Town House Road, and along Town House Road, including reconstruction and repaving of the roadway and improvements required for handicapped accessibility as well as improvements to streetscape design matters such as reduction of pavement, increased green space, improved pedestrian safety and aesthetics, and more organized parking, and all other incidental and related costs; to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G.L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Mr. Boshart explained to voters that despite only receiving one bid, the Board of Selectmen wished to present the project described in both article 5 and 6 to the residents who came to Town Meeting and that the Board and the Town Center Planning Committee would be seeking additional bids this winter before moving forward with the project. Several residents objected to that notion and asked if the project could come back to Annual Town Meeting in May of 2019. Mr. Boshart said he believed the timing of Town Meeting would push the project to a longer construction period, thereby increasing the overall costs. He said if Town Meeting preferred, the Board of Selectmen would extend the new bidding process and call for a single-issue Special Town Meeting in March.

Yes: 189 No: 72 Abstain: 3
Passed by a Majority Vote to Passover
The motion was passed over and so disposed of

ARTICLE 6: APPROPRIATE FOR TOWN CENTER IMPROVEMENTS - BURY UTILITIES
Passed by a Majority Vote to Passover.

The motion was passed over and so disposed of

ARTICLE 7: APPROPRIATE FOR CASE HOUSE REHABILITATION - CONSTRUCTION FUNDS
Ms. Danielle Black moved to appropriate the total sum of \$8,475,000 for the preservation, restoration and rehabilitation of the Case House School Administration Building as described in the warrant under Article 7, and as funding therefor, that the following sums be transferred from amounts previously appropriated for projects now complete:

•\$454,952 from the amount appropriated under Article 13 of the May 9, 2011 Annual Town Meeting (High School science laboratory facilities)

•\$92,592 from the amount appropriated under Article 12 of the May 9, 2011 Annual Town Meeting (High School boiler)

•\$49,640 from the amount appropriated under Article 5 of the May 7, 2012 Special Town Meeting (removal of arsenic contaminated soil on Town-owned land),

•\$30,250 from the amount appropriated under Article 19 of the May 11, 2015 Annual Town Meeting (High School sports practice wall);

and that the Treasurer, with the approval of the Board of Selectmen be authorized to borrow the sum of \$7,847,566 pursuant to M.G.L. Chapter 44, Section 7, or any other enabling authority and issue bonds and notes therefor; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G. L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. *****Text in bold italic was later determined the funding source was unavailable*****

Yes: 218 No: 37 Abstain: 4

The motion was approved by two-thirds majority vote.

ARTICLE 8: APPROPRIATE FOR HISTORIC RESOURCES - 71 Lexington Street (John Warren House)

Mr. Steven Ober moved to appropriate \$81,000 and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for historic resource purposes under the Community Preservation Program the fee or other interests, which may be a historic preservation restriction, on all or a portion of the property known as 71 Lexington Street, containing .22 acres, more or less, in the Town of Weston, Massachusetts, and shown as Assessors Map 14 Block 51, and more fully described in deeds recorded in the Middlesex South Registry of Deeds in Book 66183, Page 341, said restriction to be held, managed and controlled by the Historical Commission and/or Board of Selectmen; said sum to be transferred from the Unallocated allocation of the Community Preservation Fund.

Yes: 205 No: 12 Abstain: 1

The motion was approved by majority vote.

ARTICLES 9: APPROPRIATE FOR HISTORIC RESOURCES - 120 Summer Street (Lilac House)

Mr. Ober moved to appropriate \$251,000 and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for historic resource purposes under the Community Preservation Program the fee or other interests, which may be a historic preservation restriction, on all or a portion of the property known as 120 Summer Street, containing 1.38 acres, more or less, in the Town of Weston, Massachusetts, and shown as Assessors Map 34 Block 11, Lot 71 and more fully described in deeds recorded in the Middlesex South Registry of Deeds in Book 64896, Page 102, said restriction to be held, managed and controlled by the Historical Commission and/or Board of Selectmen; said sum to be transferred from the Unallocated allocation of the Community Preservation Fund.

Yes: 186 No: 16 Abstain: 4

The motion was approved by majority vote

A motion was made, seconded and adopted to dissolve Special Town Meeting at 9:04 p.m.

**Town of Weston
State Primary - September 4, 2018
Democratic Summary Vote**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Blanks	21	20	28	20	89
Elizabeth Warren	271	232	154	185	842
Write-ins: Beth Lindstrom	0	1	0	0	1
Scattering	9	6	7	7	29
Total	301	259	189	212	961
Governor					
Blanks	43	49	40	32	164
Jay Gonzalez	182	135	110	122	549
Bob Massie	74	73	39	53	239
Write-ins: Charlie Baker	1	2	0	5	8
Scattering	1	0	0	0	1
Total	301	259	189	212	961
Lieutenant Governor					
Blanks	42	48	32	38	160
Quentin Palfrey	208	168	131	143	650
Jimmy Tingle	49	43	26	31	149
Scattering	2	0	0	0	2
Total	301	259	189	212	961
Attorney General					
Blanks	18	21	17	14	70
Maura Healey	281	236	172	195	884
Scattering	2	2	0	3	7
Total	301	259	189	212	961
Secretary of State					
Blanks	15	13	9	4	41
Bill Galvin	199	147	115	123	584
Josh Zakim	87	99	65	85	336
Total	301	259	189	212	961
Treasurer					
Blanks	58	49	32	39	178
Deb Goldberg	240	209	156	172	777
Scattering	3	1	1	1	6
Total	301	259	189	212	961
Auditor					
Blanks	64	61	41	39	205
Suzanne Bump	234	197	148	171	750
Scattering	3	1	0	2	6
Total	301	259	189	212	961
Representative in Congress					
Blanks	39	37	29	25	130
Katherine Clark	259	221	160	186	826
Scattering	3	1	0	1	5
Total	301	259	189	212	961

Councillor					
Blanks	46	53	34	31	164
Marilyn Devaney	122	99	84	98	403
Nick Carter	133	106	71	83	393
Scattering	0	1	0	0	1
Total	301	259	189	212	961
Senator in General Court					
Blanks	47	50	41	42	180
Michael Barrett	251	209	148	170	778
Scattering	3	0	0	0	3
Total	301	259	189	212	961
Representative in General Court					
Blanks	38	40	34	25	137
Alice Peisch	262	219	149	185	815
Scattering	1	0	6	2	9
Total	301	259	189	212	961
District Attorney					
Blanks	40	44	27	30	141
Marian Ryan	138	95	106	101	440
Donna Patalano	122	120	56	81	379
Scattering	1	0	0	0	1
Total	301	259	189	212	961
Clerk of Courts					
Blanks	60	63	53	49	225
Michael Sullivan	240	196	134	163	733
Scattering	1	0	2	0	3
Total	301	259	189	212	961
Register of Deeds					
Blanks	60	64	56	47	227
Maria Curtatone	239	195	131	164	729
Scattering	2	0	2	1	5
Total	301	259	189	212	961

**Town of Weston
State Primary - September 4, 2018
Republican Summary Vote**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Blanks	9	9	7	8	33
Geoff Diehl	49	48	48	54	199
John Kingston	37	27	30	29	123
Beth Lindstrom	32	30	34	38	134
Scattering	0	0	0	2	2
Total	127	114	119	131	491
Governor					
Blanks	3	5	1	4	13
Charlie Baker	91	71	101	95	358
Scott Lively	33	38	17	32	120
Total	127	114	119	131	491
Lieutenant Governor					
Blanks	38	32	22	27	119
Karyn Polito	89	82	97	104	372
Total	127	114	119	131	491
Attorney General					
Blanks	42	29	25	36	132
James McMahon,III	46	49	55	42	192
Daniel Shores	39	35	39	51	164
Scattering	0	1	0	2	3
Total	127	114	119	131	491
Secretary of State					
Blanks	58	34	34	47	173
Anthony Amore	68	80	83	83	314
Scattering	1	0	2	1	4
Total	127	114	119	131	491
Treasurer					
Blanks	54	37	32	51	174
Keiko Orrall	73	77	87	79	316
Scattering	0	0	0	1	1
Total	127	114	119	131	491
Auditor					
Blanks	58	37	33	51	179
Helen Brady	69	77	86	79	311
Scattering	0	0	0	1	1
Total	127	114	119	131	491
Representative in Congress					
Blanks	42	34	27	42	145
John Hugo	50	39	57	46	192
Louis Kuchnir	34	40	35	42	151
Scattering	1	1	0	1	3
Total	127	114	119	131	491

Councillor					
Blanks	119	110	112	129	470
Write-ins: Hutchins	0	2	0	0	2
Scattering	8	2	7	2	19
Total	127	114	119	131	491
Senator in General Court					
Blanks	124	111	117	129	481
Scattering	3	3	2	2	10
Total	127	114	119	131	491
Representative in General Court					
Blanks	124	113	117	131	485
Scattering	3	1	2	0	6
Total	127	114	119	131	491
District Attorney					
Blanks	124	112	117	131	484
Scattering	3	2	2	0	7
Total	127	114	119	131	491
Clerk of Courts					
Blanks	124	113	115	131	483
Scattering	3	1	4	0	8
Total	127	114	119	131	491
Register of Deeds					
Blanks	124	113	115	131	483
Scattering	3	1	4	0	8
Total	127	114	119	131	491

Town of Weston
State Primary - September 4, 2018
Libertarian Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Blanks	0	0	1	1	2
Write-ins: Beth Lindstrom	0	0	0	1	1
Scattering	0	0	0	0	0
Total	0	0	1	2	2
Governor					
Blanks	0	0	1	1	2
Scattering	0	0	0	1	1
Total	0	0	1	2	3
Lieutenant Governor					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Attorney General					
Blanks	0	0	1	2	3
Total	0	0	1	2	3

Secretary of State					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Treasurer					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Auditor					
Blanks	0	0	1	2	3
Daniel Fishman	0	0	0	0	0
Total	0	0	1	2	3
Representative in Congress					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Councillor					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Senator in General Court					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Representative in General Court					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
District Attorney					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Clerk of Courts					
Blanks	0	0	1	2	3
Total	0	0	1	2	3
Register of Deeds					
Blanks	0	0	1	2	3
Total	0	0	1	2	3

**Town of Weston
State Election – November 6, 2018
Final Summary Vote**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Blanks	13	24	23	23	83
Elizabeth Warren	931	796	753	818	3,298
Geoff Diehl	483	458	479	490	1,910
Shiva Ayyadurai	63	65	56	78	262
Scattering	4	3	6	2	15
Total	1,494	1,346	1,317	1,411	5,568
Governor and Lieutenant Governor					
Blanks	24	34	24	25	107
Charlie Baker and Karyn Polito	1,011	937	973	1,036	3,957
Jay Gonzalez and Quentin Palfrey	454	371	314	346	1,485
Scattering	5	4	6	4	19
Total	1,494	1,346	1,317	1,411	5,568
Attorney General					
Blanks	29	25	29	25	108
Maura Healey	1,061	933	892	960	3,846
James McMahon, III	403	387	395	423	1,608
Scattering	1	1	1	3	6
Total	1,494	1,346	1,317	1,411	5,568
Secretary of State					
Blanks	45	58	47	46	196
William Galvin	1,021	887	868	936	3,712
Anthony Amore	377	362	380	395	1,514
Juan Sanchez, Jr.	49	37	21	33	140
Scattering	2	2	1	1	6
Total	1,494	1,346	1,317	1,411	5,568
Treasurer					
Blanks	76	64	67	63	270
Deb Goldberg	959	856	823	907	3,545
Keiko Orrall	420	397	399	410	1,626
Jamie Guerin	36	29	28	29	122
Scattering	3	0	0	2	5
Total	1,494	1,346	1,317	1,411	5,568
Auditor					
Blanks	91	84	80	70	325
Suzanne Bump	842	746	735	803	3,126
Helen Brady	477	420	428	440	1,765
Daniel Fishman	53	73	54	75	255
Jed Stamas	30	23	20	23	96
Scattering	1	0	0	0	1
Total	1,494	1,346	1,317	1,411	5,568
Representative in Congress					
Blanks	43	45	39	46	173
Katherine Clark	1,011	880	843	926	3,660
John Hugo	438	421	434	438	1,731

Scattering	2	0	1	1	4
Total	1,494	1,346	1,317	1,411	5,568
Councillor					
Blanks	436	394	381	408	1,619
Marilyn Devaney	1,035	929	921	988	3,873
Scattering	23	23	15	15	76
Total	1,494	1,346	1,317	1,411	5,568
Senator in General Court					
Blanks	403	376	377	393	1,549
Michael Barrett	1,070	954	929	1,003	3,956
Scattering	21	16	11	15	63
Total	1,494	1,346	1,317	1,411	5,568
Representative in General Court					
Blanks	385	370	357	372	1,484
Alice Peisch	1,088	960	948	1,025	4,021
Scattering	21	16	12	14	63
Total	1,494	1,346	1,317	1,411	5,568
District Attorney					
Blanks	417	391	373	402	1,583
Marian Ryan	1,060	939	935	997	3,931
Scattering	17	16	9	12	54
Total	1,494	1,346	1,317	1,411	5,568
Clerk of Courts					
Blanks	429	393	380	399	1,601
Michael Sullivan	1,049	940	925	1,000	3,914
Scattering	16	13	12	12	53
Total	1,494	1,346	1,317	1,411	5,568
Register of Deeds					
Blanks	427	401	380	413	1,621
Maria Curtatone	1,048	933	924	988	3,893
Scattering	19	12	13	10	54
Total	1,494	1,346	1,317	1,411	5,568
Question 1 - Limit Nurse to Patient Ratio Set by Type of Care					
Yes	287	274	215	264	1,040
No	1,159	1,031	1,060	1,112	4,362
Blanks	48	41	42	35	166
Total	1,494	1,346	1,317	1,411	5,568
Question 2 - Create Citizens' Commission to Amend U.S. Constitution					
Yes	1,072	921	874	982	3,849
No	366	374	396	397	1,533
Blanks	56	51	47	32	49
Total	1,494	1,346	1,317	1,411	5,568
Question 3 - Gender Identity Rights Concerns Public Places					
Yes	1,089	939	941	1,010	3,979
No	367	358	337	372	1,434
Blanks	38	49	39	29	155
Total	1,494	1,346	1,317	1,411	5,568
Total Votes Cast	1,494	1,346	1,317	1,411	5,568
Total No. Registered Voters	2,147	2,086	1,974	2,116	8,323
Percentage of Voter Turn Out	70%	65%	67%	67%	67%



Section 9: Financial Reports

REPORT OF THE FINANCE COMMITTEE

The Finance Committee is composed of nine Weston residents appointed by the Moderator to advise the Board of Selectmen and the town on financial matters and other questions coming before the town or affecting the interests of the town. In turn, we make recommendations to the voters regarding such matters. During the course of the year, we engage in the following activities:

- Participate in financial meetings with the Selectmen, Town Manager, School Committee and School Administration
- Form small, ad hoc, working groups within the Committee to discuss current financial trends and topics affecting the Town and make recommendations
- Meet with individual Town departments as budgets are developed
- Provide recommendations, where appropriate, to residents on warrant articles
- Monitor debt levels and the long-term fiscal health outlook for Weston
- Hold regular public meetings to discuss findings of detailed budget reviews and other significant issues affecting the Town

Recommendation

We unanimously recommend the fiscal year 2019 operating and cash capital budgets as presented in the 2018 Annual Town Meeting Warrant and further recommended in the Report of the Board of Selectmen; however, we remain concerned over the school budget in light of decreasing enrollment.

The Committee's recommendation is based on the following:

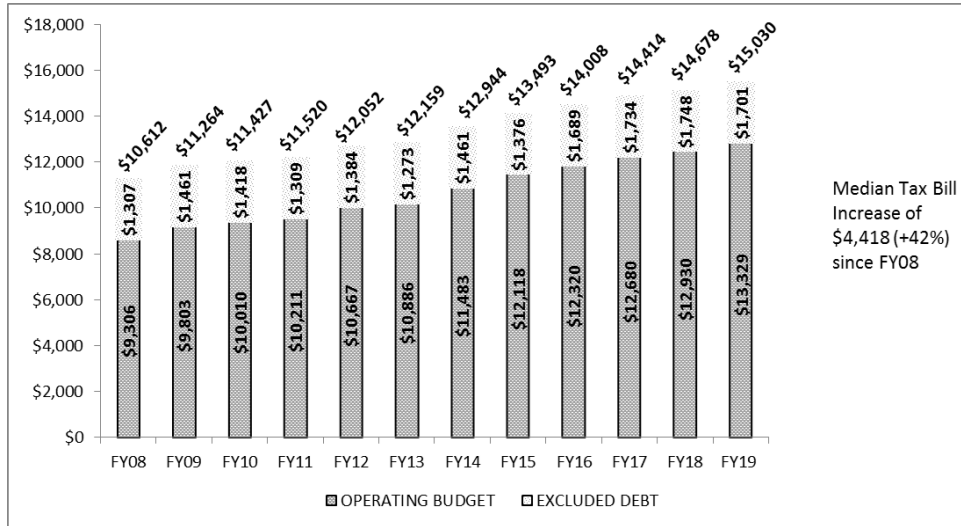
- The budgets are substantially consistent with the following budget principles and objectives:
 - i. maintain current levels of services to the townspeople while addressing the increased demand for services in certain areas,
 - ii. provide sufficient funds for building and other infrastructure maintenance to ensure that capital facilities and equipment are properly maintained, and
 - iii. ensure adequate reserves and contingency funds for certain future expenses and unforeseen circumstances
- The budgets can be supported by the Town's tax base and other revenue sources without jeopardizing the Town's credit ratings and ability to service its debt in coming years

The operating, cash capital, and Other Employee Benefits (OPEB) budget together total \$81.1 million, which is an increase of \$2.9 million or 3.7 percent over the fiscal 2018 operating, cash capital and OPEB combined budgets. When debt service that Weston voters have specifically exempted from the limits of Proposition 2½ is included, the grand total is \$89.8 million, an increase of \$2.7 million, or 3.1 percent over the fiscal 2018 grand total.

Revenues and Expenses

Of the revenues required to fund this budget, 85 percent will be raised through the property tax levy. New growth in the tax levy, the increase from new construction, for fiscal 2018 was \$1.25 million and is estimated at \$600,000 for fiscal 2019. This means the median assessed home value of \$1,173,300 is projected to see a real estate tax increase of \$352 from \$14,678 in fiscal 2018 to \$15,030 in fiscal 2019, or 2.4 percent.

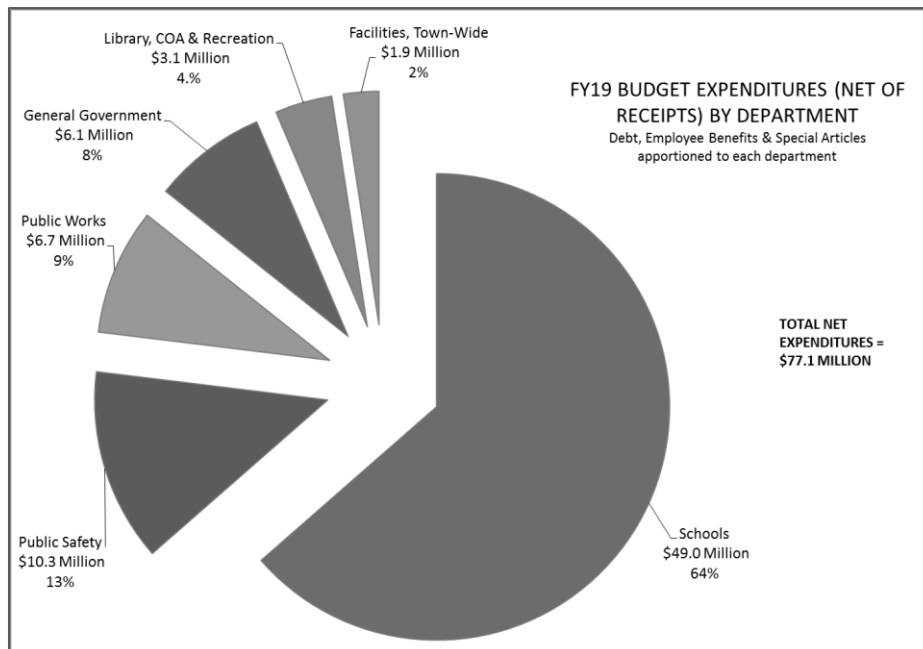
Median Household Tax Bill Increase since Fiscal Year 2008



Weston is expected to receive a level amount of State Aid in fiscal 2019, which is projected to comprise 4.9 percent of the revenue for fiscal 2019. Local receipts make up another 6.7 percent with Motor Vehicle Excise being the largest local receipt at \$2.7 million.

On the expense side, about 64 percent of spending is for Schools, including the cost of employee benefits and debt service on capital projects. Essential services, such as Public Safety, Department of Public Works, and Facilities, which also include the cost of employee benefits and debt service on capital projects, make up another 22 percent. The remainder of expenses is to operate Weston's Town Government and for services that are important to the quality of life for residents, such as the Public Library and the Council on Aging. Exempt debt service is decreasing from \$8.9 million to \$8.7 million and comprises 9.7 percent of the overall budget.

Fiscal Year 2019 Budget Expenditures (Net of Receipts) By Department



The \$2.87 million budget increase has the following major components:

FY18 to FY19 Change	Total Budget Dollar Increase	Total Budget Percentage Increase	School Budget Percentage Increase
School Department	\$1,019,939	1.3 %	2.6%
Municipal Increases – Level Service:			Municipal Budget Percentage Increase
Salaries	\$385,223		
Post-Employment Benefits Reserve	370,154		
Middlesex Retirement System	322,149		
Insurance-Worker’s Compensation	70,000		
Group Health Insurance & Medicare	(234,956)		
Fire Equipment & Apparatus	(110,000)		
Support for Weston Media Center	(70,000)		
All Other Changes – Net	16,530		
Total Municipal Increases – Level Service	\$749,100	1.0%	1.9%
FY18 to FY19 Change	Total Budget Dollar Increase	Total Budget Percentage Increase	Municipal Budget Percentage Increase
Municipal Increases – Above Level Service			
Construction of Public Ways	\$500,000		
Cash Capital – Rte. 20 Transport Pgm.	260,000		
Facilities Project Mgr (w/benefits)	137,815		
2 Additional Firefighters (w/benefits)	134,342		
Animal Control Officer (w/benefits)	48,500		
Council on Aging Van Driver – increased hours	16,622		
Police – Domestic Violence Services Network	5,000		
Conservation – Implementation Open Space Plan	5,000		
Total Municipal Increases – Above Level Service	\$1,107,279	1.4%	2.8%
Total Budget Increase from FY18 to FY19	\$2,876,318	3.7%	4.7%

Schools

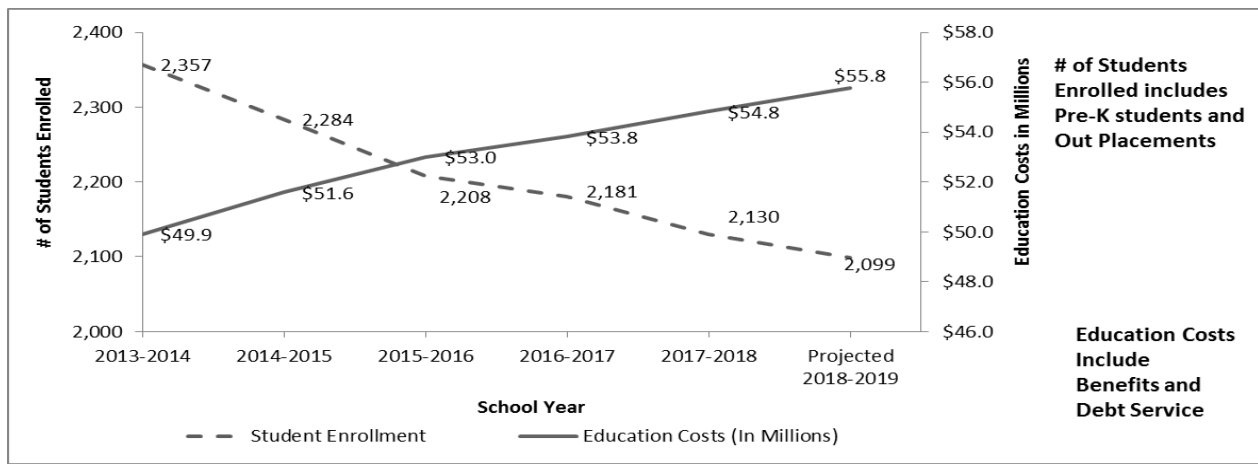
Weston has a longstanding tradition of supporting excellence in public education, and our schools are among the most highly rated in the Boston area. However, we are concerned by the rate of growth of the School budget in recent years despite continued and projected future declining enrollment. In fiscal 2019, this budget is rising by \$1,019,939 or 2.6 percent even though enrollment is projected to decline by 1.5 percent in fiscal 2019 and 4.2 percent the following year. We have much higher per-pupil expenditures than those of neighboring comparable school districts, even though our standardized test scores are not better.

In the coming year, the Finance Committee plans to work in collaboration with the School Committee to analyze in detail these apparently higher costs versus peer districts and together begin to explore possible areas of cost control, efficiencies, and savings that would not sacrifice excellence. Preliminarily, for example, we are concerned by the high level of administrative costs, including a leadership structure that is much more expensive than our peer towns. We note that while we have a lower student-teacher ratio, it is not reflected in lower class sizes that would benefit the students. We also believe that many of our

support services, such as buses, cafeterias, and custodial services are managed internally at higher costs, rather than being outsourced as in most neighboring school districts. Understanding all of these differences versus peer districts will be key, especially as Weston enters triennial collective bargaining talks in the coming year.

The graph below illustrates how the total cost of education, including related debt and benefits, is rising despite a significant drop in enrollment and projected further declines in enrollment.

Rising Cost of Education in Contrast to Declining Student Enrollment



Town Government

This part of the budget includes Public Safety, Public Works, Public Library, Council on Aging, and Town Hall departments, as well as the health insurance costs for all employees including the School Department and the retirement costs for all employees except teachers. The Town budget is increasing by \$1,856,739 or 4.7 percent. This includes \$336,000 in anticipated electricity savings from the generation of energy from solar panels installed at the Town's closed landfill and on the roof of the Public Works facility.

The largest contributors to the increase are road maintenance at \$500,000, Public Safety salaries at \$369,000, and retirement at \$322,000. The increase in road maintenance is to recognize that the current level of funding is not sufficient. Between state funds and the Town's budget, Weston is funding less than what is needed to keep the roads in reasonable condition. Future budget increases in this area may be recommended.

Healthcare Costs

All Town and School employees belong to health insurance plans provided by the Massachusetts Group Insurance Commission. Previously, the plan rate increases had stabilized. Last year's increase was 1.0 percent and fiscal 2019 decreased by 2.3 percent.

Pension and Retiree Healthcare Costs

Like all municipalities, Weston has a significant pension and retiree health insurance liabilities. The latter are called Other Post Employment Benefits, or "OPEB."

As of January 1, 2016, an actuarial study determined that the Town's pension liability was underfunded by \$60.4 million. Massachusetts law recently extended the timeframe by which municipal pension plans must be fully funded. The Middlesex Retirement System, of which the Town is a part, has adopted a funding schedule that will provide for full amortization of the unfunded liability by 2035. The Town

must pay annual assessments to Middlesex Retirement System to fulfill this obligation. The fiscal 2019 assessment is \$5.1 million.

With respect to OPEB, the Town currently pays for employee and retiree healthcare costs each year through the operating budget as these come due. The Town also pre-funds future health care costs for current employees. Furthermore, the Town partially pre-funds health care costs for current and prior employees that had not been reserved for in the past in the OPEB trust fund. With that said, the most recent actuarial study completed in December 2017 estimated the Town's future net liability to be \$64.9 million as of July 1, 2016, if the Town continues to fund on a partial pre-funding basis. If fully pre-funded, the net liability is reduced to an estimated \$50.2 million. Unlike the pension liability, no law requires funding the OPEB liability. Nevertheless, the Selectmen and Finance Committee believe it is prudent and responsible to fund this liability over time, rather than leaving it solely as a burden to future taxpayers. In addition, a new Governmental Accounting Standards Board (GASB) direction changed how the Town is required to calculate this liability in 2018. It requires that the calculated unfunded liability is added to the fiscal 2018 outstanding liabilities on the Town's balance sheet. This year we recommend an additional contribution of \$2.1 million to the OPEB reserve. As of December 31, 2017, the OPEB reserve balance was approximately \$16.2 million.

Capital Spending, Debt Levels, and Credit Rating

Since 1994, the Town has authorized a number of large capital projects totaling nearly \$175 million. This includes major renovations of the schools, construction of the new Field School, Community Center, Public Works Facility and Police Station, the addition to the Town Hall, Case Campus Improvements and the Case Estates land acquisition. Outstanding debt against these projects, along with a number of smaller projects and once fully bonded as planned in fiscal 2020, the total excluded debt will reach approximately \$86.1 million. See the chart below.

We expect that total debt service for fiscal 2019 will be \$8.7 million, with over \$6 million representing principal payments. The Town opportunistically refinances the interest rate it pays on debt when appropriate and allowed by law. We also note that the Town benefits from very low interest rates, because of its Aaa bond rating and the current low-interest rate borrowing climate. Future projects may need to be financed at higher interest rates.

For fiscal 2019, we currently anticipate additional borrowing of \$20 million, subject to Town Meeting vote in November, consisting of \$10.5 million for the Town Center Improvement Project, \$7.4 million for the Case House Rehabilitation (a portion of which could potentially be offset by the Community Preservation Act Funds), \$938,000 for the Route 30 Reconstruction Design, and \$750,000 for a new fire engine. If all projects pass at fall Special Town Meeting, the Town's total outstanding excluded and Community Preservation Act debt is estimated to be \$90 million on June 30, 2019.

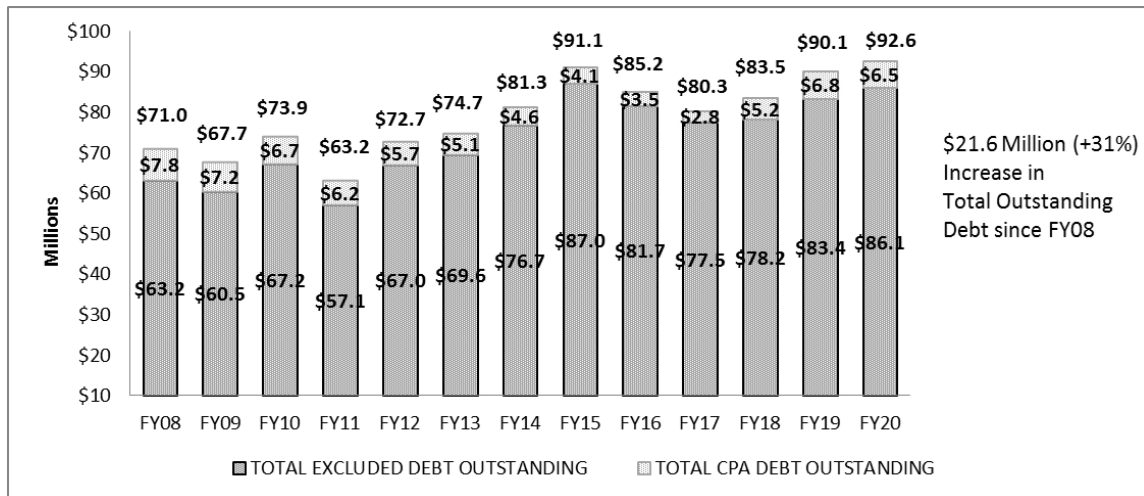
Actual and Projected Excluded Debt – Fiscal 2008 through Fiscal 2020

Assumptions:

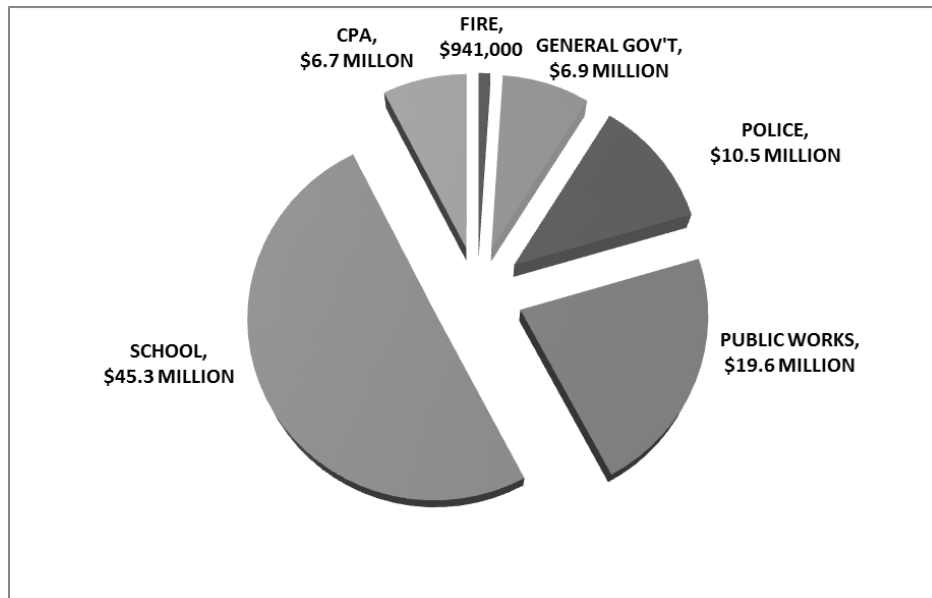
- Outstanding principal is paid down as scheduled
- Includes projects authorized and unissued from prior Town Meetings
- Includes fiscal 2019 Capital Improvement Projects being brought to Annual Town Meeting - \$450,000 Drainage Improvements, \$938,000 Route 30 Roadway Program, and \$750,000 Fire Engine Pumper
- Includes fiscal 2019 Capital Improvement Projects anticipated to be brought to 2018 fall Special Town Meeting - \$5.9 million Town Center Master Plan construction, \$4.9 million Town Center Improvement Project burying of the utilities construction, and \$7.4 million Case House rehabilitation construction

- Does not include any possible (e.g. Josiah Smith Tavern construction) or unforeseen future capital projects

Actual and Projected Excluded and Community Preservation Act Funds Debt Outstanding



Fiscal 2019 Outstanding Debt by Department: assuming all projects passed at Town Meeting



In fiscal 2019, the Town's ratio of debt service to operating revenue is not expected to exceed the 15 percent threshold that is a guideline for an Aaa-rated municipality. On two other key measures relevant to our credit rating, our ratios are favorable. Total outstanding debt represented only 1.30 percent of the Town's total assessed valuation in fiscal 2018, well below the 5 percent General Debt Statutory Limit and the 10 percent considered a warning indicator by credit rating organizations. Total outstanding debt as a percent of per capita income was 3.41 percent, also well below a 15 percent threshold considered a warning indicator by credit rating organizations. The ratio of debt to household income is based upon the U.S. Census Bureau's most recent five-year American Community Survey, conducted between 2010 and 2014, for Weston's median household income of \$201,200.

Reserves

Over the past 12 years, total reserves have grown from \$0.6 million in fiscal 2005, when the reserve policy was created, to \$17.7 million as of December 12, 2017. This Committee believes the Town is more than adequately reserved.

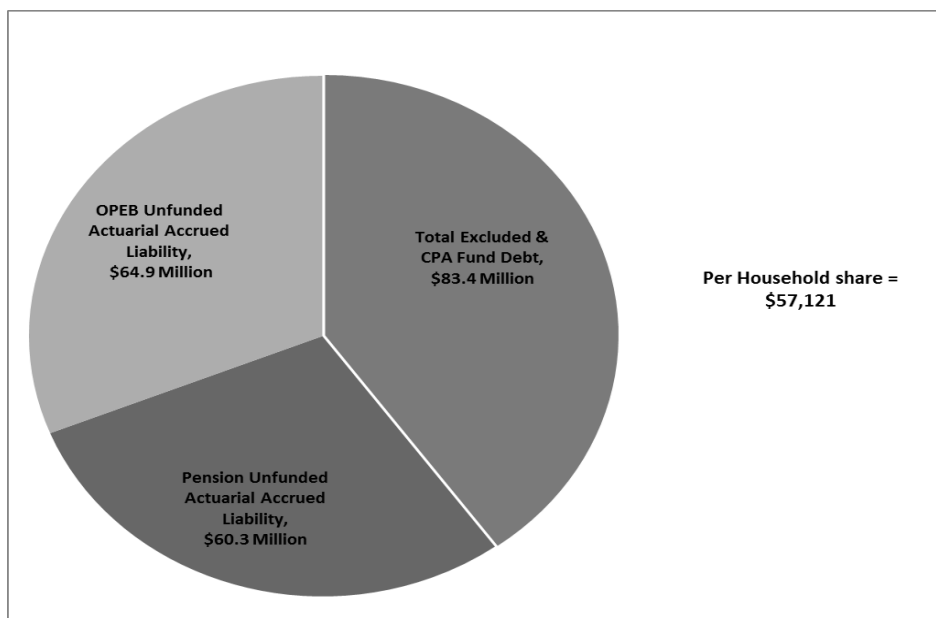
As previously discussed, the Town, along with most others in the country, has a significant OPEB liability. The majority of these costs are far in the future and will be significantly impacted by healthcare inflation, investment returns and possible changes in national healthcare policy. Although not required, starting in 2010, the Town began accumulating funds in a special trust that will allow us to achieve better returns on these investments. The OPEB Trust now stands at \$16.2 million and we expect to continue to make significant future contributions.

The Town continues to enjoy the highest credit rating of Aaa on its debt. The Committee will continue to monitor the Town's Reserve Policy with an objective of maintaining it, so as to minimize the Town's borrowing costs.

Longer-Term View

More than 80 percent of the Town's budget is related to personnel costs, both School and Municipal, so controlling the growth of these costs directly results in controlling the growth of the budget. Long-term liabilities for pension and retiree healthcare continue to be significant. If all projects are passed and debt service related to the Town Center Master Plan and burying of the utilities and the Case House rehabilitation is added, the Town's debt service payments will remain relatively stable as old projects mature (future, unforeseen projects not included). Below is a chart of the Town's largest outstanding financial obligations as of June 30, 2018:

Long Term Financial Obligations as of June 30, 2018



Given the projected budget increases and projected debt service increases our tax bill is projected to increase an average of 2.5 percent per year over the next five years.

We would like to acknowledge the efforts of the various Town Boards and Committees as well as the Department Managers for their work on the fiscal year 2019 budget. We appreciate the time and effort

spent by the School Committee and Administration sharing information and answering questions. Lastly, we would like to thank the Town Manager and Finance Department for their tremendous level of support, invaluable insights and passion for Town Government.

2018 Members of the Finance Committee

Appointed by the Moderator

Lisa V. Reitano, Chair	2019	Ellen B. Richstone	2020
Gerard J. Jansen	2021	John M. Sallay	2020
James A. Jarrett	2019	Bharath Venkataraman	2021
John F. McDonald	2019	<i>Terms ended in May 2018</i>	
Karen Meslin	2021	Gabrielle M. Clemens	
James D. Philipkosky	2020	Keith D. Johnson	



REPORT OF THE FINANCE DIRECTOR

The Finance Director's office is staffed by three full time employees, consisting of the Finance Director/ Accountant, Procurement Agent/Financial Analyst and a Financial Assistant. The Finance Director oversees the Accounting, Assessing, and Treasurer/Collector's offices. The office is responsible for insurance, fuel and electricity procurement, budgeting, accounts payable, financial analysis and reporting, annual federal and state reporting and managing annual audits.

The following charts and tables have been provided to illustrate the fiscal health of the Town, to present historic information on the median home and to exhibit the percentages of the budget apportioned by department.

FISCAL HEALTH INDICATORS

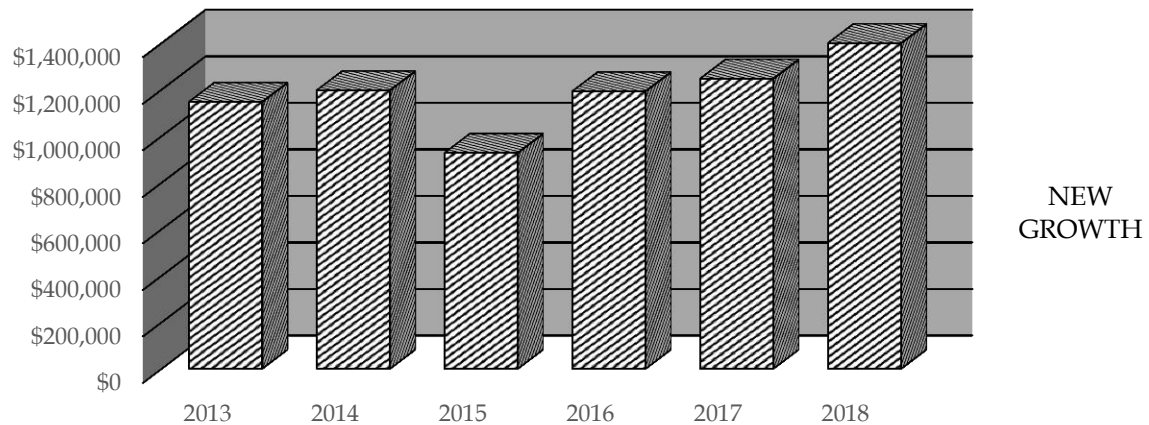
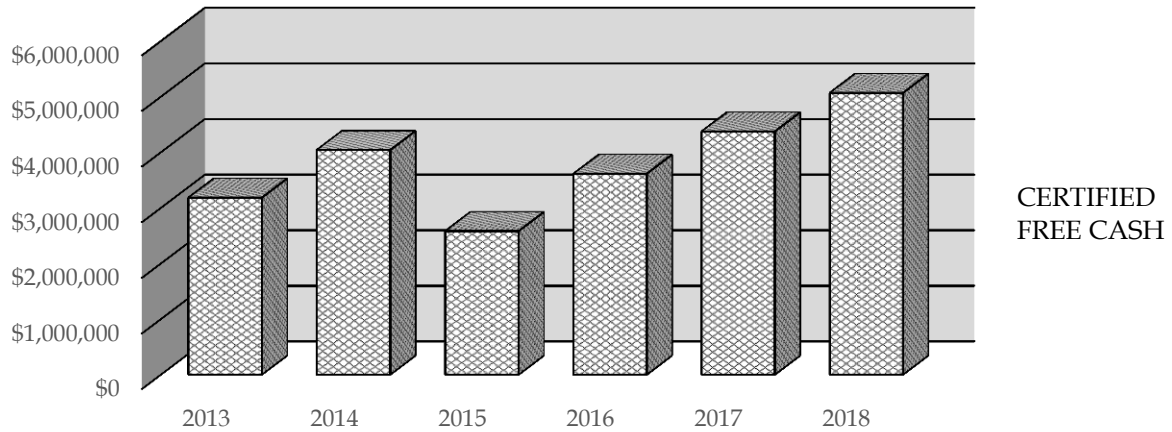
Free Cash and New Growth Summaries

CERTIFIED FREE CASH (Surplus of Revenues over Expenditures) 2013 - 2018

2018	\$5,066,454
2017	4,373,690
2016	3,613,421
2015	2,581,323
2014	4,039,334
2013	3,182,126

NEW GROWTH IN THE TAX LEVY 2013 - 2018

2018	\$1,398,864
2017	1,246,222
2016	1,192,004
2015	927,176
2014	1,196,208
2013	1,146,485



**Median Home
Assessed Value and Real Estate Tax**

MEDIAN HOME ASSESSED VALUE

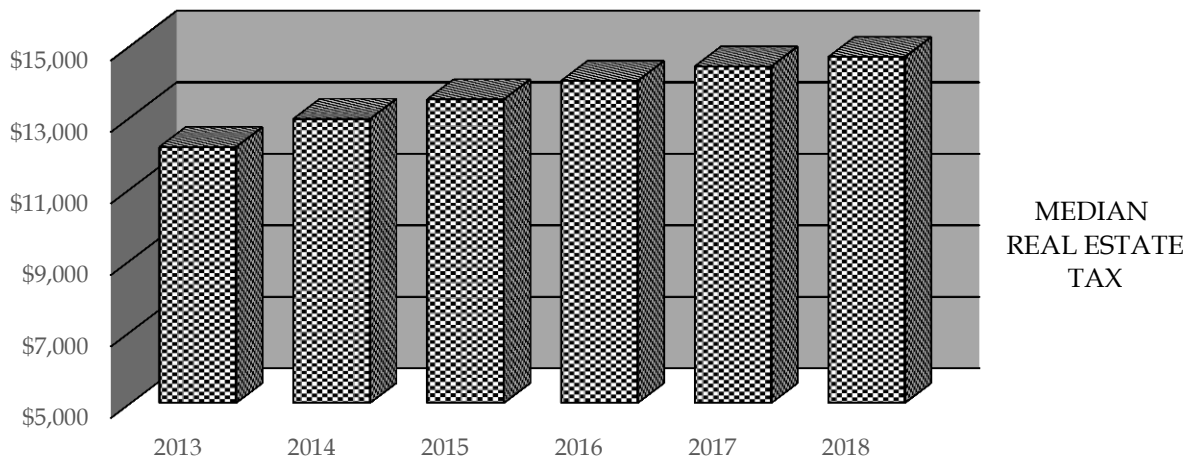
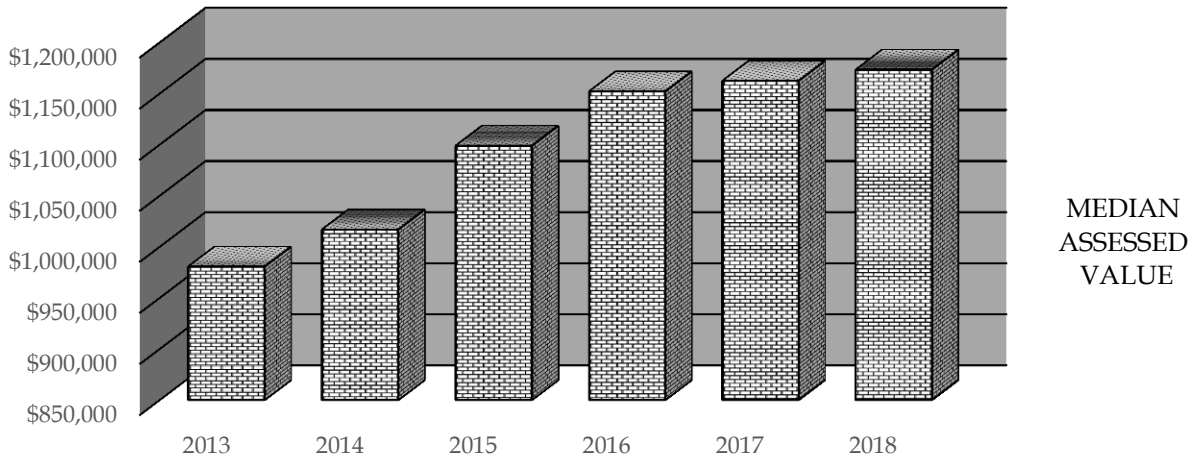
2013 - 2018

2018	\$1,173,300
2017	1,162,400
2016	1,152,000
2015	1,098,800
2014	1,016,800
2013	980,600

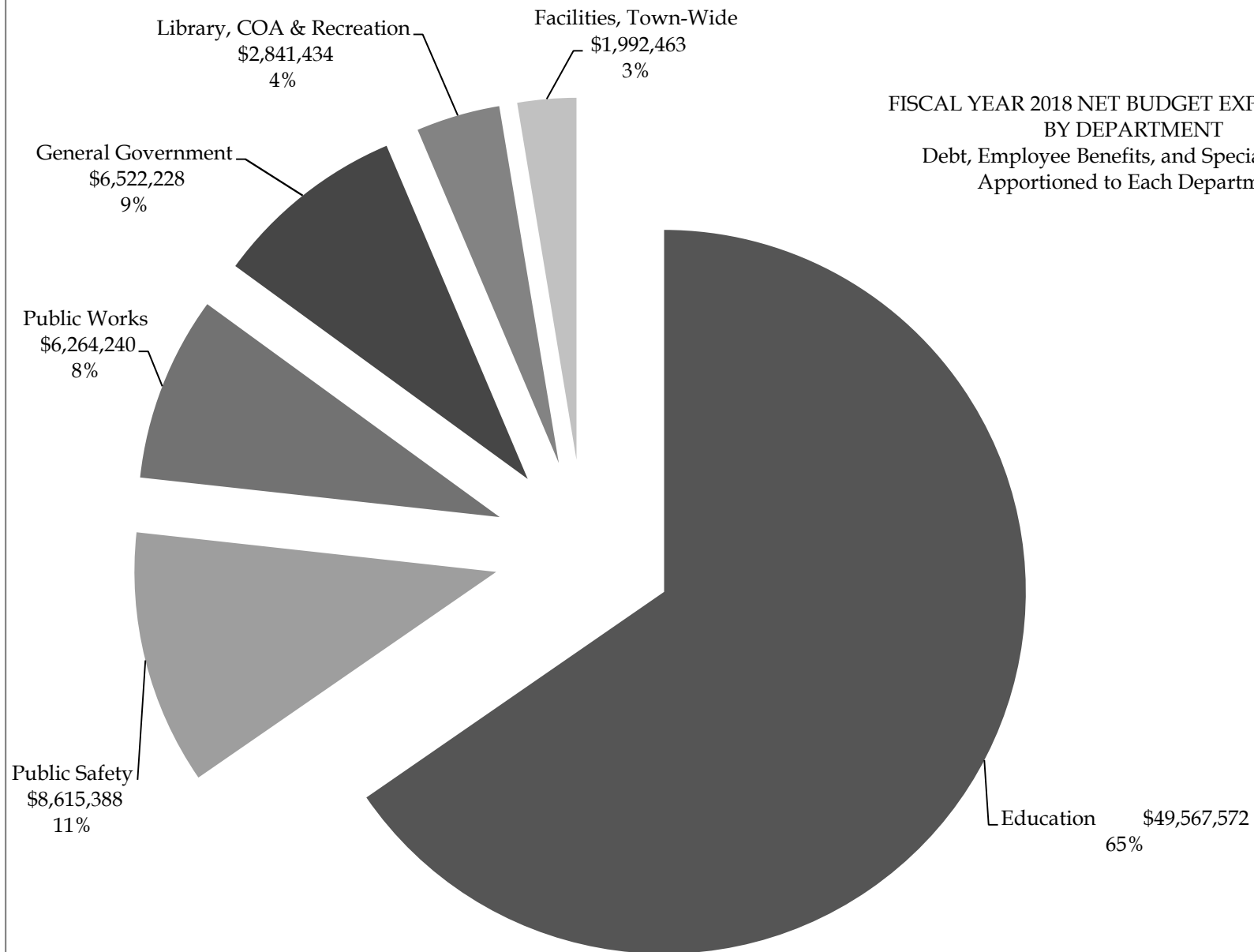
MEDIAN HOME REAL ESTATE TAX

2013 - 2018

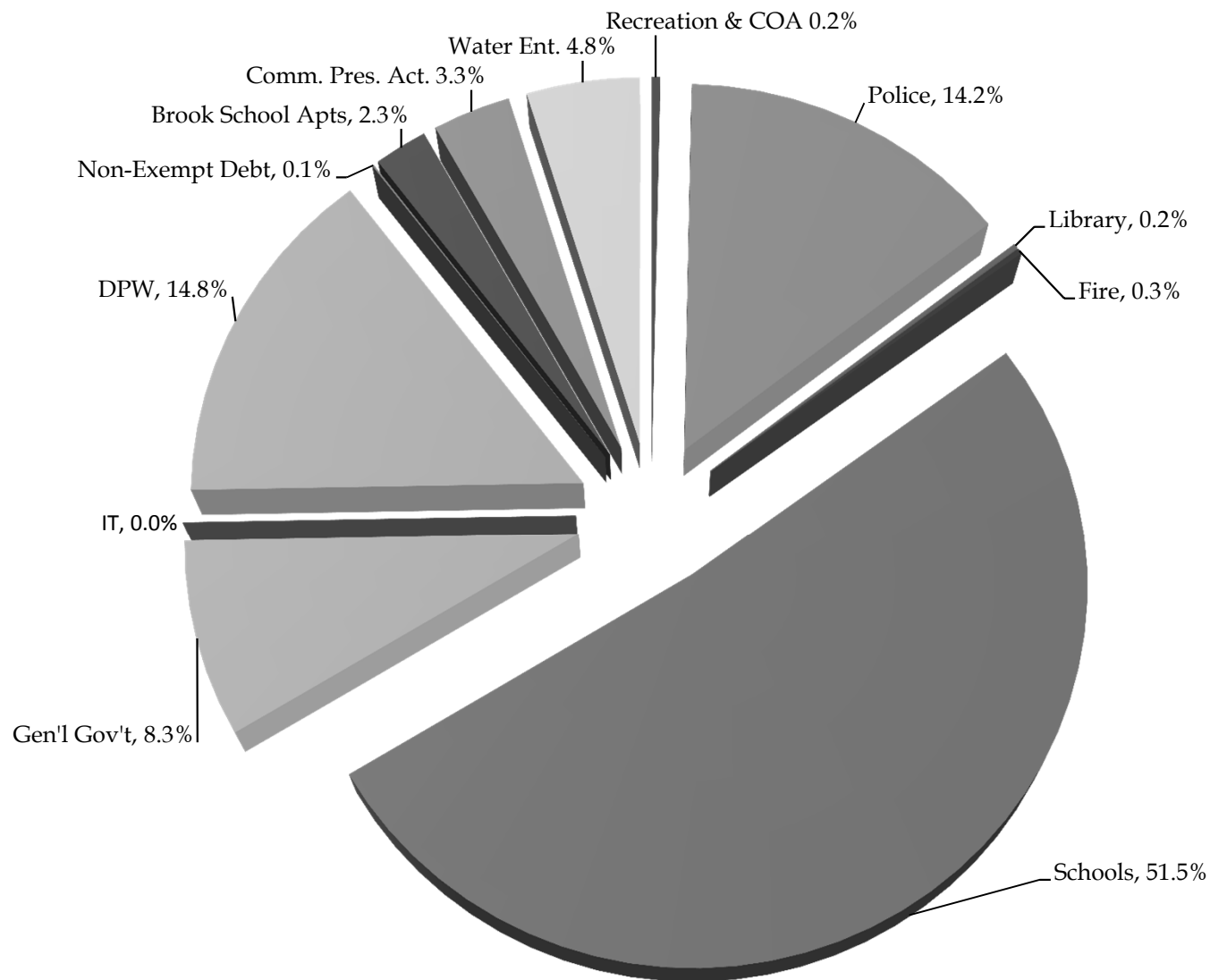
2018	\$14,678
2017	14,414
2016	14,008
2015	13,493
2014	12,944
2013	12,159



FISCAL YEAR 2018 NET BUDGET EXPENDITURES
BY DEPARTMENT
Debt, Employee Benefits, and Special Articles
Apportioned to Each Department



Fiscal Year 2018 Total Debt by Department



LONG TERM DEBT
Fiscal Year 2018

Long Term Debt	Outstanding June 30, 2017	+ New Debt Issued (Includes Refundings)	- Retirements (Includes Refundings)	Outstanding June 30, 2018
Fire	349,900	0	82,800	267,100
Police	11,358,000	0	499,000	10,859,000
Library	185,000	0	24,000	161,000
Recreation & Council on Aging	292,000	0	102,400	189,600
Schools	42,956,077	0	3,627,577	39,328,500
General Government	7,381,731	0	1,018,731	6,363,000
Information Systems	13,000	0	13,000	0
Dept of Public Works	12,297,150	0	967,450	11,329,700
Non-Exempt Debt	79,000	0	21,000	58,000
General Government Sub-Total	74,911,858	0	6,355,958	68,555,900
Brook School Apartments	1,934,200	0	196,800	1,737,400
Community Preservation Fund*	2,824,800	0	285,300	2,539,500
Water Enterprise	4,101,400	0	420,200	3,681,200
Total	83,772,258	0	7,258,258	76,514,000

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year 2019 Valuation and Tax Rate

- There were approximately 180 arm's length property sales in calendar year 2017. These sales formed the basis for the fiscal year 2019 assessments for Weston's approximately 3,800 residential parcels
- The fiscal 2019 total assessed value of all taxable property in Weston was \$6,106,168,300, an increase of \$90,053,400 or 1.50 percent in comparison to the fiscal 2018 total assessed value of \$6,016,114,900
- The fiscal 2019 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$111,819,700. Excluding new growth, the total assessed value decreased slightly by 0.04 percent.
- The tax rate for fiscal 2019 (which began on July 1, 2018) was approved on December 6, 2018 at \$12.59 per \$1,000 of assessed value, up eight cents from the \$12.51 tax rate in the previous fiscal year.

Policies and Procedure

The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board revalues every property in town each fiscal year to reflect the full estimated fair market value. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue. The Assessors' office is required to inspect all parcels with new construction and also properties that have had other physical changes since the previous fiscal year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors resulting in the increase of \$111,819,700 in assessed valuation of new growth for fiscal 2019.

On October 12th the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. No property owners requested to meet with the Board of Assessors.

The fiscal 2019 assessments were finalized by the Board on October 30th. The Board of Assessors received approval for the valuations on December 6th from the Department of Revenue. The Board continued the state mandated process of re-inspecting all property in town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. The fiscal 2019 assessment information was added to the Town's website on the Assessing Office department page. The documents provide the assessment listings, by street address, for all properties in Town showing lot size, house size, year built, land assessment, building assessment and the total fiscal 2019 assessment.

The Board of Assessors

In May, Ms. Phyllis R. Kominz and Mr. Gary C. Koger were both re-elected to the Board of Assessors. On June 5th at a meeting of the Board of Assessors, Mr. Gary Koger was re-elected Chairman. The Board would like to take this opportunity to thank the Town Hall staff of Steve Curley, Lauren Field, John LaBelle (who resigned in May 2018) and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year.

TABLE OF AGGREGATES - FISCAL YEAR 2019

Tallies are based upon the Property Type Classification Codes
established by the Massachusetts Department of Revenue

Dwelling Houses	3,361
Multiple Dwelling Properties	70
Condominiums	243
Non-Exempt Vacant Parcels	178
Accessory Land with Improvements	13
Commercial Properties	48
Industrial Properties	5
Parcels Classified under Ch. 61 (Forest Management)	4
Parcels Classified under Ch. 61A (Agricultural/Horticultural)	21
Parcels Classified under Ch. 61B (Recreational Use)	7
Exempt Parcels	360

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	\$8,31,000
Cambridge School, Inc.	\$26,624,900
Campion Residence & Renewal Center	\$34,876,900
Margaret Gifford School	\$13,234,200
Golden Ball Tavern Trust	\$3,035,800
Meadowbrook School of Weston	\$24,395,100
Red Barn Nursery School	\$1,115,000
Regis College	\$93,984,700
Rivers Country Day School	\$44,150,400
Pope John XXIII Nat'l Seminary	\$20,314,700
Wellesley Conservation Council	\$674,600
Weston Affordable Housing Foundation	\$6,951,200
Weston College	\$3,622,900
Weston Community Housing	\$10,175,400
Weston Forest & Trail Assoc., Inc.	\$59,668,400
Weston Scouts, Inc.	\$668,900
Weston Wing, Inc	\$524,700

2018 Board of Assessors Members

Elected by the Voters

Gary C. Koger, Chair	2021	John W. Hennessey	2020
Phyllis R. Kominz	2021	Paul L. Zorfass	2019
Tamilyn M. Liesenfeld	2020		

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

<i>Fund Name</i>	<i>Balance as of December 31, 2018</i>
Elizabeth Paine Library Trust	\$ 1,177,053.65
Noyes Library Fund	4,756,210.25
Rosamond Sears Library Fund	1,103,233.70
Gladwell Library Fund	843,665.17
Helen Bradley Memorial Fund	46,531.73
Vera Laska Trust Fund	307,894.84
Ben Sandalls Memorial Fund	108,851.06
Josiah Smith Tavern Trust	392,122.65
J. Naughton Scholarship Fund	15,225.63
Ella McNutt Morse Scholarship Fund	227,092.75
Consolidated Trust Fund	4,920,300.67
Well Damage Fund	398,997.38
Public Schools Fund	333,244.71
<i>Total</i>	<i>\$ 14,630,424.19</i>

The securities held in the 13 funds listed above as of December 31, 2018, and priced as of that date, are set out above. The total value of the 13 funds combined, net of additions and distributions made during the year, was \$14,630,424 including principal and unexpended income at the end of 2018. The comparable amount for the end of 2017 was \$15,321,662. There was a total of \$13,199,513 of principal and \$1,430,911 of unexpended income in the 13 funds at year-end 2018.

In contrast to calendar 2017, U.S. equities in 2018 produced weaker returns and high volatility. The S&P 500 Index of large capitalization stocks produced a negative return of -4.4 percent after a sharp and rapid -14.4 percent drop from a new high in late September. Large cap growth stocks made gains in the first part of the year, but more defensive, value-oriented stocks began to outperform on a relative basis later in the year. Mid cap and small cap stocks underperformed producing total return results of -11 percent at year end. International equities as measured by the EAFE index declined 13.8 percent and emerging market returns were down 15.3 percent.

Short and long-term interest rates rose from unusually low levels early in the year as evidence of healthy economic growth mounted. Federal Reserve rate hikes pushed the six-month Treasury bill from 1.53 percent at the beginning of the year to 2.56 percent at year end. The 10-year Treasury note rose from 2.40 percent to 3.24 percent in early October. Late in the year, concerns of a slowdown increased and the yield curve began to flatten with 10- year rates only slightly greater than short term rates.

Economic growth remained strong throughout the year with a likely Gross Domestic Product gain of about 3.0 percent, the highest rate of growth since 2005. Corporate profits benefited from this growth and the corporate tax cut. Earnings of companies in the S&P 500 surged an estimated 20 percent.

In the long term, the earnings realized by the companies held in our portfolios will be the primary determinant of their performance. The Commissioners continue to adhere to their long-standing philosophy of remaining fully invested in high quality companies and do not seek to time the market.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in “securities...which are legal for the investment of funds of savings banks...” This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15 percent of the trust funds may be invested in bank stocks and insurance company stocks nor shall more than 7 percent of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.

2018 Commissioners of Trust Funds

Elected by the Voters

Janell Phillips	2019
Anne Morgan	2020
Sanford Whitehouse	2021

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector’s office is a part of the Finance Department. It is staffed by two full time employees in addition to the Treasurer/Collector. There is also a shared staff member from the Finance Director’s office. The office is responsible for tax, general billings and collections, the issuing of transfer station decals, debt issuances and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise and water usage fees. Approximately 28,000 tax and 7,200 water bills were mailed out resulting in over \$81 million in revenue. The Community Preservation Fund generated \$2,082,927 in revenue from local taxes. The Town received state matching grant revenue of \$375,780 for fiscal year 2018. Other tax related responsibilities include the processing of approximately 340 municipal lien certificates, over 630 tax refunds, and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving funds from the Town’s departments, processing of vendor checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 630 Town and School employees. Approximately 2,700 transfer station permits were issued in fiscal year 2018. Please see the table below for a detail of gross revenues processed in the Treasurer’s Office in fiscal 2018.

Bonds issued during the year:

<i>Date</i>	<i>Amount</i>	<i>Term (years)</i>	<i>Interest Rate</i>
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Short-term notes issued:

February 2, 2018	\$13,666,500	1	2.50%
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Gross Revenues Processed in the Treasurer's Office in Fiscal Year 2018

	Amount	Total
Cash Balance- June 30, 2017		\$ 75,990,260
Property Tax	75,020,294	
Motor Vehicle Excise Tax	3,235,989	
Payments in Lieu of Taxes	39,856	
Municipal Lien Certificates	8,975	
Interest and Charges	733,650	
Departmental Fees	1,133,939	
Departmental Rents and Receivables	332,319	
Departmental Miscellaneous Revenue	8,810	
Licenses	72,950	
Permits	1,127,480	
State Revenue and Reimbursements	4,636,858	
Court Fines and Other Fines	76,995	
Miscellaneous Revenue	278,087	
Other Financing Sources	102,598	
Due to Other Agencies	2,132,953	
Highway- Chapter 90	396,157	
School Lunch Receipts- Revolving	1,102,805	
School Grants- Federal & State	2,367,826	
School Gifts and Revolving Accounts	786,127	
Receipts Reserved for Appropriation	45,874	
Town Grants- State	105,133	
Town Other Grants	5,410	
Town Gifts and Revolving Accounts	977,472	
Insurance Recovery	51,819	
Affordable Housing Fund	88,353	
Recreation Enterprise Funds	1,029,295	
Community Preservation Fund	5,327,523	
Water Enterprise Fund	3,208,015	
Brook School Enterprise Fund	1,316,111	
Capital Projects	9,735,500	
Capital Enterprise	1,232,315	
Trust Funds Income	1,128,221	
Change in Assets	551,884	
Total Receipts		\$ 118,397,590
Disbursements		\$ 111,417,243
Cash Balance - June 30, 2018		\$ 82,970,607

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEET - JUNE 30, 2018**

GENERAL FUND

ASSETS

Operating Cash			15,594,485.00
Petty Cash Reserve			4,020.00
Taxes Receivable:			
Personal Property:			
Levy of 2009	-		
Levy of 2010	185.37		
Levy of 2011	128.71		
Levy of 2012	136.84		
Levy of 2013	(0.40)		
Levy of 2014	-		
Levy of 2015	41.14		
Levy of 2016	-		
Levy of 2017	(1.62)		
Levy of 2018	<u>395.65</u>	885.69	
Real Estate:			
Levy -Prior Years	6,004.66		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	4,175.17		
Levy of 2009	4,366.12		
Levy of 2010	4,397.82		
Levy of 2011	4,395.40		
Levy of 2012	4,517.03		
Levy of 2013	4,625.20		
Levy of 2014	4,929.06		
Levy of 2015	5,918.96		
Levy of 2016	22,245.85		
Levy of 2017	141,237.49		
Levy of 2018	<u>585,689.72</u>	<u>797,276.47</u>	798,162.16
Provision for Overlay - 2003		(1,000.00)	
Provision for Overlay - 2004		(2,410.75)	
Provision for Overlay - 2005		(1,952.19)	
Provision for Overlay - 2006		(2,066.63)	
Provision for Overlay - 2007		(2,190.43)	
Provision for Overlay - 2008		(24,712.16)	
Provision for Overlay - 2009		(24,921.25)	
Provision for Overlay - 2010		(23,696.32)	
Provision for Overlay - 2011		(24,337.74)	
Provision for Overlay - 2012		(24,474.72)	
Provision for Overlay - 2013		(24,405.32)	
Provision for Overlay - 2014		(41,763.25)	
Provision for Overlay - 2015		(60,757.70)	
Provision for Overlay - 2016		(62,448.63)	
Provision for Overlay - 2017		(204,178.30)	
Provision for Overlay - 2018		<u>(361,473.96)</u>	(886,789.35)
Tax Liens Receivable			1,027,909.82
Deferred Tax Receivable			623,053.72

Motor Vehicle Excise Receivable:		
Prior Year Levies	8,826.38	
Levy of 2005	2,994.35	
Levy of 2006	5,480.75	
Levy of 2007	2,530.82	
Levy of 2008	2,379.73	
Levy of 2009	3,446.67	
Levy of 2010	4,361.89	
Levy of 2011	4,712.94	
Levy of 2012	6,628.64	
Levy of 2013	7,386.14	
Levy of 2014	4,146.98	
Levy of 2015	3,654.70	
Levy of 2016	8,158.44	
Levy of 2017	15,734.32	
Levy of 2018	<u>90,738.16</u>	171,180.91

Departmental:		
BOH - Commercial Hauling Rec	720.50	
Due from the Commonwealth	2,922.45	
Due from Vendor	11,275.61	
Massachusetts Turnpike Authority	17,350.00	
Ambulance Receivable	160,472.51	
Emergency Fees Receivable	<u>1,200.00</u>	<u>193,941.07</u>

Total Assets		<u><u>17,525,963.33</u></u>
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LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		1,440,351.51
Accrued Payroll		1,951,920.99
Payroll Withholding		1,372,852.69
Deferred Revenue:		
Real Estate/Personal Property Tax	173,749.57	
Deferred Rev Deferred taxes	360,676.96	
Deferred Tax Liens	1,027,909.82	
Motor Vehicle Excise Taxes	171,180.91	
Departmental	<u>162,393.01</u>	
Subtotal - Deferred Revenue		<u>1,895,910.27</u>
Total Liabilities		<u>6,661,035.46</u>

Fund Balances:		
Reserve for Encumbrance Carryovers		559,160.06
Reserve for Expenditures		3,085,000.00
Fund Balance- Resvd for reduction of future excl. debt		1,207,324.84
Undesignated Fund Balance		6,013,442.97
Reserved for Overlay Excess		<u>-</u>
Total Fund Balances		<u>10,864,927.87</u>

Total Liabilities and Fund Balances		<u><u>17,525,963.33</u></u>
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GENERAL FUND- CONTINUING BALANCE

	ASSETS	
Operating Cash		<u>3,136,219.17</u>
Total Assets		<u><u>3,136,219.17</u></u>

LIABILITIES AND FUND BALANCES	
Liabilities:	
Warrants Payable	88,383.05
Accrued Payroll	<u>10,585.57</u>
Total Liabilities	98,968.62
Fund Balances:	
Prior Year Encumbrances	140,725.06
Continuing Appropriation- Carry Forward	<u>2,896,525.49</u>
Total Fund Balances	3,037,250.55
Total Liabilities and Fund Balances	<u><u>3,136,219.17</u></u>

AGENCY FUNDS

ASSETS	
Cash	857,565.65
ALS Receivable-Fire	<u>333.49</u>
Total Assets	<u><u>857,899.14</u></u>

LIABILITIES AND FUND BALANCES	
Liabilities:	
Warrants Payable	875.00
Accrued Payroll	31,440.40
School student activity accts	174,531.42
Off Duty Details & Departmental Agency Accounts	562.98
Tailings	25,145.10
Performance Bonds	18,218.44
Conservation Consulting Deposits	5,383.75
Security & Developer Deposits	<u>601,742.05</u>
Total Liabilities	857,899.14
Total Liabilities and Fund Balances	<u><u>857,899.14</u></u>

GENERAL STABILIZATION FUND

ASSETS	
Cash	<u>3,137,275.17</u>
Total Assets	<u><u>3,137,275.17</u></u>
LIABILITIES AND FUND BALANCE	
Fund Balance	<u>3,137,275.17</u>
Total Liabilities and Fund Balance	<u><u>3,137,275.17</u></u>

PENSION LIABILITY STABILIZATION FUND**ASSETS**

Cash	416,785.70
Total Assets	<u>416,785.70</u>

LIABILITIES AND FUND BALANCE

Fund Balance	416,785.70
Total Liabilities and Fund Balance	<u>416,785.70</u>

RECEIPTS RESERVED FOR APPROPRIATION**ASSETS**

Cash	1,091,571.29
Total Assets	<u>1,091,571.29</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	1,127.73
Total Liabilities	1,127.73

Fund Balances:

Sale of Land	3,600.00
Wetlands Protection	11,601.43
Sale of Cemetary Lots	367,374.23
Accrued Income-Well Litigation	107,167.12
Fire Department Easement	10,000.00
Church St/Coldstream Land	129,528.88
Insurance Recovery over 20K	1,496.45
Reserved for Capital Projects	<u>459,675.45</u>

Total Fund Balances	1,090,443.56
Total Liabilities and Fund Balances	<u>1,091,571.29</u>

OTHER POST EMPLOYMENT BENEFITS TRUST FUND**ASSETS**

Cash	15,639,716.32
Investments @ Market Value	638,013.76
Total Assets	<u>16,277,730.08</u>

LIABILITIES AND FUND BALANCE

Fund Balance:	
Undesignated Fund Balance	15,639,716.32
Unrealized Gain/(Loss) on Investments	638,013.76
Total Fund Balances	16,277,730.08
Total Liabilities and Fund Balance	<u>16,277,730.08</u>

GIFTS AND GRANTS

ASSETS

Cash	1,028,632.49
Receivables	<u>232,647.16</u>
Total Assets	<u><u>1,261,279.65</u></u>

Liabilities:

Warrants Payable	64,097.58
Accrued Payroll	<u>615.00</u>
Total Liabilities	64,712.58

Fund Balances :

Revolving and Gifts:

Prior Year Encumbrance	6,987.00
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Revolving Accounts:

Alcohol & Drug Education	75.00
Board of Health - Flu Clinic Revol	14,286.69
Brook School Maintenance	5,691.74
Ambulance Gifts	303.50
COA Program Gifts	22,004.08
COA Art Gallery Gifts	75.00
COA Miscellaneous Gifts	14,681.30
COA Transportation Gift	103,158.82
COA- J Chen Gift	30,000.00
COA- Chas River Med	3,000.00
COA- Guna Ostrow Gift	5,916.25
COA- Food Pantry Gift	1,261.42
Library, General Purposes	131,670.08
Library, Madelyn Wetmore	494.00
Library, Materials Replacement	5,785.43
Library, Misc. Gifts	3,040.00
Weston Arts & Innovation Center	25,000.00
Memorial Flags--9/11	502.14
Memorial Flags--9/11	9,540.45
Insurance Reimbursement - Misc	38,352.00
Mobile Data Terminal	673.50
Recreation - Cambridge Trust Band Concert	(3,789.17)
Recreation - Weston Skating Club	6,246.66
Recycling Consultant Gift	600.00
Recycling Education Gifts	2,353.73
College Pond Skating Hut	500.00
Community Center Gifts	494.09
Community Center Bldg Maint	44,360.74
Fire Dept Gift-Gas Meters	705.00
Fire Misc. Equip. Gifts	9,935.71
Fire - Spl Equip	255.49
Traffic Advisory Comm. Gifts	300.00
Traffic Study - Boston Properties	454,644.73
Historical Markers Revolving	944.18
Historical Commission Gifts	6,351.56
Police Misc. & Computer Gifts	5,359.46
Police-Josephine Gazzola Gift	4,146.18
J.Smith Tavern Revolving	24,963.87
Tavernside Park (Rec) Gift	375.00
Fiske Law Office Rental Revolving	30,534.33
Melone House Rental Revolving	10,594.59
Volleyball Improvement Gifts	4,371.09
School Property - Rest	14,162.44
Landscaping & Lawnmower	<u>7,693.00</u>
	1,041,614.08

Grants:		
Bullet Proof Vest F-T-S	2,529.78	
COA Computer	500.50	
Community Policing	1,421.99	
Police Watch Your Car	75.00	
Renewal Energy Trust	36.51	
Green Community Fund Grant	(60,926.75)	
Fire Grant, School Safety	680.85	
Fire Grant, Senior Safety	1,949.34	
Fire-Civil Defense	250.00	
Fire - 2005 Fire Grant	4,014.75	
09FireGrnt/RadioAlarm-BosProp	2,859.76	
Weston Culture Council	-	
Law Enforcement Trust	1,650.72	
Law Enf - Drug Forfeiture Grant	1,828.14	
Drug Task Force	3,445.00	
Library Incentive	71,510.18	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	31,590.74	
Library Non-Resident Circulation	91,208.73	
COA- Harvard Pilgrim Grant	637.50	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	1,894.03	
Municipal Assistance- Culvert Replacement	(9,938.60)	
State Grant- Community Compact	(5,000.00)	
State & Primary Election	-	147,965.99
Total Fund Balances		1,196,567.07
Total Liabilities and Fund Balances		<u>1,261,279.65</u>

SPECIAL SCHOOL FUNDS

ASSETS

Cash	1,288,244.82
School Grants Receivable	-
Due from the State	<u>167,157.14</u>
Total Assets	<u>1,455,401.96</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	3,926.19
School Payroll Reserve	<u>61,803.32</u>
Total Liabilities	65,729.51

Fund Balances:

REVOLVING:

Prior Year Encumbrances	595.32	
School Gifts/Revolving	75,553.83	
Athletic Revolving	9,326.83	
Lost & Damaged Books Revolving	44,909.20	
Student Activity Revolving	5,436.39	
Music Revolving	23,789.76	
Drama Revolving	56,904.43	
Non Resident Tuition Revolving	120,665.56	
Guidance Revolving	53,411.73	
School Transportation	54,985.76	
METCO Transportation Gift	18,900.00	
Integrated Preschool Program	297,072.09	
Student Field Trips	26,070.88	
School Facilities Rental	100,079.01	
Global Exchange Program	103.39	
Student Activities -NEWA	6,507.25	
Adult Continuing Education	650.00	
Undesignated	<u>385,247.02</u>	1,280,208.45

GRANTS:		
Prior Year Encumbrances	86,133.92	
St. Peter Grant	4,268.62	
Special Education	(37,183.89)	
METCO	2,170.85	
METCO Special Fund	56,218.80	
Title I	(2,144.30)	
Undesignated	<u>-</u>	<u>109,464.00</u>

Total Fund Balances		1,389,672.45
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Total Liabilities and Fund Balances		<u>1,455,401.96</u>
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STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

ASSETS

Cash	503,811.72
Due from the State	<u>241,276.00</u>
Total Assets	<u>745,087.72</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	<u>-</u>
Total Liabilities	-
Fund Balance:	
Undesignated Fund Balance	<u>745,087.72</u>
Total Fund Balances	745,087.72
Total Liabilities and Fund Balance	<u>745,087.72</u>

AFFORDABLE HOUSING TRUST FUND

ASSETS

Cash	1,407,396.68
Rents Receivable	<u>70.00</u>
Total Assets	<u>1,407,466.68</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	22,825.99
Affordable Housing Security Deposits	7,118.15
Deferred Revenue - Rents	<u>70.00</u>
Total Liabilities	30,014.14
Fund Balances:	
Continuing Appropriation- Carry Forward	1,337,847.51
Undesignated Fund Balance	<u>39,605.03</u>
Total Fund Balances	1,377,452.54
Total Liabilities and Fund Balance	<u>1,407,466.68</u>

COMMUNITY PRESERVATION FUND
ASSETS

		<u>11,481,337.83</u>
Cash		11,481,337.83
Surcharges:		
Surcharge Receivable 2018	15,210.21	
Surcharge Receivable 2017	3,293.40	
Surcharge Receivable 2016	460.33	
Surcharge Receivable 2015	140.73	
Surcharge Receivable 2014	109.68	
Surcharge Receivable 2013	101.56	
Surcharge Receivable 2012	99.18	
Surcharge Receivable 2011	97.69	
Surcharge Receivable 2010	98.63	
Surcharge Receivable 2009	97.92	
Surcharge Receivable 2008	93.25	
Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	34.62	
Surcharge TT Liens 2007	379.38	
Surcharge TT Liens 2008	395.97	
Surcharge TT Liens 2009	466.97	
Surcharge TT Liens 2010	476.84	
Surcharge TT Liens 2011	483.03	
Surcharge TT Liens 2012	498.33	
Surcharge TT Liens 2013	824.19	
Surcharge TT Liens 2014	2,860.72	
Surcharge TT Liens 2015	5,744.78	
Surcharge TT Liens 2016	5,781.48	
Surcharge TT Liens 2017	5,001.49	
Surcharge TT Liens 2018	<u>5,259.11</u>	<u>48,231.64</u>
Total Assets		<u><u>11,529,569.47</u></u>

LIABILITIES AND FUND BALANCE

Liabilities:		
Warrants Payable		83,064.79
Accrued Payroll		421.38
Deferred Revenue - Other		67,962.14
Deferred Revenue - Surcharge		20,059.35
Deferred Revenue - Surcharge TT Liens		<u>28,172.29</u>
Total Liabilities		199,679.95
Fund Balances:		
Continuing Appropriation- Carry Forward		2,443,272.25
Prior Year Encumbrances		14,125.00
Available for Approp.		8,871,487.12
Open Space Reserve		127.34
Historic Resources Reserve		160.10
Community Housing Reserve		<u>717.71</u>
Total Fund Balances		11,329,889.52
Total Liabilities and Fund Balances		<u><u>11,529,569.47</u></u>

WATER ENTERPRISE FUND**ASSETS**

Cash		160,584.88
Water Receivables:		
Water TaxTitle Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	209.74	
Water Tax Title Receivable - 2010	853.69	
Water Tax Title Receivable - 2011	797.98	
Water Tax Title Receivable - 2012	1,235.64	
Water Tax Title Receivable - 2013	1,188.99	
Water Tax Title Receivable - 2014	1,045.46	
Water Tax Title Receivable - 2015	2,706.62	
Water Tax Title Receivable - 2016	3,916.92	
Water Tax Title Receivable - 2017	11,863.30	
Water Tax Title Receivable - 2018	16,983.35	
Water Liens Receivable - 2000	-	
Water Liens Receivable - 2014	-	
Water Liens Receivable - 2015	-	
Water Liens Receivable - 2016	-	
Water Liens Receivable - 2017	984.15	
Water Liens Receivable - 2018	8,316.11	
Water Rates Receivable	189,728.36	
Water Misc. Receivable	17,296.62	257,349.38
		<hr/>
Total Assets		417,934.26

LIABILITIES AND FUND BALANCE

Liabilities:		
Warrants Payable		16,760.86
Accrued Payroll		5,051.12
Deferred Revenue -Water Rates		189,728.36
Deferred Revenue -Water Liens		9,300.26
Deferred Revenue -Misc Water Charges		17,296.62
Deferred Revenue-Water Tax Title		41,024.14
		<hr/>
Total Liabilities		279,161.36
Fund Balances:		
Reserved For Encumbrances		893.06
Fund Balance Reserved for Expenditures		-
Continuing Appropriation- Carry Forward		29,508.93
Undesignated Fund Balance		108,370.91
		<hr/>
Total Fund Balances		138,772.90
		<hr/>
Total Liabilities and Fund Balances		417,934.26

BROOK SCHOOL ENTERPRISE FUND**ASSETS**

Cash	770,599.36
Brook School Rental Receivable	(92.77)
Total Assets	<hr/> 770,506.59 <hr/>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	24,575.89
Accrued Payroll	3,448.57
Brook School Security Deposits	64,132.63
Deferred Rev-Brook School Rentals	(92.77)
Deferred Rev-Brook School-HUD	-
Total Liabilities	<hr/> 92,064.32 <hr/>

Fund Balances:	
Reserved for Encumbrances	24,385.23
Reserved for Expenditures	140,000.00
Continuing Appropriation- Carry Forward	298,677.76
Undesignated Fund Balance	<u>215,379.28</u>
Total Fund Balances	678,442.27
Total Liabilities and Fund Balances	<u>770,506.59</u>

RECREATION ENTERPRISE FUND

	ASSETS	
Cash		<u>308,756.41</u>
Total Assets		<u>308,756.41</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	56,747.28
Accrued Payroll	<u>40,662.08</u>
Total Liabilities	97,409.36

Fund Balances:	
Reserved for Encumbrances	4,341.22
Reserved for Expenditures	109,597.00
Continuing Appropriation- Carry Forward	1,376.65
Undesignated Fund Balance	<u>96,032.18</u>
Total Fund Balances	211,347.05
Total Liabilities and Fund Balances	<u>308,756.41</u>

CAPITAL PROJECTS

	ASSETS	
Cash		5,770,929.05
Total Assets		<u>5,770,929.05</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	338,595.57
Bond Anticipation Notes	<u>9,735,500.00</u>
Total Liabilities	10,074,095.57

Fund Balances		
Prior Year Encumbrance	43,236.64	
Campion Center Land	1,000.00	
School Fire Alarm	8,596.83	
Fire Station- Roof-Art 3,11/04	51.99	
Fire Station- Roof-Art 26, 04	37,807.44	
Country/Woodland-Art 2, 11/06	172,361.30	
Wastewater Facility-Art 32, 04	65,385.55	
HS Bleachers-Art 19, 06/ Art21,07	70.00	
Case Estates Purchases-Art1,11/06	125,640.95	
Fire Stn#2-Repairs-Art3,STM5/09	1,800.00	
DPW Facility ART 14,,09	277,089.43	
Energy Svc ART 2, 11/10	57,500.00	
Middle School Roof ART 11, 5/11	174,232.75	
High School Boiler ART 12, 5/11	92,592.62	
High School Science Lab ART 13, 5/11	507,559.53	
Field School Replacement ART 1, 11/11	234,158.72	
Brown/Wellesley Intersection, Art 21, 5/14	29,977.35	
Community Center Renovation, Art 19, 5/14	15,635.00	
Police Station Contstruction, Art 18, 5/14	279,927.15	
Surface Drains Art 17, 5/15	211,464.85	
Southside Surface Drains, Art 15, 5/16	(44,390.08)	
Cooks Pond Dam, Art 16, 5/16	(129,412.33)	
Middle School Paving, Art 17, 5/16	(266,869.37)	
Police Fiber Loop, Art 18, 5/16	(91,498.51)	
Case House Rehab, Art 19, 5/16	(208,364.85)	
Proctor Field Design, Art 21, 5/16	(298,751.59)	
Town Center Design, Art 1, 11/16	(277,181.47)	
Town Center Design- Master Plan, Art 2, 11/16	(7,700.00)	
Surface Drains, Art 15, 5/17	(8,967.05)	
Proctor Field Construction, Art 17, 5/17	(4,257,730.44)	
Case Campus Plan, Art 19, 5/17	(891,753.45)	
Town Center Design-Bury Utilities, Art 21, 5/17	(156,635.48)	
Unreserved Fund Balance	-	
Total Fund Balances		<u>(4,303,166.52)</u>
Total Liabilities and Fund Balances		<u>5,770,929.05</u>
CAPITAL PROJECTS-ENTERPRISE FUNDS		
ASSETS		
Cash		<u>895,871.29</u>
Total Assets		<u>895,871.29</u>
LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable	3,561.56	
Bond Anticipation Notes	<u>1,231,000.00</u>	
Total Liabilities		<u>1,234,561.56</u>
Fund Balances:		
Prior Year Encumbrance	-	
Wellsley St. Pump Station, Art 19, 5/08	15,106.92	
Paines Hill Water Tank, Art 13, 5/15	37,883.56	
Water Mains, Art 11, 5/16	(140,000.00)	
Black Oak Pump Station, Art 4, 11/16	(19,508.59)	
Water Mains, Art 12, 5/17	(189,431.54)	
Wireless Water Meters, Art 20, 5/17	<u>(42,740.62)</u>	
Total Fund Balances		<u>(338,690.27)</u>
Total Liabilities and Fund Balances		<u>895,871.29</u>

CONSOLIDATED TRUST FUNDS - PRINCIPAL

ASSETS

Operating Cash	198,905.02
Bonds @ Market Value	2,628,597.21
Stocks @ Market Value	<u>6,537,054.12</u>
Total Assets	<u><u>9,364,556.35</u></u>

LIABILITIES AND FUND BALANCES

Fund Balances:

Library Funds:

Waldo Noyes Library Trust	3,029,399.30	
Waldo Noyes Library Trust- Unrealized Gain/(Loss)	1,607,089.93	
Group A	90,717.62	
Group B	10,438.68	
Group C	32,901.24	
Group D	1,905.17	
Group E	23,681.27	
Group F	<u>60,034.44</u>	4,856,167.65

H.S. Sears Funds:

School Prize Fund	8,919.43	
Scholarship Fund	41,618.13	
Teachers' Home Fund	29,787.64	
Athletic Field Fund	14,869.54	
Town Common Fund	31,145.07	
Trees and Shrubs Fund	<u>14,869.57</u>	141,209.38

B. Loring Young Fund

Merriam Fund for Silent Poor	793.42	
Weston Veterans' Memorial Educational Fund	31,194.20	
Charles O. Richardson Educational Fund	479,395.80	
Dana W. Carter Memorial Fund	12,160.27	
Alpheus Cutter Cemetery Fund	91,503.55	
Emma F. Stedman Cemetery Fund	545.04	
Elizabeth L. Sweet Cemetery Fund	544.70	
Elizabeth E. Irving Decoration Fund	1,277.30	
Laura S. McAuliffe Decoration Fund	1,349.14	
Laura S. McAuliffe Monument Fund	804.99	
Ida Scott Williams Care of Monument Fund	1,349.83	
Lena B. Guthrie Memorial Flower Fund	1,339.48	
E. B. Field Perpetual Care Fund	1,242.92	
Agnes B. Brock Perpetual Care Fund	1,359.62	
Cemetery Perpetual Care Fund	2,711.91	
Eula B. Mitchell Flower Fund	1,327,296.20	
Peter J Foley ICE Award	1,113.52	
Will A. & Emily Davenport Library Fund	31,702.30	
Eleanor M. Callow Arts Fund	297,755.75	
Helen V. Zolla COA Activity Fund	46,019.67	
Trees & Shrubs Plant. & Maint. Fund	24,931.84	
James H. Messing Trust Fund	3,690.25	
J. Batchelder Library Fund	44,689.99	
Consolidated Trust Fund-Unrealized Gain/(Loss)	121,030.35	
McNutt Morse Scholarship	1,587,512.24	
McNutt Morse Scholarship- Unrealized Gain/(Loss)	152,057.14	
Helen Bradley Meml - Library	62,172.33	
Helen Bradley Meml - Library- Unrealized Gain/(Loss)	31,306.40	
	<u>8,329.17</u>	

Total Fund Balances 9,364,556.35

Total Liabilities & Fund Balances 9,364,556.35

**CONSOLIDATED TRUST FUNDS - INCOME
ASSETS**

Cash		642,865.96
Total Assets		<u>642,865.96</u>
 LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable		466.27
Total Liabilities		<u>466.27</u>
 Fund Balances:		
Library Funds:		
Helen Bradley Meml-Library	7,053.64	
Waldo Noyes Library	128,527.49	
Group A	48,824.84	
Group B	4,609.73	
Group C	17,683.09	
Group D	3,604.54	
Group E	17,882.70	
Group F	<u>40,547.10</u>	268,733.13
H. S. Sears Funds:		
School Prize Fund	5,639.76	
Scholarship Fund	21,812.56	
Teachers' Home Fund	28,469.38	
Athletic Field Fund	12,428.60	
Town Common Fund	31,210.11	
Trees and Shrubs Fund	<u>5,554.05</u>	105,114.46
B. Loring Young Fund		796.86
Merriam Fund for Silent Poor		4,808.81
Weston War Memorial Educational Fund		16,738.56
Charles O. Richardson Educational Fund		22,041.24
Dana W. Carter Memorial Fund		6,257.20
Alpheus Cutter Cemetery Fund		2,716.22
Emma F. Stedman Cemetery Fund		239.54
Elizabeth L. Sweet Cemetery Fund		3,333.72
Elizabeth E. Irving Decoration Fund		1,129.61
Laura S. McAuliffe Decoration Fund		1,079.33
Laura S. McAuliffe Monument Fund		4,467.35
Ida Scott Williams Care of Monument Fund		4,490.02
Lena B. Guthrie Memorial Flower Fund		1,433.51
E. B. Field Perpetual Care Fund		5,494.48
Agnes B. Brock Perpetual Care Fund		1,108.81
Cemetery Perpetual Care Fund		29,492.80
Eula B. Mitchell Flower Fund		621.89
Peter J Foley ICE Award		7,663.22
Will A. & Emily Davenport Library Fund		61,070.88
Eleanor M. Callow Arts Fund		30,826.15
Helen V. Zolla COA Activity Fund		15,942.37
Trees & Shrubs Plant. & Maint. Fund		570.14
James H. Messing Trust Fund		13,217.79
McNutt Morse Sholarship		16,505.90
J. Batchelder Library Fund		<u>16,505.70</u>
Total Fund Balances		642,399.69
Total Liabilities & Fund Balances		<u>642,865.96</u>

OTHER TRUST FUNDS

ASSETS

Operating Cash	2,603,091.15
Bonds @ Market Value	1,061,686.21
Stocks @ Market Value	<u>2,880,018.85</u>

Total Assets	<u><u>6,544,796.21</u></u>
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LIABILITIES AND FUND BALANCES

Liabilities:

Warrants Payable	16,693.31
Accrued Payroll	<u>-</u>
Total Liabilities	16,693.31

Fund Balances:

Encumbrances	9,925.45
Conservation Land Trust	872,847.61
Alpheus Cutter Monument Fund	4,733.47
Alice F. Warren Memorial Library Fund	80,196.95
Alice F. Warren Historical Fund	6,110.36
World War Trust Fund - Principal	76,773.56
World War Trust Fund - Interest	774.55
Joseph M. Naughton Scholarship Fund	12,196.48
Joseph M. Naughton Scholarship Fund-Unrealized Gain/(Loss)	3,088.06
Joseph M. Naughton Memorial Fund	23,262.39
Josiah Smith Tavern Fund - Principal	242,859.58
Josiah Smith Tavern Fund - Income	28,699.88
Josiah Smith Tavern Fund - Unrealized Gain/(Loss)	124,563.46
Well Litigation Settlement Trust Fund	163,372.89
Well Litigation Settlement Trust Fund- Unrealized Gain/(Loss)	126,881.85
Weston Public School Fund - Principal	227,247.44
Weston Public School Fund - Income	20,159.79
Weston Public School Fund - Unrealized Gain/(Loss)	87,312.89
Charles E. Mead Library Trust Fund	77,951.53
Ben Sandalls Memorial Fund	72,496.17
Ben Sandalls Memorial Fund-Unrealized Gain/(Loss)	37,103.08
Rosamond Sears Library Fund - Principal	693,276.22
Rosamond Sears Library Fund - Income	59,490.92
Rosamond Sears Library Fund - Unrealized Gain/(Loss)	365,728.95
Weston Educational Enrichment Fund	638,063.14
E. Paine Library Trust	860,409.29
E. Paine Library Trust-Unrealized Gain/(Loss)	329,375.65
E. Paine Council on Aging Trust	2,522.77
Gladwell/Barton Library Fund - Principal	567,166.80
Gladwell/Barton Library Fund - Income	56,586.65
Gladwell/Barton Library Fund - Unrealized Gain/(Loss)	226,509.79
McNutt Morse Library	84,541.24
McNutt/Morse COA	15,052.06
Gina Freid Scholarship	11,181.42
Mary Sliney Cemetery	1,984.62
John G Barclay Fund	7,999.32
Vera Laska Library Trust	242,948.09
Vera Laska Library Trust- Unrealized Gain/(Loss)	<u>66,708.53</u>
Total Fund Balances	6,528,102.90

Total Liabilities and Fund Balances	<u><u>6,544,796.21</u></u>
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LONG-TERM DEBT-GENERAL

ASSETS

Amount to be Provided for Long-Term Debt	68,555,900.00
Bonds Authorized and Unissued	<u>18,049,058.00</u>

Total Assets	<u><u>86,604,958.00</u></u>
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LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	51,372,400.00
Bonds Payable - Outside Debt Limit	<u>17,183,500.00</u>
Total Liabilities	68,555,900.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>18,049,058.00</u>
Total Fund Balance	18,049,058.00
Total Liabilities and Fund Balance	<u>86,604,958.00</u>

LONG-TERM DEBT- WATER ENTERPRISE FUND

ASSETS

Amount to be Provided for Long-Term Debt	3,681,200.00
Bonds Authorized and Unissued	<u>1,959,100.00</u>
Total Assets	<u>5,640,300.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	1,674,400.00
Bonds Payable - Outside Debt Limit	<u>2,006,800.00</u>
Total Liabilities	3,681,200.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>1,959,100.00</u>
Total Fund Balance	1,959,100.00
Total Liabilities and Fund Balance	<u>5,640,300.00</u>

LONG-TERM DEBT- BROOK SCHOOL ENTERPRISE FUND

ASSETS

Amount to be Provided for Long-Term Debt	1,737,400.00
Bonds Authorized and Unissued	<u>113,000.00</u>
Total Assets	<u>1,850,400.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	1,737,400.00
Bonds Payable - Outside Debt Limit	<u>-</u>
Total Liabilities	1,737,400.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>113,000.00</u>
Total Fund Balance	113,000.00
Total Liabilities and Fund Balance	<u>1,850,400.00</u>

LONG-TERM DEBT- COMMUNITY PRESERVATION FUND

ASSETS

Amount to be Provided for Long-Term Debt	2,539,500.00
Bonds Authorized and Unissued	<u>4,613,000.00</u>
Total Assets	<u>7,152,500.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	2,539,500.00
Bonds Payable - Outside Debt Limit	<u>-</u>
Total Liabilities	2,539,500.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>4,613,000.00</u>
Total Fund Balance	4,613,000.00
Total Liabilities and Fund Balance	<u>7,152,500.00</u>

AUTHORIZED AND UNISSUED DEBT
as of JUNE 30, 2018

Date of Vote	Article #	Purpose	Amount authorized	Amount issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2018
11/25/2002	11	Brook School Elderly Housing-Brook School Enterprise	\$2,825,000	\$2,712,000	\$0	\$113,000
11/25/2002	11	Brook School Elderly Housing-CPA	2,825,000	2,712,000	0	113,000
5/11/2005	14	Affordable Housing Taxable	250,000	0	0	250,000
11/8/2006	1	Case Estates Land Acquisition	20,480,000	14,115,000	300,000	6,065,000
5/12/2008	19	Wellesley St. Pump Station 8(7C)	770,000	700,000	70,000	0
11/14/2011	1	Field School Replacement	30,800,000	30,800,000	0	0
5/9/2016	11	Water Mains	140,000	0	140,000	0
5/9/2016	14	Surface Drains	300,000	0	300,000	0
5/9/2016	15	South Side Drainage	350,000	0	350,000	0
5/9/2016	16	Cook's Pond Dam & Reconstruction	170,500	0	170,500	0
5/9/2016	17	Middle School Paving	350,000	0	350,000	0
5/9/2016	18	Police Dept Fire Loop	92,000	0	92,000	0
5/9/2016	19	Case House Rehab Design Fees	270,000	0	270,000	0
5/9/2016	21	Proctor Field Rehab Design Fees	325,000	0	325,000	0
11/29/2016	1	Town Center Design-Level	394,000	0	394,000	0
11/29/2016	2	Town Center Design-Master	138,000	0	138,000	0
11/29/2016	4	Black Oak Water Pump Station	290,000	0	290,000	0
5/8/2017	12	Water Mains	271,000	0	271,000	0
5/8/2017	15	Surface Drains	300,000	0	300,000	0
5/8/2017	16	South Side Drainage	500,000	0	500,000	0
5/8/2017	17	Proctor Field Rehab Construction	4,140,000	0	4,140,000	0
5/8/2017	18	High School Field 1 Renovation	500,000	0	500,000	0
5/8/2017	19	Case Campus Master Plan	1,150,000	0	1,150,000	0
5/8/2017	20	Wireless Water Meter Reading System	860,000	0	460,000	400,000
5/8/2017	21	Town Center Design Fees-Bury Utilities	456,000	0	456,000	0
11/28/2017	1	Weston Arts and Innovation Center Construction	4,500,000	0	2,700,000	1,800,000
5/7/2018	11	Water Mains	328,100	0	0	328,100
5/7/2018	14	Surface Drains	50,558	0	0	50,558
5/7/2018	15	Fire Pumper	750,000	0	0	750,000
5/7/2018	17	Route 30/South Avenue Design	<u>938,000</u>	<u>0</u>	<u>0</u>	<u>938,000</u>
TOTAL			\$75,513,158	\$51,039,000	\$13,666,500	\$10,807,658
Inside Debt Limit						\$10,079,558
Outside Debt Limit						\$728,100

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2018

TITLE OF ACCOUNTS		ORIGINAL BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROPRIATION	UNEXPENDED / TURNBACKS
UNCLASSIFIED							
Insurance	Insurance, Workers' Compensation	250,000.00	60,000.00	310,000.00	309,201.70	0.00	798.30
	Public Safety Injured on Duty+	20,000.00	18,650.81	38,650.81	12,375.72	0.00	26,275.09
	Unemployment Compensation	120,000.00	(55,515.00)	64,485.00	40,657.20	0.00	23,827.80
	Insurance-Property & Liability	385,000.00	0.00	385,000.00	347,285.00	0.00	37,715.00
	Uninsured Losses+	0.00	152,377.56	152,377.56	1,500.00	500.00	150,377.56
	Health Trust Fund Transfer+	0.00	8,814.43	8,814.43	8,814.43	0.00	0.00
	Subtotal	775,000.00	184,327.80	959,327.80	719,834.05	500.00	238,993.75
Fringe Benefits	Insurance Group Health/Life, Medicare	11,017,109.00	69,677.25	11,086,786.25	10,588,932.24	0.00	497,854.01
	Contributory Retirement-Middlesex	4,792,481.00	0.00	4,792,481.00	4,792,481.00	0.00	0.00
	Compensated Absences+	200,000.00	208,218.88	408,218.88	47,021.49	0.00	361,197.39
	Subtotal	16,009,590.00	277,896.13	16,287,486.13	15,428,434.73	0.00	859,051.40
Reserve Fund		556,900.00	(480,000.00)	76,900.00	0.00	0.00	76,900.00
Debt Service (non-excluded)		32,280.00	0.00	32,280.00	22,701.93	0.00	9,578.07
TOTAL UNCLASSIFIED		17,373,770.00	(17,776.07)	17,355,993.93	16,170,970.71	500.00	1,184,523.22
GENERAL GOVERNMENT							
Town Manager's Office							
	Salaries	477,556.00	6,967.00	484,523.00	481,227.64	0.00	3,295.36
	Expenses	113,410.00	1,120.02	114,530.02	77,619.42	3,878.12	33,032.48
	Consulting & Professional Services+	40,000.00	125,198.86	165,198.86	121,076.75	0.00	44,122.11
	Fiber Network Improvements+	0.00	12,622.32	12,622.32	0.00	0.00	12,622.32
	Document Management System+	0.00	0.00	0.00	0.00	0.00	0.00
	Town Center Improvement+	0.00	15,017.96	15,017.96	0.00	0.00	15,017.96
	Subtotal	630,966.00	160,926.16	791,892.16	679,923.81	3,878.12	108,090.23
Cost of Living & Merit Pay	Transfer Account	113,780.00	17,693.87	131,473.87	20,467.39	111,006.48	0.00
Legal	Expenses	170,000.00	50,000.00	220,000.00	214,602.22	0.00	5,397.78
Facilities Maintenance	Salaries	69,618.00	0.00	69,618.00	64,218.94	0.00	5,399.06
	Expenses	93,177.00	0.00	93,177.00	66,940.01	9.47	26,227.52
	Town Hall Equipment+	3,000.00	9,850.47	12,850.47	1,030.54	758.13	11,061.80
	Subtotal	165,795.00	9,850.47	175,645.47	132,189.49	767.60	42,688.38
Town Clerk & Registrar of Voters	Salaries	167,146.00	2,198.00	169,344.00	153,214.23	0.00	16,129.77
	Expenses	30,535.00	0.00	30,535.00	24,833.57	5,600.00	101.43
	Subtotal	197,681.00	2,198.00	199,879.00	178,047.80	5,600.00	16,231.20
Information Systems	Salaries	295,408.00	6,002.00	301,410.00	296,813.91	0.00	4,596.09

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2018

TITLE OF ACCOUNTS		ORIGINAL BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED / TURNBACKS
	Expenses	303,700.00	112.59	303,812.59	293,637.72	1,823.00	8,351.87
	Computer Hardware & Maintenance+	98,300.00	636.59	98,936.59	98,074.43	0.00	862.16
	Telephone Consultant (Art. 12, 07)+						0.00
	Subtotal	697,408.00	6,751.18	704,159.18	688,526.06	1,823.00	13,810.12
Weston Veterans Memorial Ed.Fund Comm.	Expenses	2,850.00	0.00	2,850.00	2,625.03	0.00	224.97
Senior Service Program	Expenses	16,500.00	0.00	16,500.00	8,189.50	0.00	8,310.50
Veteran's Tax Work Off Program	Expenses	5,500.00	0.00	5,500.00	484.00	0.00	5,016.00
Weston Media Center	Expenses	110,000.00	0.00	110,000.00	110,000.00	0.00	0.00
TOTAL GENERAL GOVERNMENT		2,110,480.00	247,419.68	2,357,899.68	2,035,055.30	123,075.20	199,769.18
FACILITIES TOWN- WIDE							
	Salaries	370,654.00	3,825.00	374,479.00	370,496.95	0.00	3,982.05
	Expenses	1,081,580.00	61,983.65	1,143,563.65	998,805.73	125,350.04	19,407.88
	Facilities Improvements-Town-wide+	534,699.00	475,430.18	1,010,129.18	311,492.02	93,790.93	604,846.23
TOTAL FACILITIES TOWN-WIDE		1,986,933.00	541,238.83	2,528,171.83	1,680,794.70	219,140.97	628,236.16
FINANCE							
Finance Committee	Expenses	400.00	0.00	400.00	210.00	0.00	190.00
Finance	Salaries-Elected Officials						0.00
	Salaries	789,205.00	5,411.00	794,616.00	710,217.12	0.00	84,398.88
	Expenses	152,215.00	0.00	152,215.00	130,928.04	40.00	21,246.96
	Subtotal	941,420.00	5,411.00	946,831.00	841,145.16	40.00	105,645.84
TOTAL FINANCE		941,820.00	5,411.00	947,231.00	841,355.16	40.00	105,835.84
PLANNING, LAND USE & INSPECTIONAL SERVICES							
	Salaries	586,817.00	4,822.00	591,639.00	579,407.76	0.00	12,231.24
	Expenses	206,720.00	10,000.00	216,720.00	204,163.77	642.26	11,913.97
	Conservation-College Pond+						0.00
TOTAL PLANNING, LAND USE & INSPECTIONAL SERVICES		793,537.00	14,822.00	808,359.00	783,571.53	642.26	24,145.21
PUBLIC SAFETY							
Police	Salaries	3,168,869.00	120,000.00	3,288,869.00	3,267,625.51	0.00	21,243.49
	Expenses	328,727.00	(34,835.77)	293,891.23	282,020.47	10,796.02	1,074.74
	Equipment & Apparatus+	150,000.00	16,381.14	166,381.14	141,718.85	0.00	24,662.29
	Radio Equipment+						0.00
	Subtotal	3,647,596.00	101,545.37	3,749,141.37	3,691,364.83	10,796.02	46,980.52
Fire	Salaries	2,932,424.00	3,212.00	2,935,636.00	2,807,560.02	0.00	128,075.98
	Expenses	313,446.00	519.15	313,965.15	303,603.56	3,335.59	7,026.00

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2018

TITLE OF ACCOUNTS		ORIGINAL BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED / TURNBACKS
	Hydrant Service	44,000.00	0.00	44,000.00	42,930.00	0.00	1,070.00
	Emergency Management+	2,000.00	7,422.69	9,422.69	938.00	0.00	8,484.69
	Equipment & Apparatus+	<u>130,000</u>	<u>62,390</u>	<u>192,390</u>	<u>84,199</u>	<u>45,676</u>	<u>62,514.73</u>
	Subtotal	3,421,870.00	73,543.84	3,495,413.84	3,239,230.85	49,011.59	207,171.40
Animal Control Officer	Salaries	22,500.00	500.00	23,000.00	22,946.36	0.00	53.64
	Expenses	<u>6,500.00</u>	<u>(500.00)</u>	<u>6,000.00</u>	<u>4,444.14</u>	<u>0.00</u>	<u>1,555.86</u>
	Subtotal	29,000.00	0.00	29,000.00	27,390.50	0.00	1,609.50
TOTAL PUBLIC SAFETY		7,098,466.00	175,089.21	7,273,555.21	6,957,986.18	59,807.61	255,761.42
EDUCATION							
School Department	Salaries	33,485,420.00	(193,228.00)	33,292,192.00	33,233,659.47	822.50	57,710.03
	Instructional Maint. & Other Expenses	<u>5,787,337.00</u>	<u>192,786.66</u>	<u>5,980,123.66</u>	<u>4,867,323.57</u>	<u>256,146.06</u>	<u>856,654.03</u>
	Subtotal	39,272,757.00	(441.34)	39,272,315.66	38,100,983.04	256,968.56	914,364.06
Continuing Balances	1 Ton Truck+	0.00	4,897.00	4,897.00	0.00	0.00	4,897.00
	School Buses+	0.00	2,334.00	2,334.00	0.00	0.00	2,334.00
	Arsenic Testing+	0.00	49,640.71	49,640.71	0.00	0.00	49,640.71
	Sports Practice Wall+	<u>0.00</u>	<u>75,000.00</u>	<u>75,000.00</u>	<u>42,805.00</u>	<u>0.00</u>	<u>32,195.00</u>
	Subtotal	0.00	131,871.71	131,871.71	42,805.00	0.00	89,066.71
Minuteman Regional Voc. Tech. School District	Assessment	122,448.00	0.00	122,448.00	61,948.00	0.00	60,500.00
TOTAL EDUCATION		39,395,205.00	131,430.37	39,526,635.37	38,205,736.04	256,968.56	1,063,930.77
PUBLIC WORKS							
	Salaries	2,040,243.00	7,739.00	2,047,982.00	2,036,314.54	0.00	11,667.46
	Expenses	1,215,110.00	43,989.64	1,259,099.64	1,218,850.37	24,958.09	15,291.18
	Snow and Ice Control	252,900.00	532,000.00	784,900.00	784,665.42	0.00	234.58
Continuing Balance Accounts	Construction Public Ways+	750,000.00	895,868.31	1,645,868.31	1,366,244.56	0.00	279,623.75
	Departmental Equipment+	245,000.00	594,020.85	839,020.85	50,912.00	0.00	788,108.85
	Construction of Sidewalks+	120,000.00	176,383.77	296,383.77	79,477.57	0.00	216,906.20
	Stone Retaining Wall Repairs+	10,000.00	29,324.88	39,324.88	15,355.00	0.00	23,969.88
	Access to 40 Acre Field+						0.00
	Guard Rail Rehabilitation Program+	50,000.00	100,000.00	150,000.00	78,477.28	0.00	71,522.72
	Traffic Signal Design-Brown/Wellesley+	0.00	1,017.67	1,017.67	0.00	0.00	1,017.67
	Pedestrian Signal+	0.00	57,455.00	57,455.00	9,995.00	0.00	47,460.00
	Transfer Station Bridge Replacement+						0.00
	Monitoring Groundwater-Landfill+	25,500.00	2,449.04	27,949.04	8,075.00	0.00	19,874.04
	Wellesley / Brown Study+						0.00
	Traffic & Sidewalk Committee+	15,000.00	3,581.00	18,581.00	15,628.11	0.00	2,952.89
	Kendal Green Parking+	0.00	22,000.00	22,000.00	817.25	0.00	21,182.75
	Easements+	0.00	10,000.00	10,000.00	10,000.00	0.00	0.00

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2018

TITLE OF ACCOUNTS		ORIGINAL BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED / TURNBACKS
	Parks & Cemeteries Improvements+	0.00	245.40	245.40	0.00	0.00	245.40
	Transfer Station Bridge+						0.00
	Transfer Station Paving+						0.00
	Cemetery Land Development+	<u>0.00</u>	<u>14,495.30</u>	<u>14,495.30</u>	<u>0.00</u>	<u>0.00</u>	<u>14,495.30</u>
	Subtotal	1,215,500.00	1,906,841.22	3,122,341.22	1,634,981.77	0.00	1,487,359.45
TOTAL PUBLIC WORKS		4,723,753.00	2,490,569.86	7,214,322.86	5,674,812.10	24,958.09	1,514,552.67
HEALTH & HUMAN SERVICES							
Board of Health	Salaries	260,199.00	1,508.00	261,707.00	258,029.15	0.00	3,677.85
	Expenses	22,800.00	0.00	22,800.00	6,974.32	62.50	15,763.18
	Mental Health Services	<u>25,000.00</u>	<u>0.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>0.00</u>	<u>0.00</u>
	Subtotal	307,999.00	1,508.00	309,507.00	290,003.47	62.50	19,441.03
Mosquito Control	Expenses	42,761.00	0.00	42,761.00	42,761.00	0.00	0.00
				0.00			0.00
Council on Aging	Salaries	328,024.00	3,627.00	331,651.00	301,758.87	0.00	29,892.13
	Expenses	36,325.00	0.00	36,325.00	34,486.36	0.00	1,838.64
	Community Center Maintenance	<u>30,000.00</u>	<u>0.00</u>	<u>30,000.00</u>	<u>30,000.00</u>	<u>0.00</u>	<u>0.00</u>
	Subtotal	394,349.00	3,627.00	397,976.00	366,245.23	0.00	31,730.77
Veteran's Services	Expenses	78,035.00	0.00	78,035.00	27,513.00	0.00	50,522.00
TOTAL HEALTH & HUMAN SERVICES		823,144.00	5,135.00	828,279.00	726,522.70	62.50	101,693.80
PUBLIC LIBRARY							
Libraries	Salaries	1,121,075.00	5,763.00	1,126,838.00	1,078,691.75	0.00	48,146.25
	Expenses	153,120.00	910.73	154,030.73	106,304.16	14,689.93	33,036.64
	Library Materials	75,000.00	0.00	75,000.00	75,000.00	0.00	0.00
	Minuteman Library Network	<u>42,096.00</u>	<u>0.00</u>	<u>42,096.00</u>	<u>42,096.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL PUBLIC LIBRARY		1,391,291.00	6,673.73	1,397,964.73	1,302,091.91	14,689.93	81,182.89
TOTAL OPERATING BUDGET APPROPRIATIONS		76,638,399.00	3,600,013.61	80,238,412.61	74,378,896.33	699,885.12	5,159,631.16
DEBT SERVICE (EXCLUDED)		9,066,234.00	(90,075.00)	8,976,159.00	8,976,158.83	0.00	0.17
GRAND TOTAL BUDGET APPROPRIATIONS		85,704,633.00	3,509,938.61	89,214,571.61	83,355,055.16	699,885.12	5,159,631.33



Sustainability

Branches spread and sink, take root, and spread some more. One big, living organism. Just like the entire world.

If you listen hard enough, you can hear every living thing breathing together. You can feel everything growing. We're all living together, even if most folks don't act like it. We all have the same roots and we are all branches of the same tree.

—*Tim Hedrick*



Sustainability—Since being designated a Green Community in 2011, Weston has made strides toward reducing our carbon footprint. There are two photovoltaic solar panel installations, the Public Works Facility and Police Station are built to LEED-Silver standards, and boiler systems have been upgraded; however, there is still much work to be done and a few concerned residents pushed us further towards the goal to achieve net zero and climate resiliency. The Sustainable Weston Action Group highlighted to the Selectmen what more needs to be done and requested a Sustainability Committee be established. This committee will continue to ensure sustainability issues and opportunities in Weston are proactively managed, and will recommend, develop and monitor programs designed to enhance Weston's long-term sustainability and resilience in response to environmental, resource and energy challenges (pg. 33).

As the final piece to the 2017 Open Space and Recreation Plan, the Open Space and Recreation Forum was held so all land, recreation, and environmental government and citizen bodies could share current plans and future goals, as they sought collaboration among one another to ensure our natural lands are enjoyed and protected (pg. 72).

The mission of the Department of Public Works was infused in every division and the resulting synergy brought about a cohesive team delivering sound fiscal and environmental service. More recycling opportunities and education were added at the Transfer Station. Supervisors worked with public utilities to identify gas leaks and coordinate gas main replacements with the paving schedule. The Highway Division implemented environmentally-friendly road treatments during winter plowing and implemented road maintenance programs to protect the investment and reduce the frequency for paving. The Tree Warden continued the public shade tree inventory, complete with identification and assessment. And, the Vehicle Maintenance Division got creative with up-cycling by repurposing old equipment for new use (pg. 105).

Our Historical Commission taught us that the most environmentally-friendly house is the restoration of an old house and its parts and our Facilities Department and the Permanent Building Committee were busy ensuring municipal buildings and grounds are built and maintained through proactive maintenance and in line with increasingly tight environmental standards.

2018 is the year we embraced our town and our environment, holding them a little more tightly. With clear eyes and focus the goal of net zero goal and climate resiliency is closer than before.

Photographs—Many of the photographs found within this year's annual report were supplied by the committee and department members for their individual reports. The additional photographs that wonderfully capture life in Weston were supplied by the following:

Cover and interior page design: Aidan Llewellyn Fleming, WHS Class of 2019

Nicole Mordecai: 5, 31, 73, 74, 121, 135, 152, 173

Barbara Elmes: 10, 93

Peri VanderClock: 14

Nina Danforth: 43, 76

Michele Grzenda: 71, 72, 78, 83, 82, 89

Retired WFD Captain Schwartz: 104

Gloria Cole: 203

Credits



*The publication of the Annual Report is funded by a gift from
the Waldo Noyes Trust Fund of the Weston Public Library*

At its core, the issue of a clean environment is a matter of public health.

– *Gina McCarthy, Administrator for the U.S. Environmental Protection Agency*

We cannot solve our problems with the same thinking we used when we created them.

– *Albert Einstein*

The greatest threat to our planet is the belief that someone else will save it.

– *Robert Swan*

Consume less; share better.

– *Hervé Kempf*

We do not inherit the Earth from our ancestors; we borrow it from our children.

– *Native American proverb*

Every child begins the world again.

– *Henry David Thoreau*